MINUTES OF BOARD OF EDUCATION The Board of Education of the Brentwood School District

Open Session	BHS Lecture Hall	7:00 p.m.	October 15, 2024
Kind of Meeting	Location	Time	Date

Members

Present Mark Cicero Ryan Flynn Keith Rabenberg Lindsay Spencer Kerry Trostel	Absent Ryan Dodson Katherine Spal
--	-----------------------------------

Call to Order

Board President, Ms. Lindsay Spencer, called the open session

meeting to order at 7:00 p.m.

Pledge of Allegiance

Ms. Spencer led the Pledge of Allegiance.

Communications

Ms. Spencer asked if there were any Citizens' Comments.

There was no response.

Spotlight on Brentwood

Mr. Tony Dobson, Communications Director, presented the

Spotlight on Brentwood. The focus is on:

Student Success; School Culture; Diversity, Equity, Inclusion, and

Accessibility; and Unified Community Engagement.

Brentwood School District is in the top 3% of school districts in Missouri based on the 2025 K-12 NICHE public school rankings.

NICHE uses public school data and reviews to produce

comprehensive rankings for districts, universities, and communities. In 2023 NICHE ranked BMS as 4th out of 542 middle schools in Missouri and 2nd out of 440 for best public middle school teachers

in Missouri.

Nathaniel Ayotte, BHS senior has been recognized as a commended student in the 2025 National Merit Scholarship program. He is in the top 3 percent of 1.3 million students who entered the program by taking the PSAT National Merit Scholarship qualifying test in Fall 2023. He plans to attend Bradley University to study game design and development.

Lizzie Butler, BHS junior, is one of five finalists from the U.S. in the international Sketch for Survival Junior Competition. There were over 6,000 entries from artists in 94 countries.

Mark Twain Elementary Kindergarten and 5th grade student buddies participated in book sharing and reading.

McGrath Elementary held its first Eagle Excellence assembly of the year.

BMS held a career day for students highlighting how skills learned in school can transfer to the real world. Representatives from various businesses shared education, work, and career information with students.

BHS first home football game was a community wide celebration. BMS football players led the players and team onto the field. The elementary student cheerleaders joined the BHS cheerleading squad. The BHS Jazz Band performed. Half-time events included honoring the life and legacy of Coach Bob Penn. Members of the 2009 State Runner-Up BHS Football Team celebrated their 15th anniversary.

Roll Call

Brentwood School District Board members were present or absent as stated above.

Attendance

Also in attendance was Dr. Amy Zielinski, Superintendent.

ACTION 52 Approval of Consent Agenda

The motion was made by Mr. Ryan Flynn and seconded by Ms. Kerry Trostel to approve the consent agenda as outlined. The motion was approved by a 5-0 voice vote.

Discussion
School Board Candidate
Filing Options for 4/8/25
Election

Board members and Dr. Zielinski discussed the two available options for school board candidate filing for the Aprill 8, 2025 election. The filing period is December 10 - December 31.

- Districts may have candidates file at the district office.
- Districts may enter into an agreement with the St. Louis County Election Board to have candidates file at the Election Board office in St. Ann.

The Board decided that school board candidate filing will continue to take place at BSD.

ACTION 53 Approval of 2025-2026 Academic Calendar

Dr. Andrew Miller, Executive Director of Human Resources, presented the 2025-2026 academic calendar. The FY2024-2025 summer school schedule will be set during the first semester. The FY2026-2027 academic calendar may be presented in Spring 2025.

The motion was made by Mr. Flynn and seconded by Ms. Trostel to approve the 2025-2026 academic calendar. The motion was approved by a 5-0 voice vote.

Dr. Zielinski said that there will be no AMI for the first two inclement weather days. If subsequent weather days are expected, BSD can revisit AMI plans. Missouri requires 1,080 hours of instruction for the academic year (1,044 required hours + 36 hours for inclement weather makeup). BSD calendars exceed this total (BHS has 1,096 planned hours; BMS has 1,099 planned hours; and the Elementary schools have 1,135 planned hours). The inclement weather information will be shared with families and staff in the near future.

ACTION 54 Approval of SIMBLI Agreement for FY 2024-2025

The motion was made by Mr. Flynn and seconded by Ms.Trostel to approve the eBoardsolutions SIMBLI meetings module agreement for FY2024-2025. The system will allow BSD to input Board meeting agendas, supporting documents, and minutes in one location. The motion was approved by a 5-0 voice vote.

ACTION 55 Approval of MSBA 2024C Policies

The motion was made by Mr. Flynn and seconded by Ms. Trostel to approve nine MSBA 2024C policies:

- EBBC Lactation Support
- GB Part-Time and Substitute Employment
- GBE Staff Health and Safety
- GCBDA Professional Staff Short-Term Leaves
- GDBDA Support Staff Leaves
- IGBE Students in Foster Care
- ILA Test Integrity and Security
- JFCL A+ Scholarship Program
- JG Student Discipline

The motion passed by a 5-0 voice vote.

ACTION 56
Approval of MSBA Sick
Leave Bank Policies

The motion was made by Mr. Flynn and seconded by Ms. Trostel to approve the two MSBA sick leave bank policies:

- GCBDAC Professional Staff Sick Leave Bank
- GDBDAC Support Staff Sick Leave Bank

Dr. Zielinski said changes were needed to comply with the Pregnant Workers Fairness Act. Changes were also needed to keep the sick leave bank operational. Board members will no longer need to approve each request. The NEA team was involved in the review of these policies. If approved, the changes will be communicated to BSD staff.

The motion passed by a 5-0 voice vote.

Discussion School Board Elections Policy Board members and Dr. Zielinski said that since BSD would continue to hold School Board candidate filing at the district and not transfer the process to the St. Louis County Election Board, there would be no need to replace MSBA Policy BBB – School Board Elections with Policy BBB-1 - School Board Elections.

Update

MSBA Delegate Report

Mr. Keith Rabenberg will have updates after attending the MSBA

fall conference this coming weekend.

Update

Board Committees

The Community Engagement Advisory met to prepare the agenda for the next meeting, which will include community members.

The Figure Advisory met to talk about apprecians. The Student

The Finance Advisory met to talk about operations. The Student Experience Advisory will be meeting in November. The Curriculum

Advisory has scheduled meetings.

ACTION 57

Adjournment 8:05 p.m.

The motion was made by Mr. Flynn and seconded by

Ms. Trostel to adjourn. The motion was approved by a 5-0 roll call

vote.

President

Secretary