2024-25 Administrative (APT) Salary Schedule

Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
1				$35,191	$43,446	$51,701
2				$39,170	$48,358	$57,547
3				$43,149	$53,270	$63,391
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
4	6000	SWAP Employment Specialist	260	$47,128	$58,182	$69,237
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
5	5055	ELL Student and Family Advocate	209	$51,107	$63,094	$75,081
	031028	Intervention Services Case Manager	209			
	080417	Native Youth Advocate	209			
	031029	SFOP Community Resource Specialist	209			
	080414	Youth Advocate	209			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
6	5023	Architectural and Engineering Technician	260	$55,084	$68,005	$80,927
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
7	3014	Buyer	260	$59,062	$72,917	$86,772
	05021C	Extended Learning Coordinator	220			
	5037	Purchasing (P-Card) Administrator	260			
	3031	Student Engagement Specialist	220			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
8	3052	Accountant	260	$63,042	$77,829	$92,617
	040629	BASE Supervisor	260			
	3022	Energy Engineer	260			
	3118	Grant Accountant	260			
	1161	Nutrition Services Supervisor	260			
	1458	Risk Management Specialist	260			
	6005	SWAP Coordinator	260			
	051116	Manager, Warehouse	260			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
9	3325	Bond Communications Specialist	260	$67,020	$82,740	$98,461
	5000	Budget Analyst	260			
	70611	Communications Administrator - Learning Services	260			
	4099	Digital Communications Specialist	260			
	1341	District Assessment Coordinator	209			
	1062	Equity and Engagement Partner	260			
	1221	Manager, Translation Services	260			
	04089	Marketing & Creative Specialist	260			
	3044	School Security Liaison	260			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
10	3054	Accountability and Measurement Specialist	209	$70,999	$87,653	$104,307
	5101	Accountant, Senior	260			
	3150	Behavioral Threat Assessment Coordinator	260			
	B3015	Bond Buyer, Senior	260			
	3015	Buyer, Senior	260			
	100518	Manager, Facility Use and Property Management	260			
	1172	Nutrition Menu Coordinator	260			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**

Adams 12 Five Star Schools

2024-25 Administrative (APT) Salary Schedule

	071201	Bond Contracts Administrator	260			
	5043	Bond Facilities Planner	260			
	4199	Computer Science & Online Learning Coordinator	209			
	5041	Facilities Planner	260			
	90507	HRIS Manager	260			
	4065	Induction Coordinator	209			
	70627	Instructional Technology Coordinator	209			
11	2225LS	Library Services Coordinator	209	$74,977	$92,565	$110,153
	071107	Manager, Custodial Services	260			
	3105	Manager, Emergency Preparedness	260			
	3008	Manager, Instructional Materials Center	260			
	5038	Manager, Printing Services	260			
	70505	Manager, Records	260			
	3055	Manager, Security Services	260			
	5001	Senior Financial Analyst	260			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
	30912	Charter Liaison, Special Populations	209			
	71002	Content Coordinator K-12	209			
	5061	Crisis Recovery and Suicide Prevention Coordinator	209			
	4122	Early Childhood Special Education Coordinator	209			
	3040	Early Childhood/SSS Coordinator	209			
	100309	English Language Learner Coordinator	209			
	070417	Health Services Coordinator	209			
	3002	Manager, BASE Operations	260			
	5035	Manager, Compensation	260			
	50301	Manager, Energy and Sustainability	260			
12	60629	Manager, Environmental Services	260	$78,956	$97,477	$115,998
	05021G	Manager, Extended Learning	260			
	3035	Manager, Nutrition Operations	260			
	32907	Research and Data Analysis Coordinator	260			
	070416	Section 504-Coordinator	209			
	100603	Staff Mental Health/Wellness Coordinator	209			
	4120	Student Support Services Coordinator	209			
	090720	Student Support Svcs Coordinator, Independence Academy	209			
	4125	Student Support Services Mental Health Coordinator	209			
	3900	Student Transition Coordinator	209			
	071004	Substance Abuse Prevention Specialist	209			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
	3122	Assistant Director, Gifted Services	209			
	3085	Assistant Principal, Elementary	209			
	3117	Equity and Engagement Coordinator	260			
	3003	Manager, Culture and Engagement	260			
	50503	Manager, Fleet	260			
13	40701	Manager, Maintenance Services	260	$82,937	$102,391	$121,845

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	5011	Manager, Planning	260			
	3057	Manager, Transportation and Operations	260			
	4091	Title & Family Partnership Coordinator	260			
	130801	Whole Child Initiatives Coordinator	260			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
14	5072	Assistant Director, CTE and Postsecondary Readiness	260	$86,915	$107,302	$127,689
	70807	Assistant Principal, Alternative High School	209			
	4073	Assistant Principal, Career and Technical Education	209			
	3115	Assistant Principal, Five Star Online	209			
	030911	Director, Charter Partnerships	209			
	3114	Human Resources Partner	260			
	3053	Manager, Budget	260			
	4093	Manager, Bond Construction Project	260			
	4090	Manager, Construction Project	260			
	80527	Manager, Payroll	260			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
15	3024	Assistant Director, Student Support Services	220	$90,893	$112,214	$133,536
	70123	Assistant Principal, K-8 School	209			
	3084	Assistant Principal, Middle School	209			
	B4098	Bond Construction Project Manager, Senior	260			
	4098	Construction Project Manager, Senior	260			
	070618	Manager, Benefits	260			
	3021	Resource Manager-BASE and Nutrition	260			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
16	3083	Assistant Principal, High School	209	$94,872	$117,125	$139,379
	5040	Bond Coordinating Architect	260			
	3106	Director, Communications and Marketing	260			
	4066	Director, Counseling	260			
	30ACDR	Director, Gifted Services and Advanced Academics	260			
	50401	Director, Multi-Tiered System Support	260			
	4096	Director, Risk Management	260			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
	5080	Construction Manager	260	$98,850	$122,037	$145,225
17	3028	Director, Athletic and Activities	260			
	5071	Director, CTE and Post-Secondary Readiness	260			
	050304	Director, Newcomer Center	209			
	5073	Director, P-Teach Program	209			
	3012	Director, Supply Chain Management	260			
	3121	Nondiscrimination/Title IX Coordinator-Staff Attorney	260			
	3082	Principal, Elementary School	209			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
18	5021	Director, Before and After School Enrichment (BASE)	260	$102,830	$126,950	$151,071
	5084	Director, Construction	260			
	5007	Director, Culturally and Linguistically Diverse Education	260			
	060508	Director, Early Childhood Education	260			
	5085	Director, Facilities Design	260			
	040511	Director, Instructional Technology	260			

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	5008	Director, Literacy	260			
	3119	Director, Math	260			
	5028	Director, Nutrition Services	260			
	50302	Director, Student Engagement Initiatives	260			
	3026	Director, Student Support Services	260			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
19	5032	Director, Finance	260	$106,809	$133,362	$159,916
	3099	Director, Human Resources	260			
	3144	Director, Human Resources Operations	260			
	5082	Director, Maintenance and Operations	260			
	5083	Director, Safety and Security Services	260			
	5010	Director, Transportation and Fleet Operations	260			
	61115	Principal, K-8	209			
	3081	Principal, Middle School	209			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
20	3087	Principal, Alternative High School	220	$110,788	$136,774	$162,761
	5076	Principal, Career and Technical Education	220			
	3089	Principal, Five Star Online	220			
	110308	Principal, Pathways	220			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
21	110622	Executive Director, Assessment, Evaluation and Analytics	260	$114,766	$141,685	$168,607
	5086	Executive Director, Business Services	260			
	110630	Executive Director, Secondary Options & Innovative Programming	260			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
22	100626	Deputy General Counsel	260	$118,744	$146,597	$174,451
	3080	Principal, High School	220			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
23	3120	Executive Director, Professional Learning and Strategic Alignment	260	$122,723	$151,510	$180,297
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
24	3041	Chief Communications Officer	260	$126,702	$156,422	$186,142
	3066	Executive Director, Curriculum & Instruction	260			
	3116	Executive Director, Equity and Engagement	260			
	3092	Executive Director, Schools	260			
	3095	Executive Director, Special Populations	260			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
25				$130,678	$161,332	$191,987
26				$134,658	$166,244	$197,831
27				$138,638	$171,158	$203,678
28				$142,615	$176,068	$209,521
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
29	3091	Chief Financial Officer	260	$146,594	$180,981	$215,368
	3076	Chief Human Resources Officer	260			
	60301	Chief Information Technology Officer	260			
	3075	Chief Operating Officer	260			
	3005	General Counsel	260			
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
30	100223	Chief Academic Officer	260	$150,573	$185,892	$221,212

2024-25 Administrative (APT) Salary Schedule

Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
31				$154,552	$190,805	$227,058
32				$158,531	$195,717	$232,904
33				$162,510	$200,629	$238,749
34				$166,489	$205,541	$244,594
Level	**Job Code**	**Position Title**	**Calendar**	**Minimum**	**Midpoint**	**Maximum**
35	30901	Deputy Superintendent	260	$170,467	$210,454	$250,442
Due to unique circumstances, some individuals may be temporarily paid outside of the posted range.						

AUDIOLOGIST SALARY SCHEDULE
Effective August 1, 2024

Steps	MA	MA20	MA30	MA40	MA60	MA80	MA90	EdS	PHD
4	63,438	63,945	64,960	66,483	69,781	70,796	70,796	72,143	73,490
5	63,438	63,945	66,990	68,005	70,543	71,558	71,558	72,904	74,251
6	63,438	63,945	66,990	68,005	71,558	72,319	72,319	73,666	75,013
7	64,960	65,975	68,005	69,020	72,065	73,080	73,080	74,427	75,774
8	64,960	65,975	68,005	69,020	73,080	74,095	74,095	75,442	76,789
9	65,975	67,498	69,020	71,050	74,095	75,110	75,110	76,457	77,804
10	65,975	68,005	69,020	71,558	75,110	77,140	77,140	78,487	79,834
11	68,766	71,558	73,080	74,095	77,140	80,185	80,185	81,532	82,879
12	70,035	73,334	74,095	76,125	80,185	82,215	82,215	83,562	84,909
13	72,065	76,125	77,140	79,170	82,215	84,245	84,245	85,592	86,939
14	74,095	79,170	80,185	82,215	84,753	86,783	86,783	88,129	89,476
15	76,125	80,693	82,215	84,245	86,529	88,305	88,305	89,652	90,999
16	78,663	82,723	84,245	85,768	88,051	91,858	91,858	93,204	94,551
17	80,185	83,738	86,021	86,783	89,320	92,873	92,873	94,219	95,566
18	81,708	85,260	86,529	87,798	90,589	93,888	93,888	95,234	96,581
19	82,723	86,275	87,290	88,305	91,350	94,395	94,395	95,742	97,089
20	83,738	87,290	88,559	89,219	91,858	95,156	95,156	96,503	97,850
21	84,245	88,305	89,320	90,335	93,126	95,918	95,918	97,264	98,611
22	84,753	88,813	89,828	90,843	93,888	96,425	96,425	97,772	99,119
23	85,260	89,828	90,843	91,604	95,410	97,440	97,440	98,787	100,134
24	85,768	90,843	91,858	94,395	96,933	98,455	98,455	99,802	101,149
25	86,529	91,350	92,873	94,903	97,440	99,216	99,216	100,563	101,910
26	87,290	92,365	93,888	95,410	98,455	99,978	99,978	101,324	102,671
27	88,813	93,380	94,395	96,171	98,963	101,246	101,246	102,593	103,940
28	89,320	93,888	94,903	96,679	99,470	101,754	101,754	103,101	104,448
29	90,335	94,395	95,410						
30	91,604	95,918	97,440						

NOTES:

1) For new hire salary placement, reference Appendix A-10.

2) Placement/movement into the shaded columns is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023.

2024-2025 CLASSIFIED SALARY SCHEDULE

GRADE ↓	STEP → S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11	S12	S13	S14	S15	S16	S17
G1	17.77	18.35	18.95	19.56	20.15	20.75	21.38	21.91	22.46	23.02	23.54	24.07	24.61	25.04	25.48	25.92	26.38
G2	18.18	18.77	19.38	20.01	20.61	21.23	21.87	22.41	22.97	23.55	24.08	24.62	25.17	25.62	26.06	26.52	26.98
G3	18.60	19.20	19.83	20.47	21.09	21.72	22.37	22.93	23.50	24.09	24.63	25.19	25.75	26.20	26.66	27.13	27.60
G4	18.98	19.60	20.23	20.89	21.52	22.16	22.83	23.40	23.99	24.58	25.14	25.70	26.28	26.74	27.21	27.69	28.17
G5	19.37	20.00	20.65	21.32	21.96	22.62	23.30	23.88	24.48	25.09	25.65	26.23	26.82	27.29	27.77	28.25	28.75
G6	19.77	20.41	21.07	21.76	22.41	23.08	23.78	24.37	24.98	25.60	26.18	26.77	27.37	27.85	28.34	28.83	29.34
G7	20.17	20.83	21.50	22.20	22.87	23.56	24.26	24.87	25.49	26.13	26.72	27.32	27.93	28.42	28.92	29.42	29.94
G8	20.59	21.25	21.95	22.66	23.34	24.04	24.76	25.38	26.01	26.66	27.26	27.88	28.50	29.00	29.51	30.03	30.55
G9	21.01	21.69	22.40	23.12	23.82	24.53	25.27	25.90	26.55	27.21	27.82	28.45	29.09	29.60	30.12	30.64	31.18
G10	21.44	22.14	22.85	23.60	24.31	25.03	25.79	26.43	27.09	27.77	28.39	29.03	29.68	30.20	30.73	31.27	31.82
G11	21.88	22.59	23.32	24.08	24.80	25.55	26.31	26.97	27.65	28.34	28.97	29.63	30.29	30.82	31.36	31.91	32.47
G12	22.33	23.05	23.80	24.57	25.31	26.07	26.85	27.52	28.21	28.92	29.57	30.23	30.91	31.46	32.01	32.57	33.14
G13	22.78	23.52	24.29	25.08	25.83	26.61	27.40	28.09	28.79	29.51	30.18	30.85	31.55	32.10	32.66	33.23	33.82
G14	23.25	24.01	24.79	25.59	26.36	27.15	27.97	28.66	29.38	30.12	30.79	31.49	32.19	32.76	33.33	33.91	34.51
G15	23.73	24.50	25.30	26.12	26.90	27.71	28.54	29.25	29.98	30.73	31.42	32.13	32.85	33.43	34.01	34.61	35.22
G16	24.36	25.15	25.97	26.82	27.62	28.45	29.30	30.04	30.79	31.56	32.27	32.99	33.73	34.32	34.93	35.54	36.16
G17	25.02	25.83	26.67	27.53	28.36	29.21	30.09	30.84	31.61	32.40	33.13	33.88	34.64	35.24	35.86	36.49	37.13
G18	25.69	26.52	27.38	28.27	29.12	29.99	30.89	31.67	32.46	33.27	34.02	34.78	35.57	36.19	36.82	37.47	38.12
G19	26.37	27.23	28.11	29.03	29.90	30.80	31.72	32.51	33.33	34.16	34.93	35.71	36.52	37.16	37.81	38.47	39.14
G20	27.01	27.88	28.79	29.73	30.62	31.54	32.48	33.29	34.13	34.98	35.77	36.57	37.39	38.05	38.71	39.39	40.08
G21	27.65	28.55	29.48	30.44	31.35	32.29	33.26	34.09	34.95	35.82	36.62	37.45	38.29	38.96	39.64	40.34	41.04
G22	28.32	29.24	30.19	31.17	32.10	33.07	34.06	34.91	35.78	36.68	37.50	38.35	39.21	39.90	40.59	41.31	42.03
G23	29.00	29.94	30.91	31.92	32.87	33.86	34.88	35.75	36.64	37.56	38.40	39.27	40.15	40.85	41.57	42.30	43.04
G24	29.69	30.66	31.65	32.68	33.66	34.67	35.71	36.61	37.52	38.46	39.33	40.21	41.12	41.83	42.57	43.31	44.07
G25	30.41	31.39	32.41	33.47	34.47	35.51	36.57	37.49	38.42	39.38	40.27	41.18	42.10	42.84	43.59	44.35	45.13
G26	31.14	32.15	33.19	34.27	35.30	36.36	37.45	38.39	39.34	40.33	41.24	42.16	43.11	43.87	44.63	45.42	46.21
G27	31.88	32.92	33.99	35.09	36.15	37.23	38.35	39.31	40.29	41.30	42.23	43.18	44.15	44.92	45.71	46.51	47.32
G28	32.65	33.71	34.80	35.94	37.01	38.12	39.27	40.25	41.26	42.29	43.24	44.21	45.21	46.00	46.80	47.62	48.45
G29	33.43	34.52	35.64	36.80	37.90	39.04	40.21	41.22	42.25	43.30	44.28	45.27	46.29	47.10	47.93	48.76	49.62
G30	34.23	35.35	36.50	37.68	38.81	39.98	41.18	42.20	43.26	44.34	45.34	46.36	47.40	48.23	49.08	49.93	50.81

NOTES:

1) The figures above represent rounded amounts. The exact hourly rate contained in the Human Resources/ Payroll system is carried out to six decimal places and is shown on your monthly pay advice.
2) "Grade" refers to position or job classification and "Step" refers to number of service years or experience credit.

CERTIFIED/LICENSED SALARY SCHEDULE

Effective August 1, 2024

Steps	BA	BA20	BA30	BA40	BA60/ MA0	BA80/ MA20	BA90/ MA30	BA100/ MA40	BA120/ MA60	BA140/ MA80	BA150/ MA90	EdS	Doctorate
1	58,870	59,378	59,885	60,900	61,915	62,423	62,930	64,453	66,990	68,005	68,005	69,352	70,699
2	58,870	59,378	59,885	60,900	61,915	62,423	62,930	64,453	68,005	69,020	69,020	70,367	71,714
3	58,870	59,378	59,885	60,900	61,915	62,423	64,960	65,975	68,766	69,781	69,781	71,128	72,475
4	60,393	60,900	61,408	62,423	63,438	63,945	64,960	66,483	69,781	70,796	70,796	72,143	73,490
5	60,393	60,900	61,408	62,423	63,438	63,945	66,990	68,005	70,543	71,558	71,558	72,904	74,251
6	60,393	60,900	61,408	62,423	63,438	63,945	66,990	68,005	71,558	72,319	72,319	73,666	75,013
7	61,408	61,915	62,423	63,438	64,960	65,975	68,005	69,020	72,065	73,080	73,080	74,427	75,774
8	61,408	61,915	62,423	63,438	64,960	65,975	68,005	69,020	73,080	74,095	74,095	75,442	76,789
9	61,408	61,915	62,423	63,438	65,975	67,498	69,020	71,050	74,095	75,110	75,110	76,457	77,804
10	62,930	63,691	64,453	64,960	65,975	68,005	69,020	71,558	75,110	77,140	77,140	78,487	79,834
11	62,930	63,691	64,453	68,005	68,766	71,558	73,080	74,095	77,140	80,185	80,185	81,532	82,879
12	64,960	65,468	65,975	68,005	70,035	73,334	74,095	76,125	80,185	82,215	82,215	83,562	84,909
13	64,960	65,468	65,975	70,543	72,065	76,125	77,140	79,170	82,215	84,245	84,245	85,592	86,939
14	66,990	67,244	67,498	70,543	74,095	79,170	80,185	82,215	84,753	86,783	86,783	88,129	89,476
15	66,990	68,005	68,513	72,573	76,125	80,693	82,215	84,245	86,529	88,305	88,305	89,652	90,999
16	69,020	70,035	71,050	72,573	78,663	82,723	84,245	85,768	88,051	91,858	91,858	93,204	94,551
17	69,020	70,035	71,050	74,603	80,185	83,738	86,021	86,783	89,320	92,873	92,873	94,219	95,566
18	69,020	70,035	71,050	74,603	81,708	85,260	86,529	87,798	90,589	93,888	93,888	95,234	96,581
19	69,020	70,035	71,050	74,603	82,723	86,275	87,290	88,305	91,350	94,395	94,395	95,742	97,089
20	69,020	70,035	71,050	74,603	83,738	87,290	88,559	89,219	91,858	95,156	95,156	96,503	97,850
21	69,020	70,035	71,050	74,603	84,245	88,305	89,320	90,335	93,126	95,918	95,918	97,264	98,611
22	69,020	70,035	71,050	74,603	84,753	88,813	89,828	90,843	93,888	96,425	96,425	97,772	99,119
23	69,020	70,035	71,050	74,603	85,260	89,828	90,843	91,604	95,410	97,440	97,440	98,787	100,134
24	69,020	70,035	71,050	74,603	85,768	90,843	91,858	94,395	96,933	98,455	98,455	99,802	101,149
25	69,020	70,035	71,050	74,603	86,529	91,350	92,873	94,903	97,440	99,216	99,216	100,563	101,910
26	69,020	70,035	71,050	74,603	87,290	92,365	93,888	95,410	98,455	99,978	99,978	101,324	102,671
27	69,020	70,035	71,050	74,603	88,813	93,380	94,395	96,171	98,963	101,246	101,246	102,593	103,940
28	69,020	70,035	71,050	74,603	89,320	93,888	94,903	96,679	99,470	101,754	101,754	103,101	104,448
29	69,020	70,035	71,050	74,603	90,335	94,395	95,410	97,440	99,978	102,515	102,515	103,862	105,209
30	69,020	70,035	71,050	74,603	91,604	95,918	97,440	99,216	101,754	104,545	104,545	105,892	107,239

NOTES:

1) An additional 2% of base salary shall be granted for classroom teachers who maintain their National Board for Professional Teaching Standards certification ($758.41).
2) Placement/movement into the shaded columns is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023.

OCCUPATIONAL THERAPIST SALARY SCHEDULE
Effective August 1, 2024

Steps	MA	MA20	MA30	MA40	MA60	MA80	MA90	EdS	PHD
3	61,915	62,423	64,960	65,975	68,766	69,781	69,781	71,128	72,475
4	63,438	63,945	64,960	66,483	69,781	70,796	70,796	72,143	73,490
5	63,438	63,945	66,990	68,005	70,543	71,558	71,558	72,904	74,251
6	63,438	63,945	66,990	68,005	71,558	72,319	72,319	73,666	75,013
7	64,960	65,975	68,005	69,020	72,065	73,080	73,080	74,427	75,774
8	64,960	65,975	68,005	69,020	73,080	74,095	74,095	75,442	76,789
9	65,975	67,498	69,020	71,050	74,095	75,110	75,110	76,457	77,804
10	65,975	68,005	69,020	71,558	75,110	77,140	77,140	78,487	79,834
11	68,766	71,558	73,080	74,095	77,140	80,185	80,185	81,532	82,879
12	70,035	73,334	74,095	76,125	80,185	82,215	82,215	83,562	84,909
13	72,065	76,125	77,140	79,170	82,215	84,245	84,245	85,592	86,939
14	74,095	79,170	80,185	82,215	84,753	86,783	86,783	88,129	89,476
15	76,125	80,693	82,215	84,245	86,529	88,305	88,305	89,652	90,999
16	78,663	82,723	84,245	85,768	88,051	91,858	91,858	93,204	94,551
17	80,185	83,738	86,021	86,783	89,320	92,873	92,873	94,219	95,566
18	81,708	85,260	86,529	87,798	90,589	93,888	93,888	95,234	96,581
19	82,723	86,275	87,290	88,305	91,350	94,395	94,395	95,742	97,089
20	83,738	87,290	88,559	89,219	91,858	95,156	95,156	96,503	97,850
21	84,245	88,305	89,320	90,335	93,126	95,918	95,918	97,264	98,611
22	84,753	88,813	89,828	90,843	93,888	96,425	96,425	97,772	99,119
23	85,260	89,828	90,843	91,604	95,410	97,440	97,440	98,787	100,134
24	85,768	90,843	91,858	94,395	96,933	98,455	98,455	99,802	101,149
25	86,529	91,350	92,873						
26	87,290	92,365	93,888						
27	88,813								
28	89,320								
29	90,335								

NOTES:

1) For new hire salary placement, reference Appendix A-10.

2) Placement/movement into the shaded columns is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023.

PHYSICAL THERAPIST SALARY SCHEDULE

Effective August 1, 2024

Steps	MA	MA20	MA30	MA40	MA60	MA80	MA90	EdS	PHD
4	63,438	63,945	64,960	66,483	69,781	70,796	70,796	72,143	73,490
5	63,438	63,945	66,990	68,005	70,543	71,558	71,558	72,904	74,251
6	63,438	63,945	66,990	68,005	71,558	72,319	72,319	73,666	75,013
7	64,960	65,975	68,005	69,020	72,065	73,080	73,080	74,427	75,774
8	64,960	65,975	68,005	69,020	73,080	74,095	74,095	75,442	76,789
9	65,975	67,498	69,020	71,050	74,095	75,110	75,110	76,457	77,804
10	65,975	68,005	69,020	71,558	75,110	77,140	77,140	78,487	79,834
11	68,766	71,558	73,080	74,095	77,140	80,185	80,185	81,532	82,879
12	70,035	73,334	74,095	76,125	80,185	82,215	82,215	83,562	84,909
13	72,065	76,125	77,140	79,170	82,215	84,245	84,245	85,592	86,939
14	74,095	79,170	80,185	82,215	84,753	86,783	86,783	88,129	89,476
15	76,125	80,693	82,215	84,245	86,529	88,305	88,305	89,652	90,999
16	78,663	82,723	84,245	85,768	88,051	91,858	91,858	93,204	94,551
17	80,185	83,738	86,021	86,783	89,320	92,873	92,873	94,219	95,566
18	81,708	85,260	86,529	87,798	90,589	93,888	93,888	95,234	96,581
19	82,723	86,275	87,290	88,305	91,350	94,395	94,395	95,742	97,089
20	83,738	87,290	88,559	89,219	91,858	95,156	95,156	96,503	97,850
21	84,245	88,305	89,320	90,335	95,410	95,410	95,918	97,264	98,611
22	84,753	88,813	89,828	90,843	96,933	96,933	96,425	97,772	99,119
23	85,260	89,828	90,843	91,604	95,410	97,440	97,440	98,787	100,134
24	85,768	90,843	91,858	94,395					
25	86,529	91,350	92,873						
26	87,290	92,365	93,888						
27	88,813								
28	89,320								
29	90,335								

NOTES:

1) For new hire salary placement, reference Appendix A-10.

2) Placement/movement into the shaded columns is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023.

SCHOOL NURSE SALARY SCHEDULE

Effective August 1, 2024

Steps	BA	BA20	BA30	BA4	BA60/ MA0	BA80/ MA20	BA90/ MA30	BA100/ MA40	BA120/ MA60	BA140/ MA80	BA150/ MA90	EdS	Doctorate
2	58,870	59,378	59,885	60,900	61,915	62,423	62,930	64,453	68,005	69,020	69,020	70,367	71,714
3	58,870	59,378	59,885	60,900	61,915	62,423	64,960	65,975	68,766	69,781	69,781	71,128	72,475
4	60,393	60,900	61,408	62,423	63,438	63,945	64,960	66,483	69,781	70,796	70,796	72,143	73,490
5	60,393	60,900	61,408	62,423	63,438	63,945	66,990	68,005	70,543	71,558	71,558	72,904	74,251
6	60,393	60,900	61,408	62,423	63,438	63,945	66,990	68,005	71,558	72,319	72,319	73,666	75,013
7	61,408	61,915	62,423	63,438	64,960	65,975	68,005	69,020	72,065	73,080	73,080	74,427	75,774
8	61,408	61,915	62,423	63,438	64,960	65,975	68,005	69,020	73,080	74,095	74,095	75,442	76,789
9	61,408	61,915	62,423	63,438	65,975	67,498	69,020	71,050	74,095	75,110	75,110	76,457	77,804
10	62,930	63,691	64,453	64,960	65,975	68,005	69,020	71,558	75,110	77,140	77,140	78,487	79,834
11	62,930	63,691	64,453	68,005	68,766	71,558	73,080	74,095	77,140	80,185	80,185	81,532	82,879
12	64,960	65,468	65,975	68,005	70,035	73,334	74,095	76,125	80,185	82,215	82,215	83,562	84,909
13	64,960	65,468	65,975	70,543	72,065	76,125	77,140	79,170	82,215	84,245	84,245	85,592	86,939
14	66,990	67,244	67,498	70,543	74,095	79,170	80,185	82,215	84,753	86,783	86,783	88,129	89,476
15	66,990	68,005	68,513	72,573	76,125	80,693	82,215	84,245	86,529	88,305	88,305	89,652	90,999
16	69,020	70,035	71,050	72,573	78,663	82,723	84,245	85,768	88,051	91,858	91,858	93,204	94,551
17	69,020	70,035	71,050	74,603	80,185	83,738	86,021	86,783	89,320	92,873	92,873	94,219	95,566
18	69,020	70,035	71,050	74,603	81,708	85,260	86,529	87,798	90,589	93,888	93,888	95,234	96,581
19	69,020	70,035	71,050	74,603	82,723	86,275	87,290	88,305	91,350	94,395	94,395	95,742	97,089
20	69,020	70,035	71,050	74,603	83,738	87,290	88,559	89,219	91,858	95,156	95,156	96,503	97,850
21	69,020	70,035	71,050	74,603	84,245	88,305	89,320	90,335			95,918	97,264	98,611
22	69,020	70,035	71,050	74,603	84,753	88,813	89,828	90,843					
23	69,020	70,035	71,050	74,603	85,260	89,828	90,843						
24	69,020	70,035	71,050	74,603	85,768	90,843	91,858						
25	69,020	70,035	71,050	74,603	86,529	91,350	92,873						
26	69,020	70,035	71,050	74,603	87,290								
27	69,020	70,035	71,050	74,603	88,813								
28	69,020	70,035	71,050	74,603	89,320								
29	69,020	70,035	71,050	74,603									

NOTES:

1) For new hire salary placement, reference Appendix A-10.

2) Placement/movement into the shaded columns is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023.

SCHOOL PSYCHOLOGIST SALARY SCHEDULE

Effective August 1, 2024

Steps	MA	MA20	MA30	MA40	MA60	MA80	MA90	EdS	PHD
4	63,438	63,945	64,960	66,483	69,781	70,796	70,796	72,143	73,490
5	63,438	63,945	66,990	68,005	70,543	71,558	71,558	72,904	74,251
6	63,438	63,945	66,990	68,005	71,558	72,319	72,319	73,666	75,013
7	64,960	65,975	68,005	69,020	72,065	73,080	73,080	74,427	75,774
8	64,960	65,975	68,005	69,020	73,080	74,095	74,095	75,442	76,789
9	65,975	67,498	69,020	71,050	74,095	75,110	75,110	76,457	77,804
10	65,975	68,005	69,020	71,558	75,110	77,140	77,140	78,487	79,834
11	68,766	71,558	73,080	74,095	77,140	80,185	80,185	81,532	82,879
12	70,035	73,334	74,095	76,125	80,185	82,215	82,215	83,562	84,909
13	72,065	76,125	77,140	79,170	82,215	84,245	84,245	85,592	86,939
14	74,095	79,170	80,185	82,215	84,753	86,783	86,783	88,129	89,476
15	76,125	80,693	82,215	84,245	86,529	88,305	88,305	89,652	90,999
16	78,663	82,723	84,245	85,768	88,051	91,858	91,858	93,204	94,551
17	80,185	83,738	86,021	86,783	89,320	92,873	92,873	94,219	95,566
18	81,708	85,260	86,529	87,798	90,589	93,888	93,888	95,234	96,581
19	82,723	86,275	87,290	88,305	91,350	94,395	94,395	95,742	97,089
20	83,738	87,290	88,559	89,219	91,858	95,156	95,156	96,503	97,850
21	84,245	88,305	89,320	90,335	93,126	95,918	95,918	97,264	98,611
22	84,753	88,813	89,828	90,843	93,888	96,425	96,425	97,772	99,119
23	85,260	89,828	90,843	91,604	95,410	97,440	97,440	98,787	100,134
24	85,768	90,843	91,858	94,395	96,933	98,455	98,455	99,802	101,149
25	86,529	91,350	92,873	94,903	97,440	99,216	99,216	100,563	101,910
26	87,290	92,365	93,888	95,410	98,455	99,978	99,978	101,324	102,671
27	88,813	93,380	94,395	96,171	98,963	101,246	101,246	102,593	103,940
28	89,320	93,888	94,903	96,679	99,470	101,754	101,754	103,101	104,448
29	90,335	94,395	95,410	97,440	99,978	102,515	102,515	103,862	105,209
30	91,604	95,918	97,440	99,216	101,754				

NOTES:

1) For new hire salary placement, reference Appendix A-10.

2) Placement/movement into the shaded columns is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023.

SPEECH LANGUAGE PATHOLOGIST SALARY SCHEDULE

Effective August 1, 2024

Steps	MA	MA + 20	MA+30	MA + 40	MA + 60	MA + 80	MA+90	EdS	Doctorate
3	61,915	62,423	64,960	65,975	68,766	69,781	69,781	71,128	72,475
4	63,438	63,945	64,960	66,483	69,781	70,796	70,796	72,143	73,490
5	63,438	63,945	66,990	68,005	70,543	71,558	71,558	72,904	74,251
6	63,438	63,945	66,990	68,005	71,558	72,319	72,319	73,666	75,013
7	64,960	65,975	68,005	69,020	72,065	73,080	73,080	74,427	75,774
8	64,960	65,975	68,005	69,020	73,080	74,095	74,095	75,442	76,789
9	65,975	67,498	69,020	71,050	74,095	75,110	75,110	76,457	77,804
10	65,975	68,005	69,020	71,558	75,110	77,140	77,140	78,487	79,834
11	68,766	71,558	73,080	74,095	77,140	80,185	80,185	81,532	82,879
12	70,035	73,334	74,095	76,125	80,185	82,215	82,215	83,562	84,909
13	72,065	76,125	77,140	79,170	82,215	84,245	84,245	85,592	86,939
14	74,095	79,170	80,185	82,215	84,753	86,783	86,783	88,129	89,476
15	76,125	80,693	82,215	84,245	86,529	88,305	88,305	89,652	90,999
16	78,663	82,723	84,245	85,768	88,051	91,858	91,858	93,204	94,551
17	80,185	83,738	86,021	86,783	89,320	92,873	92,873	94,219	95,566
18	81,708	85,260	86,529	87,798	90,589	93,888	93,888	95,234	96,581
19	82,723	86,275	87,290	88,305	91,350	94,395	94,395	95,742	97,089
20	83,738	87,290	88,559	89,219	91,858	95,156	95,156	96,503	97,850
21	84,245	88,305	89,320	90,335	93,126	95,918	95,918	97,264	98,611
22	84,753	88,813	89,828	90,843	93,888	96,425	96,425	97,772	99,119
23	85,260	89,828	90,843	91,604	95,410	97,440	97,440	98,787	100,134
24	85,768	90,843	91,858	94,395					
25	86,529	91,350	92,873						
26	87,290								
27	88,813								
28	89,320								
29	90,335								

NOTES:

1) For new hire salary placement, reference Appendix A-10.

2) Placement/movement into the shaded columns is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023.

2024-25 Information Technology
Administrative Salary Schedule

Level	Job Code	Position Title	Minimum	Midpoint	Maximum
1	090500	Application System Analyst, Entry	$56,958	$71,197	$85,437
	101125	Service Desk Analyst			
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
2	090515	Systems Administrator, Entry	$60,541	$75,676	$90,812
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
3			$64,124	$80,155	$96,187
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
4	090520	Application System Analyst, Journey	$67,707	$84,634	$101,561
	130904	Infosecurity Analyst			
	061201	IT Project Manager, Entry			
	090533	Network Technician			
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
5	090516	Systems Administrator, Journey	$71,291	$89,113	$106,936
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
6	130902	Infosecurity Engineer	$74,874	$93,592	$112,310
	090539	Network & Infrastructure Engineer			
	061106	IT Business Intelligence Specialist			
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
7	101124	Service Desk Manager	$78,457	$98,071	$117,685
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
8	090522	Application System Analyst, Senior	$82,040	$102,550	$123,060
	090523	EdTech Application System Analyst			
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
9	090517	Systems Administrator, Senior	$85,623	$107,028	$128,434
	090527	Network Engineer, Senior			
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
10	090541	Telecommunications Architect/Engineer	$89,206	$111,476	$133,747
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
11	3017	Client Engagement Manager, Senior	$94,531	$118,164	$141,797
	061205	Information Technology Project Manager			
	090528	Manager of Field Operations			
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
12	090530	Software Engineer, Senior	$98,114	$122,642	$147,171
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
13	090526	ERP/Business Application Programmer	$101,681	$127,101	$152,521
	090542	Manager, Technical Configuration Services			
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
14	090534	Enterprise Infrastructure Architect	$105,281	$131,601	$157,921
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
15	090318	Database Administrator, Senior	$108,864	$136,079	$163,295
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
16	050306	Director, Technology and Resource Delivery	$112,447	$140,558	$168,670
	090535	Solutions Architect			
	090536	Enterprise Resilience Architect			
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
17	130903	Infosecurity Manager	$116,030	$145,037	$174,045
	3019	Data Architect, Senior			
	090529	Director, Enterprise Systems & Data Services			
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
18	090537	Director, Info Governance, Risk & Compliance & Bus Apps	$119,613	$149,516	$179,419
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
19	090538	Director, IT Customer Service	$123,196	$153,995	$184,794
Level	**Job Code**	**Position Title**	**Minimum**	**Midpoint**	**Maximum**
20	130901	Director, IT Infrastructure & Ops	$126,779	$158,474	$190,169
	3042	Strategic Technology Initiatives Executive Director			

Revised: 7/15/2024