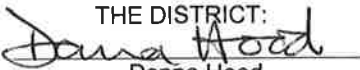


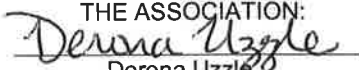
MEMORANDUM OF UNDERSTANDING
between the
ISSAQUAH EDUCATION ASSOCIATION
and the
ISSAQUAH SCHOOL DISTRICT
regarding
ECHO GLEN CAMERAS
IEA Proposal 10.17.2024
ISD Counter 10.31.2024
IEA TA 11-12-2024

The following *Memorandum of Understanding* is intended to acknowledge that the Department of Children, Youth and Family (DCYF) has installed cameras in the classrooms of its facility, Echo Glen Children's Center. Echo Glen is a state of Washington Juvenile Residential Center (JRC) for youths.

1. Background
 - a. DCYF installed the cameras within the classroom and personal office settings.
 - b. IEA and ISD understand that the facility is owned and maintained by DCYF.
 - c. Cameras exist elsewhere on campus including cottage classroom spaces and common areas, but have not been in classrooms prior to the 2024-2025 school year.
2. Access Info
 - a. ISD staff do not have direct access to the cameras or footage.
 - b. Only DCYF Superintendent and security managers have direct access.
 - c. DCYF has shared this footage will exist for thirty (30) days. They will retain footage beyond the thirty (30) days only in the event of a reported incident.
 - d. The camera installation does not change how the District addresses allegations of ISD staff misconduct.
 - e. The District will not request camera footage from the classrooms or private office spaces related to staff except in the case of reported staff misconduct especially boundary violations, sex abuse, possession of contraband or other potential criminal misconduct.
 - f. The determination of whether the footage is subject to the Public Records Act is not within the control of the District and, as it is a DCYF system, will be the responsibility of DCYF unless the district request footage.
3. Usage
 - a. DCYF intends to use the cameras only to monitor student activity in the event they would need to intervene.
 - b. Examples include but not limited to: responding to a student fight or assault, intervening with a dysregulated youth destroying property.
 - c. The footage may be viewed by Child Protective Services.
4. Evaluations
 - a. DCYF staff do not evaluate or otherwise supervise ISD staff.
 - b. ISD will not use camera footage in any part of the evaluation process.

Agreed to this 12 day of Nov. 2024.

THE DISTRICT:

Donna Hood
Assistant Superintendent of Human Resources

THE ASSOCIATION:

Derona Uzzle
Issaquah Education Association President