



COMMITMENT TO EXCELLENCE:
Growth and Progress at Pleasant Valley School District

Dr. James R. Konrad
November 14, 2024

REALITIES WHEN I ARRIVED AS SUPERINTENDENT DURING THE 21-22 SCHOOL YEAR



- \$6 million dollar deficit
- **Teacher Strike Notice Issued**
- Aging School Facilities and outdated Mechanical, Electrical, and Plumbing systems
- Outdated Policies
- Non-compliance of state required staff trainings
- Concerns regarding school safety and security
- COVID and mask mandates
- VLN as our Cyber School Option
- Every employee working under ***expired contracts***
- Lack of communication with parents, staff, and community
- Lack of trust among staff, administrators, parents, community
- Administrative inconsistency = **4 superintendents in 3 years**

ROADMAP OF POSITIVE CHANGES AT PV



IMMEDIATE FOCUS AREAS



- BUDGET
- STABILITY
- Administrative Turnover
- Staff Contracts
- Building improvements
- Enhanced Safety and Security
- Academic achievement
- College credits
- Staffing
- Deficit

GROWTH OVER THE LAST 3 YEARS



- Elimination of a \$6 million dollar deficit
- Balanced school budgets with low annual tax increases
- Fiscally responsible, multi-year contracts for over 600 employees
- Safety enhancements
- Academic Achievement and Growth
- Curricular enhancements
- Policy Revisions
- Facility Improvements

SAFETY ENHANCEMENTS



- Additional Armed Police officers in every school building
- Updated Crisis Response Manual
- Updated staff safety trainings
- Additional Security personnel hired
- Visitor Management System implemented
- Video Camera Upgrades throughout district
- Vape Detectors Installed throughout district
- Consequences for safety infractions

COMMUNICATION ENHANCEMENTS



- Monthly Administrative videos
- Weekly phone blasts and emails to families
- Updated DISTRICT WEBSITE
- Superintendent Advisory Committee meetings with secondary students
- Increased one-on-one meetings with staff
- Bi-Weekly Superintendent Update
- Digital Bear Facts
- PV TV
- Strong Social Media Presence – Facebook
- Monthly meetings with union leadership
- Committees of the Whole – Discussion amongst all Board Members
- Monthly Working Sessions to engage in meaningful dialogue

TECHNOLOGY ENHANCEMENTS



- Implemented 1-1 Chrome Books for all students
- PowerSchool as our Student Information System
- Upgrading District Website
- Facebook as a communication tool
- Online application process (Frontline Applitrack)
- Comply – online portal for clearances and required trainings
- Edgenuity for Bears Academy

ACADEMIC ENHANCEMENTS



- Focus on Scholarships – The class of 2024 earned \$7.2 million in scholarships
- Senior Scholarship writing in ELA classes
- Class of 2025 has the C&E Singer Scholarship opportunity
- Students can earn 30 college credits, saving families thousands of dollars
- Advanced Placement (AP) exams paid for by the district
- BHA services provided in our district to support our students in our community
- K-12 building grade level realignment
- Improved student handbooks and program of studies
- Annual student academic outcome reports

PV High School Keystone Data: Literature

	2018	2019	2020	2021	2022	2022 State Average	2023	2023 State Average
Literature Keystone	73.2%	69.3%	N/A	62.8%	69.5%	55%	75.7%	50.7%

**All percentages reflect proficient and advanced.

PV High School Keystone Data: Biology

	2018	2019	2020	2021	2022	2022 State Average	2023	2023 State Average
Biology Keystone	48.1%	44.4%	N/A	38.9%	37.8%	40.7%	54.6%	65.3%

**All percentages reflect proficient and advanced.

PV High School Keystone Data: Algebra

	2018	2019	2020	2021	2022	2022 State Average	2023	2023 State Average
Algebra Keystone	40.3%	36.4%	N/A	39.9%	25.9%	31%	29.8%	34.2%

**All percentages reflect proficient and advanced.

SUPERINTENDENT ACCOMPLISHMENTS



- \$100 million high school renovation project to be fully funded in 2027
- \$15 million in district-wide renovations
- Transportation enhancements and cost savings
- Food Service Improvements
- Substitute Service Improvements
- Recognition of Student and Staff of the Month
- Free after school snacks
- Added girls wrestling as a varsity sport
- Added lacrosse at the middle school
- Athletic coaches and parents meetings before each season begins

SUPERINTENDENT ACCOMPLISHMENTS

- After-School Learning Recovery Opportunity (LRO)
- PV Cyber offerings – staff and system
- Initiated partnerships and community support with staff Denim Days
- Rachel's Challenge to promote a safer school environment by promoting kindness;
- Hosted in the district for the first time in 10 years the Monroe County Special Olympics
- New Band Trailer and instruments
- Band Performance at PSBA Conference
- Upgraded PVE and PVI Playgrounds

SUPERINTENDENT ACCOMPLISHMENTS

- Partnership with ESU – Employee Pipeline
- High School memorable moments
 - Senior Sunrise and Sunset
 - Graduation Walk
 - Powder Puff Game
 - Mentor Night
 - Top 10 Dinner
- Increased community engagement through Board Meeting Community Questions
- Live streaming and recording our Board Meetings
- Provided \$750 for each teacher for classroom supplies to support learning this school year
- Provided all student supplies to reduce financial burden for parents
- Nominated for Superintendent of the Year - 2024

Our Future Begins Now . . .

- Within the next five years, our main objectives are:
 - Improve academic achievement
 - Maintain a safe learning environment
 - Maintain constant communication with community and stakeholders
 - Improved graduation rates and post secondary opportunities
 - Maintain stability
 - Fair equitable salaries
 - Enhance academic support
 - Streamline curriculum
 - Build and maintain positive relationships among all staff members