

**MANCHESTER-SHORTSVILLE CENTRAL SCHOOL DISTRICT**  
**1506 Route 21, Shortsville, NY 14548**  
**Board of Education**

**Regular Session**

August 10, 2022

5:00 PM

**Members Present:**

Barbara Gardner, President  
Heather Bachman, Vice President  
Lisa Lombardi  
Matt Schaertl  
James Simmons  
Scott Van Aken

**Others Present:**

Charlene Dehn, Superintendent  
Kimberly Brown, Board Clerk

**Members Absent:**

Amy Walton

**CALL TO ORDER:**

The scheduled monthly meeting of the Manchester-Shortsville Central School District Board of Education was called to order on August 10, 2022, in the elementary school cafeteria at approximately 5:04 p.m. by President Gardner.

**I. EXECUTIVE SESSION:**

Moved by Lisa Lombardi, seconded by Matt Schaertl, and carried unanimously: RESOLVED, that the Board hereby enter Executive Session in accordance to the open meeting law at 5:05 p.m. to discuss:

To consider an appointment of a particular person or corporation.

President Gardner moved the Board back into public session at 7:05 p.m.

**II. PUBLIC COMMENT:**

Abigail Marion spoke about the written appeal in the Code of Conduct.

**III. PUBLIC HEARING:**

Superintendent Dehn shared the following statement and contents of the School Resource Officer Agreement.

Good evening, thank you for joining us tonight. I would also like to thank Sheriff Povero for joining us for the Public Hearing regarding the School Resource Officer Agreement.

I would like to start by sharing a little background about the SRO Program at Red Jacket. Although our District did not have an SRO Program prior to 2016, our partnership with the Ontario County Sheriff's Department began in 2005, when I became the middle school principal and was given the responsibility of Emergency Response Coordinator for the District. At the time we were dealing with a series of bomb threats. I enlisted the support of Sheriff Povero's team, as well as support from the Ontario County's Emergency Management staff, our local fire chiefs, teachers, support staff, parents, and administration to address the threats, and put into place our District's Emergency Response Plans and Procedures.

Throughout this period, the Ontario County Sheriff's Department included me in their SRO training and worked with our team to plan authentic emergency scenarios so we could provide ongoing training and drills to our staff and students multiple times per year. Because of this ongoing collaborative partnership, our Response Plans became model plans used to assist other schools in our region with the development of their plans.

These Response plans have evolved over time as we continually practice our drills and study responses from various school shootings, including the incident that occurred in our high school on April 1<sup>st</sup>.

During my initial years at Red Jacket, another administrator and I invited Sheriff Povero and Officer Peck to join us at our Board meetings because we were advocating for an SRO for our school.

When I began as Superintendent in January of 2013, we began increasing safety and security in our school buildings, mainly through Capital Project work, by adding more interior and exterior cameras, adding the Raptor system, installing thumb-turn locks to all our classroom and office doors so staff and students can quickly lock the rooms from the inside rather than locking the doors from the hall side using a key. We also added controlled remote access with cameras at our entrances, replaced exterior doors and added swipe card access points, created secured entrances with single point of access, and also by placing security film on windows - which significantly strengthens the glass to prevent immediate access by use of weapons.

These safety and security measures were put in place through the 2013 and 2016 capital projects. We are currently installing panic buttons and a new PA system that has enhanced safety features for use in emergency situations. The wiring installation for the system began last March.

I was very grateful that, by 2016, there was enough support to begin our District's very first SRO Program through the Ontario County Sheriff's Department.

The SRO provides educational programming and support to our schools and the Red Jacket Education Center BOCES program, housed within our school building. BOCES has helped to pay for this service that they benefit from.

In March 2019, due to the Pandemic, schools were forced to close their buildings and, if they could, they were to provide their students with online learning. Fortunately, the 1:1 Chromebook program, which was initiated during my first year as Superintendent to increase educational equity for all students, allowed us to move our students directly to remote instruction, unlike many other schools in the region. However, the primary concern in our District during this time was the growing mental health needs of our students. Disruptions related to the COVID-19 pandemic, such as online and hybrid instruction, social isolation, and family hardship caused an alarming increase in mental health needs, which was and is a widely known trend that is not exclusive to Red Jacket. Addressing mental health needs became our number one priority.

The following year, in the 2019-2020 school year, only about half of our entire student population was physically in school at one time, while half learned from home, under the hybrid model of learning. As a result of this circumstance, Governor Cuomo's state aid reduction announcement and the elimination of SRO funds from BOCES, we reduced some positions, including pausing the SRO Program. Despite all this, we prioritized addressing the growing mental health crisis by hiring additional counselors.

With the announcement of the restoration of the District's State Foundation Aid, during the 2021-2022 school year budget process, the District planned on restoring the part-time SRO for the 2022-2023 school year. Restoration conversations began with the previous Sheriff and then with Sheriff Povero in early February. After the April 1<sup>st</sup> incident, the administration and Board agreed to make the SRO position full-time.

The restoration of the SRO Program through the Ontario County Sheriff's Office was discussed during the budget presentations that occurred during the 2021-2022 school year. The school budget passed overwhelmingly with 80% voter approval.

It is, in large part, because of training and preparedness provided to us through our partnership with the Ontario County Sheriff's Department and other supporting agencies, who are vital members on our school's Emergency Response Committee, that a tragedy didn't happen at Red Jacket on April 1st. Our preparedness and training enabled us to respond at a critical moment during a serious situation, resulting in a safe and positive outcome.

You may wonder if the School considered hiring their own security person rather than restoring the SRO Program. The answer is no. I do not recommend this for several reasons.

1. Independent security personnel hired by the School would be a School employee in which the School would carry risk and liability.
2. The School would need to ensure the individual had proper training and knowledge to carry out the security duties, provide educational programming, participate as an integral member of the Emergency Response Committee and provide ongoing, updated training for School employees.
3. The School values the educational component of the SRO program, which would be very difficult to duplicate.
4. The individual would not be able to address criminal matters.
5. The individual would not be armed.

6. The District has a long-standing, collaborative relationship with the Ontario County Police Department.
7. The District values the safety, security, education, and training the Ontario County Police Department offers our School.

AGREEMENT Page 1:

On August 1<sup>st</sup>, the District provided the community, parents, staff, students, and others with Notice of the SRO Agreement Hearing.

Before you is the proposed Agreement between the County of Ontario and the Manchester-Shortsville Central School District for the term beginning September 1, 2022 and ending June 30, 2023.

The Agreement includes:

- The Term of the Agreement,
- Suspension or Termination of the Agreement,
- The Scope of Services,
- Rights and Duties of the Sheriff,
- Duties of the School Resource Officer,
- Duties of the School,
- Payment,
- Employment Status of the SRO,
- Appointment of the SRO,
- Dismissal and Replacement of the SRO,
- Notices,
- Good Faith,
- Data Privacy and Security,
- Modification,
- Non-Assignment,
- Severability,
- Contract Interest,
- Indemnification,
- Entire Contract and Incorporation,
- Special Relationship,
- Schedule A, and
- Addenda A, B, and C.

The Agreement may be terminated by either party at any time with 30 days written notice stating the failure to substantially perform in accordance with the terms of the Agreement. The Agreement may be terminated upon 90 days of written notice without cause. Compensation will be made to the County for all costs incurred in performing the services to the date of termination. The School will be entitled to a prorated refund for the period of time the services are not provided.

The School may also terminate the Agreement upon written notice if we receive a governmental order or there is a School determination that access to the School's facilities must be restricted due to the COVID-19 pandemic. Likewise, the County may suspend or terminate the Agreement upon written notice of a governmental order prohibiting the SRO from providing services under the Agreement as a result of COVID-19 pandemic. The County's compensation under the Agreement will be prorated for any period where the services are not rendered.

Page 1 & top of Page 2 - Scope:

The SRO Program is designed to provide education, law enforcement and counseling to students. It is an attempt to deter criminal behavior through positive interactions during school hours. The Local Implementation Rubric adopted by the U.S. Department of Justice and U.S. Department of Education under their Joint Safe School-based Enforcement through Collaboration, Understanding and Respect (SECURE) program will be used for training and evaluation purposes.

The implementation rubric includes five suggested action steps to ensure safe school-based enforcement through collaboration, understanding, and respect within a community's schools.

1. Create sustainable partnerships and formalize MOUs among school districts, law enforcement agencies, juvenile justice agencies, and civil rights and community stakeholders.
2. Ensure that MOUs meet constitutional and statutory civil rights requirements.
3. Recruit and hire effective SROs and school personnel.
4. Keep your SROs and school personnel well trained.

5. Continually evaluate SROs and school personnel, and recognize good performance.

Page 2 - Rights and Duties of County Sheriff:

- a. Assigned to the School for 1733 hours (Schedule A) -SRO may be off-campus performing duties as required by their assignments
- b. SRO may be temporarily reassigned by the Sheriff as needed. Any hours spent outside of the SRO's duties will not be billed to the School.
- c. Regular working hours may be adjusted on a situational basis with the consent of the supervisor and School Administrator -to cover scheduled school-related activities.
- d. The SRO will be off campus for required training and not available from July 1 through August 31<sup>st</sup>.
- e. If requested to work additional hours by the School for security, sporting events and other special projects, the County shall be paid by the School as defined in Schedule A.

Page 2, 3, top of Page 4 - Duties of the School Resource Officer:

- a. SRO is an educator, counselor, and police officer.
- b. The SRO provides instruction for short-term specialized programs.
- c. The SRO provides a variety of law related presentations to faculty and students.
- d. They will coordinate all their activities with the School principals or faculty prior to enacting a program.
- e. The SRO develops expertise in presenting on various subjects.
- f. The SRO encourages individual and small group discussions with students and establishes a rapport with them.
- g. The SRO is available for conferences with students, parents, and staff.
- h. They become familiar with community agencies and offer assistance to families to access mental health clinics, drug treatment centers, and other agencies.
- i. The SRO will assist the Principal in developing plans and strategies to prevent and/or minimize dangerous situations.
- j. The SRO shall take law enforcement action as required by law.
- k. The SRO will give assistance to other police officers and deputies in matters regarding their assignment when necessary and authorized by the County Sheriff.
- l. The SRO may be assigned non-campus investigations relating to runaways that attend Red Jacket.
- m. The SRO will maintain detailed and accurate records of the operation of the SRO Program and shall make them available to the Principal or Superintendent if required by law.
- n. The SRO shall not act as a disciplinarian.
- o. The SRO shall be prohibited from detaining or questioning students about immigration status.
- p. The County and SRO shall comply with all federal, state, and local laws, rules, and regulations. All obligations shall be met without discrimination.
- q. The County and SRO will comply with protocols consistent with the DOH guidance and School policies, plans, and procedures, and all federal, state, and local laws, rules, regulations, executive orders, and other requirements applicable, including, or arising from the COVID-19 pandemic while performing duties under the Agreement.

Page 4 - Rights of the School

- a. The School shall comply with all the applicable federal, State, and local laws, rules, and regulations.
- b. The School will provide the SRO with materials and facilities, which are deemed necessary for the performance of the SRO's duties. Air conditioned, properly lighted private office, telephone, location for files and records, desk, chair, table, filing cabinet, office supplies, access to a computer, and/or secretarial assistance.

Payment: The County will invoice the School quarterly in accordance with Schedule A and the School will submit a payment within 30 days of the receipt of each invoice.

Employment of the SRO: The SRO is an employee of the County Sheriff's Office and provides services to the School as an independent contractor. The SRO is not a School employee. The County Sheriff has sole control and authority over the SRO.

Appointment of the School Resource Officer: SRO Applicants must meet the following requirements: The Applicant must:

- a. be a volunteer for the position of SRO.
- b. be a County Deputy Sheriff.
- c. possess job knowledge, experience, training, education, appropriate appearance, attitude, communication skills, and demeanor.

Page 4 (bottom) & Page 5 - Dismissal and Replacement of the SRO:

1. The Principals shall recommend to the Superintendent that the SRO be removed if the SRO is not performing their duties effectively. The reasons must be stated in writing. The Superintendent shall advise the County Sheriff of the request for removal.
2. If the County Sheriff desires, he will meet with the Superintendent and the SRO to mediate or resolve the problems.
3. If the problem cannot be resolved or mediated or in the event mediation is not sought then the SRO shall be removed from the program at the School.
4. The County Sheriff may dismiss or reassign the SRO based on Rules and Regulations governing special assignments or general orders or when it is in the best interest of the School.
5. The County Sheriff may provide a temporary replacement for the SRO within 30 days of receiving notice of resignation, dismissal, or reassignment of the SRO. The County may terminate the Agreement if no suitable replacement can be found.

Notices: The Agreement contains the addresses of the County, School, and School Attorney for all notices and communications required for or related to this Agreement.

Page 6 - Good Faith: The School, County, their agents and employees agree to cooperate in good faith in fulfilling the terms of the Agreement and to endeavor to resolve any difficulties.

Data Privacy and Security: The Agreement contains The Data Privacy and Security Procedures, which are in compliance with Federal, State, and local laws and regulations, including Education Law Section 2-d. In the event that Confidential Data is accessed or obtained by an unauthorized individual due to the County's or SRO's acts or omissions, the County shall provide notification to the School, without unreasonable delay and not more than 7(seven) calendar days after the discovery of the breach. The County will follow the process outlined in this Agreement.

1. The notification of the security breach will be titled "Notice of Data Breach" and contain clear, concise, plain, easy to understand language to describe the breach or unauthorized release, the dates of the incident in the date of the discovery, the types of Confidential Data affected, an estimate of the number of records affected, a brief description of the County's investigation or plan to investigate, and contact information for representatives who can assist the School.
2. The County shall prepare a statement for parents and eligible students which provides information under the following categories: what happened, what information was involved, what we are doing, what you can do, and for more information.
3. Where a breach or unauthorized release of Confidential Data is a result of the County's or SRO's acts or omissions and/or subcontractor or affiliate of the County's acts or omissions, the County shall pay for or reimburse the School for the cost of notification of parents and eligible students of the breach.
4. (Page 7) The County shall cooperate with the School and law enforcement to protect the integrity of investigations.

Page 7 -2-d Addenda: The School's Parents' Bill of Rights for Data Privacy and Security, Parent's Bill of Rights, and Third-Party Data Security and Privacy are included in the Addendum of the Agreement. These School documents are also available on our School website.

Modification: Modifying this Agreement requires agreement by both parties, placed in writing, and signed by both parties.

Non-Assignment: The School or County will not assign or transfer this Agreement to any other person or corporation without previous consent, in writing, by the Board of Education and Chairman of the Ontario County Board of Supervisors.

Severability: If a provision within this Agreement becomes invalid under any federal, state, or local law provision, the invalidity shall not affect the validity or enforceability of any other provision.

Contract Interest: No officer or employee of the County shall become directly or indirectly interested personally in the negotiation, approval, or supervisory function in connection with this contract.

Indemnification: To the fullest extent of the law, the parties agree:

- a. damage contributed to, caused by, or resulting from the negligence of the County, the School shall indemnify and hold harmless the County, its officers, employees, and agents from and against liability, damage, claims, demands, costs, judgments, fees, attorneys' fees, or loss arising out of negligent acts or omissions or a material breach of this Agreement by the School or third parties under the direction or control of the School; and
- b. to provide defense for and defend, at its sole expense, any and all claims, demands, or causes of action arising out of acts or omissions referred to in paragraph (a) and to bear all other costs and expenses related thereto. The

duty to defend shall be triggered immediately upon notice to the School by the County of the County's receipt of a Notice of Claim, service of process, or other demand or claim.

- c. damage contributed to, caused by or resulting from the negligence of the School District, the County shall indemnify and hold harmless the School District, its officers, employees, and agents from and against all liability, damage, claims, demands, costs, judgements, fees, or loss arising out of the negligent acts or omissions or material breach of this Agreement by the County or third parties under the control of the County including the SRO) and;

Page 8:

- d. to provide defense and defend, at its sole expense, any and all claims, demands, or causes of action referred to in subparagraph (c) and to bear all other costs and expenses related thereto. The duty to defend shall be triggered immediately upon notice by the County by the School district of the School's receipt of a Notice of Claim, service of process, or other demand or claim.
- e. Notwithstanding the provisions in (c) and (d), the County shall not be required to indemnify, hold harmless, or defend the School with respect to claims arising out of any law enforcement actions taken by the SRO, including but not limited to actions taken with respect to violent intruders, violent guests, active shooters, or other similar situations, unless the SRO is adjudged liable for negligence or willful misconduct in connection with the same.
- f. The defense and indemnification obligations provided in this Agreement shall survive the expiration or termination of this Agreement.

Entire Contract: the contract constitutes the entire Agreement and supersedes all previous communications.

Special Relationship: The Agreement does not create a "special relationship."

Schedule A: BOCES will pay \$52,000 to Red Jacket for their portion of the shared SRO. Schedule A includes the Gross Salary, Fringe Benefits, Standard Hourly Rate, the Overtime Hourly Rate, the Estimated Maximum School Cost at 1,733 hours. The Standard hourly rate represents the maximum potential charge for a full-time deputy. The deputy assigned to our school may have a lesser pay rate or benefit package.

Superintendent Dehn opened Public Comment for comments, questions and answers. She and Sheriff Povero answered questions.

School Resource Officer Agreement

It was moved by Heather Bachman, seconded by Lisa Lombardi, and unanimously approved: RESOLVED, that the Board hereby accepts the recommendation of the Superintendent to approve the contract agreement with the County of Ontario for the School District Resource Officer program from September 1<sup>st</sup>, 2022 through June 30<sup>th</sup>, 2023.

**IV. BOARD DEVELOPMENT:**

Attorney Michael Leone, from Ferrara Fiorenza Firm, provided Board development on the topic of Board of Education and Superintendent Roles and Responsibilities.

**V. OLD BUSINESS:**

A motion by Lisa Lombardi, seconded by Scott Van Aken, and unanimously approved: RESOLVED, that the Board hereby accepts the recommendation of the Superintendent to approve the updated Code of Conduct Plan as presented.

**VI. APPROVAL OF MINUTES:**

A motion by Lisa Lombardi, seconded by Heather Bachman, and unanimously approved: RESOLVED, that the minutes of the July 13, 2022, Board of Education Reorganizational meeting be approved as presented.

A motion by Lisa Lombardi, seconded by Heather Bachman, and unanimously approved: RESOLVED, that the minutes of the July 13, 2022, Board of Education regular meeting be approved as presented.

**VII. PERSONNEL REPORT:**

Appointments

It was moved by Matt Schaertl, seconded by Scott Van Aken, and unanimously approved: RESOLVED, that upon the recommendation of the Superintendent, to appoint **Christopher Hall**, full-time on probation as a Business Teacher. The probationary service shall begin on August 31, 2022 and end on September 2, 2026, provided that he has been rated as effective or highly effective during at least three of his four years of probation. The appointee is initially certified in Business and Marketing. **Salary \$ 55,823, Salary per the RJFA negotiated contract agreement**

It was moved by Lisa Lombardi, seconded by James Simmons, and unanimously approved: RESOLVED, that upon the recommendation of the Superintendent, to appoint **Thomas Walsh**, full-time on probation as a 7-12 Special Education Teacher. The probationary service shall begin on August 31, 2022 and end on September 2, 2026, provided that he has been rated as effective or highly effective during at least three of his four years of probation. The appointee is professionally certified in SWD Generalist 7-12, Social Studies 7-12, SWD 7-12 SS, and Severe or Multiple Disabilities Annotation. **Salary \$ 50,357, Salary per the RJFA negotiated contract agreement**

It was moved by Lisa Lombardi, seconded by James Simmons, and unanimously approved: RESOLVED, that upon the recommendation of the Superintendent, to appoint **Melissa Benulis**, full-time on probation as a Spanish Teacher. The probationary service shall begin on August 31, 2022 and end on September 2, 2026, provided that she has been rated as effective or highly effective during at least three of her four years of probation. The appointee is permanently certified in Spanish 7-12. **Salary \$50,357, Salary per the RJFA negotiated contract agreement**

It was moved by Heather Bachman, seconded by Lisa Lombardi, and unanimously approved: RESOLVED, that upon the recommendation of the Superintendent, to appoint **Laura Hayes**, full-time on probation as a Social Studies Teacher. The probationary service shall begin on August 31, 2022 and end on September 2, 2026, provided that she has been rated as effective or highly effective during at least three of her four years of probation. The appointee is initially certified in Social Studies 7-12. **Salary \$42,823, Salary per the RJFA negotiated contract agreement**

It was moved by Scott Van Aken, seconded by James Simmons, and unanimously approved: RESOLVED, that upon the recommendation of the Superintendent, to appoint **Samantha Phillips**, full-time on probation as an English Teacher. The probationary service shall begin on August 31, 2022 and end on September 2, 2026, provided that she has been rated as effective or highly effective during at least three of her four years of probation. The appointee is initially certified in English Language Arts 7-12. **Salary \$42,823, Salary per the RJFA negotiated contract agreement**

It was moved by Lisa Lombardi, seconded by James Simmons, and unanimously approved: RESOLVED, that upon the recommendation of the Superintendent, to appoint **Melissa Tosto**, full-time on probation as an English Teacher. The probationary service shall begin on August 31, 2022 and end on September 2, 2026, provided that she has been rated as effective or highly effective during at least three of her four years of probation. The appointee is initially certified in English Language Arts 7-12. **Salary \$54,401, Salary per the RJFA negotiated contract agreement**

It was moved by Lisa Lombardi, seconded by Scott Van Aken, and unanimously approved: RESOLVED, that upon the recommendation of the Superintendent, to appoint **Bryon George**, per the attached negotiated agreement, for school years 2022-2026, full-time on probation as a School District Administrator being assigned as High School Principal. The probationary service shall begin on September 12, 2022 and end on September 14, 2025, provided that he has been rated as effective or highly effective during at least two of his three years of probation. The appointee is professionally certified as a School District Leader and School Building Leader. **Salary \$104,980 (Start date may be sooner pending Greece School release date)**

It was moved by Lisa Lombardi, seconded by Heather Bachman, and unanimously approved: RESOLVED, that upon the recommendation of the Superintendent, to appoint **Thomas Meilutis**, full-time as Director of Transportation, per the amended Confidential and Managerial Salary agreement, effective, August 25, 2022. **Salary \$80,000**

It was moved by Lisa Lombardi, seconded by Heather Bachman, (M. Schaertl – abstained) motion approved: RESOLVED, that the Board hereby accepts the recommendation of the Superintendent, to appoint **Sarah Jo North, Modified Soccer Coach**, for the 2022-2023 school year. **Salary \$2,983**

It was moved by James Simmons, seconded by Matt Schaertl, and unanimously approved: RESOLVED, that the Board hereby accepts the recommendation of the Superintendent, to appoint **Timothy Munn, Assistant Football Coach**, for the 2022-2023 school year. **Salary \$5,370**

It was moved by Heather Bachman, seconded by Lisa Lombardi, (M. Schaertl – abstained) motion approved: RESOLVED, that the Board hereby accepts the recommendation of the Superintendent, to appoint **Michael Schaertl, Cross Country Coach**, for the 2022-2023 school year. **\$4,329**

It was moved by Lisa Lombardi, seconded by James Simmons, and unanimously approved: RESOLVED, that the Board hereby accepts the recommendation of the Superintendent, to make appointments as per the consensus agenda.

APPOINTMENTS/INSTRUCTIONAL:

|                      |   | Stipend: \$       |
|----------------------|---|-------------------|
| Alicia Wallace       | Appointment as High School Musical Co-Director                  | Per RJFA Contract |
| Anina Olsen          | Appointment as High School Musical Co-Director                  | Per RJFA Contract |
| Kimberly Eichorn     | Appointment as Mentor for Thomas Walsh (7-12 Special Education) | Per RJFA Contract |
| Shannon Bodine       | Appointment as Mentor for Cade Staines (Physical Education)     | Per RJFA Contract |
| Kristine Danker Case | Appointment as Mentor for Angel Talamas (Art)                   | Per RJFA Contract |
| Jeffrey Smith        | Appointment as Mentor for Samuel Harryman (Physics)             | Per RJFA Contract |
| Ashley Powers        | Appointment as Mentor for Laura Hayes (Social Studies)          | Per RJFA Contract |
| Stacy Liberati       | Appointment as Mentor for Melissa Tosto (ELA)                   | Per RJFA Contract |
| Samantha Cassavaugh  | Appointment as Mentor for Samantha Phillips (ELA)               | Per RJFA Contract |

APPOINTMENTS/DAILY SUBSTITUTES:

|                              |   |
|------------------------------|---|
| Kara Hill – Shortsville      | Appointment as a Daily Substitute Teacher, K-12 for the 2022-2023 school year.<br>Certification: None |
| Derek Anderson – Shortsville | Appointment as a Daily Substitute Teacher, K-12 for the 2022-2023 school year.<br>Certification: None |

APPOINTMENTS/NON-INSTRUCTIONAL:

|  |  |
|--|--|
| Robert Leddick – Farmington  | Appointment as School Bus Driver – for the 2022-2023 school year, effective, August 1, 2022 - \$23.50/hr.  |
| Bonalyn Nelson – Shortsville   | Appointment as School Bus Driver – for the 2022-2023 school year, effective, October 3, 2022 - \$21.00/hr. |
| Volunteer Coaching Assistants<br>(both pending certification)<br>Trent Coyne – Football<br>Monty Harshfield – Football |  |

**VIII. COMMITTEE ON SPECIAL EDUCATION/PRE-SCHOOL SPECIAL EDUCATION:**

It was moved by Lisa Lombardi, seconded by James Simmons, and unanimously approved: RESOLVED, that the Board hereby accepts the recommendation of the Superintendent to approve the CSE and CPSE recommendations.

**IX. NEW BUSINESS:**

Plan Approvals

A motion by Heather Bachman, seconded by Lisa Lombardi, and unanimously approved: RESOLVED, that the Board hereby accepts the recommendation of the Superintendent to accept the updated Chemical Hygiene Plan as presented.



A motion by Heather Bachman, seconded by James Simmons, and unanimously approved: RESOLVED, that the Board hereby accepts the recommendation of the Superintendent to accept the updated APPR plans as presented.

**X. REPORTS AND CORRESPONDENCE:**

Superintendent Dehn commented on the following topics:

- Opening Days for Staff
- Board Work Session
- Summer Work
- Building Counsel
- Summer Learning Clinic

Claims Auditor Report

**XI. FINANCIAL REPORTS:**

Tax Levy

A motion by Lisa Lombardi, seconded by Heather Bachman, and unanimously approved: RESOLVED, that the Board hereby accepts the recommendation of the Superintendent to set the 2022-2023 tax levy at \$7,815,804.

***ADJOURNMENT:***

Moved by Lisa Lombardi, seconded by James Simmons, and carried unanimously: RESOLVED, that the Board hereby stands adjourned at approximately 10:20 p.m.

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Kimberly Brown, Board Clerk