SIMON ELEMENTARY COLLECTIVE COMMITMENTS

What we Value:	How we will Show it:
COLLABORATION:	We will sustain a culture focused on learning, collaboration, and results, and will collaborate to develop and implement a guaranteed, viable, and rigorous curriculum, instructional strategies, and assessments that meet the evolving needs of all students.
A POSITIVE SCHOOL CULTURE:	We will embody a supportive and professional school atmosphere where everyone (including both students and staff) feels emotionally, physically, and intellectually safe. We will model everything we expect from our students, including life-long learning, positive behaviors, and respect.
BEING DATA-DRIVEN:	We will collect and utilize data to monitor each student's learning and to inform and improve instruction.
TAKING ACCOUNTABILITY:	We will hold ourselves accountable for student learning and for developing each student's potential and will be responsive to the needs of each child.
FAMILY ENGAGEMENT:	We will regularly provide families with resources, strategies, and information to keep them engaged in their child's education.
OPEN COMMUNICATION:	We will listen intently to one another and communicate openly and clearly to discuss the needs of students. All discussions will be rooted in what is best for kids and best practices. We will lead with curiosity, *instead of judgment*, and will support one another.
INCLUSIVITY:	All students will learn in a safe, inclusive space. We will meet the needs of all learners by providing differentiation, extension, and impactful intervention strategies that provide students with more time and support when needed in order to ensure learning and achievement.
PROFESSIONAL GROWTH:	We will welcome all opportunities to grow as professionals, and highly value learning from one another. We will actively engage in and seek meaningful professional development opportunities and will be open to implementing new teaching and learning strategies.
BEING ALL IN FOR ALL KIDS:	We will do whatever it takes to ensure that all students learn and grow. All decision-making processes will be based on the best interests of our students and their learning.