

## **GOALS, TARGET OBJECTIVES AND STRATEGIES**

(The district's goals, target objectives and strategies are codified in this policy after adoption by the Board.)

### **Grand Coulee Dam School District Strategic Plan 2003 – 2009**

#### **STUDENT LEARNING GOALS**

We expect Grand Coulee Dam School District students to:

- Become self-motivated and lifelong learners.
- Develop and exhibit high levels of moral and ethical values.

#### **TEACHING AND LEARNING**

In accordance with what makes an effective learning community, Grand Coulee Dam Schools will provide a comprehensive curriculum which includes:

- Learning opportunities for all levels.
- Integration across core areas.
- A curriculum which allows students to demonstrate proficiency regardless of the measure.
- Recognition of social, economic, and cultural diversity.
- Participation in extra-curricular activities.
- Career and Technical education.
- A well-defined and appropriate intervention program to ensure student success.

#### **PERSONNEL**

We recognize that an important part of creating an exceptional school district is having a qualified staff. To this end, in the Grand Coulee Dam School District, we:

- Recruit and retain highly qualified personnel.
- Recruit and retain a balance of gender and culturally diverse personnel.
- Recruit and retain teachers who recognize and teach to different learning styles.

#### **PUBLIC RELATIONS AND COMMUNICATION**

We view sharing information among parents, community, students, faculty, and school board members as a key part of our success. To this end, we:

- Communicate with our community about our school events and academic and extracurricular activities.
- Communicate our successes more effectively.
- Strive to include all voices in planning and decision-making.

## **SUPPORT SYSTEMS**

We believe the education of our children requires a strong and efficient support system which produces a safe environment conducive to learning. To achieve that end, we:

Make certain that fiscal and planning information is shared with students, staff, parents and community patrons.

Make a priority of providing new district facilities.

Seek additional revenue for the district through levies, grants, fund-raising, and State and Federal funding sources to help pay for things such as technology, teaching resources, extra-curricular activities and equipment, etc.

## **PLANNING**

The Grand Coulee Dam School District takes a positive and pro-active approach to determining its future through strategic planning which is an ongoing, living and dynamic process. A Stewardship Council comprised of representatives from the district's faculty, students, staff, senior citizens, parents, business leaders, and the community at large shall:

Establish goals which are aligned with an overall district strategic plan or blueprint.

Form committees as needed for input in problem-solving issues confronting our district.

Form, notify, and involve committees in the planning process of new facilities.

Review the progress of initiatives outlined in our planning process and evaluate task assignments and completions.

Hold appropriate meetings to debrief and review the pros, cons and success after projects or initiatives are completed.

Communicate our planning efforts through all available media.

Review our overall strategic plan annually.

Share results and successes with the community through the representatives serving on the Stewardship Council and through all available media.

**Grand Coulee Dam School District**

Adoption Date: **February, 1993**

Revised: **7.10**