

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, October 14, 2024** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Absent: none.
3. Pledge of Allegiance.
4. Streiff Oji moved and Daniels seconded to approve the agenda as presented.
Voice vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.
5. Newmaster moved and Beloyed seconded to approve the consent agenda consisting of:
 - a) Minutes for Board meeting on September 9, 2024, and September 23, 2024;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d) Field trips;
 - e) Resolution regarding personnel items to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF**
JAMES BARTNESS – Bus Driver - Bus Garage
Employed by District 624 since 11/08/2023
Effective Date: 09/24/2024
ISABELLA CIRELLI – NS Assistant - Mariner Middle School
Employed by District 624 since 04/01/2024
Effective Date: 09/13/2024
REBECCA HOLLENBECK – NS Assistant - WBLAHS
Employed by District 624 since 09/02/2024
Effective Date: 10/04/2024
STEPHANIE LANNERS – Paraeducator - Oneka Elementary
Employed by District 624 since 10/24/2022
Effective Date: 10/11/2024
DOUG NELSON – Meals on Wheels - Normandy Park
Employed by District 624 since 06/28/2021
Effective Date: 09/09/2024
 - **RETIREMENT – CLASSIFIED STAFF**
DAVID PIERSON – Custodian - WBLAHS
Employed by District 624 since 01/24/2022
Effective Date: 11/01/2024
 - **EXTRA ASSIGNMENT – CERTIFIED STAFF**
CALEB HARDACRE – .2 Math Teacher - WBLAHS
MA +15, step 13, \$18,139.60
Effective Date: 08/26/2024 - 06/09/2025

- AMY JORGENSON – .2 Math Intervention Teacher - Central Middle School
MA +60, step 13, \$21,743.80
Effective Date: 08/26/2024 - 06/09/2025
- KURT KIRSCHLING – .1 Math Teacher - Central Middle School
MA +60, step 13, \$9,987.40
Effective Date: 08/26/2024 - 06/09/2025
- TIMOTHY LARSON – .2 Math Teacher - Central Middle School
MA +60, step 13, \$19,974.80
Effective Date: 08/26/2024 - 06/09/2025
- KARLIE MYETTE – .2 Math Teacher - Central Middle School
MA +60, step 13, \$20,734.80
Effective Date: 08/26/2024 - 06/09/2025
- DELROY NYREN – .2 Industrial Tech Teacher - WBLAHS
MA +60, step 13, \$21,743.80
Effective Date: 08/26/2024 - 06/09/2025
- STEPHANIE ROLOFF – .1 FACS Teacher - WBLAHS
MA +60, step 13, \$9,987.40
Effective Date: 08/26/2024 - 06/09/2025
- **CHANGE IN ASSIGNMENT – NON-AFFILIATED STAFF**
- JANE TUTTLE – From OST Site Supervisor - Willow Lane Elementary
To - OST Site Leader - Lincoln Elementary
\$24.13/hr
Effective Date: 09/13/2024
- **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**
- TIM BERNIER – Custodian - Oneka Elementary
From \$23.68 To \$23.68 + \$.30 shift differential
Effective Date: 09/04/2024
- JEFFREY CASBY – From Custodian - Mariner Middle School
To Head Custodian - Birch Lake Elementary, Central Middle School, District Center
From \$27.62 To \$32.43
Effective Date: 09/23/2024
- KELLY ERICKSON – NS Assistant - Central Middle School
From 4.5 hrs To 5.5 hrs
Effective Date: 10/02/2024
- TERA KUNZE-MOORE – Behavior Management Para - Matoska International
From 6.5 hrs To 7 hrs
Effective Date: 09/02/2024
- AMANDA KAPHING – Lunchroom & Playground Supervisor - North Star Elementary
From 2.5 hrs To 2.75 hrs
Effective Date: 09/02/2024
- **CHANGE IN ASSIGNMENT – CERTIFIED STAFF**
- KRISTI GILE – From Special Education Teacher - Birch Lake Elementary
To Child & Family Advocate - Normandy Park
0.9 FTE BA+30 Step 13 \$66,402.90
Effective Date: 08/26/2024
- **TEMPORARY CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**
- STEPHANIE LANNERS – Paraeducator - Oneka Elementary

Correction: From 24 hrs. per wk., To 29.5 hrs. per wk.,

Effective Date: 2024-2025 School Year

ANDREA SEGRAVES – Paraeducator - Oneka Elementary

Correction: From 24 hrs. per wk., To 29.5 hrs. per wk.,

Effective Date: 10/25/2024 to 06/06/2024

➤ NEW PERSONNEL – NON-AFFILIATED STAFF

LEO JACKSON – Out of School Time Coordinator - District Center

40 hrs. wk. \$87,500 annually

Effective Date: 09/30/2024

➤ NEW PERSONNEL – CLASSIFIED STAFF

HEATHER ANDERSON – NS Assistant - WBLAHS

\$19.31 per hr. 18.75 hrs. per wk.,

Effective Date: 10/01/2024

MADILYNN AUBIN – Lunchroom & Playground Supervisor - Vadnais Heights Elementary

\$21.27 per hr. 12.5 hrs. per wk.

Effective Date: 09/06/2024

SANDRA DEL CASTILLO – Bus Driver - Bus Garage

\$22.91 per hr. 32.5 hrs. per wk.

Effective Date: 10/07/2024

PATRICE COWELL – NS Assistant - Mariner Middle School

\$19.31 per hr. 18.75 hrs. per wk.,

Effective Date: 09/30/2024

ANN FEITL – Administrative Assistant - TEC

\$23.86 per hr. 40 hrs. per wk.

Effective Date: 09/18/2024

KENDAL JOHNSON – OST Program Assistant - Oneka Elementary

\$19.39 per hr. 17.5-19.99 hrs. per wk.

Effective Date: 10/08/2024

MICHELLE JOHNSON – Paraeducator - Central Middle School

\$22.91 per hr. 32.5 hrs. per wk.

Effective Date: 10/02/2024

BRIAN JOLLY – NS Assistant - WBLAHS

\$19.31 per hr. 18.75 hrs. per wk.,

Effective Date: 10/07/2024

TYLER KLUETZMAN – Media Clerk - Central and Mariner Middle School

\$21.86 per hr. 40 hrs. per wk.,

Effective Date: 09/23/2024

LAUREN FURBUR – Paraeducator - WBLAHS

\$22.91 per hr. 32.5 hrs. per wk.

Effective Date: 09/05/2024

REGINA GARCIA – Paraeducator - WBLAHS

\$22.91 per hr. 32.5 hrs. per wk.

Effective Date: 09/16/2024

LEEMU GARYU – OST Program Assistant - North Star Elementary

\$19.39 per hr. 17.5-19.99 hrs. per wk.

Effective Date: 10/07/2024

MICHAEL KOCH – Bus Aide - Bus Garage

\$21.16 per hr. 30 hrs. per wk.

Effective Date: 09/03/2024
AMY LARSEN –AA- Building Assistant - North Star Elementary
\$21.27 per hr. 15 hrs. per wk.
Effective Date: 09/23/2024
TODD LARSON – Custodian - WBLAHS
\$22.79 per hr. 40 hrs. per wk.
Effective Date: 09/09/2024
DEVIN LYDON – Custodian - Oneka Elementary
\$22.49per hr. 40 hrs. per wk.
Effective Date: 09/17/2024
HALLIE MAROUSHEK – OST Program Assistant - Vadnais Heights Elementary
\$19.39 per hr. 15-17.49 hrs. per wk.
Effective Date: 09/23/2024
BRITANY MARTINEZ – OST Program Assistant - North Star Elementary
\$19.39 per hr. 15-17.49 hrs. per wk.
Effective Date: 09/27/2024
KARIANNE MEIER – NS Assistant - Central Middle School
\$19.31 per hr. 18.75 hrs. per wk.,
Effective Date: 10/10/2024
JORDAN OTTAVIANI – Early Childhood Assistant - Otter Lake Elementary
\$21.52 per hr. 27.5hrs. per wk.
Effective Date: 09/23/2024
MADELEINE PETERSON – Paraeducator - Normandy Park
\$22.91 per hr. 24 hrs. per wk.
Effective Date: 10/14/2024
COURTNEY PETERSON – Paraeducator - Central Middle School
From 29.5 hrs. per wk., To 35 hrs. per wk.,
Effective Date: 2024-2025 School Year
JOSEPH TAMIRU – OST Program Assistant - Otter Lake Elementary
\$19.39 per hr. 12..5-14.99 hrs. per wk.
Effective Date: 09/23/2024
JAMIE TUEFFEL – Meals on Wheels - Normandy Park
\$22.45 per hr. 27.5 hrs. per wk.
Effective Date: 09/23/2024
KYLE VEIGEL – Custodian - Vadnais Heights Elementary and Normandy Park
\$22.79 per hr. 40 hrs. per wk.
Effective Date: 10/07/2024
GREGG VOGEL – Paraeducator - WBLAHS
\$22.91 per hr. 32.5 hrs. per wk.
Effective Date: 10/10/2024
DIANE WIMPERIS – Lunchroom & Playground Supervisor - Lincoln Elementary
\$21.27 per hr. 13.75 hrs. per wk.
Effective Date: 09/09/2024
JULIANNE ZERWAS – Paraeducator - Lakeaires Elementary
\$22.91 per hr. 32.5 hrs. per wk.
Effective Date: 10/07/2024
ISABELA ZIMMERMAN – Paraeducator - Oneka Elementary
\$22.91 per hr. 32.5 hrs. per wk.
Effective Date: 09/30/2024

- NEW PERSONNEL – CERTIFIED STAFF
 - COLLEEN O'BRIEN – School Nurse Teacher - Birch Lake Elementary and Central Middle School
 - 1.0 FTE BA Step 9 \$57,969.48
 - Effective Date: 09/10/2024
 - KAYLA MONTPETIT – Art Teacher - Otter Lake Elementary
 - 1.0 FTE BA Step 2 \$52,272
 - Effective Date: 08/26/2024
 - DOROTHY VELASCO – Language Arts Teacher - WBLAHS
 - 1.0 FTE BA Step 3 \$53,185.00
 - Effective Date: 08/26/2024
- TEMPORARY - CERTIFIED STAFF
 - LINDSAY LANG – Full Time Building Reserve - Mariner Middle School
 - \$210/per day., 40 hrs per week
 - Effective Date: 09/23/2024 - 06/06/2025
 - PATRICK KIZER – Full Time Building Reserve - WBLAHS
 - \$210/per day., 40 hrs per week
 - Effective Date: 10/02/2024 - 01/17/2025
- LONG TERM SUBSTITUTE - CERTIFIED STAFF
 - AUBREY BORK VANNATTA – Special Education Teacher - TEC
 - 1.0 FTE BA Step 1 \$11,493.19
 - Effective Date: 09/20/2024 - 11/20/2024
 - SARAH FLYNN – Kindergarten Teacher - Willow Lane Elementary
 - 1.0 FTE BA Step 2 \$30,312.37
 - Effective Date: 12/20/2024 - 06/09/2025
 - PATRICK KIZER – Full Time Building Reserve - WBLAHS
 - \$210/per day
 - Effective Date: 10/02/2024 - 01/17/2025
 - ALEXIS MACKEN – Special Education Teacher - Central Middle School
 - 1.0 FTE BA Step 6 \$25,115.96
 - Effective Date: 9/11/2024 - 01/17/2025
 - JUSTIN TAACK – Special Education Teacher - Central Middle School
 - 1.0 FTE BA Step 1 \$10,964.77
 - Effective Date: 09/30/2024 - 11/26/2024
 - ANN ZETTEL – ECFE Teacher - Normandy Park
 - 1.0 FTE MA Step 13 \$8,872.90
 - Effective Date: 2024-2025 School Year
- LONG TERM SUBSTITUTE - CLASSIFIED STAFF
 - TZA-LA LEE – AA - Building Assistant - Matoska International
 - \$21.27 per hr., 20 hrs. per wk., \$ 935.88
 - Effective Date: 09/13/2024 - 09/27/2024
- e) Quarterly Investment Update.
 - Roll call vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.***

B. PUBLIC FORUM

C. INFORMATION ITEMS

1. Student Recognition - Students who earned an AP Scholar, AP Scholar with Honor, and AP Scholar with Distinction award were recognized and congratulated.

2. Activities and Athletics Update - WBLAHS Activities Director Brian Peloquin gave an update on fall activities and athletics, including a highlight on Homecoming week events.

D. DISCUSSION ITEMS

1. First Reading of School Board Policies: a) 404, Employment Background Checks; b) 405, Veterans Preference; c) 541, Tutoring of Students; and d) 599, Academic Recognition. The policies listed above will be on the November 12, 2024 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Daniels moved and Newmaster seconded to approve the Action on 2025 Medical Insurance Rates. **Roll call vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.**

Thompson moved and Streiff Oji seconded to approve the Action on 2025 Dental Insurance Rates. **Roll call vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.**

Beloyed moved and Daniels seconded to approve the Action on 2025 Life and Long-Term Disability Insurance Carrier. **Roll call vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.**

2. Arcand moved and Streiff Oji seconded to approve the Action on School Board Policies: a) 507, Corporal Punishment and Prone Restraint; b) 507.5, School Resource Officers; c) 532, Use of Peace Officers and Crisis Teams to Remove Students From School Grounds; d) 608, Instructional Services; e) 616, School district System Accountability; f) 620, Credit for Learning; and g) 806, Crisis Management Policy. **Voice vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.**

F. BOARD FORUM

- G. ADJOURNMENT** Arcand moved and Daniels seconded to adjourn the meeting at 6:03 p.m. **Voice vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.**

Submitted by: Scott Arcand, clerk