



Travis Unified School District

CERTIFICATED SUBSTITUTE SALARY SCHEDULE

Effective November 1, 2024

Day-to- Day Substitutes	Daily Rate	Retired TUSD Teachers	Long Term Substitute
Day 1-20	\$250.00	\$270.00	\$300.00
Day 21-plus	\$270.00	\$290.00	\$300.00

Detailed information:

Full day: Full days are considered to be at least five hours of the teacher’s scheduled hours exclusive of a lunch period.

Half day: Half days are considered to be at 50% of the teacher’s scheduled hours exclusive of a lunch period.

Long Term Substitute: More than thirty (30) cumulative work days in a single assignment

Minimum days: Substitutes will be paid at either full/ half day rate according to the assignment’s report times.

Prep-period: Substitutes may be asked to cover classes without additional compensation on what would normally be the regular teacher’s preparation period.

Retired TUSD Teachers: Individuals who have retired from TUSD and have maintained their valid credentials.

Earned Benefits- Certificated Substitutes will earn paid sick leave in accordance with the Healthy Workplace/Healthy Family Act of 2014 (AB1522).

CALSTRS: Certificated Substitutes who work more than 100 days within a fiscal year are automatically enrolled in CALSTRS. Once STRs contributions are activated, the substitute does become a permanent STRS member and is required to make contributions on all future earnings.

Substitute teachers are required to do the same duties as would fall on the day(s) worked to the regular teacher for whom they are substituting. This includes, but is not limited to, such things as bus duty, lunch room duty outside of their 30-minute duty-free lunch, recess supervision, and rally/assembly supervision. Substitutes are not expected to perform the regular teacher’s paid extra duty assignments, such as coaching.

California Education Code Title 5, 80025.b-Any assignment lasting longer than thirty (30) cumulative days (20 in Special Ed) during a single school year must be filled by a properly credentialed teacher who will be placed on the Certificated Salary Schedule.