

MEMORANDUM OF AGREEMENT
BETWEEN
GREATER LAWRENCE REGIONAL FEDERATION OF TEACHERS
AND THE
GREATER LAWRENCE REGIONAL TECHNICAL HIGH SCHOOL DISTRICT COMMITTEE

APPENDIX B – COACHES AND ADVISOR’S STIPENDS

This MEMORANDUM OF AGREEMENT is entered into by and between the Greater Lawrence Regional Federation of Teachers, Local 1707, American Federation of Teachers (AFT), AFT Massachusetts, AFL-CIO (hereinafter, the “Federation”) and the Greater Lawrence Regional Technical High School District Committee (herein after the “District”).

WHEREAS, the Federation and the District entered into a collective bargaining agreement for the period July 1, 2017 through and including June 30, 2020; and

WHEREAS, said representatives of the Federation and the District have ratified and agreed to a successor agreement for the period of July 1, 2017, through and including June 30, 2020 which included Appendix B – Coaches and Advisor’s Salaries;

WHEREAS the District has raised the issue of errors in the compensation for certain positions listed in Appendix B – Coaches and Advisor’s Salaries;

WHEREAS the District now wishes to include new positions in Appendix B – Coaches and Advisor’s Salaries;

WHEREAS, the duly-authorized representatives of the Federation and the duly authorized representatives of the District have met, pursuant to Massachusetts General Laws, Chapter 150E, to negotiate changes to Appendix B – Coaches and Advisor’s Salaries; and

NOW, THEREFORE, in consideration of mutual promises and covenants, the parties hereto agree as follows:

1. The Collective Bargaining Agreement in effect for the period July 1, 2017 through and including June 30, 2020, shall be in full force and effect for the period July 1, 2017 through and including June 30, 2020, except as modified by this **MEMORANDUM OF AGREEMENT**.

¹ Proposed changes are shown as follows: inserted/new language in *bold italics*, and deleted language with a ~~strikethrough~~.

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GREATER LAWRENCE REGIONAL FEDERATION OF TEACHERS
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APPENDIX B – COACHES AND ADVISOR’S STIPENDS

2. Effective July 1, 2017 Appendix B – Coaches and Advisor’s Salaries is amended as follows:

a. Change the compensation for the position of Fall Cheerleading Junior Varsity to read:

FALL CHEERLEADING	Junior Varsity	\$2,475	\$2,848	\$3,033	\$3,218
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b. Change the compensation for the positions of Indoor Track Asst (1), and Indoor Track Asst (2) to read:

INDOOR TRACK	Asst (1)	\$3,962	\$4,333	\$4,521	\$4,710
	Asst (2)	\$3,962	\$4,333	\$4,521	\$4,710

c. Change the compensation for the position of Summer Physical Conditioning Head Coach to read:

SUMMER PHYSICAL CONITIONING	Head Coach	\$2,361	\$2,570	\$2,754	\$2,942
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d. Add the new position of Volleyball Asst (2):

VOLLEYBALL	Asst (2)	\$3,589	\$3,962	\$4,146	\$4,333
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e. Add the new positon of Softball Asst (3):

SOFTBALL	Asst (3)	\$3,126	\$3,498	\$3,683	\$3,869
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f. Add the new position of Baseball Asst (3):

BASEBALL	Asst (3)	\$3,869	\$4,241	\$4,427	\$4,613
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3. Effective July 1, 2017 delete the current Appendix B – Coaches and Advisor’s Salaries and replace with the following:

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7/1/2017	POSITION	BASE	A	B	C
TRAINER	Head Trainer	\$10,669	\$11,824	\$12,401	\$12,976
	Trainer - Assistant	\$4,472	\$4,663	\$4,855	\$5,048
CLASS ADVISORS	9th	\$1,593	\$1,782	\$2,078	\$2,376
	10th	\$1,632	\$1,930	\$2,226	\$2,524
	11th	\$1,782	\$2,078	\$2,376	\$2,674
	12th	\$2,969	\$3,267	\$3,563	\$3,861
CLUB ADVISORS	National Honor Society	\$1,782	\$2,078	\$2,376	\$2,674
	Student Council	\$1,782	\$2,078	\$2,376	\$2,674
	Year Book	\$3,563	\$3,861	\$4,158	\$4,454
	School Paper	\$1,782	\$2,078	\$2,376	\$2,674
	All Other Clubs	\$1,593	\$1,688	\$1,779	\$1,872
FALL CHEERLEADING	Varsity	\$4,089	\$4,458	\$4,649	\$4,840
	Junior Varsity	\$2,475	\$2,848	\$3,033	\$3,218
FALL SWIMMING	Head Coach	\$4,333	\$5,287	\$5,480	\$5,669
	Asst (1)	\$3,033	\$3,218	\$3,404	\$3,589
SOCCER	Head Coach	\$5,576	\$5,960	\$6,153	\$6,343
	Asst (1)	\$3,962	\$4,333	\$4,519	\$4,710
	Asst (2)	\$3,589	\$3,962	\$4,146	\$4,333
VOLLEYBALL	Head Coach	\$5,576	\$5,960	\$6,153	\$6,343
	Asst (1)	\$3,683	\$4,054	\$4,242	\$4,426
	Asst (2)	\$3,589	\$3,962	\$4,146	\$4,333
GOLF	Head Coach	\$3,777	\$4,146	\$4,333	\$4,519
CROSS COUNTRY	Head Coach	\$4,333	\$5,287	\$5,480	\$5,669
	Asst (1)	\$3,962	\$4,333	\$4,521	\$4,710
FOOTBALL	Head Coach	\$9,324	\$9,708	\$9,901	\$10,092
	Asst (1)	\$5,383	\$5,576	\$5,770	\$6,153
	Asst (2)	\$4,997	\$5,383	\$5,576	\$5,770
	Asst (3)	\$4,806	\$5,383	\$5,576	\$5,770
	Asst (4)	\$4,426	\$5,190	\$5,383	\$5,576
	Asst (5)	\$4,333	\$4,806	\$4,997	\$5,190
	Asst (6)	\$4,196	\$4,806	\$4,997	\$5,190
	Asst (7)	\$3,962	\$4,333	\$4,519	\$4,710
WINTER CHEERLEADING	Varsity	\$4,089	\$4,458	\$4,649	\$4,840
	Junior Varsity	\$2,475	\$2,848	\$3,033	\$3,218
WRESTLING	Head Coach	\$5,190	\$5,576	\$5,769	\$5,960
	Asst (1)	\$4,053	\$4,427	\$4,613	\$4,806
	Asst (2)	\$4,053	\$4,427	\$4,613	\$4,806

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7/1/2017	POSITION	BASE	A	B	C
WINTER SWIMMING	Head Coach	\$4,333	\$5,287	\$5,480	\$5,669
	Asst (1)	\$3,033	\$3,218	\$3,404	\$3,588
SKIING	Head Coach	\$2,942	\$3,126	\$3,313	\$3,498
GIRLS BASKETBALL	Head Coach	\$6,633	\$7,015	\$7,209	\$7,402
	Asst (1)	\$4,427	\$4,806	\$4,998	\$5,190
	Asst (2)	\$4,053	\$4,427	\$4,613	\$4,806
	Asst (3)	\$3,034	\$3,218	\$3,404	\$3,588
BOYS BASKETBALL	Head Coach	\$6,633	\$7,015	\$7,209	\$7,402
	Asst (1)	\$4,427	\$4,806	\$4,998	\$5,190
	Asst (2)	\$4,053	\$4,427	\$4,613	\$4,806
	Asst (3)	\$3,034	\$3,218	\$3,404	\$3,588
ICE HOCKEY	Head Coach	\$5,480	\$5,863	\$6,055	\$6,247
	Asst (1)	\$3,962	\$4,333	\$4,521	\$4,710
PHYSICAL CONDITIONING	Head Coach	\$2,104	\$2,290	\$2,476	\$2,660
INDOOR TRACK	Head Coach	\$4,333	\$5,287	\$5,480	\$5,669
	Asst (1)	\$3,962	\$4,333	\$4,521	\$4,710
	Asst (2)	\$3,962	\$4,333	\$4,521	\$4,710
TENNIS	Head Coach (Boys)	\$4,017	\$4,389	\$4,574	\$4,766
	Head Coach (Girls)	\$4,017	\$4,389	\$4,574	\$4,766
SOFTBALL	Head Coach	\$5,480	\$5,863	\$6,055	\$6,247
	Asst (1)	\$4,241	\$4,613	\$4,806	\$4,998
	Asst (2)	\$3,126	\$3,498	\$3,683	\$3,869
	Asst (3)	\$3,126	\$3,498	\$3,683	\$3,869
BASEBALL	Head Coach	\$5,480	\$5,863	\$6,055	\$6,247
	Asst (1)	\$4,241	\$4,613	\$4,806	\$4,998
	Asst (2)	\$3,869	\$4,241	\$4,427	\$4,613
	Asst (3)	\$3,869	\$4,241	\$4,427	\$4,613
OUTDOOR TRACK	Head Coach	\$5,383	\$5,769	\$5,960	\$6,152
	Asst (1)	\$3,962	\$4,333	\$4,521	\$4,710
	Asst (2)	\$3,962	\$4,333	\$4,521	\$4,710
	Asst (3)	\$3,777	\$4,146	\$4,333	\$4,521
SUMMER PHYSICAL CONITIONING	Head Coach	\$2,361	\$2,570	\$2,754	\$2,942

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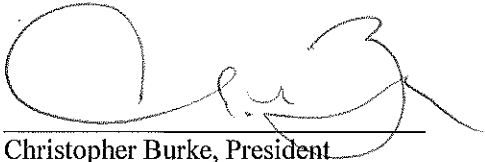
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4. The parties agree to incorporate these changes into the next revision of their collective bargaining agreement.

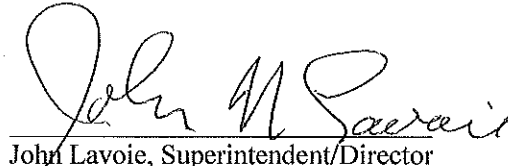
SIGNED IN DUPLICATE THIS 12TH DAY OF JUNE 2017.

FOR THE FEDERATION



Christopher Burke, President
Local 1707

FOR THE DISTRICT



John Lavoie, Superintendent/Director
Greater Lawrence Technical High School

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GREATER LAWRENCE REGIONAL FEDERATION OF TEACHERS
AND THE
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This MEMORANDUM OF AGREEMENT is entered into by and between the Greater Lawrence Regional Federation of Teachers, Local 1707, American Federation of Teachers (AFT), AFT Massachusetts, AFL-CIO (hereinafter, the "Federation") and the Greater Lawrence Regional Technical High School District Committee (herein after the "District").

WHEREAS, the Federation and the District entered into a collective bargaining agreement for the period July 1, 2017 through and including June 30, 2020; and

WHEREAS, the duly-authorized representatives of the Federation and the duly authorized representatives of the District have met, pursuant to Massachusetts General Laws, Chapter 150E, to negotiate a successor agreement; and

WHEREAS, said representatives of the Federation and the District have ratified and agreed to a successor agreement for the period of July 1, 2017, through and including June 30, 2020 which included certain changes to the Salary Schedule in Appendix A;

NOW, THEREFORE, in consideration of mutual promises and covenants, the parties hereto agree as follows:

1. The Collective Bargaining Agreement in effect for the period July 1, 2017 through and including June 30, 2020, shall be in full force and effect for the period July 1, 2017 through and including June 30, 2020, except as modified by this **MEMORANDUM OF AGREEMENT**.

2. Article 4, Paragraph 5 is amended to read:

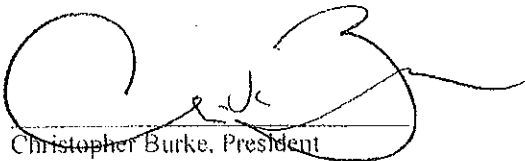
5. It is agreed that all members of Local 1707 hired on or before June 30, 2008 have been appropriately placed on the salary schedule attached hereto as Appendix A. ~~Except for members on Step 13~~ **All** members of 1707 who were on the payroll as of June 30 of a given year and had been on said payroll prior to February 1 of said year shall move down one step on the vertical scale each succeeding year of the contract.

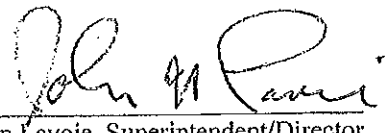
3. The parties agree to incorporate these changes into the next revision of their collective bargaining agreement.

Signed in duplicate this 18th day of April 2017.

FOR THE FEDERATION

FOR THE DISTRICT


Christopher Burke, President
Local 1707


John Lavoie, Superintendent/Director
Greater Lawrence Technical High School