

**FIFE SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING
MONDAY, DECEMBER 13, 2021 6:00 P.M.
SURPRISE LAKE MIDDLE SCHOOL COMMONS/ZOOM VIDEO MEETING**

AGENDA

1. CALL TO ORDER AND VERIFICATION OF QUORUM - *Cheryl Reid-Simons*
2. FLAG SALUTE - *Cheryl Reid-Simons*
3. LAND ACKNOWLEDGEMENT - Fife Public Schools acknowledges that we are on the traditional ancestral lands of the Puyallup Tribe of Indians. We honor with gratitude the land itself and the Puyallup Tribe. This acknowledgement serves as a first step in honoring our nearest tribal neighbors and partners who have inhabited this region since time immemorial, and to whom we give thanks for allowing us passage to their lands. We shall intentionally create inclusive and respectful partnerships that honor Indigenous cultures, histories, identities, socio-political realities, and continued existence.
4. ADDITIONS OR DELETIONS TO THE AGENDA - *Kevin Alfano*
5. **ACTION** - APPROVAL OF MINUTES - *Board*
 - A. [Regular Meeting](#) of November 29, 2021
6. **ACTION** - ANNUAL ORGANIZATION OF SCHOOL BOARD BY ROLL CALL VOTE - *Cheryl Reid-Simons*

President

Call for nominations for board president to serve in the calendar year 2022.

Please cast your vote when your name is called. (Roll call vote)

- Bjorkman
- Kidd
- Mayhew
- Palmer Yee
- Reid-Simons

Assumption of office by new president

Vice President

Call for nominations for board vice president to serve in the calendar year 2022 - *Newly Elected President*

Please cast your vote when your name is called. (Roll call vote)

- Bjorkman
- Kidd
- Mayhew
- Palmer Yee
- Reid-Simons

7. RECOGNITION OF VISITORS WHO WISH TO ADDRESS THE BOARD REGARDING CURRENT AGENDA ITEMS - *Board President*
8. BUSINESS AND FISCAL SERVICES
 - A. **ACTION** - Approval of Vouchers for the Month of January - *Board*

9. GENERAL BUSINESS

A. **ACTION** - Recommendation to Approve Proclaiming January 2022 as Fife Public Schools [Whole Child Month](#) - *Kevin Alfano*

B. **ACTION** - Recommendation to Approve agreement between [Tacoma-Pierce County Health Department](#) and Fife School District to help protect students, staff and community from COVID-19 transmission. - *Ben Ramirez*

C. **ACTION** - Approval of Policies - *Ben Ramirez*

1. [Policy No. 3116](#) Students in Foster Care
2. [Policy No. 3220](#) Freedom of Expression
3. [Policy No. 3231](#) Student Records
4. [Policy No. 3411](#) Accommodating Students with Seizure Disorders or Epilepsy
5. [Policy No. 3520](#) Student Fees, Fines, or Charges

I. First Reading Policies

1. [Policy No. 2108](#) Learning Assistance Program - *Ben Ramirez*
2. [Policy No. 5011](#) Sexual Harassment of District Staff Prohibited - *Josh Goodman*
3. [Policy No. 5281](#) Disciplinary Action and Discharge - *Josh Goodman*

10. **ACTION** - CONSENT AGENDA - *Board*

A. Resolution No. 21-22 [Surplus Property](#)

B. New Hires

- Anyssa Vidad Albeso, Educational Assistant (Para), Hedden Elementary
- Mark Jeffreys, Kitchen Assistant, Surprise Lake Middle School
- Theresa Jackson, Kitchen Assistant, Fife High School
- Vickie McGuire, Kitchen Assistant, Surprise Lake Middle School
- Estub Teklehaimanot, Kitchen Assistant, Surprise Lake Middle School
- Mark Peters, Educational Assistant (CTE Para), Fife High School
- Theodore Mimms, Bus Driver, District Transportation
- Jay So, Bus Driver, District Transportation
- Maria Luciano, Bus Assistance, District Transportation

C. Resignations

- Taylor Rummel, Educational Assistant (Para), Surprise Lake Middle School
- Kristin Keller, Educational Assistant (Para), Discovery Primary School

D. Retirement

- Scott Lake, Custodian, Columbia Junior High School

E. Leave of Absence

- Karen Woodward, Educational Assistant (Para), Surprise Lake Middle School, January 3, 2022 to June 17, 2022

11. **ACTION** - DONATIONS - *Kevin Alfano*

- FHS Student Assistance Fund/Winter Wishes 2021
 - \$1,000.00 from Kiwanis Club of Edgewood-Milton
 - \$300.00 from Teresa Wright
 - \$100.00 from Barbara Wienski
 - \$50.00 from Alissa Frederick
- \$50.00 to FHS FFA Club from Nancy Sherwood
- Bach Student Model Trombone to CJH Music Program from Matthew & Marvin Barrett; \$1,500.00 cost.

12. OTHER PUBLIC COMMENTS - *Board President*

13. BOARD MEMBER COMMENTS

14. SUPERINTENDENT COMMENTS

15. ADJOURNMENT

Surprise Lake Middle School's address is: 2001 Milton Way, Milton, WA 98354
Due to the meeting restrictions and requirements during COVID, we have limited capacity to attend in person. We encourage you to join us virtually through the webinar.
Please click the link below to join the webinar:

<https://fifeschools.zoom.us/j/83962136463?pwd=bnUxa2pMMTJhVUdhNEJMMzdMTHQ5Zz09>

Passcode: 629531

Or One tap mobile :

US: +12532158782,,83962136463# or +16699006833,,83962136463#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 253 215 8782 or +1 669 900 6833 or +1 346 248 7799 or +1 301 715 8592 or +1 312 626 6799 or +1 646 876 9923

Webinar ID: 839 6213 6463

International numbers available: <https://fifeschools.zoom.us/j/kwtiW3T6C>

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