

## **Forsyth County Schools Governance Team Goals for FY'24**

**Goal 1 – Safety for Students/Staff** – The FCS Governance Team's number one responsibility is the safety of our students and staff. As funds are available, the BOE will continue to allocate the necessary resources to ensure that safety recommendations are implemented in FY'23.

*Action* – The superintendent, or designee, will give periodic reports on the progress of projects and procedures that have been recommended and implemented. The superintendent, or designee, will present an annual report on school safety to the BOE at a work session during the second quarter of 2023. The report shall include student metrics that detail the overall impact of FCS's efforts toward school safety.

**Goal 2 – Alignment of Strategies, Initiatives and Resources to the FCS Learner Profile** – The FCS Governance Team strongly advocates for the alignment of our Learner Profile and FCS's New Strategic Plan. The Strategic Plan is the work of FCS. It was developed in concert with stakeholders, our community and FCS staff.

*Action* – The superintendent, or designee, will give periodic updates on the Learner Profile and strategies that align with the new Strategic Plan once a quarter throughout the 2022-2023 school year. Updates should include but not be limited to ways to increase parent/community involvement, emphasize the importance of developing character and responsibility through education, and gaining additional community understanding and support.

**Goal 3 – Effective and Efficient Financial Planning** – The FCS Governance Team has a responsibility to be very efficient and effective with the financial resources provided by our state, federal and local government, and our citizens.

*Action* – Governance team to include the superintendent, and/or designees, will host a board retreat to discuss budget expectations of each board member. This retreat shall take place at the beginning of the FY24 budget planning process to provide guidance on the board's vision for the upcoming fiscal year. Budget details shall include but not limited to the future needs in facility maintenance, school facility growth, instruction, personnel, and fund balance.

**Goal 4 – Making our Large Schools Feel Small** – As our community and student body continues to grow rapidly, the FCS Governance Team believes it is critical all students and staff have a sense of purpose and belonging, and they feel supported. As funds are available, the BOE will continue to support initiatives that focus on a positive culture and climate, and provide assistance as a system in a way that allows for a balance of consistency while maintaining the autonomy that supports our individual community needs.

*Action* – The superintendent will give updates on initiatives that have been implemented to successfully meet this goal and the new strategic plan once a quarter throughout the 2022-2023 school year. There should be increased focus on enhancing "system wide protocols" that creates consistency and eliminates confusion for parents and the community.