

Resolution 2023-09
COLORADO SPRINGS SCHOOL DISTRICT 11
Family and Medical Leave Insurance Program (FAMLI)

Whereas, Proposition 118 (The Family and Medical Leave Insurance Program - FAMLI) was approved by Colorado voters in November of 2020. The FAMLI ensures all Colorado workers have access to paid leave in order to take care of themselves or their family during life circumstances that pulls them away from their jobs.

Whereas, If the Colorado Springs School District 11 (the "District") participated in this program it would result in costly and unnecessary duplicative insurance for most employees, since the District already offers sick and personal leave to all regular employees, allows employees to accumulate leave time across fiscal years, operates either a sick leave bank and/or a donated sick leave program for all employee groups, and complies with the federal Family and Medical Leave Act.


Now, Therefore, the Board of Education of the District (the "Board") hereby approves to opt out of participating in this program to avoid unnecessary duplicative insurance. As a result of the decision to opt out of FAMLI (effective January 1, 2023) by the district, sick leave balances for employees will not change.

The Resolution was duly moved and seconded, and the Resolution was adopted at the regular meeting of October 26, 2022, by an affirmative vote of a majority of the members of the Board as follows:

Name	"Yes"	"No"	Absent	Abstain
Dr. Parth Melpakam	X			
Jason Jorgenson			X	
Dr. Sandra Bankes			X	
Lauren Nelson	X			
Darleen Daniels	X			
Rev. Al Loma	X			
Julie Ott		X		

In Witness Whereof, we have hereunto set our hands and caused the official seal of said school district to be affixed, this 26th day of October 2022.


 Michael Gaal
 Superintendent

BOARD OF EDUCATION

 Dr. Parth Melpakam, President

 Jason Jorgensen, Vice President

SEAL:



Maricela Hidalgo
Maricela Hidalgo, Secretary to the
Board of Education

Dr. Sandra Bankes, Secretary

Lauren Nelson

Lauren Nelson, Treasurer

Darleen Daniels

Darleen Daniels, Director

Rev. Al Loma

Rev. Al Loma, Director

Julie Ott

Julie Ott, Director