



GRAND COULEE DAM SCHOOL DISTRICT

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School Board Members:
Rich Black, George LaPlace,
Shannon Nicholson, Alex Tufts, Deidre Ellsworth
Superintendent: Rodriguez F. Broadnax
Business Manager: Susie Marchand

Board Work Session Strategic Planning

March 22, 2024

4:30-7:30

District Office

1. Call Meeting to Order: **Rich Black called the meeting to order at 4:34 pm.**
2. Pledge of allegiance
3. Approval of agenda: **It was m/s by George/Alex to approve the agenda as presented. (4-0)**
Motion Passed.
4. Board will watch team building video
5. Executive Session: **The board went into executive session from 4:38 to 4:55**
6. Board will discuss video: **The board discussed the team building video**
7. Review objectives from Strategic Goal 1
8. Approve objectives for Strategic Goal 1: **It was m/s by George Shannon to approve the following objectives:**
 - **Invest in new & improved curriculum, which encompasses all core content area**
 - **Invest in human capital**
 - **Track student performance by utilizing quarterly district benchmark**
 - **Improving district wide attendance**
 - **Consistent expectations for a positive learning environment**
9. Develop objectives for Strategic Goal 2
10. Approve objectives for Strategic Goal 2: **It was m/s by Shannon/Alex to approve the following objectives for Goal 2:**
 - **Update the District Emergency Operations Plan**

- **Increase social emotional learning opportunities**
- **Provide ongoing safety training for students, staff and community**
- **Develop a district safety, health wellness team**
- **Maintain & update District infrastructure**

11. Develop objectives for Strategic Goal 3

12. Approve objectives for Strategic Goal 3: **It was m/s by Shannon/George to approve the objectives for Goal 3:**

- **Develop purposeful & responsible spending practices that support the districts mission & vision.**
- **Ongoing budgeting meetings & training**
- **Seek more funding opportunities that are sustainable**
- **Annual review of expenditures at the local, state & federal levels**

13. Develop objectives for Strategic Goal 4

14. Approve objectives for Strategic Goal 4: **It was m/s by George/Shannon to approve the following objectives for Goal 4:**

- **Create an effective family engagement plan that creates a foundation for mutual partners to collaborate**
- **Develop family and community members recognition opportunities**
- **Develop and Implement family growth opportunities**
- **Develop a parent advisory committee**
- **Implement student-led conferences (k-12)**

15. Develop objectives for Strategic Goal 5

16. Approve objectives for Strategic Goal 5: **It was m/s by Shannon/Alex to approve the following Objectives for Goal 5:**

- **Develop relevant CTE programs targeted to our student and local community needs.**
- **Support ongoing work-based learning**
- **Increase Partnerships with outside organizations.**

17. Public Comment

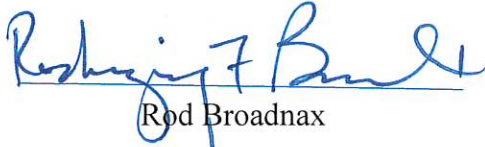
18. Develop 2 Strategies for Objectives in Goal 1: **It was m/s by George/Shannon to table item 18 & item 20 until the next strategic planning workshop**

19. Approve 2 Strategies for Objectives Goal 1

20. Develop 2 Strategies for Objectives Goal 2

21. Approve 2 Strategies for Objectives Goal 2

22. Develop date/time/location of next Strategic Planning Session: **It was m/s by George/Shannon to schedule the next strategic planning retreat for April 26 at 4:30 p.m. at the District Office.**
23. Adjourn: **It was m/s by Alex/Shannon to adjourn the meeting. Board Chair, Rich Black adjourned the meeting at 7:24 p.m.**



Rod Broadnax

Board Secretary



Rich Black

Board Chair