

# **GISD District Performance Committee**

**November 13, 2024**



# Agenda

- Good Things & Connections
- Next Steps + Vote: 25-26 School Year Calendar
- Vote: Possible Adjustment to GISD District of Innovation Plan



# Good Things & Connections



- Who are you?
- How are you affiliated with GISD?
- Good Thing OR favorite thing about Thanksgiving



# STRATEGIC BLUEPRINT



## PRIORITY AREA No. 1: STUDENT LEARNING, GROWTH & PROGRESS

1. Instruction, assessment, and intervention are aligned in support of student learning and growth.
2. We monitor progress toward students' developing attributes in the Learner Profile.
3. GISD students are prepared for postsecondary education and the workforce.
4. GISD learners' progress is reflected in a way that makes it easily understood by all audiences.



## PRIORITY AREA No. 2: STUDENT & STAFF WELLBEING

1. GISD students are treated with respect and are respectful to each other and adults.
2. GISD employees find meaning and value in their work.
3. Students feel that GISD schools and classrooms are physically and psychologically safe.



## PRIORITY AREA No. 3: STAFF RECRUITMENT & RETENTION

1. Georgetown ISD provides competitive compensation and benefits to employees.
2. Georgetown ISD actively recruits, attracts, and retains employees who embrace the vision, mission, beliefs, and norms of the organization.
3. In GISD, professional learning communities thrive across the organization.



## PRIORITY AREA No. 4: COMMUNITY & CONNECTIVITY

1. GISD is transparent with reporting progress and providing access to information.
2. GISD staff and school board trustees establish effective relationships with parents and other key community leaders in support of students and schools.
3. Parents and community members feel welcome and invited in GISD schools.

# Next Steps + Vote: 2025-2026 School Year Calendar

Wes Vanicek



# Calendar Creation Process



## Tonight

**You will review the survey feedback and help us decide on most important factors to consider when creating calendar options**

## Oct 3 - 15

We will meet and review the DPC's input and create several calendar options to bring to the October 16<sup>th</sup> meeting

## Meeting Oct 16

**You will help us select 3 calendar options**

## Oct 17 - Nov 13

**You will present the 3 calendar options to those you represent (i.e. campus, other parents, etc.) and land on a calendar selection**

## Meeting Nov 13

**You will vote for the calendar as selected by your constituents**

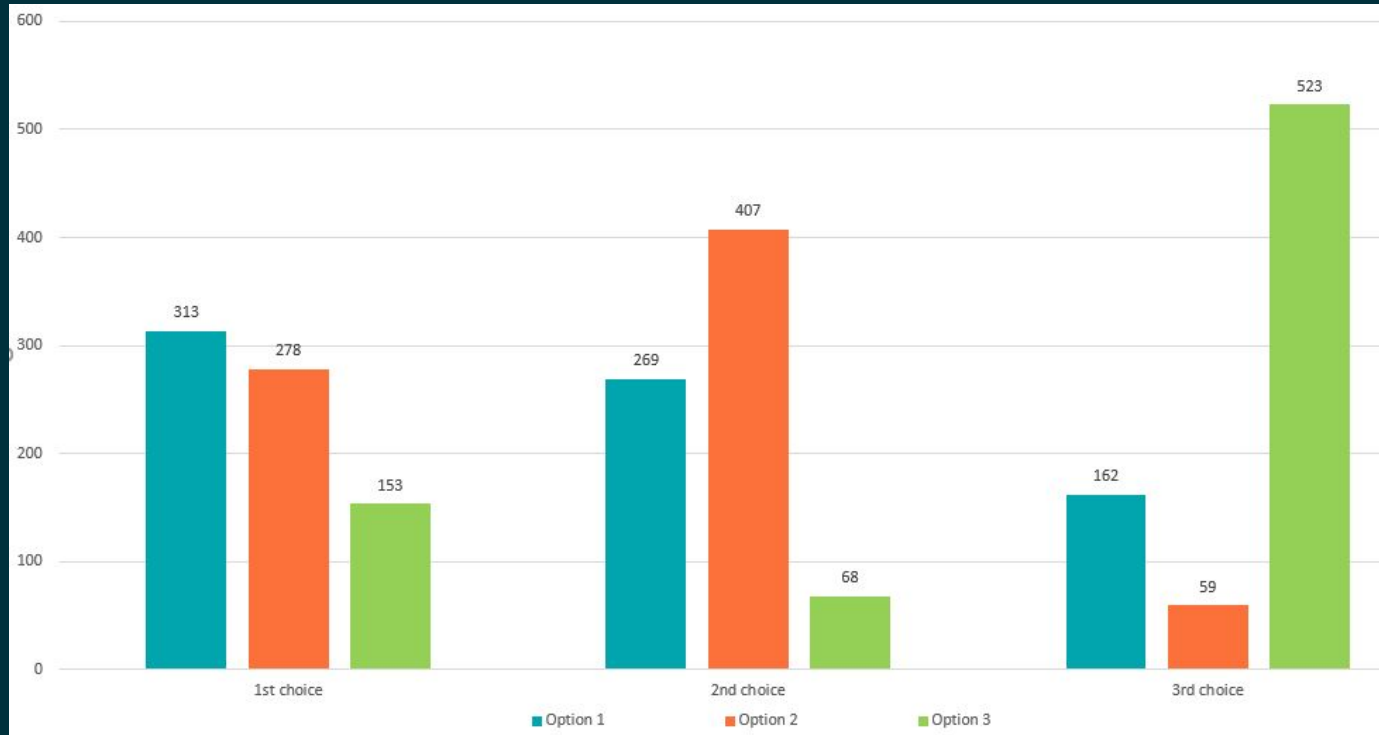
## Early Dec

We will present the selected calendar to the Board and expect to have final approval at the board meeting on December 18<sup>th</sup>

# Calendar Options Survey Feedback



Participation: **744 responses**



# Calendar A



- Mid August start
- Fewer PL days in Aug prior to school + 1 later in Aug
- Includes PL in Sept, Fall Break in Oct
- End of school before Memorial Day
- Most similar to current calendar
- 7 PL days in school calendar



# Calendar B



- Compressed, later start in Aug (Wednesday), school is out by Memorial Day\* (staff work day 5/26)
- 7 PL days in Aug
- Fewer holidays (no fall break)
- 5 PL days in the school calendar

# Calendar C1/C2



- Later start in Aug
- End of school after Memorial Day 5/28
- Shortened fall break by 1 holiday
- 5 or 6 PL days in school calendar

Decision point b/w C1/C2 is start date and PL day in April after Easter.

# Let's Vote



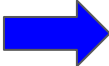
- Recommendation will be based on simple majority of 51%
- The community survey will count as 1 vote in addition to the DPC membership vote
- Paper Ballots with Name/Campus
- We'll review right away

# Vote: Adjustment to District of Innovation Plan

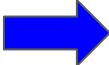
David Rainey



# School Counselors - GISD District of Innovation Request



GISD currently uses the [District of Innovation](#) concept for an exemption Texas Education Code 21.003. Allows GISD to establish its own local qualification requirements for non-core courses in lieu of the requirements set forth in TEC. Greater flexibility in finding candidates without a teaching certification.



Proposing the use of DOI to allow for **both certified school counselors and mental health professionals** who hold specific licenses from the Texas Behavioral Health Board to be hired as school counselors. These include the same licenses that our GISD School Based Therapy Team hold:

Licensed Professional Counselors (LPC)

Licensed Professional Counselor Associates

Licensed Clinical Social Work (LCSW)

Licensed Master Social Work (LMSW)

# School Counselors - GISD District of Innovation Request

Use of DOI to allow for both certified school counselors *and* mental health professionals who hold a license from the Texas Behavioral Health Board - Licensed Professional Counselor (LPC), Licensed Professional Counselor Associates, Licensed Masters of Social Work (LMSW), and Licensed Clinical Social Worker (LCSW)

**GISD Counseling Services is proposing that we waive TEC 32.002 to allow us to open up our candidate pool to include LPC, LPC-Associate, LMSW, and LCSWs as applicants who can serve in the role and the responsibilities of the school counselor. This will allow us to expand our candidate pool and consider mental health professionals with parallel licences to be hired as school counselors.**

The school board is proposing that school counselors as members of the school board. Counselors of a government certified school counselors also hold their LPC.

# School Counselors - DOI Proposal

 Expansion of DOI to include exemption to TEC 33.002 [\[linked\]](#)

 Checks prior to DPC

Concept vetting with strategic selected and invested community members (Aug 28 - Sept 8)

Concept vetting with GISD Senior Leadership Team (Sept 10)

Concept vetting with GISD Elementary School Counselors (Oct 4)

Concept vetting with GISD Secondary School Counselor (Oct 15)

Initial Presentation to DPC (Oct 16)

DOI Language Reviewed by GISD Legal (Nov 11)

**Follow Up to DPC and Vote (Nov 13)**

**Board presentation for final consideration (pending DPC vote)**

# Let's Vote



- Approval requires 51% of the votes
- Paper Ballots with Name
- We'll review right away



# Closing Out the Meeting



- **Next Steps:**
  - We will share information + your recommendations with the Board of Trustees, with hopes for a December 16 official vote
- **Next Meeting:**
  - February 5 @ 5:30pm
    - District Updates
- **Follow-Up Email with Exit Ticket**