

2023-24 Integrated Programs Annual Report Questions

Douglas County SD 4

Annual Report Questions

Question	Context/Guidance
<p>1. As you review your progress markers/overall reflection responses and reflect on plan implementation, how do you see your progress contributing to the Outcomes and Strategies in your plan and your Longitudinal Performance Growth Targets (LPGT)/Local Optional Metrics (LOM)?</p> <p>Discuss at least one Outcome where you have seen progress in implementation.</p>	<p>We continue to look for ways to connect with our staff, students, family and community to engage in consistent, authentic and ongoing community engagement. We are utilizing surveys, empathy interviews, in-person and Zoom community engagement sessions, coffee with the principal as well as literacy and math events that include feedback from the participants on district goals. Our Teaching & Learning Department has engaged in an in-depth, through review of literacy assessments, tools and curriculum being used. Professional development is aligned to the district literacy framework and district strategic plan. We continue to strengthen partnerships with Umpqua Community College, Aviva Health, Mercy Medical Center and the Mercy Foundation. Our partnership with Umpqua Community College has led to the addition of three additional pathways for students to earn dual credit including Fire Science, EMT, and Phlebotomy in addition to the expansion of the CNA program. We continue to have class sizes in core classes that are below the state average. We continue to have a fully executed 9th grade on track team and 9th/10th grade smaller learning communities. We continue to implement a Social Emotional Learning framework as well as utilize high quality social emotional curriculum PK-12. We have removed the barrier of cost for students to access athletics, extra curricular activities, and electives by eliminating all fees for students. We continue to increase offerings in STEM, CTE, music and PE with a strong focus on Advanced Manufacturing and Nursing. Our PK-20 Coordinator continues to build partnerships with industry leaders in the timber, manufacturing and medical fields to provide opportunities for our students.</p>

2. Where have you experienced barriers, challenges, or impediments to progress toward your Outcomes and Strategies in your plan that you could use support with?

Discuss at least one Outcome where you have seen challenges or barriers to implementation.

Supporting challenging behaviors continues to be an area of need for our staff. We have expanded our behavior team at the district level to provide training and side by side coaching for staff to support students with challenging behaviors. MTSS committee meetings are continue with support from OregonRTI. Time to provide training that does not remove staff from the buildings during instructional time with students continues to be a challenge and we are regularly seeking feedback from administrators and instructional staff on how best we can serve their needs. Reduction of student discipline incidents continues to be an area of improvement that we are focusing on as a district.