

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
OCTOBER 10, 2024**

1. Call to Order
 2. Roll Call
 - Moment of Silence
 - Pledge
 3. Public Comments
 4. Recognition of Visitors or Delegations Participation
 - Youth League Basketball-Andrew Freeman
 - Recognition of Maintenance Department
 5. Approval of Agenda
 6. **Consent Agenda**

Approval of the minutes of the regular meeting of September 12, 2024 with any additions/ corrections necessary. (**Attachment 6a**)
Approve the following amendments: (**Attachment 6b**)
General Purpose Court Amendment
Head Start Court (Calendar) Amendment
Head Start Fiscal (Court) Amendment
Approve overnight field trips and trips over 150 miles for the following: **None**
Approve 2024 LEA (Local Education Agency) Compliance Report (**Attachment 6c**)
 7. Report of Student Board Member – Jackson Clifton
 8. 5 Year Plan Update: “The district and schools will share events and news through our social media outlets, on our district website, and our School messenger program to keep all stakeholders informed”
 9. Approve Authority to Represent Johnson County Board of Education, TN civil suit against those legally responsible for the wrongful distribution and price fixing of Insulin Drugs, and the generic form of Insulin with the law firm McHugh Fuller Law Group, PLLC./Jessee Law Office (This is what Crystal Jessee spoke about at the August 8, 2024 Board meeting)
 10. Elect New TLR (Tennessee Legislative Representative-Legislative Liaison)
 - The Legislative Representative is a Board Member that helps track any legislative updates and reports that to the Board
 11. Second and final reading of TSBA required changes on the following policies: (**Attachment 11**)
 - **Policy 4.600** - Grading System -Public Chapter 1005 prohibits creating a local grading policy or procedure that establishes a minimum grade above zero.
 - **Policy 4.700** - Testing Programs - The State Board of Education updated regulation 0520-01-03-.03 at its August meeting. This revision lowers the potential weighting for EOC scores. Previously, Boards could select from a range of 15-25%. Once this new regulation is in effect, the range will be 5-15%. Tested teachers were given a survey and the consensus was 15% for all tested subjects in grades 3-12.
 12. Approve authorization for Johnson County Schools to compensate all personnel during the flooding state of emergency beginning September 27, 2024
 13. Discussion and approval of live streaming of open work session only
 14. Budget Update-Tina Lipford
 15. Any other matters which may duly come before the Board for official action
- Information Items:**
1. Director's Report
 - Head Start/Pre K Information (**DR1**)
 - 12 Days missed due to Storm Helen as of October 11, 2024
 - October 10, 2024-Custodian Day UTRUST Appreciation Day (TODAY)
 - October 14th-18th, 2024 Fall Break (Central Office Open-portion of the week)
 - November 5th-Election Day (no school)
 - November 7-10, 2024, TSBA 2024 Leadership and Annual Convention Conference at the Gaylord Opryland

- November 11th-Veterans Day (no school)-Central Office closed
 - November 14, 2024-UTRUST Appreciation for Superintendent (Director of Schools)
 - November 14th- Board Meeting Election of Ethics Committee Members (Refer to Code of Ethics-Policy #1.106)
 - November 27th-29th-Thanksgiving Holiday (no school)-Central Office closed
2. Personnel decisions made by Director of Schools:

Hires:

Rogena Brown, Mountain City Elementary-Head Start Assistant effective September 23, 2024

Approve the following to work in the Mountain City Elementary/21st Century program for the 2024-2025 school year:

Bobbie Frazier

Approve the following substitute teachers, custodians, and cooks for the 2024-2025 for the school year:

Jennifer Ford Bonnie Guy Lisa Stout Jeffrey Coats

Leaves:

Tabitha Farrow, maternity leave from October 8, 2024

Kim Franklin, unpaid day September 17, 2024

Gina Hodge, unpaid day October 11, 2024

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Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, October 10, 2024, Ms. Kleine called the meeting to order. The Pledge of Allegiance was led by Mr. Steele
2. The roll was called with the following member's present: Mr. Greever-present, Mr. Hollaway-not present he officially resigned as Johnson County Board of Education-Chairman, Ms. Kleine-present, Mr. Matheson-present and Mr. Robinson-present. Senior Student Board Member Jackson Clifton-present and Ms. Warren, present.
3. Public Comments-2 public comments: Ms. Crotts spoke concerning Laurel Elementary, Mr. Martin lead prayer and spoke with encouraging words for our community and Board
4. Recognition of Visitors or Delegations Participation
 - Youth League Basketball-Andrew Freeman, Mr. Freeman asked the Board for permission to use the gyms for the youth league basketball. The Board all agreed and granted permission for the youth league basketball to use the gyms
 - Recognition of Maintenance Department, Dr. Simcox and Mr. Henley recognized the maintenance department: Dustin Crumley, Tim Hodge, Tim Lovejoy, Greg Poe, Brett Reece and Johnny Stansberry-thank you all for all you do for Johnson County Schools
5. Approval of Agenda, A motion was made by Mr. Robinson and seconded by Mr. Greever for approval of the Agenda and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-here, Mr. Matheson-yes and Mr. Robinson-yes
6. **Consent Agenda**

Approval of the minutes of the regular meeting of September 12, 2024 with any additions/ corrections necessary. (Attachment 6a)

Approve the following amendments: (Attachment 6b)

General Purpose Court Amendment

Head Start Court (Calendar) Amendment

Head Start Fiscal (Court) Amendment

Approve overnight field trips and trips over 150 miles for the following: None

Approve 2024 LEA (Local Education Agency) Compliance Report (Attachment 6c)

A motion was made by Mr. Robinson and seconded by Mr. Greever to approve the consent agenda as presented and recommended, and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-yes, Mr. Matheson-yes and Mr. Robinson-yes

7. Report of Student Board Member – Jackson Clifton, October School Board Report:
 - Hurricane Helene Relief Efforts: pictures were shown at each school on the outreach of supplies given to the community
 - Senior Night Football:
 - October 11th vs. Chuckey Doak
 - Senior Night for Football, Golf, Band and Cheer
 - Free Admission/Food
8. 5 Year Plan Update: “The district and schools will share events and news through our social media outlets, on our district website, and our School messenger program to keep all stakeholders informed”, Dr. Simcox updated the Board concerning the 5 year plan update
9. Approve Authority to Represent Johnson County Board of Education, TN civil suit against those legally responsible for the wrongful distribution and price fixing of Insulin Drugs, and the generic form of Insulin with the law firm McHugh Fuller Law Group, PLLC./Jessee Law Office (This is what Crystal Jessee spoke about at the August 8, 2024 Board meeting), a motion was made by Mr. Greever and seconded by Mr. Robinson and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-here, Mr. Matheson-yes and Mr. Robinson-yes
10. Elect New TLR (Tennessee Legislative Representative-Legislative Liaison)
The Legislative Representative is a Board Member that helps track any legislative updates and reports that to the Board, Mr. Robinson requested that he would the TLR for the 2024-2025 school year. A motion was made by Mr. Greever and seconded by Ms. Kleine for Mr. Robinson to be the TLR for the Board and did not pass by the following roll call: Mr. Greever-yes, Ms. Kleine-here, Mr. Matheson-no and Mr. Robinson-yes, due to calling of roll this is did not pass (roll call has to be a yes or no) this will be added for approval at next month’s Board meeting November 14, 2024 per TSBA
11. Second and final reading of TSBA required changes on the following policies: (**Attachment 11**)
 - **Policy 4.600** - Grading System -Public Chapter 1005 prohibits creating a local grading policy or procedure that establishes a minimum grade above zero.
 - **Policy 4.700** - Testing Programs - The State Board of Education updated regulation 0520-01-03-.03 at its August meeting. This revision lowers the potential weighting for EOC scores. Previously, Boards could select from a range of 15-25%. Once this new regulation is in effect, the range will be 5-15%. Tested teachers were given a survey and the consensus was 15% for all tested subjects in grades 3-12.

A motion was made by Mr. Robinson and seconded by Mr. Greever to approve Policy #4.600 this was carried by the following roll call: Mr. Greever-yes, Ms. Kleine-here, Mr. Matheson-yes and Mr. Robinson-yes-Ms. Kleine asked that Policy #4.700 to be tabled and discussed at work session Mr. Robinson made a motion seconded by Ms. Kleine and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-here, Mr. Matheson-yes and Mr. Robinson-yes
12. Approve authorization for Johnson County Schools to compensate all personnel during the flooding state of emergency beginning September 27, 2024, a motion was made by Mr. Greever and seconded by Mr. Matheson and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-yep, Mr. Matheson-yes and Mr. Robinson-yes
13. Discussion and approval of live streaming of open work session only, Ms. Kleine ask that this be table and discussed at a work session on rewording it, a motion was made by Ms. Kleine and seconded by Mr. Matheson and carried by the following roll call: Mr. Greever-no, Ms. Kleine-yes, Mr. Matheson-yes and Mr. Robinson-yes
14. Budget Update-Tina Lipford, Ms. Lipford updated the Board on local option sales tax and property tax collections, including the summary financial statement. Ms. Lipford also shared grants that have been approved for acknowledgment by the Board: HQIM Literacy Implementation Networks, CTE Perkins Reserve, ARP Homeless (carry over funds to be used for storm Helene supplies), LEAPS-afterschool program (Doe Elementary and Roan Creek Elementary) the Supervisor/Project Director is Ms. Angie Wills for these schools (involves a minimal stipend) and 21st Century program for Johnson County High School, Johnson County Middle School, Laurel Elementary and Mountain City Elementary-the Supervisor/Director is Dr. Simcox she will be over seeing this program for these schools (involves a minimal stipend) , Each Board member received budgets for each grant by Ms. Lipford during her report.

**Addendum to the Agenda
Johnson County Board of Education
October 10, 2024
6:00 p.m.**

1. Approve bonuses for all staff, increase non-certified to \$1,000.00 and \$500.00 for certified staff
2. Approve authorization to designate \$100,000.00 of General Purpose Schools undesignated fund balance for hurricane Helene disaster recovery efforts if needed
3. Approve Laurel Elementary School parking lot with Inland Construction, Inc. in the amount of \$280,000.00 (Attachment 3-Bid Tabulation Sheet with Shaw & Shanks Architects, PC)

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Action taken on Addendum Items:

1. Approve bonuses for all staff, increase non-certified to \$1,000.00 and \$500.00 for certified staff, a motion was made by Ms. Kleine and seconded by Mr. Robinson and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-yes, Mr. Matheson-yes and Mr. Robinson-yes
2. Approve authorization to designate \$100,000.00 of General Purpose Schools undesignated fund balance for hurricane Helene disaster recovery efforts if needed, a motion was made by Mr. Robinson and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-yes, Mr. Matheson-yes and Mr. Robinson-yes
3. Approve Laurel Elementary School parking lot with Inland Construction, Inc. in the amount of \$280,000.00 (Attachment 3-Bid Tabulation Sheet with Shaw & Shanks Architects, PC), after discussion and not having three bids, a motion was made by Ms. Kleine to table this and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-yes, Mr. Matheson-yes and Mr. Robinson-yes, after more discussion with Tom Shanks the Board would need to reject this and authorize Dr. Simcox to get new bids for the Laurel Elementary School parking lot a motion was made by Mr. Greever and seconded by Mr. Robinson and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-yes, Mr. Matheson-yes and Mr. Robinson-yes

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15. Any other matters which may duly come before the Board for official action, Ms. Kleine received the contract concerning eMED Anywhere, Ms. Kleine made a motion that Telehealth to be stopped immediately and a work session be scheduled to address this it was seconded by Mr. Matheson and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-yes, Mr. Matheson-yes and Mr. Robinson-yes-a work session was then scheduled-per Mr. Chris McCarty regarding the vote at the last board meeting to stop Telehealth. The vote to stop Telehealth was not an actionable item on the agenda and cannot be voted on unless it is on the agenda under Board Policy #1.402

Information Items:

1. Director's Report

- Head Start/Pre K Information (DR1)
- 12 Days missed due to Storm Helen as of October 11, 2024
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- October 14th-18th, 2024 Fall Break (Central Office Open-portion of the week)
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- November 14th- Board Meeting Election of Ethics Committee Members (Refer to Code of Ethics-Policy #1.106)
- November 27th-29th-Thanksgiving Holiday (no school)-Central Office closed

Dr. Simcox presented a report concerning TISA Accountability Report to the Board

2. Personnel decisions made by Director of Schools:

Hires:

Rogena Brown, Mountain City Elementary-Head Start Assistant effective September 23, 2024

Approve the following to work in the Mountain City Elementary/21st Century program for the 2024-2025 school year:

Bobbie Frazier

Approve the following substitute teachers, custodians, and cooks for the 2024-2025 for the school year:

Jennifer Ford

Bonnie Guy

Lisa Stout

Jeffrey Coats

Leaves:

Tabitha Farrow, maternity leave from October 8, 2024

Kim Franklin, unpaid day September 17, 2024

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Mr. Robinson made a motion that the meeting adjourn, seconded by Mr. Greever there being no further business the meeting adjourned at 8:30 p.m. by Ms. Kleine

Director of Schools
(Dr. Mischelle Simcox)

Chairman

Vice-Chairman
(Ms. Kimberly Kleine)

Member
(Mr. Russell Robinson)

Member
(Mr. Chad Greever)

Member
(Mr. Gary Matheson)

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JOHNSON COUNTY BOARD OF EDUCATION

(Attachment 7a)

GENERAL PURPOSE SCHOOL FUND
COURT AMENDMENT
October 10, 2024

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$5,124.30	\$1,250.00		\$6,374.30
141-44170	MISCELLANEOUS REFUNDS	\$2,944.21	\$5,965.94		\$8,910.15
141-44530	SALE OF EQUIPMENT	\$5,039.00	\$1,531.01		\$6,570.01
		\$13,107.51	\$8,746.95	\$0.00	\$21,854.46
THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:					
43570 RECEIPTS FROM IND. SCHOOLS: \$1,250.00: STAFF DEVELOPMENT REIMBURSE					
44170 MISC. REFUNDS: \$5,965.94: HARDEE'S REFUND \$11.22, JUUL SETTLEMENT \$2,977.74, BADGE REPLACEMENT \$25.00, SKYLINE MEMBER REFUND \$91.45, SHARP OVERPAYMENT \$916.78, FINGERPRINT FEES \$280.00, BUS BANNER FEE \$1,663.75					
44530 SALE OF EQUIPMENT: \$1,531.01: SALE OF CTE EQUIPMENT					
141-71200-429	INSTRUCTIONAL SUPPLIES AND MATERIALS	\$20,000.00	\$11.22		\$20,011.22
141-71300-599	OTHER CHARGES	\$107,000.00	\$2,977.74		\$109,977.74
141-71300-730	VOCATIONAL INSTRUCTION EQUIPMENT	\$8,138.00	\$1,531.01		\$9,669.01
141-72250-599	OTHER CHARGES	\$10,010.00	\$25.00		\$10,035.00
141-72320-307	COMMUNICATION	\$40,000.00	\$91.45		\$40,091.45
141-72320-599	OTHER CHARGES	\$2,515.50	\$1,250.00		\$3,765.50
141-72410-399	OTHER CONTRACTED SERVICES	\$6,000.00	\$916.78		\$6,916.78
141-72520-599	OTHER CHARGES	\$1,000.00	\$280.00		\$1,280.00
141-72710-729	TRANSPORTATION EQUIPMENT	\$26,901.00	\$1,663.75		\$28,564.75
	TOTALS				
		\$221,564.50	\$8,746.95	\$0.00	\$230,311.45
	SEPTEMBER FUNDS RECEIVED				

JOHNSON COUNTY BOARD OF EDUCATION
HEAD START FUND (CALENDAR)
COURT AMENDMENT

10-Oct-24

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
121-43542	CONTRACT FOR INSTRUCT. SERVICE	\$733,853.87	\$43,918.00		\$777,771.87
121-71100-163	EDUCATIONAL ASSISTANTS	\$99,801.00	\$16,217.00		\$116,018.00
121-71100-429	INSTRUCTIONAL SUPPLIES AND MAT.	\$17,547.00	\$27,701.00		\$45,248.00
	TOTALS	\$117,348.00	\$43,918.00	\$0.00	\$161,266.00

COLA AND 2023 CARRYOVER FUNDS

PREPARED BY: TINA LIPFORD - FINANCE DIRECTOR

JOHNSON COUNTY BOARD OF EDUCATION
HEAD START FUND (FISCAL)
COURT AMENDMENT

10-Oct-24

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
145-43542	CONTRACT INST SER W/O LEA'S	\$698,247.00	\$43,918.00		\$742,165.00
145-71100-163	EDUCATIONAL ASSISTANTS	\$99,801.00	\$16,217.00		\$116,018.00
145-71100-429	INSTRUCTIONAL SUPPLIES AND MAT	\$17,547.00	\$27,701.00		\$45,248.00
	TOTALS	\$117,348.00	\$43,918.00	\$0.00	\$161,266.00
	COLA AND 2023 CARRYOVER FUNDS				

PREPARED BY: TINA LIPFORD - FINANCE DIRECTOR

AGENDA

Johnson County Board of Education
Work Session/Called Meeting at 5:30 p.m.
November 4, 2024

Kimberly Kleine, Presiding

1. eMED Anywhere discussion
2. Consideration of the eMED Anywhere MOU (Memorandum of Understanding) in providing Telehealth services

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Action taken on Agenda

The Johnson County Board of Education met in work session/called meeting on Monday, November 4, 2024, at 5:30 p.m. at the Johnson County Schools Board Room/Central Office. The work session/called meeting was called to order by Ms. Kleine at 5:30pm, The Pledge of Allegiance was led by Mr. Steele, Board members present: Mr. Greever-present, Mr. Matheson-present, Mr. Robinson-present and Ms. Kleine-present.

Item #1, eMED Anywhere discussion- as requested by Ms. Kleine to speak with someone over eMED Anywhere. Ms. Henley reached out to Cindy from eMED Anywhere, where she phoned in and answered questions that the board had. Ms. Henley will be doing Telehealth at no additional pay/compensation during school hours, so that the system can still maintain the Telehealth services for our students and staff.

Item #2, Consideration of the eMED Anywhere MOU (Memorandum of Understanding) in providing Telehealth services, Ms. Kleine moved the work session to a called meeting a motion was made by Mr. Robinson to instruct Dr. Simcox to reach out to attorney (Mr. Chris McCarty with Lewis Thomason) to draft a letter to eMED Anywhere outlining these issues discussed:

- Site checks have not been done since 2020-the Board request this be done as soon as possible
- Policy/Procedures-Portals' manual from eMED Anywhere for all the school level clinics with training
- Providing a Nurse Practitioner for Johnson County Schools during school hours

this was seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Mr. Matheson-yes, Mr. Robinson-yes, and Ms. Kleine-yes

Mr. Robinson made a motion that the meeting adjourn, seconded by Mr. Greever there being no further business the meeting adjourned at 8:00 p.m. by Ms. Kleine

Director of Schools
(Dr. Mischelle Simcox)

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Vice-Chairman
(Ms. Kimberly Kleine)

Member
(Mr. Russell Robinson)

Member
(Mr. Chad Greever)

Member
(Mr. Gary Matheson)

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