



Salary Range	Classification Title	Minimum	Maximum
C-13	Administrative Assistant I	\$4,524	\$5,769
C-15	Administrative Assistant II	\$4,751	\$6,056
C-20	Administrative Assistant IV	\$5,361	\$6,845
C-21	Administrative Assistant V	\$5,495	\$7,011
C-22	Administrative Assistant VI	\$5,630	\$7,183
C-23	Administrative Assistant VII	\$5,769	\$7,361
C-27	Administrative Assistant to the Board of Education	\$6,363	\$8,114
	Executive Assistant to the Superintendent		
C-28	Associate Budget Analyst	\$6,521	\$8,318
C-31	Legal Analyst	\$7,015	\$8,951
	Budget Analyst		
	Employee Benefits and Processing Specialist		
	Position Control Specialist		
	Human Resources Analyst		
	Human Resources Analyst, Position Control		
C-35	Sr. Analyst	\$7,732	\$9,871

<b>ANNIVERSARY/LONGEVITY INCREMENTS</b>	
1.	3% of base salary after 9 years of completed services in the San Juan Unified School District
2.	4.5% of base salary after 14 years of completed services in the San Juan Unified School District (the 4.5% includes the year 9 increment).
3.	6.2% of base salary after 19 years of completed services in the San Juan Unified School District (the 6.2% includes the 9 and 14 year increments).
4.	8.2% of base salary after 24 years of completed services in the San Juan Unified School District (the 8.2% includes the year 9, 14, and 19 year increments).

4.5% Increase Effective July 1, 2023

**Board Approval Date: July 30, 2024**

4.84% increase effective July 1, 2024

3.06% increase effective July 1, 2025

SAN JUAN UNIFIED SCHOOL DISTRICT  
Confidential Unit Salary Schedule  
2024 – 2025 Salary Schedule

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
C-13	Monthly	\$4,307	\$4,524	\$4,751	\$4,985	\$5,233	\$5,495	\$5,769
	Hourly	\$24.85	\$26.10	\$27.41	\$28.76	\$30.19	\$31.70	\$33.28
C-14	Monthly	\$4,411	\$4,642	\$4,862	\$5,110	\$5,361	\$5,630	\$5,912
	Hourly	\$25.45	\$26.78	\$28.05	\$29.48	\$30.93	\$32.48	\$34.11
C-15	Monthly	\$4,524	\$4,751	\$4,985	\$5,233	\$5,495	\$5,769	\$6,056
	Hourly	\$26.10	\$27.41	\$28.76	\$30.19	\$31.70	\$33.28	\$34.94
C-16	Monthly	\$4,642	\$4,862	\$5,110	\$5,361	\$5,630	\$5,912	\$6,207
	Hourly	\$26.78	\$28.05	\$29.48	\$30.93	\$32.48	\$34.11	\$35.81
C-17	Monthly	\$4,751	\$4,985	\$5,233	\$5,495	\$5,769	\$6,056	\$6,361
	Hourly	\$27.41	\$28.76	\$30.19	\$31.70	\$33.28	\$34.94	\$36.70
C-18	Monthly	\$4,862	\$5,110	\$5,361	\$5,630	\$5,912	\$6,207	\$6,521
	Hourly	\$28.05	\$29.48	\$30.93	\$32.48	\$34.11	\$35.81	\$37.62
C-19	Monthly	\$4,985	\$5,233	\$5,495	\$5,769	\$6,056	\$6,361	\$6,677
	Hourly	\$28.76	\$30.19	\$31.70	\$33.28	\$34.94	\$36.70	\$38.52
C-20	Monthly	\$5,110	\$5,361	\$5,630	\$5,912	\$6,207	\$6,521	\$6,845
	Hourly	\$29.48	\$30.93	\$32.48	\$34.11	\$35.81	\$37.62	\$39.49
C-21	Monthly	\$5,233	\$5,495	\$5,769	\$6,056	\$6,363	\$6,677	\$7,011
	Hourly	\$30.19	\$31.70	\$33.28	\$34.94	\$36.71	\$38.52	\$40.45
C-22	Monthly	\$5,361	\$5,630	\$5,912	\$6,207	\$6,521	\$6,845	\$7,183
	Hourly	\$30.93	\$32.48	\$34.11	\$35.81	\$37.62	\$39.49	\$41.44
C-23	Monthly	\$5,495	\$5,769	\$6,056	\$6,363	\$6,677	\$7,011	\$7,361
	Hourly	\$31.70	\$33.28	\$34.94	\$36.71	\$38.52	\$40.45	\$42.47
C-24	Monthly	\$5,630	\$5,912	\$6,207	\$6,521	\$6,847	\$7,183	\$7,545
	Hourly	\$32.48	\$34.11	\$35.81	\$37.62	\$39.50	\$41.44	\$43.53
C-25	Monthly	\$5,769	\$6,056	\$6,363	\$6,677	\$7,015	\$7,361	\$7,732
	Hourly	\$33.28	\$34.94	\$36.71	\$38.52	\$40.47	\$42.47	\$44.61
C-26	Monthly	\$5,912	\$6,207	\$6,521	\$6,847	\$7,183	\$7,545	\$7,928
	Hourly	\$34.11	\$35.81	\$37.62	\$39.50	\$41.44	\$43.53	\$45.74
C-27	Monthly	\$6,056	\$6,363	\$6,677	\$7,015	\$7,361	\$7,732	\$8,114
	Hourly	\$34.94	\$36.71	\$38.52	\$40.47	\$42.47	\$44.61	\$46.81
C-28	Monthly	\$6,207	\$6,521	\$6,847	\$7,183	\$7,545	\$7,928	\$8,318
	Hourly	\$35.81	\$37.62	\$39.50	\$41.44	\$43.53	\$45.74	\$47.99
C-30	Monthly	\$6,521	\$6,847	\$7,183	\$7,545	\$7,928	\$8,318	\$8,738
	Hourly	\$37.62	\$39.50	\$41.44	\$43.53	\$45.74	\$47.99	\$50.41
C-31	Monthly	\$6,677	\$7,015	\$7,361	\$7,732	\$8,114	\$8,521	\$8,951
	Hourly	\$38.52	\$40.47	\$42.47	\$44.61	\$46.81	\$49.16	\$51.64
C-32	Monthly	\$6,847	\$7,183	\$7,545	\$7,928	\$8,322	\$8,738	\$9,178
	Hourly	\$39.50	\$41.44	\$43.53	\$45.74	\$48.01	\$50.41	\$52.95
C-33	Monthly	\$7,015	\$7,361	\$7,732	\$8,114	\$8,521	\$8,951	\$9,400
	Hourly	\$40.47	\$42.47	\$44.61	\$46.81	\$49.16	\$51.64	\$54.23
C-34	Monthly	\$7,183	\$7,545	\$7,928	\$8,322	\$8,738	\$9,178	\$9,627
	Hourly	\$41.44	\$43.53	\$45.74	\$48.01	\$50.41	\$52.95	\$55.54
C-35	Monthly	\$7,361	\$7,732	\$8,114	\$8,521	\$8,951	\$9,400	\$9,871
	Hourly	\$42.47	\$44.61	\$46.81	\$49.16	\$51.64	\$54.23	\$56.95