



Greater Lawrence Technical School

**DISTRICT COMMITTEE
MEETING MINUTES
MEETING #1812
June 28, 2021**

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|--------------------------------|--------------------|----------|---------------------|
| <u>Members Present:</u> | Francisco Surillo | Methuen | Chairperson |
| | Vivian Marmol | Lawrence | Vice Chairperson |
| | Zoila Disla | Lawrence | Assistant Treasurer |
| | Marilyn Fitzgerald | Andover | |
| | Leo Lamontagne | Lawrence | |
| | Anngybel Moreta | Methuen | |

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| <u>Members Absent:</u> | Frank Rossi | North Andover |
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| <u>Others Present:</u> | John N. Lavoie | Superintendent-Director |
| | Susan Lally | District Recorder |

Roll Call was taken by District Recorder: Mr. Rossi (Absent), Ms. Fitzgerald, Ms. Disla, Ms. Moreta, Mr. Lamontagne, Ms. Marmol and Mr. Surillo are all present.

1. CALL TO ORDER

Chairman Surillo called the meeting to order at 6:10 PM with a pledge of allegiance and a moment of silence.

2. SUPT. EVALUATION

Chairman Surillo reported that we have a few changes to the Superintendent’s evaluation. They are as follows: Page 2: Recruitment and Hiring Strategies was not circled and was changed to “proficient” and on Page 3: Ethical Behavior was changed to “proficient”.

Supt. Lavoie reported that the focus of this school year was driven by our school improvement plan as it has been every year. My goals are aligned to the school improvement plan. We did not use the process that MASC recommended and there was no agreement or discussion on the process from the beginning. That process starts on day one and should not start at the end of the year. I don’t feel it is appropriate personally.

Supt. Lavoie reported that as always, we started the school year with professional development built around the SIP. The SIP had three goals. Supt. Lavoie identified the three goals. When I read the goals and reflect on the year we had, as a team, school and a leader we did an exceptional job. Ms. Fitzgerald reported that we came through the year with flying colors, given the year it was and under the circumstances. I find it attenable that Supt. Lavoie did not receive and an overall “exemplary” under “Plans, Procedures and Routines”. The routines that were put in place proved over and over that we were safe and we did everything the right way. Our personal feelings have to stay out of this. This can not be personal and I feel that some of the comments are. Hopefully we all only care about one thing, and that is the best possible results

for our students. If anyone, anywhere in the state of Massachusetts, thinks that Supt. Lavoie doesn't live 24 hours a day to make this so, doesn't know him. To not be exemplary under Plans, Procedures and Routines" is just not right. Some Superintendent's are getting a pass for the year because they survived and we did more than survive. At the end, I felt we were thriving.

Chairman Surillo reported that the training that was giving, was to late. We were going by the 2019 standards so nothing should be a surprise and nothing new. Those who does not know the process, the DESE has a process on their website. I will read each standard and what the rating is. Plans, Procedures and Routines-Proficient; Operation Systems-Exemplary; Recruitment and Hiring Strategies-Needs Improvement; Professional Development and Career Growth Strategies-Proficient; Laws and Policies; Exemplary; Ethical Behavior-Proficient; Fiscal Systems-Exemplary; Commitment to High Standards-Proficient; Meetings-Proficient; Policies and Practices-Exemplary; Communication Skills-Needs Improvement; Continuous Learning of Administrator-Exemplary; Conflict Resolution-Needs Improvement; Overall rating-Proficient.

MOTION: Ms. Marmol moved to accept Supt. Lavoie's evaluation as presented.

2nd: Ms. Disla

VOTE: Roll Called by District Recorder:

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|----------------|--------|
| Ms. Rossi | Absent |
| Ms. Fitzgerald | No |
| Ms. Disla | Yes |
| Ms. Moreta | Yes |
| Mr. Lamontagne | No |
| Ms. Marmol | Yes |
| Mr. Surillo | Yes |

#17874

MOTION: Mr. Lamontagne moved to go into Executive Session at 6:40 p.m.

2nd: Ms. Fitzgerald

VOTE: Roll Called by District Recorder:

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|----------------|--------|
| Ms. Rossi | Absent |
| Ms. Fitzgerald | Yes |
| Ms. Disla | Yes |
| Ms. Moreta | Yes |
| Mr. Lamontagne | Yes |
| Ms. Marmol | Yes |
| Mr. Surillo | Yes |

#17875

ENTER EXECUTIVE SESSION

ENTER OPEN SESSION

MOTION: Mr. Lamontagne moved to accept the clerical MOU with the 2% wage increase as presented.

2nd: Ms. Fitzgerald

Ms. Disla reported that we just received this today, and we only discussed item #3. Mr. Lamontagne reported that is the only thing in the MOU. Ms. Disla reported that she didn't read

this yet and wants the motion to read just the 2%. Chairman Surillo reported that the 2% is the only thing in the MOU and the rest is just standard language.

VOTE: Roll Called by District Recorder:

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|----------------|--------|
| Ms. Rossi | Absent |
| Ms. Fitzgerald | Yes |
| Ms. Disla | No |
| Ms. Moreta | Yes |
| Mr. Lamontagne | Yes |
| Ms. Marmol | Yes |
| Mr. Surillo | Yes |

#17877

MOTION: Mr. Lamontagne moved to allow the administration to post for an unexpected vacancy for an Assistant Principal in English and Social Studies.

2nd: Ms. Fitzgerald

Ms. Disla reported that we don't have a job description for that position. Ms. Fitzgerald reported that at our last meeting we agreed to allow job postings to occur and the chairman would be notified. These postings do happen in every school system and we have to be able to post. Supt. Lavoie reported that we would be following the job postings that have been approved by prior District Committee members. Ms. Disla reported if we use what we have used in the past with no changes, then we can go forward and post.

VOTE: Roll Called by District Recorder:

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|----------------|--------|
| Ms. Rossi | Absent |
| Ms. Fitzgerald | Yes |
| Ms. Disla | Yes |
| Ms. Moreta | Yes |
| Mr. Lamontagne | Yes |
| Ms. Marmol | Yes |
| Mr. Surillo | Yes |

#17878

11. ADJOURNMENT

MOTION: Mr. Lamontagne moved to adjourn at 7:05P.M.

2ND: Ms. Marmol

VOTE: Unanimous
#17879

Respectfully Submitted:



Susan Lally
District Recorder

Minutes Reviewed:



John N. Lavoie
Superintendent-Director