



**DISTRICT COMMITTEE
OPEN MEETING MINUTES
MEETING #1886
June 4, 2024**

<u>Members Present:</u>	Thomas Hatem	Methuen	Chairperson
	Julio Mejia	Lawrence	Vice Chair
	William Tarbox	North Andover	Asst. Treasurer
	Zoila Disla	Lawrence	
	Edinson Mercedes	Lawrence	
	Annemarie Faris	Andover	
	Bradley Jones	Methuen	

Members Absent:

<u>Others Present:</u>	John N. Lavoie	Superintendent-Director
	Brenda Richardson	Assistant Superintendent
	Melissa Martel	Director of Finance
	Gerry DiStefano	Treasurer
	Cheryl Dennis	District Recorder

1. CALL TO ORDER

Chair Hatem called the meeting to order at 6:00PM

Roll Call by District Recorder: Ms. Faris (present), Ms. Disla (late arrival), Mr. Jones (present), Mr. Mejia (present), Mr. Mercedes (late arrival), Mr. Tarbox (present), Mr. Hatem (present).

2. EXCEPTIONAL REGGIES

Supt. Lavoie, individual advisors and coaches took photographs with and presented certificates to the following three students who exemplified outstanding achievements:

- Elizardo Melenciano: In/Outdoor Track Hurdler-will compete at national level
- Franchel Presinal: Skills USA-Gold medal winner who will represent MA & GLTS in Atlanta, Georgia.
- Yelanny Perez: Skills USA-Silver medal and will be a national delegate

MOTION: Ms. Disla moved to address the Eagle Scout Project out of order.

2ND: Mr. Jones

VOTE: Unanimously Approved

#18390

GLTS student, Whittaker Young, presented his proposal to the District Committee via slides that illustrated his desire to build safe rain shelters in the front of the school. Mr. Jones asked how much fund raising would be involved? Mr. Young indicated some funds would be distributed from GLTS though fundraising would be necessary for material expenses.

MOTION: Mr. Bradley moved to approve the building of the Eagle Scout Project on GLTS grounds.

2ND: Mr. Tarbox

Roll Call by Recorder

Ms. Disla	Yes
Mr. Jones	Yes
Mr. Mejia	Yes
Mr. Mercedes	Absent
Mr. Tarbox	Yes
Ms. Faris	Yes
Mr. Hatem	Yes

VOTE:
#18391

3. MINUTES

a. Minutes of May 7, 2024

MOTION: Mr. Mejia moved to approve the minutes of May 7, 2024

2ND: Mr. Jones

Roll Call by Recorder

Mr. Tarbox	Yes
Ms. Faris	Yes
Ms. Disla	Yes
Mr. Jones	Abstained
Mr. Mejia	Yes
Mr. Mercedes	Absent
Mr. Hatem	Yes

VOTE:
#18392

4. FINANCE REPORT

a. Cash Balance Report

Mr. DiStefano read the Cash Balance Report.

MOTION: Mr. Mejia moved to approve the Cash Balance Report as presented.

2ND: Mr. Jones

Roll Call by Recorder

Mr. Mejia	Yes
Mr. Tarbox	Yes
Ms. Faris	Yes
Ms. Disla	Yes
Mr. Jones	Yes
Mr. Mercedes	Absent
Mr. Hatem	Yes

VOTE:
#18393

b. Consolidated Cash Reconciliation Report

c. Revolving Fund Report

d. Budget Report

e. Budget Transfers

Ms. Disla requested an explanation of the double entry for service skills USA account. Ms. Martel indicated it addressed skills competition expenses. Residual funds from the administrative account are transferred into a contingency account to allow for additional funding reallocation when necessary.

MOTION: Mr. Mejia

2ND: Ms. Faris

Roll Call by District Recorder

Mr. Mercedes	Absent
Mr. Tarbox	Yes
Ms. Faris	Yes
Ms. Disla	Yes
Mr. Jones	Yes
Mr. Mejia	Yes
Mr. Hatem	Yes

VOTE:

#18394

5. COMMUNICATIONS

a. Donations

- On behalf of GLTS, particularly the Information Technology Department, thank you for your generous donation of the Dell Inspiron One, an all-in-one desktop computer. Donated by: Ms. Barbara Birch of Haverhill, MA.
- On behalf of GLTS, particularly the Plumbing Department, thank you for your generous donation of \$240.00 for scholarships in the amount of \$120.00 each for our 2 seniors Christopher Peralta and Luis Sanchez. Donated by: J. Gomez Pro Service of Methuen, MA

Ms. Faris questioned why individuals donating scholarship money do not receive an acknowledgement for doing so. She indicated she herself has donated the last 9 years and has never received an acknowledgement. She feels strongly must be addressed and rectified going forward. Ms. Richardson stated they would be recognized this year. Ms. Martel indicated a process was already in the works to send acknowledgements. Supt. Lavoie agreed wholeheartedly and indicated his intention to address this issue.

MOTION: Ms. Faris moved all donors receive an acknowledgement for their donation to GLTS community.

2ND: Mr. Jones

Roll Call by District Recorder

Ms. Faris	Yes
Ms. Disla	Yes
Mr. Jones	Yes
Mr. Mejia	Yes
Mr. Mercedes	Absent
Mr. Tarbox	Yes
Mr. Hatem	Yes

VOTE:

#18395

b. Articles

- Four Years of Perfection: Greater Lawrence Senior Boys Finish Career Undefeated in Dual Meets, CAC, Eagle Tribune, May 22, 2024

Coach Sarkis addressed the District Committee outlining the hard work and dedication put forth by the students. Supt. Lavoie congratulated the coaches.

c. Public Participation

6. REPORTS OF THE SUPERINTENDENT-DIRECTOR

a. Town of Andover's Request for Easement

Supt. Lavoie updated the District Committee on the Request of the Town of Andover for an Easement and asked for their approval. Supt. Lavoie reviewed details of the previous easement request on the left side of the school property line to widen the road, create more parking and allow access to the river. In exchange for the easement, the Town would provide 25 years access to the docks for GLTS programs. Approval from the District Committee is required to move approve the easement. Mr. Hatem asked if there were any drawbacks to approving this to which Att. Wayne Simmons responded no and stated Andover will obtain a 3 to 5-million-dollar insurance policy. Supt. Lavoie indicated it would be beneficial for the school and the community in many ways-allows for piping under the road for drainage as well as retaining pond for runoff water. Att. Simmons stated the Town of Andover would incur all costs associated with the project. Ms. Disla expressed her displeasure for not receiving a full presentation this evening. Supt. Lavoie stated the town originally wanted a 100-year easement in exchange for 25 years GLTS use of the area which we disagreed with. They've reconsidered and both the Town and GLTS will have 25 years which can be reassessed. Ms. Faris stated it's not going to impact our property but will help us in the development of the fields. Mr. Jones questioned if it will be gated from public access to which Supt. Lavoie responded it would be gated and fenced along GLTS property. Ms. Disla asked who the grantee was. Att. Simmons indicated it was the Andover Conservation Committee.

MOTION: Ms. Faris moved to approve the Town of Andover's Request for an Easement

2ND: Mr. Mejia

Roll Call by District Recorder

Mr. Jones	Yes
Mr. Mejia	Yes
Mr. Mercedes	Yes
Mr. Tarbox	Yes
Ms. Faris	Yes
Ms. Disla	Yes
Mr. Hatem	Yes

VOTE:

#18396

b. Superintendent's Evaluation

Supt. Lavoie indicated District Committee members should have received the form and bullets to assist them to complete the evaluation. They can be sent to Susan Lally who tallies them and develops into one report. Mr. Hatem asked if anyone needed more time to which Mr. Mercedes indicated he did and requested one more week extending the deadline for receipt to June 25, 2024.

Mr. Mejia stated he'd made requests for multiple documents including the contract for the superintendent more than once and had not yet received it. Supt. Lavoie did not recall receiving a request for his contract which he's happy to supply but stated all requests are required to be made in District Committee meetings and voted on for access.

MOTION: Mr. Mejia moved the Superintendent's contract be provided to each District School Committee member.

2ND: Ms. Disla

Roll Call by District Recorder

Ms. Faris	Yes
Ms. Disla	Yes
Mr. Jones	Yes
Mr. Mejia	Yes

Mr. Mercedes Yes
Mr. Tarbox Yes
Mr. Hatem Yes

VOTE:

#18397

MOTION: Ms. Faris moved to receive job descriptions and contracts for all administrators in the school.

2ND: Ms. Disla

Roll Call by District Recorder

Mr. Mercedes Yes
Mr. Tarbox Yes
Ms. Faris Yes
Ms. Disla Yes
Mr. Jones Yes
Mr. Mejia Yes
Mr. Hatem Yes

VOTE:

#18398

MOTION: Mr. Mejia moved public documents requested by a District School Committee member be provided.

2ND: Mr. Mercedes

Roll Call by District Recorder

Mr. Mercedes Yes
Mr. Tarbox Yes
Ms. Faris Yes
Ms. Disla Yes
Mr. Jones Yes
Mr. Mejia Yes
Mr. Hatem Yes

VOTE:

#18399

MOTION: Ms. Disla moved teacher survey details and reports be provided to District Committee members.

2ND: Ms. Faris

Roll Call by District Recorder

Mr. Mejia Yes
Mr. Mercedes Yes
Mr. Tarbox Yes
Ms. Faris Yes
Ms. Disla Yes
Mr. Jones Yes
Mr. Hatem Yes

VOTE:

#18400

Supt. Lavoie indicated panoramic surveys may not have been completed this year but any surveys completed by teachers for school will be provided to District Committee members. Ms. Faris voiced her opinion stating that District Committee members shouldn't have to ask for this. Mr. Mercedes agreed stating anything occurring

within the school should be brought to the attention of District Committee members without requests through motions. Ms. Faris felt there should be additional celebrations of students, coaches and advisors as occurred this evening. Ms. Disla said she'd previously requested information on incidences where students felt unsafe and yet nothing has officially been presented at a meeting. Ms. Disla referenced a disciplinary individual was supposed to make a presentation and that has been pending. I agree with Ms. Faris, we need information to be presented here on a regular basis. Supt. Lavoie stated reports and presentations throughout the year are ongoing. We cannot compile and provide daily incident reports. The District Committee is entrusted to deal with policy of the school and budget. The administration is responsible for the daily operation of the school. Surveys are simply a measure, GLTS is extremely successful. Ms. Disla stated District Committee are entitled to the information they're requesting and asked the Chair to end the discussion. Ms. Faris said she was here for the right reasons and was dismayed to think someone might interpret this as a negative situation, we realize we can't deal with specifics. When we ask for or voice our concerns because we'd like GLTS to be clearer in its vision – we looking for people under you to do their job as well as you do yours. Discussion: Mr. Mejia said it's not our intention to receive individual student reports. We'd like to see the data and the numbers reflecting what's occurring in the District. We're elected to hold you accountable and make sure the vision the district moves forward. We receive comments from individuals within the District which we feel we should be receiving from you. If there is an incident that impacts the public image in the District, we should be made aware of it. We don't want to receive information via calls from newspapers, social media, etc. Going forward, Supt. Lavoie stated the administration will review incidents on a weekly basis and all District Committee members will receive an email pertaining to incidents.

MOTION: Mr. Mejia moved to take Out of State Travel out of order.

2ND: Mr. Mercedes

Unanimously Approved

VOTE:

#18401

c. Out of State Travel

Supt. Lavoie said he'd received a request for a change to the out of state travel for a student this evening. It was originally scheduled to take place in Oregon but the student failed to get into that event. It's being changed to travel to North Carolina for Elizardo Melenciano (student), Tony Sarkis (Coach) and Bryant Dube (Coach) June 13 - 16 to compete over three days at an estimated cost of \$6,034.45.

MOTION: Mr. Mejia moved to approve the amended Out of State Travel to North Carolina.

2ND: Ms. Faris

Roll Call by District Recorder

Ms. Disla Yes

Mr. Jones Yes

Mr. Mejia Yes

Mr. Mercedes Yes

Mr. Tarbox Yes

Ms. Faris Yes

Mr. Hatem Yes

VOTE:

#18402

Ms. Disla commented she'd like to see more students recognized as they were this evening and encouraged the coaches to do so more often.

MOTION: Ms. Disla moved to take a ten-minute recess.

2ND: Mr. Mejia

VOTE: Unanimously Approved

#18403

c. MTSS Overview

Supt. Lavoie and Assistant Superintendent Richardson introduced Mr. Joshua Ouellette who was back to provide an overview of MTSS, (multi-tiered systems of support) via slides reviewing data in relation to our action plan.

Noting that 28 to 30 percent of students entering the school have a lack of foundation skills, Mr. Mercedes questioned if the data was from this or the previous school year? Mr. Ouellette responded it was the prior year data. Ms. Faris appreciated Josh's passion and wanted to recognize his aptitude to have a pulse on the needs of the students. Mr. Jones questioned if instructors would be floating without a room to which Josh responded no, they would have classroom space. Supt. Lavoie indicated it was a school community effort, everyone will be involved in this initiative stating literacy is the cornerstone of our success. With regards to teacher involvement, Mr. Ouellette stated they'd be provided with high quality instruction materials, which changed due to the teachers input – they are part of the process but the action plan has to occur on the administrative level. Ms. Disla asked about the support students need now with graduation two days away. Are they up to the appropriate level to graduate? How many are in a program to assist them to graduate? How are we doing today? Mr. Ouellette said he can provide District Committee members with a detailed visual outside of this meeting due to the length involved in such a presentation. Ms. Disla said they may be graduating but feels certain they're still in need of support. Supt. Lavoie indicated the MCAS scores of the 12th graders graduating have become flat but they are consistent with other high schools. A few will require remediation during the summer to finish up their work to graduate. Ms. Faris asked if the students that have fallen short of completing their requirements would be walking to which Supt. Lavoie said it depended on their contracts, some will while others will not.

d. Principal Hiring Update

Supt. Lavoie updated the District Committee on the status of the hiring of a principal stating the candidates were down to two. There will be a Zoom meeting for students and parents to meet with them. District Committee members will be notified of the final selection first. Mr., Mejia requested the Zoom link be provided in email format to which Supt. Lavoie indicated it would be.

e. In-School Suspension Update

Supt. Lavoie updated District Committee members on in-school suspension in place of Ms. Gills. Ms. Faris appreciated the update while stating alternative remedies may include but may not be limited to remediation. She indicated she was not in favor of disrespectful students being sent back to the same instructor with a slap on the hand. Students with behavioral issues should be separated. Supt. Lavoie agrees and made a commitment to look into unacceptable behaviors, teachers not being treated respectfully, and perhaps deal with them in a different manner than we are now. After reviewing the data, Supt. Lavoie said he'd keep District Committee members informed.

f. Updated School Calendar

Supt. Lavoie updated the District Committee on a change to the school calendar SY2024-2025. The Advisory Board Meeting will be moved up to October 17th from November 14th.

Mr. Mejia stated his appreciation and asked if this be the actual calendar we can post to which Supt. Lavoie responded no, we'll make both available.

MOTION: Mr. Mejia moved to approve the Updated School Calendar as presented.

2ND: Ms. Faris

Roll Call by District Recorder

Mr. Tarbox	Yes
Ms. Faris	Yes
Ms. Disla	Yes
Mr. Jones	Yes
Mr. Mejia	Yes
Mr. Mercedes	Yes
Mr. Hatem	Yes

VOTE:

#18404

g. Student Handbook Changes

Ms. Richardson reviewed the changes to the Student Handbook for the District Committee.

Mr. Mejia questioned page 82 relative to the school base health center. Ms. Richardson stated no policy changes were made - the language was very old and was simply updated. Mr. Hatem asked if students were involved in this to which Ms. Richardson responded it is presented to the school council. Mr. Jones indicated a freshman parent questioned why teachers could wear clothes that were not acceptable for students. Why can't female students wear dresses? Supt. Lavoie said he understood it was because many wear dresses that are too short. Ms. Richardson stated this is a very controversial subject. It's not easy as individuals have different standards and career wise, professional appearance is a consideration. Supt. Lavoie indicated it was difficult to come to an agreement on the staff dress code and it was tabled but we'll be looking into it again for next year. Mr. Mercedes expressed his desire to institute uniforms for academic and shop days in an effort to eliminate problems for parents keeping up with other parents. Mr. Hatem indicated a dress code began because we had gang colors, we wanted soft clothes in shops, affordability – while it's not perfect, it has addressed some of the problems and a lot of students were involved with its creation. Mr. Mercedes voiced his opinion it should be a parent's decision, not up to the students. Ms. Disla expressed the need to address the teachers dress code as they are an example for the students.

MOTION: Mr. Jones moved to approve the Student Handbook Changes

2ND: Ms. Faris

Roll Call by District Recorder

Mr. Mercedes	Abstained
Mr. Tarbox	Yes
Ms. Faris	Yes
Ms. Disla	Yes
Mr. Jones	Yes
Mr. Mejia	Yes
Mr. Hatem	Yes

VOTE:

#18405

h. Conference Approval

- Out of State Travel to: ACTE (Association for Career and Technical Education) Convention December 3-7, 2024, Henry B. Gonzalez Convention Center, San Antonio, Texas, for Superintendent and two Administrators, Total Approximate Cost: \$8,085.00.

Supt. Lavoie stated his contract allowed for one conference a year and he hadn't attended any as yet. Ms. Disla requested the names of the administrators attending. Supt. Lavoie said he wanted the CTA Director to attend if she's available. Mr. Mejia said it was a great opportunity he was willing to approve pending notification of who would be attending. Mr. Mercedes questioned if the District Committee would hear feedback on it once it was attended to which Supt. Lavoie stated he would provide that to them.

MOTION: Mr. Mejia moved to approve the Conference Out of State Travel pending notification of the names

of the two attending administrators.

2ND: Ms. Faris

Roll Call by District Recorder

Mr. Mejia	Yes
Mr. Mercedes	Yes
Mr. Tarbox	Yes
Ms. Faris	Yes
Ms. Disla	Yes
Mr. Jones	Yes
Mr. Hatem	Yes

VOTE:

#18406

i. Co-Op Report

j. Graduation Update

Supt. Lavoie updated the District Committee on the Graduation which is on June 6th at 6:00PM. A reception will begin at 5:00PM prior to Graduation. Mr. Mejia questioned how many seniors there were to which Supt. Lavoie responded between 400 and 410. Mr. Mejia questioned the time and layout which Supt. Lavoie said everyone was invited to attend. Mr. Mejia asked if someone would be speaking on behalf of the District Committee to which Supt. Lavoie said he'd be speaking along with a speaker and valedictory.

k. Summer Project Update

Supt. Lavoie updated the District Committee on the Summer Projects.

l. Elks Project Update

Supt. Lavoie updated the District Committee on the Elks Project. Supt. Lavoie stated all four communities have agreed on the bond. The next step is to assist the Elks in finding a new location. Mr. Mejia asked when it was that Methuen voted no to which Supt. Lavoie responded two weeks ago but they changed their vote in approval of it.

m. Website Update

Supt. Lavoie updated the District Committee on the Website. The finishing touches are being worked on. Once photos are reviewed, we will complete and bring the new website on board in September. Mr. Mercedes asked whether Spanish would be an option to which Ms. Richardson stated that was already in existence.

n. Grant Application

Supt. Lavoie updated the District Committee on the 1.8-million-dollar Capital Skills Grant to allow the expansion of the Auto Collision space and to purchase new equipment for Machine Shop.

7. REPORTS OF COMMITTEE

8. OLD BUSINESS

a. District Committee Priorities

b. Policy

9. NEW BUSINESS

10. TABLED MATTERS

- Little Reggies Daycare Rates

Supt. Lavoie referenced a document shows the existing cost and the new 3% increase for the upcoming school year which required approval of the District Committee. Mr. Jones asked if this were open to the public to which Supt. Lavoie responded no, open to staff members only. Ms. Disla questioned the reasoning behind the increase. Supt. Lavoie indicated the increase was due to the increase in salary for the staff in the day care and to make it more cost effective - EEC teachers are not funded.

MOTION: Mr. Jones moved to approve Little Reggies Daycare Rates as presented.

2ND: Ms. Disla

Roll Call by District Recorder

Ms. Disla	Yes
Mr. Jones	Yes
Mr. Mejia	Abstained
Mr. Mercedes	Yes
Mr. Tarbox	Yes
Ms. Faris	Yes
Mr. Hatem	Yes

VOTE:

#18407

- Driver's Education

We were attempting to go into a partnership with a driving school and we've decided it would not be cost effective. We'll go out with an RFP for the classes to be operated here at GLTS. Ms. Disla questioned if this was related to the selling of the vehicles to which Supt. Lavoie responded yes. The ongoing cost after this year made it cost ineffective. Mr. Mercedes asked if there would no longer be continuing drivers ed offered at school? Supt. Lavoie indicated it will end when those currently enrolled have completed it. After that, we'll put out an RFP to conduct the course here.

11. PERSONNEL CONSIDERATIONS/REPORT

a. Resignations

- Ms. Erin Mulholland, School Adjustment Counselor, Effective June 30, 2024
- Ms. Theresa Hurley, Medical Assisting Instructor, Effective June 30, 2024
- Ms. Fatma Ekim, Programming Instructor, Effective June 30, 2024

b. Leaves of Absence

c. Retirements

- Mr. Richard Gonsalves, CTE Coordinator, Effective June 30, 2024

d. Appointments

e. Job Postings -

- **CTE Grading for Equity**, 1 facilitator (15hrs.), 3 Summer Curriculum Positions (10hrs.), to align CTE grading practices to Grading for Equity Policies, per local 1707 Contract, Grant Funded, Start Date, July 8, 2024, New Position (See Attached).

Mr. Mejia stated he had not yet received the 1707 contract and requested it be sent to him indicating he was unable to open it from the website. Supt. Lavoie will have Susan Lally send a hard copy to all District Committee members.

MOTION: Mr. Mejia moved to approve the job posting as presented.

2ND: Ms. Faris

Roll Call by District Recorder

Ms. Faris	Yes
Ms. Disla	Yes
Mr. Jones	Yes
Mr. Mejia	Yes
Mr. Mercedes	Yes
Mr. Tarbox	Yes
Mr. Hatem	Yes

VOTE:

#18408

12. FUTURE AGENDA ITEMS

13. EXECUTIVE SESSION

MOTION: Mr. Mejia moved to enter Executive Session at 11:06PM

2ND: Mr. Mercedes

Roll Call by District Recorder

Mr. Tarbox	Yes
Ms. Faris	Yes
Ms. Disla	Yes
Mr. Jones	Yes
Mr. Mejia	Yes
Mr. Mercedes	Yes
Mr. Hatem	Yes

VOTE:

#18409

MOTION: Ms. Faris moved to approve Assistant Superintendent Increase.

2ND: Mr. Tarbox

Roll Call by District Recorder

Mr. Mejia	Yes
Mr. Mercedes	Yes
Mr. Tarbox	Yes
Ms. Faris	Yes
Ms. Disla	No
Mr. Jones	No
Mr. Hatem	Yes

VOTE:

#18412

MOTION: Mr. Mejia moved to approve Data and Assessment Specialist Increase.

2ND: Mr. Tarbox

Roll Call by District Recorder

Mr. Jones	Yes
Mr. Mejia	Yes
Mr. Mercedes	No
Mr. Tarbox	Yes

Ms. Faris Yes
Ms. Disla No
Mr. Hatem Yes

VOTE:
#18413

MOTION: Mr. Mercedes moved to approve CTE Equitable Access Liaison Increase.

2ND: Ms. Faris

Roll Call by District Recorder

Ms. Disla No
Mr. Jones Yes
Mr. Mejia Yes
Mr. Mercedes No
Mr. Tarbox Yes
Ms. Faris Yes
Mr. Hatem Yes

VOTE:
#18414

MOTION: Mr. Mercedes moved to approve having an attorney on retainer.

2ND: Mr. Jones

Roll Call by District Recorder

Mr. Tarbox Yes
Ms. Faris Yes
Ms. Disla Yes
Mr. Jones Yes
Mr. Mejia Yes
Mr. Mercedes Yes
Mr. Hatem Yes

VOTE:
#18415

MOTION: Ms. Faris moved to approve the Non-Rep Merit Increase.

2ND: Mr. Tarbox

Roll Call by District Recorder

Ms. Faris Yes
Ms. Disla No
Mr. Jones No
Mr. Mejia No
Mr. Mercedes No
Mr. Tarbox Yes
Mr. Hatem Yes

VOTE:

3 yes', 4 nos'

Motion does not pass

#18416

MOTION: Mr. Mejia moved to reorganize the District Committee meet twice a month on Tuesday.

2ND: Ms. Disla

Roll Call by District Recorder

Mr. Tarbox No
Ms. Faris Yes
Ms. Disla Yes
Mr. Jones No
Mr. Mejia Yes
Mr. Mercedes No
Mr. Hatem No

VOTE:

#18417

3 yes', 4 nos'

Motion does not pass

Chair Hatem stated after the vote that more discussion would take place regarding District Committee meeting scheduling going forward.

Ms. Faris stated she did not understand how all but the Non-Rep Merit increases were approved stating her intent to revisit this.

14. ADJOURNMENT

MOTION: Ms. Disla moved to adjourn at 11:40PM

2ND: Mr. Jones

VOTE: Unanimously Approved

#18418

Respectfully Submitted:



Cheryl Dennis
District Recorder

Minutes Reviewed:



Supt. Lavoie N. Lavoie
Superintendent-Director