



VISION
Encourage
Empower
Educate

In Union Grove ISD. We Believe:

- **Students** shall be in a safe & loving environment where they are challenged to become lifelong learners & leaders of their community.
- **Families** shall be invited & welcomed so that they are informed & respected partners in their children’s education.
- **Faculty & staff members** shall be highly qualified, enthusiastic educators, who love & engage students while developing relationships through involvement and collaboration.
- **Campus leadership** shall be well qualified, caring, ethical, active listeners who are accessible & visible in the school community.
- The **superintendent & central office staff** shall provide visible, dedicated leadership in a compassionate, unbiased manner to serve the school & surrounding community, while being open-minded to growth, safety, & financial responsibilities.
- Members of the **board of trustees** shall be caring, trustworthy, visible, student centered leaders who adhere to state, federal, & local policies & are ethical in their governance of the district.

<p><u>Priority 1: Student Success</u></p>	<p>1.1 Student Safety & Well Being 1.2 Student Engagement Including Extracurricular & Co-Curricular Activities 1.3 Academic Achievement-Academic Growth 1.4. CCMR</p>
<p><u>Priority 2: Faculty & Staff Recruitment, Retention & Capacity Building</u></p>	<p>2.1 Retaining Great Staff 2.2 Recruit Highly Qualified Staff 2.3 Capacity Building for all Staff</p>
<p><u>Priority 3: Community Engagement & Partnerships</u></p>	<p>3.1 Parent Engagement 3.2 Community Engagement</p>
<p><u>Priority 4: Fiscal & Operational Systems</u></p>	<p>4.1 Strategic Allocation of Resources 4.2 Internal Controls 4.3 Well Maintained Facilities/Transportation 4.4 Renovating & Updating Facilities</p>

MISSION
To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.