



Greater Lawrence Technical School

**DISTRICT COMMITTEE
OPEN MEETING MINUTES
MEETING #1830
February 1, 2022**

<u>Members Present:</u>	Francisco Surillo	Methuen	Chairperson
	Vivian Marmol	Lawrence	Vice Chairperson
	Zoila Disla	Lawrence	Assistant Treasurer
	Marilyn Fitzgerald	Andover	
	Thomas Hatem	Methuen	
	Leo Lamontagne	Lawrence	

<u>Members Absent:</u>	Frank Rossi	North Andover
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<u>Others Present:</u>	John N. Lavoie	Superintendent-Director
	Susan Zielinski	Principal
	Gerry DiStefano	Treasurer
	Madisyn Portorreal	District Recorder

1. CALL TO ORDER

Chairman Surillo called the meeting to order at 6:00 p.m. with a pledge of allegiance and a moment of silence.

Roll Call by District Recorder: Mr. Rossi (absent), Ms. Fitzgerald (present), Ms. Disla (present), Mr. Hatem (present), Mr. Lamontagne (present), Ms. Marmol (present), Mr. Surillo (present).

2. EXCEPTIONAL REGGIE

Supt. Lavoie welcomed our Exceptional Reggie, Sherlin Peralta, a senior in the Health Career Program and her father. Supt. Lavoie presented a certificate of recognition to Ms. Peralta and thanked her for her outstanding contribution to the GLTS community.

3. MINUTES

MOTION: Mr. Lamontagne moved to approve the minutes of January 11 & 18, 2022 as presented.

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder

Mr. Rossi	Absent
Ms. Fitzgerald	Yes
Ms. Disla	Yes
Mr. Hatem	Yes
Mr. Lamontagne	Yes

Ms. Marmol Yes
Mr. Surillo Yes
#18032

4. FINANCE REPORT

a.) Cash Balance Report

Mr. DiStefano read the Cash Balance report of January 25, 2022 into the record.

MOTION: Mr. Lamontagne moved to approve the Cash Balance Report of January 25, 2022 as presented.

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

Mr. Rossi Absent
Ms. Fitzgerald Yes
Ms. Disla Yes
Mr. Hatem Yes
Mr. Lamontagne Yes
Ms. Marmol Yes
Mr. Surillo Yes
#18033

b.) Consolidated Cash Reconciliation Report

No Discussion

c.) Revolving Fund Report

No Discussion

d.) Budget Report

No Discussion

e.) Declaration of OPEB Trust

Mr. DiStefano reported that this is a follow up to a meeting with Mr. Mike Morris where items A-D were accomplished. Next step is to approve the current IPS which will allow us to invest in real estate and other investments. Secondly, they are looking to be able to bring any future amendments to the committee for a vote.

MOTION: Mr. Lamontagne moved to approve future amendments to the trust as presented.

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

Mr. Rossi Absent
Ms. Fitzgerald Yes
Ms. Disla Yes
Mr. Hatem Yes
Mr. Lamontagne Yes
Ms. Marmol Yes
Mr. Surillo Yes
#18034

5. COMMUNICATIONS

a.) Donations

No discussion

b.) Articles

Supt. Lavoie reported on the GLTS revised COVID testing proposed by the State where as part of the agreement we no longer have to participate in “Test and stay”. Under this scenario, as adopted by DESE, there will be no close contacts. Staff are already participating and students will start this week. Participants will receive the tests bi-weekly and test once a week. COVID vaccine clinic was held last week and about 45 members were vaccinated. Clinic and staff were thanked. Connect-ed calls, emails and zoom notifications were released regarding the clinic in the hope that many students and parents would participate. Chairman Surillo thanked Supt. Lavoie as the event was well attended and reported that the notices should go out in both languages. Ms. Zielinski reported that letters and connect-ed were sent in both languages but will look into social media.

c.) Public Participation

No discussion

6. REPORT OF THE SUPERINTENDENT-DIRECTOR

a.) Students Report

Ms. Wright and Ms. Baggett reported on student events from December through present. Creative arts club made handmade ornaments which were sold at the school store. Peer mediators made holiday cards for senior citizens and in April they will go to their annual Peer Mediators forum in Danvers. The Kaleidoscope club is still going every Monday to volunteer at the MSPCA. Remote clubs saw a decrease in participation. Reported on Tabletop Role Playing Game Club, FFA which just participated in their first competition, Math club, Stand and Deliver which is a mentoring program that just had its first annual college panel, Stand and Deliver is a peer mentoring program where all four (4) members are GLTS students. They work with Schneider Electric and Raytheon. Students participated in the vaccination clinic. Ms. Baggett reminded us to save the date for the induction into the athletic hall of fame where more information can be found online. In sports Reggies supported a student that suffered an injury. Ms. Baggett reported on girls’ and boys’ basketball, boys swimming, wrestling where JV attended the invitational and cheer.

b.) Shop Placement

Supt Lavoie introduced Ms. Isobel Gioia, Administrative Student Information Specialist who provided a packet and reported that this was the first week in their shops. The students are placed in their shops based on a formula that uses four (4) areas to place students. Exploratory is 40%, first choice is 30%, second choice is 20% and third is 10%. 80% of students were placed into their first choice and this is the second highest in the last five (5) years. 5% were not placed into their top three (3) which were twenty (22) students and that was the lowest in five (5) years. Ms. Disla asked about the students that were not placed and Ms. Gioia reported that they were provided with a list of open shops, ranked and then placed but were also placed on waiting lists for their top three (3). Ms. Marmol wanted clarification on whether or not they still explore the

top ten (10) or all shops and if so how does the grading work for those students that have to explore shops they are not interested in which will result in lower grades so she wanted to know if that was taken into consideration in the formula for placement and what happens with the students on the waiting lists. Ms. Gioia reported that all nineteen (19) shops are explored and all students are informed that all grades will factor into placement. There have been different formulas used and this is the one they are keeping for now. It is not the formula as the formula has produced the best results in the last five (5) years, it is the competitive nature of the shops that cause students not to get their first choice. Ms. Marmol asked about the low enrollment numbers in shops such as automotive collision repair, electrical low voltage and engineering automation. Ms. Gioia reported that electrical low voltage is new, engineering automation was part of STEAM that is now breaking out on its own and differed to Supt. Lavoie or Principal Zielinski. Supt. Lavoie reported that it is not uncommon for shops to go up and down but this year the biggest factor are relationships between students and instructors along with students following the industry trends. When students choose their first shop they pick a second shop that is the closest in case there is an opening in their first choice but half will get into their first choice by the end of the year and they can move even in their junior year. Mr. Hatem asked about the waiting list and understands that they can move into their first choice as a junior but wanted to know what the ninth grade waiting list consists of and if CTE Directors were involved in the grading. Ms. Gioia reported that it's based on overall rank where if a student did make it into their first choice they are automatically placed on the waiting list for their first choice. CTE's do have access to their teacher gradebook but she also runs reports that are shared with CTE's. Principal Zielinski reported that the administration team continuously looks at grading trends. Mr. Hatem asked if students are notified by guidance when they are placed on the waiting list. Principal Zielinski said they are notified when they are placed on the waiting list, notified when there is an opening and will be looked at again in Q4. Mr. Hatem wanted to know how quickly students can move out of their shops? Principal Zielinski reported that guidance is already receiving emails but they can make these requests even in the summer. Ms. Fitzgerald reported that the handout given was amazing but wanted to offer a follow up to Ms. Marmol's inquiry about students' performance in a shop they are not interested in. Students are informed by every academic and shop teacher that they need to do well in all shops regardless if they are interested in that shop. Students interested in really popular shops will do well in all shops to increase the likelihood of getting into their first choice. The percentages in the handout shows the ranking is working. Chairman Surillo reported that interest will factor into the grade and a substitute teacher who doesn't engage the student will factor in the ranking of that student and those should be considered. Mr. Hatem asked what factors are taken into consideration. Ms. Gioia reported that they are graded in four (4) categories which follow a rubric approved by DOE. They are arrival and preparedness (20%), conduct, safety and respect (20%), participation (20%) and completion of projects and workmanship (40%). Supt. Lavoie reported that they have looked at different ways of completing exploratory but not sure it would change the outcome and exploring all shops helps with the factors considered with placement. In scoring we make sure it is equitable such as considering special education and EL students. Ms. Marmol wanted to make sure all students such as special education and EL students have support. Supt. Lavoie reported that there are special education and EL staff but instructors will look to make sure the accommodations are in place for the students. Chair reported that the handout was broken down but would like the grading rubric to be included. Ms. Gioia reported she will share the rubric. She also wanted to share that there were a lot of absences due to various reasons such as COVID and took that into

consideration but they did not miss exploring any shop they were interested in.

c.) Lacrosse Program

Supt. Lavoie introduced the athletic director who is there to speak to us about the Lacrosse program and to offer it as a Club Sport. Mr. Nelson reported that they started a clinic in November for any gender on Monday, Wednesday and Friday for the month. Methuen lacrosse donated sports items and various other coaches worked with GLTS students. During sessions there were 25-30 students at every session and the majority were females. Mr. Nelson reported that he would like this to be an MIAA lacrosse club that would meet every day for all of April through May for a total of 7-8 weeks with 2 coaches and hopefully play competitively. Mr. Hatem wanted to know what the impact would be financially and the cost of the equipment. Mr. Nelson responded that it would be a stipend for two (2) coaches based on 1707 which is around \$1,500 each time for a total of about \$3,000. Equipment would be purchased through ESSER grant but not sure on cost. Mr. Lamontagne wanted Supt. Lavoie's recommendation. Supt. Lavoie agreed to move on the program. Ms. Fitzgerald reported that it can take more than a year to get together a full team and would like him to report back in April or May but not give up on the team regardless of how long it takes. Chair asked if there was any 8th grade interest during the open house. Mr. Nelson reported that three (3) out of the four (4) communities showed interest.

MOTION: Mr. Lamontagne moved to approve the lacrosse club as presented.

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

Mr. Rossi	Absent
Ms. Fitzgerald	Yes
Ms. Disla	Yes
Mr. Hatem	Yes
Mr. Lamontagne	Yes
Ms. Marmol	Yes
Mr. Surillo	Yes

#18035

d.) Vocational Educator Workshop

Supt. Lavoie reported that it is hard to obtain vocational teachers and DOE reported that there weren't any teachers that took an exam for any of our vocational areas. He will be conducting a vocational education workshop at the Lawrence Public Library's Robert Frost room to go over the process and requirements to become a vocational teacher. Booklets and pamphlets will be provided for anyone interested in becoming a vocational teacher. This workshop will be on February 9, 2022 and the hope is that there will be 50-70 interested candidates. Will also be reaching out to our alumni via social media for any of our graduates in the last twenty (20) years via social media, emails and posters going out next week. Chairman Surillo reported that this is a great time to promote the MTEL and VTEL. Supt. Lavoie reported that they will have that information as well and will help anyone that is interested. Ms. Disla asked what MTEL and VTEL were and the Chair responded.

e.) Out of State Travel

Supt. Lavoie has two out of State travels. The first is the class of 2023 going to visit Castleton in Windham, New Hampshire on March 7, 2022 after school in a school van with no cost to visit that location for prom. This will be for students and advisers.

MOTION: Mr. Lamontagne moved to approve the out of state travel as presented.

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

Mr. Rossi	Absent
Ms. Fitzgerald	Yes
Ms. Disla	Yes
Mr. Hatem	Yes
Mr. Lamontagne	Yes
Ms. Marmol	Yes
Mr. Surillo	Yes

#18036

The second is an out of state travel for Ms. Christa Gillis, Administrative Dean and Mr. Chris Ploude, Guidance counselor to California to attend the BARR conference from April 26-April 29, 2022 for a total cost of \$460 as the rest will be covered by BARR. Mr. Ploude reported that in the 9th grade they use an innovative nationally renowned student support program called BARR (building assets reducing risks). He has been the BARR coordinator for the last three (3) years. There are three (3) cohorts with about one hundred forty (140) students in each cohort that share the same four (4) core academic teachers. The team meets weekly to look at student data, ways to help struggling students and to celebrate those excelling. The program has reduced failing by 50%, continuously looking to improve the program and attendance at the conference will refine the work. Supt. Lavoie thanked Mr. Ploude and his team as it has made a big difference and agrees they attend the conference especially as BARR is paying for them to go. Ms. Marmol wanted to know what the process was in selecting who would attend. Supt. Lavoie reported that the two (2) leaders are the ones that were selected and are confident in the selections. Principal Zielinski reported that they are part of the SEL team and thought carefully on who was going to go and if there are additional funds to send a practitioner such as a teacher, in the future, it would be a great benefit. Ms. Fitzgerald reported that since they are still in the budget making process and if this program continues to be a success then it would be easy to send additional staff. Chairman Surillo agrees it can be looked at in the budget for a teacher to attend as firsthand knowledge is the best and the program seems to be working.

MOTION: Mr. Lamontagne moved to approve the out of state travel as presented.

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

Mr. Rossi	Absent
Ms. Fitzgerald	Yes
Ms. Disla	Yes
Mr. Hatem	Yes
Mr. Lamontagne	Yes
Ms. Marmol	Yes
Mr. Surillo	Yes

#18037

f.) Policy for the Administration of Medications

Supt. Lavoie reported that changes were made as recommended by DOE. Changes were highlighted in the handout and they are mostly the ability for the nurses to appoint staff to administer certain medications under certain circumstances such as field trips. Staff will be trained before they are allowed to administer medications and the nursing staff will be the ones to decide when it is an appropriate time to administer medications. Notices will go out to staff at the next PD and then there will be a workshop for training. Chairman Surillo asked if notices would be sent to the parents and Supt. Lavoie responded that it would and they would open it up for parents to reach us with any question or concern.

MOTION: Mr. Lamontagne moved to approve the policy for the administration of medicine as presented.

2ND: Ms. Marmol

VOTE: Roll Called by District Recorder:

Mr. Rossi	Absent
Ms. Fitzgerald	Yes
Ms. Disla	Yes
Mr. Hatem	Yes
Mr. Lamontagne	Yes
Ms. Marmol	Yes
Mr. Surillo	Yes

#18038

g.) Principals Report

Principal Zielinski reported that most students impacted by COVID have returned with a solid plan in place. Guidance has been in contact with teachers and teachers have opened google meet links for those students. A medical tutor was hired three (3) days a week for those that come back after extensive medical leave and they collaborate with guidance and teachers with missed assignments. Also identified learning recovery days and asked teachers to take a two (2) day pause for those that needed to catch up and for those caught up to have extension activities. The pause was due to there not being late buses and they also extended Q2 grading due to the pause. This year's first PD was with Dr. Darnisa Amante Jackson founder of the Disruptive Equity Education Project (DEEP) and will continue to add more sessions with her regarding diversity, belonging, inclusion and equity. School store website is right on the homepage and is live. Ms. Zielinski reported that the Biweekly newsletter will include the store information and live link. Chair thanked Principal Zielinski.

h.) Dress Code (added to agenda by Chairman Surillo)

Chairman Surillo asked Supt. Lavoie to update the District Committee on the dress code. Supt. Lavoie reported that he met with the discipline office, Ms. Zielinski and there was no specific language regarding some dress code attire such as pajamas and ripped jeans. He will be meeting with the administrative team to see what is in place, not in place, what needs to be changed and present these changes to the committee for a vote as it will result in making changes to the policy.

7. **REPORT OF COMMITTEES**

No discussion

8. **OLD BUSINESS**

a.) District Committee Priorities

Ms. Fitzgerald reported that there was a PR request for a resume/profile from the committee members and wanted to know why. The general public is interested in stories such as the house building project which is only listed in the Andover Community FB post. Ms. Disla agrees and we should be reporting stories like the Exceptional Reggie. Chairman Surillo agrees that our community knows who they are and that is why they were elected but would also like to know why? Supt. Lavoie reported that it is important for the public to know who their elected officials are and how to reach them. Ms. Fitzgerald suggested a compromise to add a couple of sentences about the members under where they are listed on the website. Ms. Marmol agrees but wants to know when this is being released and where/to who? Supt. Lavoie reported that it will only be in the GLTS newsletter and not outside sources as it is for the parents to know who represents them and promote more interest in the school and livestream. This will only be released once all are received and will be released in our newsletter. Ms. Disla reported that this is not a priority, there is not enough information on whether it was required, where this is going, believes it is important but would like to prioritize other agendas. Supt. Lavoie agrees and apologizes if the intent of the publication wasn't clear but will email all members the reason, the process and will not take away from other publications. Ms. Marmol reported she can see the reason for a bio but why a resume? Supt. Lavoie reported that the email will detail the process and you can respond with suggestions and change the publication. Chairman Surillo reported there wasn't enough information in the request and agrees the release is important for the public to know who is representing them but perhaps a bio is best, not a resume.

b.) Policy

- Section A: AE, Commitment to Accomplishment

MOTION: Mr. Lamontagne moved to approve Section AE, Commitment to Accomplishment as presented.

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

Mr. Rossi	Absent
Ms. Fitzgerald	Yes
Ms. Disla	Yes
Mr. Hatem	Yes
Mr. Lamontagne	Yes
Ms. Marmol	Yes
Mr. Surillo	Yes

#18039

c.) Remote District Committee Meetings

Supt. Lavoie reported that there was no first or second motion made on this vote at our last meeting. To make this official, we need to vote again. Chairman Surillo reported when this was presented the COVID numbers were increasing and it is now going down and would like to know how the committee would like to proceed. Ms. Fitzgerald reported that there was a publication in

the school committee bulletin that listed all of the pros and cons. Ms. Fitzgerald moves for a motion to allow hybrid/remote meetings. Chairman Surillo asked if the executive order is set to expire in April. Ms. Fitzgerald reported that she didn't notice any expiration date. Ms. Marmol reported that the prior motion was only supposed to be for one meeting and wanted to confirm this as a different motion. Ms. Fitzgerald reported that they vote to include hybrid meetings until the executive order deadline or any extension. Chair reported this was brought up due to COVID and not any particular person but now the numbers are going down and is interested in what the members think. Ms. Disla reported that she does not agree as she is not sure the technical issues will be fixed, does not agree to a two (2) month extension and asked if remote participation was for all members. Chairman Surillo clarified that it can be for any member. Supt. Lavoie reported he would be looking into a law that allows members to participate remotely. Chair reported that he wanted to see the law as he does not believe it exists.

MOTION: Ms. Fitzgerald moved to approve Remote District Committee Meetings as presented.

2ND: Mr. Lamontagne

VOTE: Roll Called by District Recorder:

Mr. Rossi	Absent
Ms. Fitzgerald	Yes
Ms. Disla	No
Mr. Hatem	Yes
Mr. Lamontagne	Yes
Ms. Marmol	No
Mr. Surillo	No

3 Yes', 3 No's

Motion does not carry

#18040

9. NEW BUSINESS

Supt. Lavoie will provide more information with regard to the prior resume request of the Committee members.

10. TABLED MATTERS

a.) Opening Up Shops to Public

MOTION: Ms. Marmol moved to remove the opening shops to the public from Tabled Matters as presented.

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

Mr. Rossi	Absent
Ms. Fitzgerald	Yes
Ms. Disla	Yes
Mr. Hatem	Yes
Mr. Lamontagne	Absent for vote
Ms. Marmol	Yes
Mr. Surillo	Yes

#18041

Chairman Surillo reported there was a request by students for students and staff to use the barbershop or cosmetology shop. Ms. Fitzgerald does not agree due to liability issues. Mr. Hatem and Supt. Lavoie reported that it presented issues in the past. Supt. Lavoie is looking to open the shops for public use with the individually developed COVID procedures. Shops such as culinary would greatly benefit from the experience with the public as that would help them when they go out on co-Op. The Andover Dept. of Health and COVID team have approved opening to the public.

MOTION: Mr. Lamontagne moved to open Culinary, Barbershop and Cosmetology to the public as presented.

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

Mr. Rossi	Absent
Ms. Fitzgerald	Yes
Ms. Disla	Yes
Mr. Hatem	Yes
Mr. Lamontagne	Yes
Ms. Marmol	Yes
Mr. Surillo	Yes

#18042

b.) Capital Improvement Requests, E&D Account

No discussion

11. PERSONNEL CONSIDERATIONS/REPORT

a. Resignations

Ms. Bianca Criberio, School Security, Effective February 11, 2022

b. Leaves of Absence

c. Retirements

d. Appointments

e. Job Postings

- Plumbing instructor (2), per Teachers Contract, SY 2022-2023, replacement position.

MOTION: Mr. Lamontagne moved to approve the job posting as presented

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

Mr. Rossi	Absent
Ms. Fitzgerald	Yes
Ms. Disla	Yes
Mr. Hatem	Yes
Mr. Lamontagne	Yes
Ms. Marmol	Yes
Mr. Surillo	Yes

#18043

- Social Studies Teacher Long Term Sub, (Extended Sub Position to provide instruction for an extended teacher leave in the Social Studies Department), LTS Rate, March 2022-

end of year, New position.

MOTION: Mr. Lamontagne moved to approve the job posting as presented

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

Mr. Rossi	Absent
Ms. Fitzgerald	Yes
Ms. Disla	Yes
Mr. Hatem	Yes
Mr. Lamontagne	Yes
Ms. Marmol	Yes
Mr. Surillo	Yes

#18044

- Concession Stand Operator, Hourly Rate (\$25-concession Stand Revenue), Spring 2022, New position.

Ms. Fitzgerald wanted clarity on the different titles in the post, the requirements and where would the profits go. Supt. Lavoie reported that he will get clarity on the title to present at a later date and profits would go to a stand-alone revolving account specifically for the concession stand where costs would be deducted. Ms. Disla needed clarification on the payment source. Supt. Lavoie reported that the position is a stipend position but will present a clearer listing at the next meeting.

MOTION: Mr. Lamontagne moved to table the job posting as presented

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

Mr. Rossi	Absent
Ms. Fitzgerald	Yes
Ms. Disla	Yes
Mr. Hatem	Yes
Mr. Lamontagne	Yes
Ms. Marmol	Yes
Mr. Surillo	Yes

#18045

- Security per Para Contract, February, 2022, Replacement position.

MOTION: Mr. Lamontagne moved to approve the job posting as presented

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

Mr. Rossi	Absent
Ms. Fitzgerald	Yes
Ms. Disla	Yes
Mr. Hatem	Yes
Mr. Lamontagne	Yes
Ms. Marmol	Yes
Mr. Surillo	Yes

#18046

- Club Lacrosse Coach (2), \$1,593/coach (\$3,186.00), New Position.

MOTION: Mr. Lamontagne moved to approve the job posting as presented

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

Mr. Rossi	Absent
Ms. Fitzgerald	Yes
Ms. Disla	Yes
Mr. Hatem	Yes
Mr. Lamontagne	Yes
Ms. Marmol	Yes
Mr. Surillo	Yes

#18047

12. FUTURE AGENDA ITEM

Supt. Lavoie reported that he will be bringing forward a CTI program for high school students to obtain workforce development training. This program is a partnership with our four (4) sending high schools, Department of Labor and MassHire. This program would be for students who are not interested in college. Supt. Lavoie is looking to redevelop the student schedule such as the number of periods but is working with all stakeholders such as parents, students, faculty, staff.

13. EXECUTIVE SESSION

MOTION: Mr. Lamontagne moved to enter into Executive Session at 8:30pm.

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

Mr. Rossi	Absent
Ms. Fitzgerald	Yes
Ms. Disla	Yes
Mr. Hatem	Yes
Mr. Lamontagne	Yes
Ms. Marmol	Yes
Mr. Surillo	Yes

#18048

ENTER EXECUTIVE SESSION

ENTER OPEN SESSION

Chairman Surillo reported that on March 3, 2022 at 11:00am Mayor De Pena will be visiting GLTS. Please RSVP with Supt. Lavoie or Principal Zielinski. Also, Ethics Training has to be completed in ten (10) days.

14. ADJOURNMENT

MOTION: Mr. Disla moved to adjourn at 9:43pm

2ND: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

Mr. Rossi	Absent
Ms. Fitzgerald	Yes

Ms. Disla Yes
Mr. Hatem Yes
Mr. Lamontagne Yes
Ms. Marmol Yes
Mr. Surillo Yes
#18050

Respectfully Submitted:



Madisyn Portorreal
District Recorder

Minutes Reviewed:



John N. Lavoie
Superintendent-Director