Union Grove ISD Strategic Plan 2024-2025

VISION
Encourage
Empower
Educate

MISSION
To provide a safe, caring, student centered learning environment where excellence is measured by individual student growth & success.

In Union Grove ISD. We Believe:

- **Students** shall be in a safe & loving environment where they are challenged to become lifelong learners & leaders of their community.
- **Families** shall be invited & welcomed so that they are informed & respected partners in their children's education.
- **Faculty & staff members** shall be highly qualified, enthusiastic educators, who love & engage students while developing relationships through involvement and collaboration.
- **Campus leadership** shall be well qualified, caring, ethical, active listeners who are accessible & visible in the school community.
- The **superintendent & central office staff** shall provide visible, dedicated leadership in a compassionate, unbiased manner to serve the school & surrounding community, while being open-minded to growth, safety, & financial responsibilities.
- Members of the **board of trustees** shall be caring, trustworthy, visible, student centered leaders who adhere to state, federal, & local policies & are ethical in their governance of the district.

Priority 1: Student Success	1.1 Student Safety & Well Being 1. 2 Student Engagement Including Extracurricular & Co-Curricular Activities 1.3 Academic Achievement-Academic Growth 1.4. CCMR
Priority 2: Faculty & Staff Recruitment, Retention & Capacity Building	2.1 Retaining Great Staff 2.2 Recruit Highly Qualified Staff 2.3 Capacity Building for all Staff
Priority 3: Community Engagement & Partnerships	3.1 Parent Engagement 3.2 Community Engagement
Priority 4: Fiscal & Operational Systems	4.1 Strategic Allocation of Resources 4.2 Internal Controls 4.3 Well Maintained Facilities/Transportation 4.4 Renovating & Updating Facilities

Union Grove ISD Strategic Plan

Balanced Scorecard

Union Grove ISD 2024-2025 November 2024 Goal Progress Measure (GPM) Report

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Guiding Priorities

Student Success

Community Engagement & Partnerships

Faculty & Staff Recruitment, Retention & Capacity Building

Fiscal & Operational Systems

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PRIORITY #1: Student Success	
STRATEGIC OBJECTIVES	**KEY STRATEGIC ACTIONS**
1.1 Student safety & well being	1.1A & B 9 week review attendance & serious discipline

1st 9 Week Report

Attendance:

Elementary	95.63%
Junior High	95.94%
High School	95.66%
Overall Goal	**96% or higher**

Serious Discipline:

Elementary	0
JH	0
HS	0

Passing Rates:

Elementary	97% passing
Junior High	88% passing
High School	96% passing

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PRIORITY #1 - Student Success	
STRATEGIC OBJECTIVES	**KEY STRATEGIC ACTIONS**
1.1 Student safety & well being	1.1C Implement program plan using social/emotional curriculums to educate & support student mental health

<u>UGISD Bullying Policy & Procedures:</u>

Education -

- annually UGISD requires all employees to complete online training on bullying prevention & intervention
- Annually UGISD administrator review district policy concerning bullying as well as review the information set forth by The Texas School Safety Center

Prevention -

- Elementary social emotional learning using Capturing Kids Heart & Character Strong. JH & HS we use the Esteem program.

Reporting -

- We have anonymous reporting at ugisd.org - anonymous incident reporting (David's Law)
- Each campus also has a locked box where students can write up reports anonymously

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UGISD Bullying Information:

Investigating Bullying

- Based off of a report an investigation immediately begins - fact finding
- Bullying Checklist provided by Texas School Safety Center is strictly used to determine if the act(s) are bullying or cyberbullying, based off of those findings discipline wil be determined
- Facts will be shared with the parents or guardians of the students involved

Discipline

- Discipline will be based on the findings of the investigation and will follow the discipline matrix & legal policies & procedures

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PRIORITY #1 - Student Success	
STRATEGIC OBJECTIVES	**KEY STRATEGIC ACTIONS**
1.2 Student Engagement including extracurricular & co-curricular activities	1.2 Maintain & increase participation in UIL extracurricular & co-curricular activities

CONGRATULATIONS to the following UGISD Programs:

LADY LIONS CROSS COUNTRY TEAM

Lady Lions XC - 5th Consecutive year to qualify for the State XC Meet (16th in the State)

UNION GROVE HIGH SCHOOL BAND

5th Consecutive year to qualify for the UIL State Marching Contest (4th)
35 Consecutive years UIL Sweepstakes Award Winners

UNION GROVE FFA PROGRAM

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UNION GROVE FFA SHOWS UP AT THE YAMBOREE!

This year 35 Union Grove FFA & Jr. FFA members competed at the annual Yamboree Livestock Show. Union Grove was represented very well bringing home several titles. The students who made the sale collectively brought home a total of $34,000 with an additional $6,990 for the Ag Mechanics projects. All of the blood, sweat and tears poured into these projects over the past few months was very evident and we are very proud of these students and their success!

CHAMPIONS

CHAMPION HEREFORD HEIFER

MADDIE BYERS

CHAMPION RED BRANGUS

CHLOE BROOKS

CHAMPION AOB HEIFER

RACHEL POTTER

CHAMPION MAINE ANJOU HEIFER

BOYD POTTER

CHAMPION NON-SALE AG MECH

BRADY GORDY & RYDER JOHNSON

CHAMPION SR. SWINE SHOWMAN

BRE REYNOLDS

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RESERVE CHAMPIONS

RESERVE DIVISION - AG MECH

GARRETT STALEY, KENDAL SARTAIN, AYDEN JOHNS

RESERVE DIVISION - AG MECH

RYAN ADAMS

RESERVE DIVISION - AG MECH

RYAN ADAMS

RESERVE DIVISION - AG MECH

TY COOK

Ag Mechanics Exhibitors

Jacob Hart & Riley Schweiger - Santa Maria Grill - 6th place
Kayden Day - Tree Deer Stand - 3rd place
Morgan Mayhan & Cason Cowan - Deer Feeder - 6th place
Corbyn Mullins & Jayse Swigart - Hay Feeder - 3rd place
Braxlee Dinkins - Firepit
Julianna Navarro - Firepit - 5th place
Kadence Frey & Arriana Gibboney - Porch Swing
Colton Jamison & AJ Jacobus - Duck Blind
Kaki Jo Pharr & Bre Reynolds - Raised Flower Bed
Kody Nutt & Kolby Nutt - End Tables

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SALE QUALIFYING ANIMALS

MARKET STEER - CHLOE BROOKS

MARKET HOG - BRE REYNOLDS

MARKET HOG
BOYD POTTER

MARKET HOG
BRINLEY CAMPBELL

BROILERS - GAUGE HULSEBUS

MARKET HOG
LIAM MAYHAN

MARKET HOG
RACHEL POTTER

MARKET HOG - JAMES LEMMING

MARKET GOAT - EMMA DABREU

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