



# Site Council Update

Linn Exline, Superintendent

Lisa Peters, Executive Director of Business

6940 Students

1775 Staff (including substitutes)

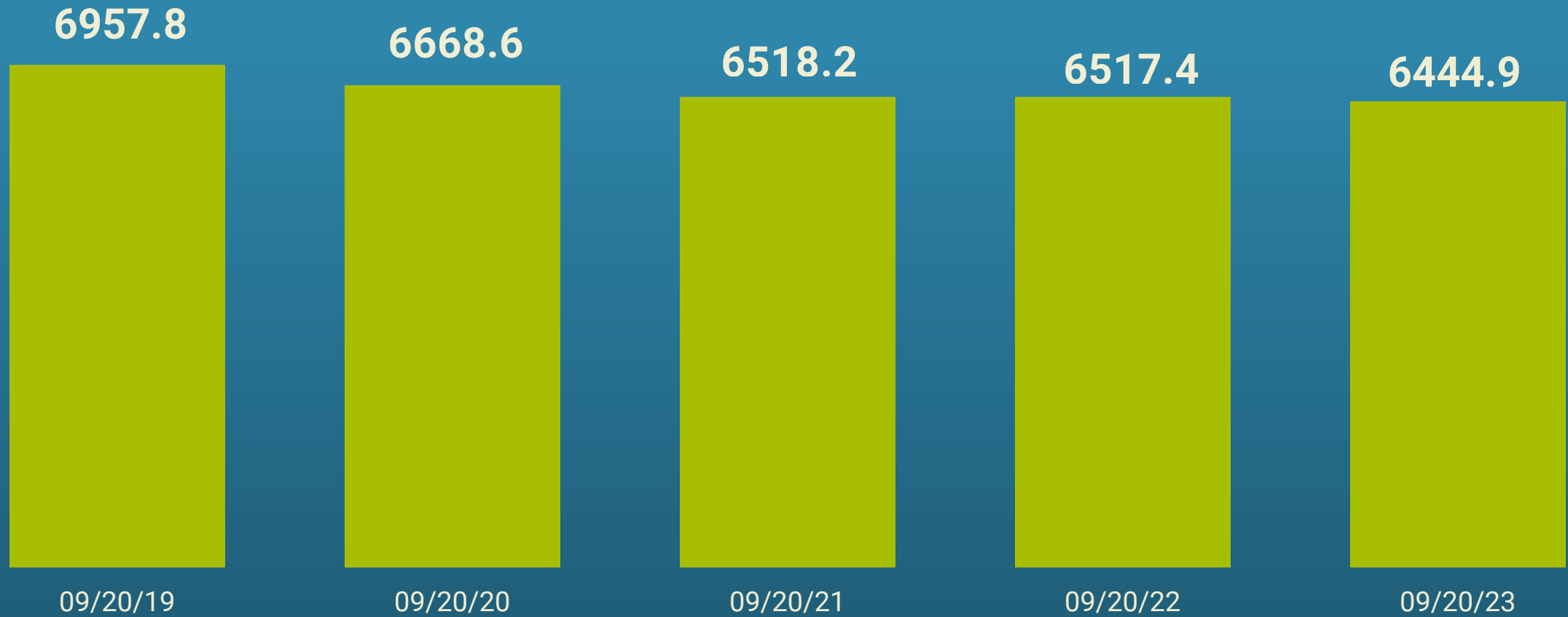
632 English Language Learners

1 in 5 Students Qualify for Special Education

61.1% Subsidized Meal Eligible



# USD 305 Enrollment History (FTE)

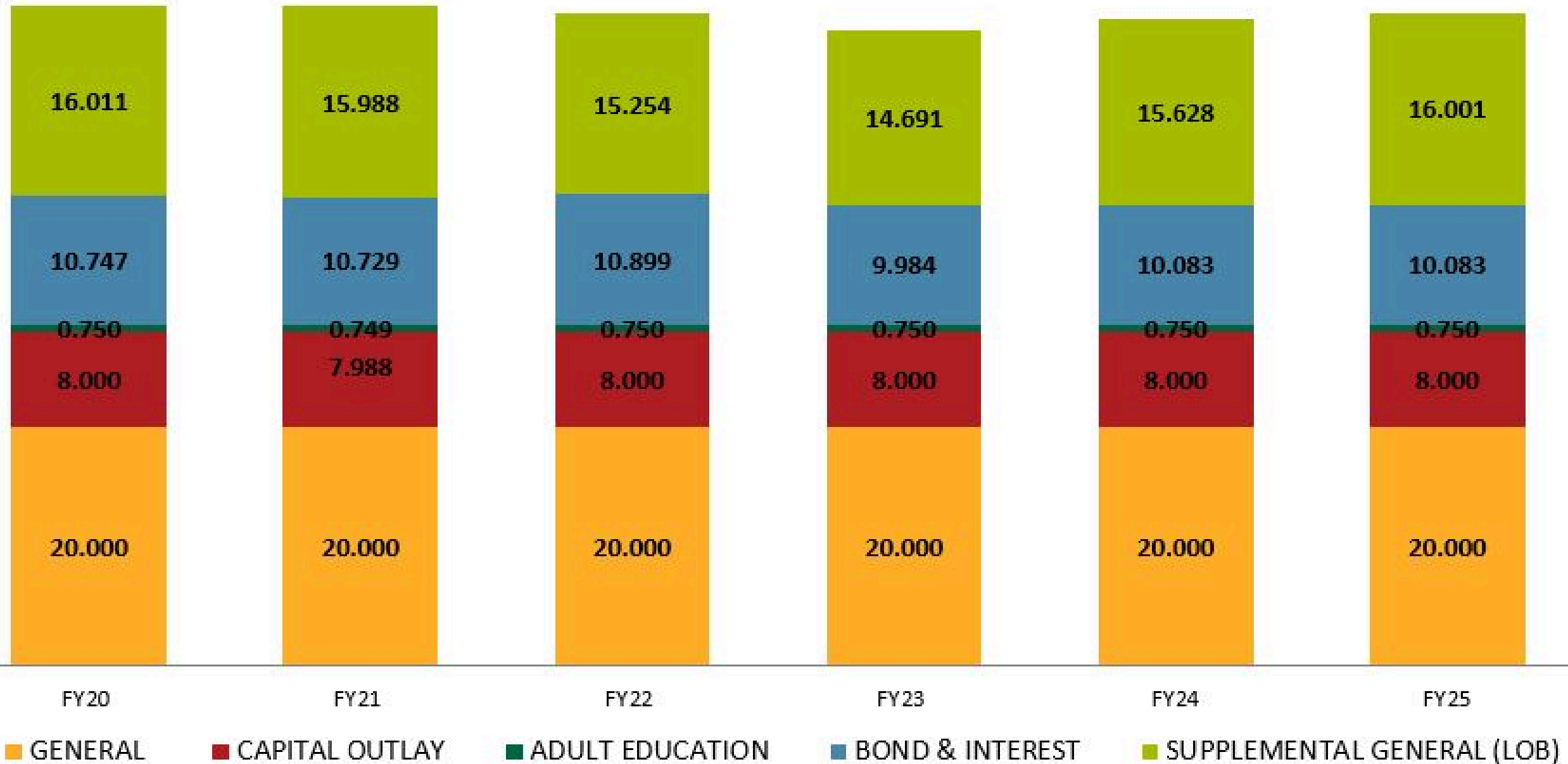


# Base Aid for Student Excellence (BASE) History





# MILL LEVY COMPARISON

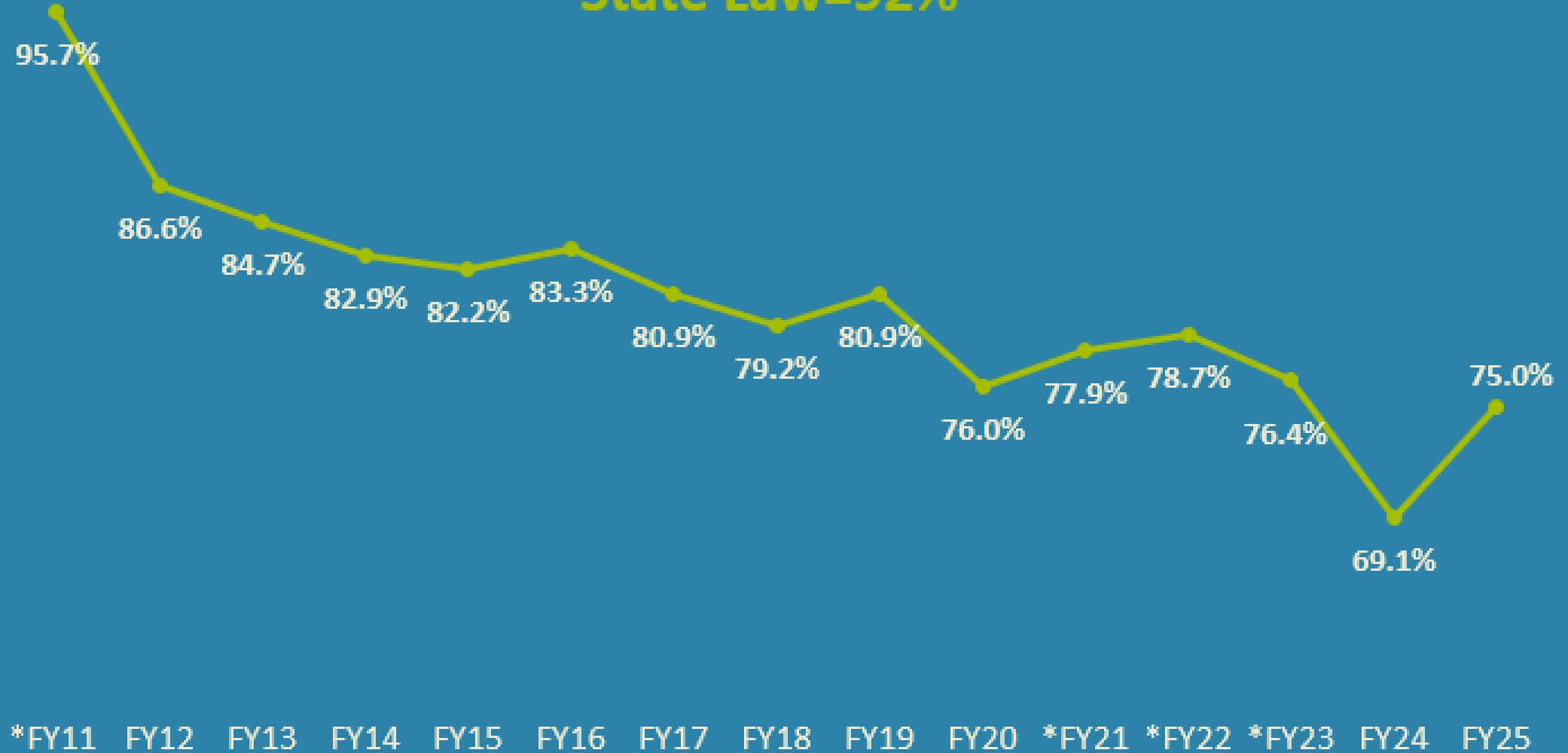


# Mill Levy History

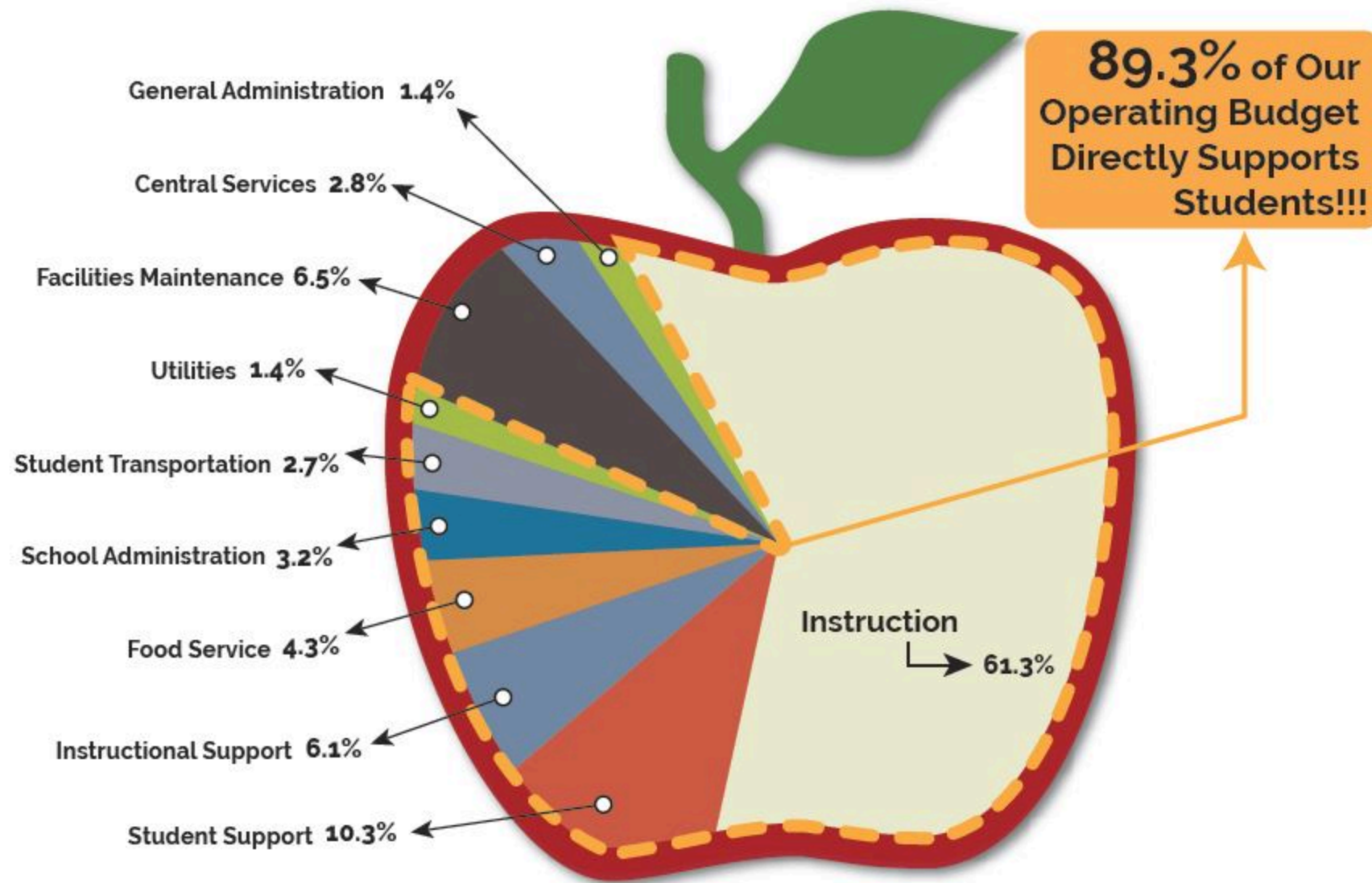


# Special Ed Excess Cost Funding History

## State Law=92%



\* Short-term Federal funding included (ARRA, ESSER, ARP)



**SALINA**  
Public Schools

**2024 - 2025 Budget**  
*Resources Invested in  
Classrooms & Schools*

# Budget Priorities

## Best Place to Learn

1

### Evidence-Based Instruction

Visible Learning

LETRS

2

### Academic Supports

Interventionists

Bilingual staff

iReady software

Blended early childhood programming

# Budget Priorities

## Best Place to Work

1

### Attract and Retain High Quality Staff

5.5% average salary increase

Supplemental salary changes

Retirement vesting schedule shortened

Added retirement for professional/technical staff

Increased parental leave

2

### Behavior Supports

Professional learning

Social workers



# Join us to **Grow Greatness** in Salina Public Schools!



You're amazing.  
We should talk.



Join our team and find  
out why  
Salina Public Schools  
is the best place to  
learn and work!

- Go to [www.usd305.com/departments/human-resources](http://www.usd305.com/departments/human-resources)
- Click on job openings
- Apply easily online
- or scan the QR code



Greatness Grows Here

# Strategic Plan





# The community spoke. The board listened.

## Vision Statement

The vision of Salina Public Schools is to transform Salina and the world.

## Mission Statement

The mission of Salina Public Schools is to be the best place to learn and work by embracing challenges, creating belonging, fostering pride and inspiring hope.

## Goal 1

Increase students' communication skills (reading, writing, listening & speaking)

## Goal 2

Increase students' critical thinking skills (application/transfer of math, science & communication skills)

## Goal 3

Increase students' social-emotional skills (self-awareness, relationship skills, self-management, responsible decision making & social awareness)



# Strategic Plan Goal Progress

## Communication

Decreased 1's on KS ELA Assessment

Increased 3/4's on KS ELA Assessment

## Critical Thinking

Decreased 1's on KS Math and Science Assessments

Increased 3/4's on KS Math and Science Assessments

Critical Thinking Rubric

## Social-Emotional

Decreased Chronic Absenteeism



# Strategic Plan Goal Areas for Continued Growth

**Communication**

**Complex Communication Rubric**

**Social-Emotional**

**Social-Emotional Behavior Offenses**

# Chronic Absenteeism



2021-2022

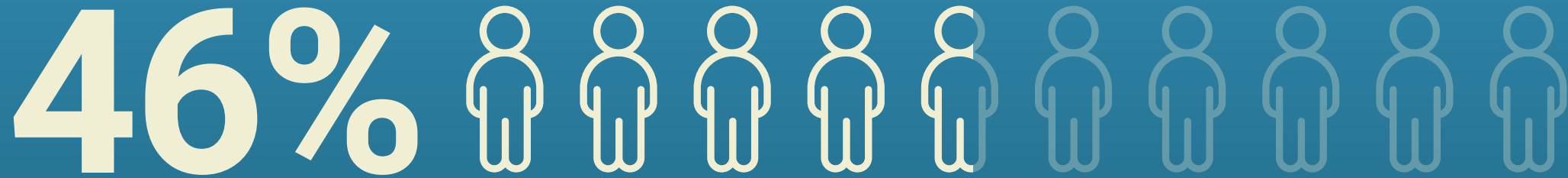


2022-2023



2023-2024

## 2021 Postsecondary Effectiveness Rate



**Five Year Effective Average = 46.1%**

**95% Confidence Interval for the Predicted  
Effectiveness Rate 44.0% - 46.6%**

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**Quality Instruction**

# Visible Learners



Know their current level of understanding.



Know their learning expectations and feel confident to take on learning challenges.



Select tools that guide their learning.




Seek feedback and recognize that errors are opportunities for them to learn.



Monitor their progress and adjust their learning.



Recognize their learning and teach others.

A tall, rustic wooden ladder is positioned on the left side of the image, leaning against a solid blue background. The ladder is made of weathered wood and extends from the bottom left towards the top left, reaching nearly to the top of the frame.

**Students must know the learning expectation and feel confident to take on learning challenges.**

**What are you learning?**

**Why are you learning it?**

**How will you know if you learned it?**



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# Kindergarten Readiness



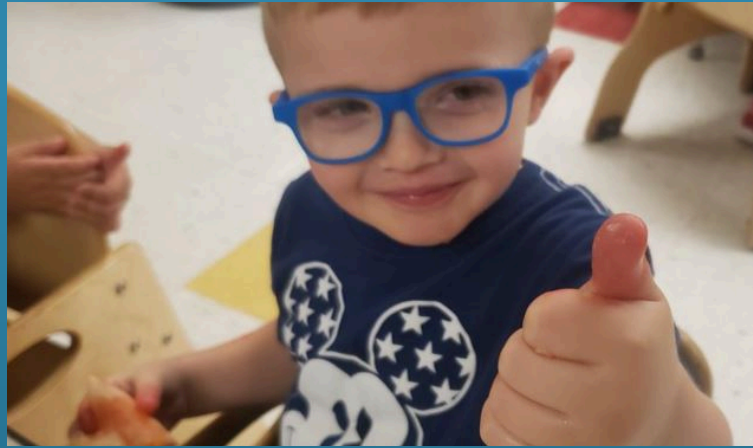
Bronze Star

# Early Childhood Education



## School-Based Classrooms

Classroom in each elementary  
At-risk, special education, Headstart  
Eligible children receive Headstart supports



## Programs Serve 513 Children

Headstart  
USD 305 Preschool  
Childcare  
Parents as Teachers



## Why Pre-K?

85% of brain development occurs by age 3  
Communication, social-emotional, motor and cognitive skill development

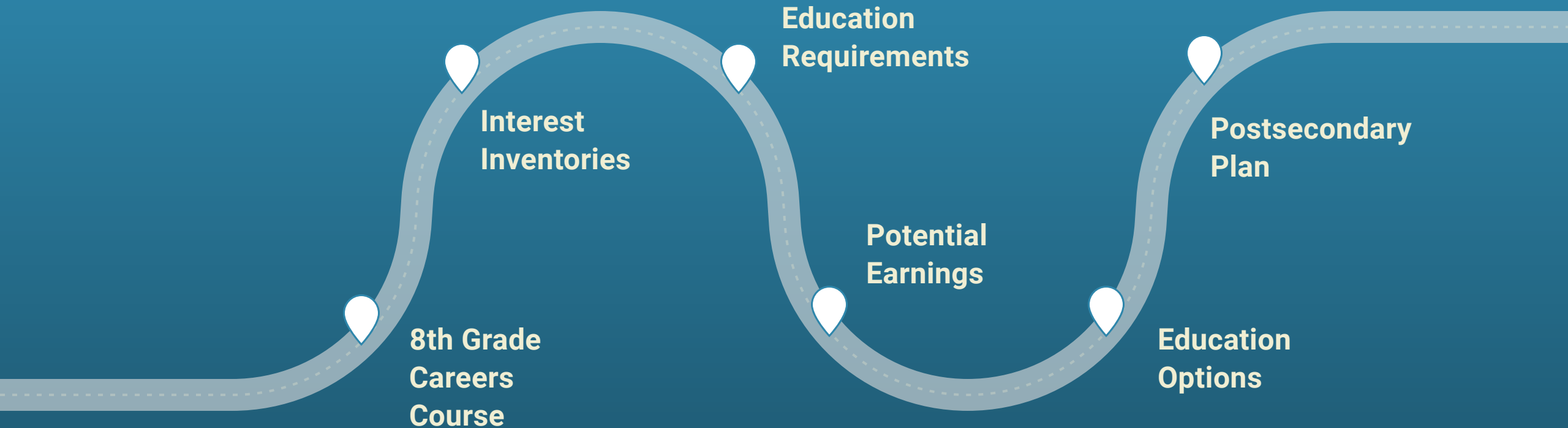
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# Postsecondary Success

# Individual Plan of Study



Copper Star



The goal: Know your own strengths, identify careers that would be a good fit, clarify the educational path to get to a desired career, and understand the financial impact of educational decisions.

# Postsecondary Planning



## Robust Course Options

High demand high wage CTE pathways

Over 125 dual credit options

Challenging courses in STEM and the Arts



## CTE Pathways

More than 90% of SPS students complete a pathway

Annual increase in credentials earned

Real-world experiences and internships





# **We need your input!**

**What suggestions do you have for  
communicating with patrons who have  
no students in our schools?**

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**Questions**