

**FIFE SCHOOL DISTRICT**  
**REGULAR SCHOOL BOARD MEETING**  
**MONDAY, NOVEMBER 29, 2021 6:00 P.M.**  
**SURPRISE LAKE MIDDLE SCHOOL COMMONS/ZOOM VIDEO MEETING**

## **AGENDA**

1. CALL TO ORDER AND VERIFICATION OF QUORUM - *Cheryl Reid-Simons*
2. FLAG SALUTE - *Cheryl Reid-Simons*
3. LAND ACKNOWLEDGEMENT - Fife Public Schools acknowledges that we are on the traditional ancestral lands of the Puyallup Tribe of Indians. We honor with gratitude the land itself and the Puyallup Tribe. This acknowledgement serves as a first step in honoring our nearest tribal neighbors and partners who have inhabited this region since time immemorial, and to whom we give thanks for allowing us passage to their lands. We shall intentionally create inclusive and respectful partnerships that honor Indigenous cultures, histories, identities, socio-political realities, and continued existence.
4. ADDITIONS OR DELETIONS TO THE AGENDA - *Kevin Alfano*
5. STUDENT/STAFF RECOGNITION - Surprise Lake Middle School - *Mark Beddes*

### **RECESS - 5 Minutes**

6. RECOGNITION OF VISITORS WHO WISH TO ADDRESS THE BOARD REGARDING CURRENT AGENDA ITEMS - *Cheryl Reid-Simons*
7. **ACTION** - APPROVAL OF MINUTES - *Board*
  - A. [Regular Meeting](#) of October 25, 2021
  - B. [Special Meeting](#) of November 15, 2021
8. BUSINESS AND FISCAL SERVICES
  - A. [Fiscal Reports](#) - *Kari Harris*
  - B. **ACTION** - Approval of Vouchers and Payroll for the Month of November - *Board*
9. GENERAL BUSINESS
  - A. District [Construction Update](#) - *Jennifer Halleck*
  - B. **ACTION** - Recommendation to Approve a Purchase Agreement with [Open Square](#) for FHS STEAM Center, Furniture Fixtures & Equipment - *Jennifer Halleck*
  - C. **ACTION** - Recommendation to Approve a Purchase Agreement with [Brink Electric](#) for Upgrades to Performing Arts Center - *Jennifer Halleck*
  - D. **ACTION** - Recommendation to Close Contract with [Realfine Painting](#) for Exterior Painting at Hedden Elementary - *Jennifer Halleck*
  - E. **ACTION** - Recommendation to Approve [Resolution 21-20](#), Replacement Educational Programs and Operations Levy - *Kari Harris*
  - F. **ACTION** - Recommendation to Approve [Resolution 21-21](#), Replacement Capital Projects Technology Levy - *Kari Harris*
  - G. **ACTION** - Recommendation to Approve agreement between [Tacoma-Pierce County Health Department](#) and Fife School District to help protect students, staff and community from COVID-19 transmission. - *Ben Ramirez*
  - H. First Reading Policies - *Ben Ramirez*
    - i. [Policy No. 2108](#) Learning Assistance Program
    - ii. [Policy No. 3116](#) Students in Foster Care
    - iii. [Policy No. 3220](#) Freedom of Expression
    - iv. [Policy No. 3231](#) Student Records

- v. [Policy No.3411](#) Accommodating Students with Seizure Disorders or Epilepsy
- vi. [Policy No. 3520](#) Student Fees, Fines, or Charges
- vii. [Policy No. 5011P](#) Sexual Harassment of District Staff Prohibited - *Josh Goodman*
- viii. [Policy No. 5281](#) Disciplinary Action and Discharge - *Josh Goodman*

10. **ACTION** - CONSENT AGENDA - *Board*

- A. Monthly [Enrollment Report](#)
- B. Resolution No. 21-19 [Surplus Property](#)
- C. **New Hires**
  - Marques Jackson, Kitchen Assistant, Columbia Jr. High School Kitchen
  - Melissa Swistek, COVID-19 Coordinator, Temporary Position, District
  - Jessica Donate, Educational Assistant (Para), Fife Elementary School
  - Korinna Barth-Kransky, Educational Assistant (Para), Surprise Lake Middle School
  - Lillie Torres, HR Specialist, District HR Department
  - Natalie Conway, Educational Assistant (Para), Surprise Lake Middle School
  - Francisco Morales-Triana, Clerical, Fife Elementary School
  - Elizabeth Skashaug, School Psychologist, Temporary Position, Columbia Junior High
  - Crystal Howard, School Nurse, Fife Elementary School
  - Heidi Boettcher, Math Interventionist, Temporary Position, Fife Elementary School
  - Sara Patterson, 5th Grade Teacher, Temporary Position, Hedden Elementary
- D. **Leave of Absence**
  - Nikki Loucks, Educational Assistant (Para), Hedden, September 9, 2021 - December 31, 2021
  - India Hargraves, 1st Grade Teacher, Discovery, January 23, 2022 - April 23, 2022
  - Michael Staehler, 5th Grade Teacher, Hedden, November 5, 2021 - June 17, 2022
  - Kevin McCarrey, 5th Grade Teacher, Fife Elementary, January 3, 2022 - February 28, 2022
  - Nicole Rutledge, 5th Grade Teacher, Hedden, November 16, 2021 - December 17, 2021
- E. **Extracurricular Assignments**
  - [2021-22 Fall Athletic Assignments](#)
  - [2021-22 Extracurricular Stipends](#)

11. **ACTION** - DONATIONS - *Kevin Alfano*

- FHS Food Drive
  - \$5,000.00 from the Puyallup Tribe of Indians
  - \$2,000.00 from John Campbell
  - \$200.00 from Rebecca G. Stewart and Joseph R. Stewart
- \$1,200.00 to FHS Boys & Girls Wrestling Team from Tina M. Doane & Mark A. Doane
- FHS Student Assistance Fund/Winter Wishes
  - \$200.00 from Brandon Bakke
  - \$50.00 from Kathryn Baur
- \$100.00 to FHS Football from Erica Lockley
- \$75.00 to ASB Food Drive from Elizabeth Coghlan
- From the Underprivileged Children's Fund
  - \$2,000.00 to Invest ED Account
  - \$261.51 to SLMS Health Room for misc. clothing
  - \$120.95 to SLMS for Earbuds
  - \$909.34 to SLMS for Art Supplies during Hybrid
- \$50.00 to FHS Boys Tennis Team from Patricia Hunter
- \$50.00 to FHS Girls Tennis Team from Elizabeth Day
- FBLA Community Service Project
  - \$1,000.00 from RJM Precision Instruments, LLC
  - \$50.00 from Linda Dorris
  - \$50.00 from Sondra Mangan

Individuals with disabilities who may need a modification to participate in a school board meeting should contact the Superintendent's Office (253-517-1000) no later than three days before a regular meeting and as soon as possible in advance of a special meeting so that arrangements for the modification can be made.

12. OTHER PUBLIC COMMENTS - *Cheryl Reid-Simons*
13. BOARD MEMBER COMMENTS
14. SUPERINTENDENT COMMENTS
15. ADJOURNMENT

**Surprise Lake Middle School's address is: 2001 Milton Way, Milton, WA 98354**

**Due to the meeting restrictions and requirements during COVID, we have limited capacity to attend in person.**

**We encourage you to join us virtually through the webinar.**

**Please click the link below to join the webinar:**

<https://fifeschools.zoom.us/j/84543912281?pwd=Zy91bTRyZFNUb3crNIBTK3g3ekF0dz09>

Passcode: 095886

Or One tap mobile :

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