



BUILDS RELATIONSHIPS

- Evokes trust through honesty, empathy, humor, and respect for others
- Advocates for equal opportunity and inclusion
- Strives for self-awareness
- Takes responsibility for decisions
- Motivates and inspires



COMMUNICATES EFFECTIVELY

- Listens actively, seeking to understand multiple perspectives
- Articulates a clear picture of purpose and long-term objectives
- Builds consensus for a shared vision
- Establishes clear expectations
- Follows communications with appropriate action steps



LEADS WITH INTENTIONALITY

- Aligns work to the FCS Learner Profile
- Utilizes data-driven processes for making improvements
- Connects short-term goals with global objectives
- Reflectively analyzes results and adjusts appropriately
- Anticipates the impact of decisions from multiple perspectives



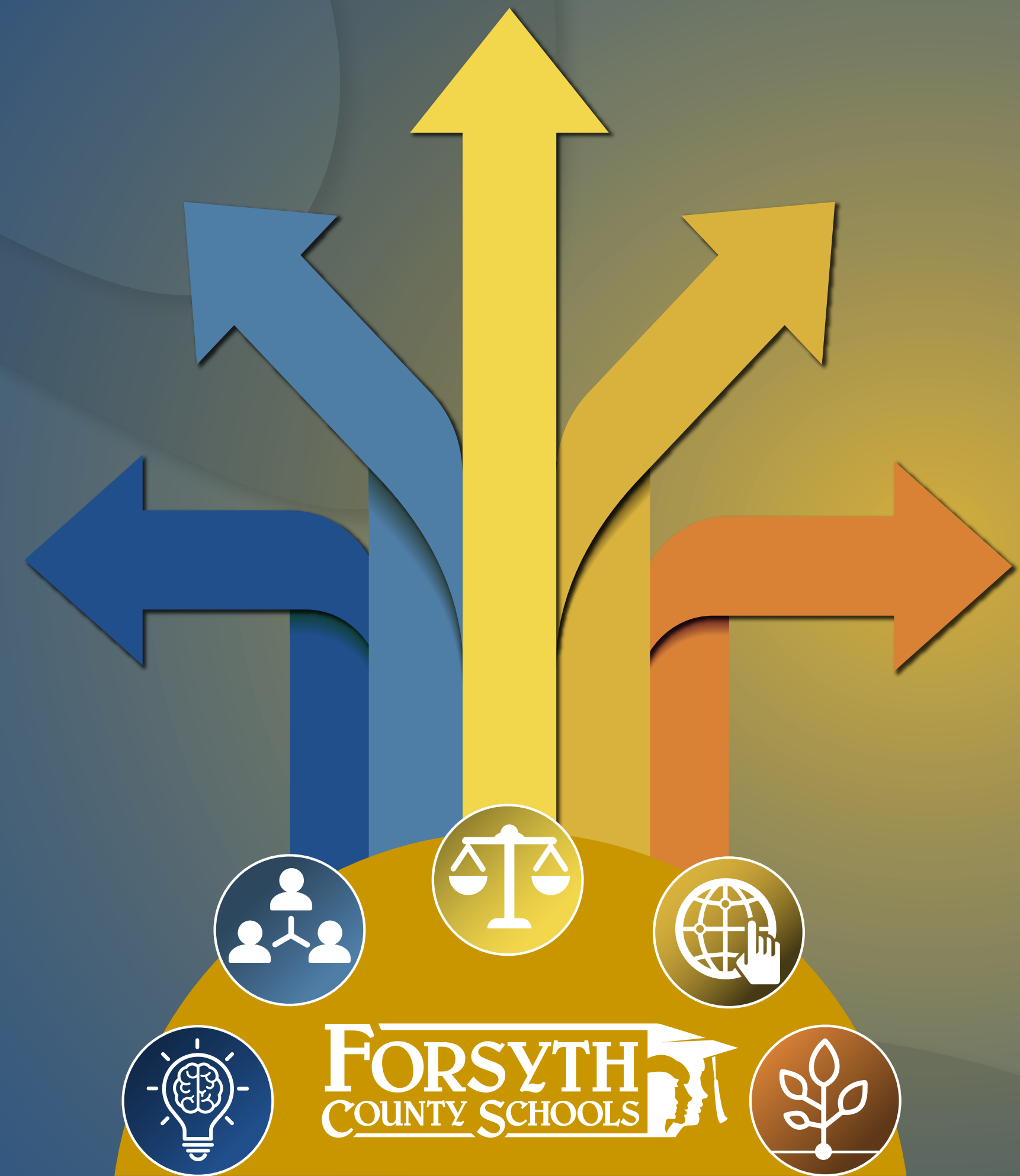
EMBRACES INNOVATION

- Applies current research to daily practice
- Utilizes human and financial resources in creative ways
- Models a collaborative approach to creative problem-solving
- Takes calculated, appropriate risks
- Seeks feedback and accepts coaching for continuous improvement



DEVELOPS LEADERS

- Empowers others to share in decision-making
- Provides authentic leadership opportunities and experiences
- Encourages risks while providing support and coaching
- Demonstrates vulnerability through open self-reflection
- Models the importance of a balanced life



LEADER PROFILE