

SPECIAL EDUCATION DISTRICT OF LAKE COUNTY

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Judy Hackett, Ed.D.

Tim Thomas, Ed.D.

Co-Interim Superintendents

Minutes

SEDOL EXECUTIVE BOARD MEETING

Thursday, October 24, 2024

Board Members Present: Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

Board Members Late:

Board Members Absent: Dr. Donn Mendoza and Dr. Michael Karner

Staff Members Present: Dr. Tim Thomas, Dr. Yesenia Jimenez-Captain, Dr. Laura Wojcik, Mr. Matthew Crowley, Ms. Sara Martinez, Dr. Judy Hackett, and Dr. Stephen Johns

Staff Members Late:

Guest:

1. CALL TO ORDER - ROLL CALL (Dr. Lind)

The regular meeting of the SEDOL Executive Board was called to order at 8:34 a.m. on October 24, 2024 at the Administration Office in Gages Lake, IL

2. PLEDGE OF ALLEGIANCE (Dr. Lind)

3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Dr. Lind)

Motion to Accept the Agenda - VOICE VOTE

Moved by: Ms. Joanne Osmond

Seconded by: Ms. Carey McHugh

Aye Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

Carried 6-0

4. CONSENT AGENDA - ACTION NEEDED (Dr.Lind)

Motion to Approve the Consent Agenda - ROLL CALL VOTE

Moved by: Ms. Joanne Osmond

Seconded by: Ms. Carey McHugh

Aye Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

Carried 6-0

4.1 Minutes

Public and closed session minutes of the regular meeting of September 19, 2024.

[Minutes Sep 19 2024.pdf](#) 

4.2 Financial Matters

Paid Accounts Payables and Fund Balance Report:

[FY25 October Executive Board Meeting Summary.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 09-13-24.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 09-30-24.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 010-15-24.pdf](#) 

[Paid AP Check Run 10-24-24.pdf](#) 

[Paid AP Check Run Over \\$8,000 10-24-24.pdf](#) 

[Paid AP Manual Checks 09-13,18,20,27-24.pdf](#) 

[Paid AP Manual Checks Over \\$8,000 09-13,18,20,27-24.pdf](#) 

4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[Oct 24, 2024 Personnel Recommendations & Vacancies \(1\).pdf](#)



[Oct 24, 2024 Addendum.pdf](#) 

4.4 Policy Matters

Proposed revisions to the following policies have been reviewed by the Policy Committee. Administration requests approval to change the policies as presented.

[0270 Vacancy Unexpired Term Oct 24 2024.pdf](#) 

[0415 Identity Protection Oct 24 2024.pdf](#) 

[0470 Resource Conservation Oct 24 2024.pdf](#) 

[0720 Harassment of Stud Prohibited Oct 24 2024 .pdf](#) 

[2125 EB Compensation Oct 24 2024.pdf](#) 

[2160 Bd Attorney Oct 24 2024.pdf](#) 

[2260 Uniform Grievance Oct 24 2024.pdf](#) 

[2265 Title IX Sexual Harrassment Grievance Oct 24 2024.pdf](#)



[4140 Waiver of Student Fees Oct 24 2024.pdf](#) 

[5100 Staff Dev Oct 24 2024.pdf](#) 

[5130 Resp Concerning Internal Info Oct 24 2024.pdf](#) 

[5180 Temp Ill or Incapacity Oct 24 2024.pdf](#) 

[5200 Employment-Dismissal Oct 24 2024.pdf](#) 

[5285 Testing for Bus Driviers Oct 24 2024.pdf](#) 

[5310 Compensatory Time-Off Oct 24 2024.pdf](#) 

[6140 Ed of Homeless Children Oct 24 2024.pdf](#) 

[6150 Home Hosp Instruction Oct 24 2024.pdf](#) 

[6230 Library Media Oct 24 2024.pdf](#) 

[7170 Vandalism Oct 24, 2024.pdf](#) 

[7185 Teen Dating Oct 24 2024.pdf](#) 

5. RECOGNITION (Dr. Hackett/Dr. Thomas)

5.1 STARS Students (Mr. Preble)

The Board recognized a student from Mr. Weidner's classroom at Cyd Lash Academy, as the October STARS student. This student has done well academically and has worked towards her goal to transition back to her home school. She works with the middle school students as a peer mentor and

continues to be a very positive role model across the program.

5.2 Employee of the Month (Dr. Hjorth)

The Board recognized Ms. Jennifer O'Day, Paraprofessional at Fairhaven School as October's Employee of the Month.

Jennifer has played an important role in the development of "The Nest" at Fairhaven School. She communicates well with staff and is a part of the staffing committee that ensures every classroom and student has the appropriate amount of support daily. She will also push into classrooms for added support for students and staff.

6. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Hackett/Dr. Thomas)

Three programs shared how identified objectives of the CIP are guiding some of their program focus areas.

1. Goal 1 - Exceptional Programs, Mr. Preble, Cyd Lash Academy Principal shared how an integrated approach by:
 - a. Integrating the CIP, SIP through collaborative teams at CLA
 - b. Connecting the SEDOL CIP and Cyd Lash SIP
 - c. Collaborative curriculum teaming making Goal 1 a positive reality
2. Goal 3 - High Expectations and Accountability Sue Kruckman, SEDOL Nursing Coordinator, highlighted the detailed revised procedure and how staff is integrating PA103-01 Emergency Plans/Accommodations into IEPs through a detailed, clear approach. An evidence-based chart created by a Carthage senior nursing student emphasizing individual emergency and lockdown planning. Supporting documents were designed that include an IELP checklist and accommodations, medical service plan accommodations list, and medical service plans. These medical service plans have been incorporated into students' IEPs to reflect the new regulation requirements with an emphasis on specialized accommodations during an emergency.
3. Goal 1 - Supporting Exceptional Services, Bob Bolin, Director of Special Services, shared an update on the addition to the Behavior Specialist Teams, in line with the recommendations from the ELS review. The first team is a building-based team that supports Cyd

Lash Academy, Fairhaven School, and Gages Lake School. The second team is a district-wide team that supports Sector, John Powers Center and Laremont School. Additional tiers of support are offered for Cyd Lash Academy, Gages Lake School, and Fairhaven School. Both of these teams address overall support to program needs.

7. PUBLIC COMMENT (Dr. Lind)

There was no Public Comment.

8. OLD BUSINESS

8.1 FY23 Audit Update - INFORMATIONAL (Dr. Johns)

Dr. Johns discussed that the FY23 audit is still maintaining the anticipated completion date of December, 2024.

8.2 FY25 Budget Amendment Update - ACTION NEEDED (Dr. Johns)

Dr. Johns presented revisions needed for the FY25 budget. He also discussed the need to transfer \$2,500,000.00 from the Education Fund to the O&M Fund which was included in the amended budget. A public hearing will be scheduled for this transfer at 8:20 a.m. on November 14, 2024.

The Board approved the following recommendations be presented to the Governing Board at their December 4, 2024 meeting for approval.

1. The amended final budget be based on the accrual basis, which includes Evidence-Based Funding and tuition revenues being calculated accordingly;
2. For amended final budget purposes, total expenditures in the Education Fund for FY25 be set at \$53,494,781 and that those expenditures be offset by tuition, district contractual and grant revenue, leaving a fund balance of \$4,925,909;
3. Total expenditures in the Operations and Maintenance Fund be set at \$8,525,176; in the Debt Service Fund at

\$281,200; in the Transportation Fund at \$688,812; in the IMRF Fund at \$1,000,000.

Motion to Accept and Present Amended Budget - ROLL CALL VOTE

Moved by: Dr. Lynn Glickman

Seconded by: Ms. Odie Pahl

Aye Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

Carried 6-0

8.3 Snow Removal Request for Proposal - ACTION NEEDED (Dr. Johns)

The Board approved the one year proposal from Balanced Environments, LLC, for snow removal and salting of the Fairhaven School parking lots in the amount of \$12,450.00.

Motion to Approve Proposal - ROLL CALL VOTE

Moved by: Ms. Carey McHugh

Seconded by: Ms. Joanne Osmond

Aye Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

Carried 6-0

9. NEW BUSINESS

9.1 Therapets Agreement - ACTION NEEDED (Mr. Crowley)

The Board approved the agreement with Therapets for one year of continued service at Laremont School. The SEDOL Foundation has agreed to cover the cost of \$10,800.00 associated with this agreement.

Motion to Approve Agreement- ROLL CALL VOTE

Moved by: Ms. Carey McHugh

Seconded by: Ms. Joanne Osmond

Carried

9.2 SMART Intergovernmental Cooperation Agreement - ACTION NEEDED (Dr. Thomas)

The Board approved the membership agreement with the Regional Office of Education for partnership with other Lake County Schools in the Lake County School Mutual Aid Response Team (LCSMART) program. The first year fee to participate is \$250. This program will provide additional resources, personnel, and assistance in the event of an emergency.

Motion to Approve Agreement - ROLL CALL VOTE

Moved by: Ms. Joanne Osmond

Seconded by: Ms. Odie Pahl

Aye Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

Carried 6-0

9.3 Paraprofessional Memorandum of Understanding (MOU) - INFORMATIONAL (Dr. Wojcik)

Dr. Wojcik spoke on clarification language in the SEDOL Support Staff Association (SSSA) contract that will be updated.

9.4 Policy Updates/Review - INFORMATIONAL (Dr. Wojcik)

Dr. Wojcik reviewed policies 04:80, *Accounting and Audit* and 6:110 *Program for at Risk Students* which were recently updated by PRESS. The Board will be asked to approve these updates at the November 14, 2024 meeting.

[0480 Accounting and Audit Nov 14 2024.pdf](#) 

9.5 Planning for December Governing Board Meeting -
INFORMATIONAL (Dr. Hackett/Dr. Thomas)

The Board reviewed the Governing Board agenda for the December 4, 2024 meeting.

9.6 FOIA Request - INFORMATIONAL (Dr. Wojcik)

An anonymous FOIA request was made on October 3, 2024, requesting the following information: first and last names of all administrative staff, hire dates, and salaries. Dr. Wojcik responded to the request on October 8, 2024.

10. CLOSED SESSION - ACTION NEEDED (Dr. Lind)

Motion to Enter Into Closed Session - ROLL CALL VOTE

The Board entered into closed session at 9:56 a.m. to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Moved by: Ms. Carey McHugh

Seconded by: Ms. Joanne Osmond

Aye Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

Carried 6-0

Motion to Return to Public Session - VOICE VOTE

The Board returned to Public Session at 10:07 a.m.

Moved by: Ms. Joanne Osmond

Seconded by: Ms. Odie Pahl

Aye Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

Carried 6-0

11. OTHER BUSINESS

11.1 Superintendent Search - INFORMATIONAL (Dr. Lind)

Dr. Lind spoke to the Board about the positive changes to culture, goals and communication throughout SEDOL with Dr. Thomas and Dr. Hackett in co-interim superintendent roles. He asked the Board to consider requesting an extension of their contract to include the 2025-26 school year. This would allow additional time for changes and improvements to be implemented while searching for a new superintendent. Input from the Governing Board and the new superintendent hiring timeline will be discussed at the December 4, 2024 Governing Board meeting.

12. COMMITTEE REPORTS

There were no Committee Reports.

13. INFORMATIONAL (Dr. Hackett/Dr. Thomas)

SEDOL Program Highlights

- Fairhaven School expanded Homecoming Dance for all students
- Sector LASSO 2 and District leader visited Kroll's Farm
- John Powers Transition students volunteered at Bernie's Books
- John Powers DHH Program celebrated the Great Apple Crunch
- Gages Lake School holds SAB Productions (movie/snack)
- Laremont hosted a successful Trunk or Treat and Resource Fair with hundreds of attendees and over 40 vendors present to talk with families.

13.1 SEDOL Foundation Update (Ms. Subry)

Future Foundation Events:

One Special Night- November 9

- Will benefit the Laremont School MOVE Program
- Foundation Board will match all donations

Adopt a Family for the Holidays (25 families)

Ping Pong for the Kids- February 2

Laremont Trivia Night- March 15

Dinner Dance- April 26

Pucks for Autism- June 20-22

14. EXECUTIVE BOARD MEMBER COMMENTS (Dr. Lind)

Thank you to the Foundation for all you do for our students.

15. ADJOURNMENT (Dr. Lind)

With no other items to discuss, the meeting was adjourned at 10:31 a.m.

Respectfully submitted by,

Sara Martinez
Recording Secretary

Approved by:

Dr. Jason Lind
Board President

Dr. Judy Hackett
Board Secretary