

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

CALL TO ORDER

The regular meeting of the Board of Directors of Fife School District was called to order at 6:01pm by President Cheryl Reid-Simons. Three board members were in attendance; therefore a quorum was verified. Board members present were Reid-Simons, Palmer Yee, and Bjorkman. Mayhew was excused. Board member Kidd arrived at 6:25pm. Administrators in attendance were Alfano, Ramirez, Nelson, Harris, Smith, K. Johnson, Parrish, Lombardo, and Palumbo. Recording secretary Jessica Connaway was in attendance. Those in attendance who signed in included Bobbie de la Cruz, Nick de la Cruz, Stephanie Freedman, Keri Coit, Brandon Coit, Mandi Gibson, Marcellos Gibson, Teresa Diessner, Amelia Freeman, Anira Gibson, Connor Coit, Noah Martinez, Sophia Fenn, and Taylor Bjorkman.

DELETIONS

Action Item H.i. was deleted from the Agenda. Policy No. 2108 - Learning Assistance Program.  
Action Item H.vii. was deleted from the Agenda. Policy No. 5011P - Sexual Harassment of District Staff Prohibited.  
Action Item H.viii. was deleted from the Agenda. Policy No. 5281 - Disciplinary Action and Discharge.

STUDENT/STAFF RECOGNITION

Surprise Lake Middle School recognized Anti-Bullying Project Winners and spoke about the positive impacts of Literary Connections.

RECESS

Recess 6:19pm

RECONVENE

Reconvened regular session at 6:28pm.

MINUTES

Motion made by Palmer Yee and unanimously carried (4-0) to approve the minutes of the regular meeting from October 25, 2021. Motion was made by Palmer Yee and unanimously carried (4-0) to approve the minutes of the special meeting from November 15, 2021.

FISCAL REPORTS

Kari Harris reviewed the investments and budget reports for November.

APPROVAL OF BILLS

Motion made by Palmer Yee and unanimously carried (4-0) to approve the vouchers as follows: General Fund, Warrant No. 118763 through 118981 in the amount of \$804,410,36; ASB Fund,

Warrant No. 45655 through 45684 in the amount of \$22,116.21; Capital Projects Fund, Warrant No. 210786 through 210827 in the amount of \$5,530,851.54; General Fund & ASB/ACH Employee reimbursements in the amount of \$3,827.65; and Payroll, Warrant No. 94379 through 94426 and direct deposits in the amount of \$4,540,534.78.

#### CONSTRUCTION

Jennifer Halleck presented an update on the district construction.

#### OPEN SQUARE

Motion made by Bjorkman and unanimously carried (4-0) to approve a Purchase Agreement with Open Square for FHS STEAM Center, Furniture Fixtures & Equipment.

#### BRINK ELECTRIC

Motion made by Palmer Yee and unanimously carried (4-0) to approve a Purchase Agreement with Brink Electric for upgrades to the Performing Arts Center.

#### REALFINE PAINTING

Motion made by Palmer Yee and unanimously carried (4-0) to approve to close contract with Realfine Painting for exterior painting at Hedden Elementary.

#### RES NO. 21-20

Motion made by Kidd and unanimously carried (4-0) to approve the Resolution 21-20, Replacement of Educational Programs and Operations Levy.

#### RES NO. 21-21

Motion made by Kidd and unanimously carried (4-0) to approve the Resolution 21-21, Replacement of Capital Projects Technology Levy.

#### TPCHD AGREEMENT

No action was taken between Tacoma-Pierce County Health Department and Fife School District. Agreement will be submitted again during December Board Meeting.

#### POLICIES

First reading of policies: Policy No. 3116 Students in Foster Care; Policy No. 3220 Freedom of Expression; Policy No. 3231 Student Records; Policy No. 3411 Accommodating Students with Seizure Disorders or Epilepsy; Policy No. 3520 Student Fees, Fines, or Charges.

#### CONSENT AGENDA

In absence of any objections, the consent agenda is deemed approved.

##### **New Hires**

- \* Marques Jackson, Kitchen Assistant, Columbia Jr. High School Kitchen
- \* Melissa Swistek, COVID-19 Coordinator, Temporary Position, District
- \* Jessica Donate, Educational Assistant (Para), Fife Elementary School

- \* Korinna Barth-Kransky, Educational Assistant (Para), Surprise Lake Middle School
- \* Lillie Torres, HR Specialist, District HR Department
- \* Natalie Conway, Educational Assistant (Para), Surprise Lake Middle School
- \* Francisco Morales-Triana, Clerical, Fife Elementary School
- \* Elizabeth Skashaug, School Psychologist, Temporary Position, Columbia Junior High
- \* Crystal Howard, School Nurse, Fife Elementary School
- \* Heidi Boettcher, Math Interventionist, Temporary Position, Fife Elementary School
- \* Sara Patterson, 5th Grade Teacher, Temporary Position, Hedden Elementary

**Leave of Absence**

- \* Nikki Loucks, Educational Assistant (Para), Hedden, September 9, 2021 - December 31, 2021
- \* India Hargraves, 1st Grade Teacher, Discovery, January 23, 2022 - April 23, 2022
- \* Michael Staehler, 5th Grade Teacher, Hedden, November 5, 2021 - June 17, 2022
- \* Kevin McCarrey, 5th Grade Teacher, Fife Elementary, January 3, 2022 - February 28, 2022
- \* Nicole Rutledge, 5th Grade Teacher, Hedden, November 16, 2021 - December 17, 2022

**Extracurricular Assignments**

- \* District and Building extracurricular assignments for the 2021-2022 school year.
- \* Extracurricular Stipends for the 2021-2022 school year.

**DONATIONS**

Motion made by Kidd and unanimously carried to accept the following donation:

- \* FHS Food Drive
  - \* \$5,000.00 from the Puyallup Tribe of Indians
  - \* \$2,000.00 from John Campbell
  - \* \$200.00 from Rebecca G. Stewart and Joseph R. Stewart
- \* \$1,200.00 to FHS Boys & Girls Wrestling from Tina M. Doane & Mark A. Doane
- \* FHS Student Assistance Fund/Winter Wishes
  - \* \$200.00 from Brandon Bakke
  - \* \$50.00 from Kathryn Baur
- \* \$100.00 to FHS Football from Erica Lockley
- \* \$75.00 to ASB Food Drive from Elizabeth Coghlan
- \* From the Underprivileged Children's Fund
  - \* \$2,000.00 to Invest ED Account
  - \* \$261.51 to SLMS Health room for Misc. Clothing
  - \* \$120.95 to SLMS for Earbuds
  - \* \$909.34 to SLMS for Art Supplies during Hybrid
- \* \$50.00 to FHS Boys Tennis Team from Patricia Hunter
- \* \$50.00 to FHS Girls Tennis Team from Elizabeth Day
- \* FBLA Community Service Project
  - \* \$1,000.00 from RJM Precision Instruments, LLC
  - \* \$50.00 from Linda Dorris
  - \* \$50.00 from Sondra Mangan

ADJOURNMENT

At 7:33pm there being no further business to come before the board, the meeting was adjourned.

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Superintendent/Secretary to the Board

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Board President

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Recording Secretary