

**EVERGREEN SCHOOL DISTRICT  
ANNUAL SALARY (195 days)  
2024-2025**

**PSYCHOLOGIST & BCBA**

STEP (Years of Experience)	ANNUAL SALARY
Intern Credential	\$89,590.00
1	\$91,887.00
2	\$96,396.00
3	\$101,152.00
4	\$106,160.00
5	\$111,451.00
6	\$117,030.00
7	\$122,917.00
8	\$129,124.00
9	\$135,675.00
10	\$142,587.00
<b>Stipend for years of continued service</b>	
1) 12 years of service \$900	\$143,487.00
2) 16 years of service \$900	\$144,387.00
3) 20 years of service \$1200	\$145,587.00
4) 24 years of service \$3000	\$148,587.00

EMPLOYEES WHO DO NOT HAVE A CLEAR CALIFORNIA CREDENTIAL RECEIVE .975

<b><u>Stipends</u></b>		<b><u>DISTRICT PAID ANNUAL BENEFITS:</u></b>	
Masters Degree	\$1,200 annually	Blue Shield of CA	\$24,204.00
Doctorate	\$1,500 annually	Kaiser	\$20,796.00
National Association of School Psychologists Certification	\$500 annually	Delta Dental	\$1,713.60
		MetLife	\$935.88
		Trust (early retirement) <i>min 15 years</i>	\$1,200.00
		Workers Compensation	1.1630%
		Mandated Medicare	1.4500%
		Unemployment Insurance	0.0500%
		STRS	19.1000%
SALARY & BENEFITS ARE PRORATED FOR PART-TIME OR PARTIAL YEAR EMPLOYMENT		<b><u>EMPLOYEE CONTRIBUTION OF BENEFITS PER MONTH:</u></b>	\$345.52 (10 monthly deductions per year)

Board Approved June 20, 2024