Crawfordsville Community School Corporation Board of Education - Special Meeting Thursday, November 8th, 2024, at 12:00 P.M. Crawfordsville Schools Administration Building 1000 Fairview Ave.

School Board Meeting Minutes

I. Roll Call: Steve McLaughlin called the meeting to order at 12:00 pm Noon

Present: Steve McLaughlin, Rex Ryker, Brent Bokhart, Monte Thompson, Kent Minnette, Susan Albrecht, Andrew Nicodemus, Emily Race, Lexi Carson, Stephanie Wilkinson

Absent: Kathy Brown

II. Pledge of Allegiance

III. New Business

A. Public Meeting to Discuss the Tentative Agreement

Dr. Ryker reviewed key elements that changed in this year's agreement.

- 1. Increased teacher starting pay up to \$50k
- 2. All returning teachers working 120 days received a 3% raise
- 3. Teacher retention catchup for teachers with 0-8 years of experience to get them in the proper place now that the new teacher pay has increased.
- 4. Increased Elementary and Middle School extracurricular pay
- 5. Provided clarification and flexibility into bereavement and funeral leave
- 6. Increased the reimbursement amount for sick days over 185 accumulated days
- 7. Worked to provide extra ancillary pay for teachers who are in case conferences beyond 30 minutes outside of their normal work day.

Emily Race shared that the Teachers Association unanimously approved the agreement.

IV. Patron Comments None

Susan Albrecht asked when the Masters Degree benefits were brought back.

Dr. Ryker and Emily Race confirmed that those rates returned in 2023.

V. Adjournment: Steve McLaughlin called for a motion to adjourn the meeting

Monte Thompson made a motion to adjourn the meeting seconded by Susan Albrecht. Motion carried

Patron's Comments are limited to 3 minutes per spokesperson for a total of 30 minutes.

The meeting site is fully accessible. Any person requiring further accommodations should contact the Superintendent at the School Corporation's central office.