

# Strategic Planning Board Agenda Minutes

December 1, 2023  
4:30 p.m. – 7:30 p.m.  
School District Office

1. Call Meeting to Order: **Board Chair, Rich Black** called the meeting to order at 4:37 p.m.
2. Pledge of Allegiance
3. Roll Call: *Present:* Rich Black, Shannon Nicholson, George LaPlace, Alex Tufts, Dedrie Ellsworth & Rod Broadnax.
4. Approve Agenda: **It was m/s Shannon/Alex to approve the agenda as presented. (5-0) Motion Passed**
5. Strategic Planning Video
6. Review & Develop a SWOT Analysis: **It was m/s by Shannon/Alex to develop the SWOT analysis. (5-0) Motion Passed.**
7. Review Core Value Data: **It was m/s by Shannon/Alex to set core value data. (5-0) Motion Passed.**
8. Develop & Approve Districts New Core Values: **It was m/s by Shannon/Alex to approve the New Core Values.**  
Accountability: Taking responsibility of your own actions.  
Communication: Open and Transparent, while exhibiting dignity  
Growth: Emphasizing the importance of learning and personal development  
Leadership: Influencing others to deliver their best and perform beyond expectations.  
Respect: Due regard for the feelings, rights and traditions of others.
9. Review & Develop Districts "New" Mission Statement: **It was m/s by George/Shannon to table this item. (5-0) Motion Passed.**
10. Review & Develop Districts "New" Vision Statement: **It was m/s by George/Shannon to table this item. (5-0) Motion Passed.**
11. Public Comment: **No Public Comment**

12. Set Date, Time & Location of Next Strategic Planning Retreat: It was m/s by George/Shannon to set the next board retreat for Friday January 12<sup>th</sup> at 4:30 p.m. at the School District Office
13. Comments from Board Members on Strategic Planning Session
14. Adjourn: It was m/s by Shannon/Alex to adjourn the meeting. (5-0) Motion Passed. Board Chair, Rich Black adjourned the meeting at 7:30 p.m.

  
Rod Broadnax  
Board Secretary

  
Rich Black  
Board Chair