



Ottawa Hills Local Schools

Personnel/Finance Committee Meeting November 13, 2024 8:15 a.m. Village Green Conference Room

MINUTES

1. Meeting Called to Order @ 8:15 a.m.

Present: Kathy Lathrop, Katie Timmers, Adam Fineske, Tom Siloy, Ben McMurray, Ryan Wronkowitz

2. Items for discussion

A. Review of athletic supplemental salaries as we prepare for negotiations

a. Area comparisons

b. 24-25 school year supplemental positions

c. Notes from latest supplemental salary committee meeting

Adam reviewed the area comparisons with the group and how our supplemental salary schedule adds up to other districts. Discussion moved to the recommended supplemental positions that were discussed during the supplemental salary committee meeting. The group then discussed in detail our specific supplemental schedule and identified possible changes that may need to be made during negotiations.

B. Update on personnel at the Junior High/High School level

Ben gave an update regarding current personnel issues and how his department is working on resolving the issues.

C. Update on Jeremy Bauer's return plan

Adm gave an update on the current status of Jeremy Bauer.

D. Review of latest financial reports from Tom

Tom gave an update on the current finances and how they are playing a role in the new five year forecast that will come out in November. He went through each line item and gave an overview of why certain areas were up or down for the fiscal year.

E. Five Year Forecast Review

Tom reviewed the draft of his current five year forecast that he is working on for the month, walking through many of the line items and explaining why he forecasted the way he did.

F. Athletic Budget Discussion

Tom and Ryan shared the current way the athletic account is budgeting for the fiscal year. They are going to review how things went this year and come up with new processes and procedures to account for state qualifier hotel stays and other one time payments.

G. Brief update on the progress of our 5 year permanent improvement plan, goal is to present to the building & grounds committee in Dec. and to the full Board in January

Adam and Tom gave an update on the current five year improvement plan which will be discussed at the January board meeting.

3. Adjournment @ 10:07 a.m.