

MEMORANDUM OF AGREEMENT
between
EAST ISLIP UNION FREE SCHOOL DISTRICT
and the
EAST ISLIP TEACHERS ASSOCIATION, TEACHING ASSISTANT CHAPTER

AGREEMENT dated this 7th day of November 2024, by and between the negotiating representatives of the **EAST ISLIP UNION FREE SCHOOL DISTRICT** (hereinafter referred to as the "District") and the **EAST ISLIP TEACHERS ASSOCIATION, TEACHING ASSISTANT CHAPTER** (hereinafter referred to as the "Association").

I. GENERAL:

The labor agreement between the parties for the period of July 1, 2019 through June 30, 2024 expired on June 30, 2024. The parties herewith agree that said agreement shall be modified effective July 1, 2024, to the extent set forth herein, as a result of their collective bargaining for a successor agreement. Except for changes in language to said agreement made necessary by the following Agreement, the provisions of said contract shall remain unchanged.

II. CONTINGENCIES:

- A. This Agreement is subject to approval by the Board of Education and formal ratification by the membership of the Association. Such approval or ratification shall occur within thirty (30) days of the date of execution of this Agreement. If either party fails to ratify or fails to act within the aforesaid thirty (30) day period, this Agreement shall be of no further force and effect and shall be a nullity. Notwithstanding the foregoing, the team of negotiating representatives for each party will advocate to their respective principals the ratification of this Agreement.
- B. The parties agree to incorporate this Agreement into a more formal written agreement. Except for changes to the contract expressly set forth herein, changes in the language of the contract made necessary by the following Agreement, and changes to said contract arising from expired contract language, the provisions of said contract shall remain unchanged. It is understood that items of agreement not set forth in italicized text will require the drafting of contract language for insertion into the parties' more formal agreement.

III. TERMS:

A. Duration (Article XIII)

Replace Article XIII as follows:

This Agreement is effective July 1, 2024 and shall continue in effect through June 30, 2029.

B. Salary (Article VI)

1. The following percentage increases are reflected in the salary schedule annexed hereto as Exhibit "A".

Effective July 1, 2024: 2.5% plus a new step 5

Effective July 1, 2025: 1.0% plus a new step 6

Effective July 1, 2026: 2.0%

Effective July 1, 2027: 2.0%

Effective July 1, 2028: 2.0%

2. In addition to the salary schedules, only Articles V(5), V(6), V(7), and V(8) of the CBA shall be increased by the percentages in paragraph B(1) above.

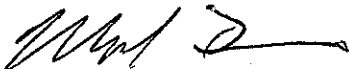
C. Longevity

Effective July 1, 2024, longevity at 10 years shall be \$1,850. Longevity at 17 years shall be \$2,250. Longevity is based on years of service in the Unit and is not part of base salary.

IV. EXECUTION OF MEMORANDUM OF AGREEMENT

This Agreement may be executed with electronic signatures. This Agreement may be executed in counterparts.

**EAST ISLIP UNION FREE SCHOOL
DISTRICT**



**EAST ISLIP TEACHERS ASSOCIATION,
TEACHING ASSISTANT CHAPTER**

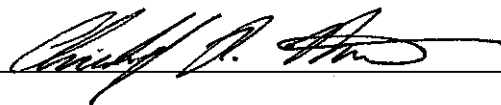


EXHIBIT "A"
SALARY SCHEDULES

2024-2025			
	Level I	Level II	Level III
1	\$27,632.38	\$27,908.68	\$28,187.77
2	\$28,350.80	\$28,634.34	\$28,920.66
3	\$29,087.94	\$29,378.81	\$29,672.60
4	\$30,035.19	\$30,335.52	\$30,638.88
5	\$31,013.28	\$31,323.39	\$31,636.63

2025-2026			
	Level I	Level II	Level III
1	\$27,908.70	\$28,187.77	\$28,469.64
2	\$28,634.31	\$28,920.68	\$29,209.87
3	\$29,378.82	\$29,672.59	\$29,969.33
4	\$30,335.54	\$30,638.88	\$30,945.27
5	\$31,323.41	\$31,636.62	\$31,953.00
6	\$32,344.99	\$32,666.86	\$32,993.54

2026-2027			
	Level I	Level II	Level III
1	\$28,466.88	\$28,751.52	\$29,039.04
2	\$29,207.00	\$29,499.10	\$29,794.07
3	\$29,966.40	\$30,266.05	\$30,568.71
4	\$30,942.25	\$31,251.65	\$31,564.17
5	\$31,949.88	\$32,269.36	\$32,592.06
6	\$32,991.89	\$33,320.20	\$33,653.41

2027-2028			
	Level I	Level II	Level III
1	\$29,036.22	\$29,326.55	\$29,619.82
2	\$29,791.14	\$30,089.08	\$30,389.95
3	\$30,565.73	\$30,871.37	\$31,180.09
4	\$31,561.09	\$31,876.69	\$32,195.46
5	\$32,588.88	\$32,914.74	\$33,243.90
6	\$33,651.73	\$33,986.60	\$34,326.48

2028-2029			
	Level I	Level II	Level III
1	\$29,616.94	\$29,913.08	\$30,212.21
2	\$30,386.96	\$30,690.86	\$30,997.75
3	\$31,177.04	\$31,488.79	\$31,803.69
4	\$32,192.31	\$32,514.22	\$32,839.37
5	\$33,240.66	\$33,573.04	\$33,908.78
6	\$34,324.76	\$34,666.33	\$35,013.01