

GRAND COULEE DAM SCHOOL DISTRICT

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School Board Members:

Rich Black, George LaPlace,

Shannon Nicholson, Alex Tufts, Deidre Ellsworth

Superintendent: Rodriguez F. Broadnax

Business Manager: Susie Marchand

Strategic Planning Meeting Minutes

February 23, 2024

District Office

4:30 pm – 7:30 pm

- A. Call Meeting to Order: Board Chair, Rich Black called the meeting to order at 4:42 p.m.
- B. Roll Call: Rod Broadnax, Shannon Nicholson, George LaPlace, Deidre Ellsworth, Alex Tufts, Rich Black.
- C. Approval of Agenda: It was m/s by Alex/Deidre to approve the agenda as presented.
- D. Watch Video Concerning Strategic Planning Goals
- E. Board Discussed Content of Video and How it Relates to the District
- F. Approval of Art for New Mission Statement: It was m/s by Shannon/Alex to approve the new Mission Statement Art. (5-0) Motion Passed.
- G. Approval of Art for New Vision Statement: It was m/s by Shannon/George to approve the new Vision Statement Art. (5-0) Motion Passed.
- H. Goal 1: "GCDS" will improve student performance of standards by at least 20% as measured by the Washington State Report Card. (GCDS is expected to grow academically by 4% per year)
- I. Approval of Goal 1: It was m/s by George/Shannon to approve Goal 1 (5-0) Motion Passed.
- J. Goal 2: "GCDS will create a safe and secure learning environment that promotes the well-being of the school community"
- K. Approval of Goal 2: It was George/Alex to approve Goal 2 (5-0) Motion Passed.
- L. Goal 3: "GCDS will pursue fiscally sound budgeting practices"
- M. Approval of Goal 3: It was m/s by Shannon/Alex to approve goal 3 (5-0) Motion Passed.
- N. Goal 4: (Title changed from "parent engagement" to "family engagement") "GCDS will recognize families and community members as critical and key partners in promoting student achievement"
- O. Approval of Goal 4: It was m/s by Alex/George to approve Goal 4. (5-0) Motion Passed.
- P. Goal 5: "GCDS will provide equitable access to diverse, relevant and responsive CTE instruction and opportunities"
- Q. Approval of Goal 5: It was m/s by Alex/George to approve Goal 5 (5-0) Motion Passed.
- R. The board watched a video about Developing Strategic Objectives.
- S. Draft Objectives for New Strategic Plan Goal 1
- T. Approval of Objectives for Strategic Plan Goal 1: It was m/s by George/Alex to Table this item (5-0) Motion Passed.

- U. Draft Objectives for new Strategic Plan Goal 2
- V. Approval of Objectives for Strategic Plan Goal 2: It was m/s by George/Alex to Table this item. (5-0) Motion Passed.
- W. Develop Date, Time & Location of next Strategic Planning Session: It was m/s by George/Shannon to schedule the next meeting on March 22, 2024 @ 4:30-7:30 at the District Office.
- X. Adjourn: It was m/s by Alex/George to adjourn the meeting. (5-0) Motion Passed. Board chair, Rich Black adjourned the meeting at 7:40 p.m.


Rod Broadnax
Board Secretary


Rich Black
Board Chair

