

APPROVED

Item VII. A. 1
Motion by: Gary P. Nelson
Seconded by: Anthony J. Nicotera
Motion carried 9-0



Oneida-Herkimer-Madison BOCES

4747 Middle Settlement Road • New Hartford, NY 13413
www.onelda-boces.org

VII A. 1.
Approval of Minutes of the
Regular Meeting of
September 11, 2024
October 9, 2024

Cooperative Board 2023-2024
T: 315.793.8558
F: 315.223.4704

**UNAPPROVED
MINUTES OF THE PUBLIC
HEARING AND REGULAR
MEETING OF SEPTEMBER 11, 2024**

A Public Hearing and the Regular meeting of the Board of Cooperative Educational Services was held on September 11, 2024 at 4:15 p.m. in the Howard D. Mettelman Learning Center, 4747 Middle Settlement Road, New Hartford, New York.

MEMBERS PRESENT

Michelle Anderson, President (left 6:35 p.m.)
Gary P. Nelson, Vice President
Steve Boucher
Elaine M. Falvo
Michael H. Head
Heather Johnson (arrived 5:00 p.m.)
Anthony J. Nicotera
Dr. Gary W. Porcelli
Ryan P. Rogers (arrived 4:19 p.m.)
Russell Stewart
Timothy Thomas (arrived 5:09 p.m.)

MEMBERS EXCUSED

Joseph H. Hobika, Jr

OTHERS PRESENT

Patricia N. Kilburn, Ed.D. District Superintendent
Christopher Hill Assistant Superintendent
Scott Morris Assistant Superintendent
Lori A. Wrobel Clerk of the Board
Diana D. Giffune BTA President (left at 5:07 p.m.)

Date

Introduction

Members Present

Members Excused

Others Present

Michelle Anderson, *President*, Gary P. Nelson, *Vice President*,
Steve Boucher, Elaine M. Falvo, Michael H. Head, Joseph H. Hobika, Jr., Heather Johnson,
Anthony J. Nicotera, Dr. Gary W. Porcelli, Ryan P. Rogers, Russell Stewart, Timothy Thomas

We are collaborators, working together and partnering with leaders in education, business, industry, government and the local community to promote inclusive educational and career opportunities and equitable access in order to prepare all of our learners for the dynamic world of today and tomorrow.

ITEM I. PUBLIC HEARING OF THE DISTRICT-WIDE AND DIVISIONAL SCHOOL SAFETY PLANS

A quorum was noted and Michelle Anderson called the Public Hearing to order at 4:17 p.m.

President Anderson asked if there were any questions or concerns from the Public concerning the District-Wide and Divisional School Safety Plans.

District Superintendent Patricia N. Kilburn, Ed.D. explained that District-Wide and Divisional School Safety Plans are required by the State Education Department. There is a Safety Committee who works on establishing and updating this plan.

Dr. Gary Porcelli stated that he has looked at the plan, not as a member of this Board, and noted that this plan shows a great deal of work, thought and consideration. Dr. Porcelli commended everyone involved for the amount of work that was accomplished.

Hearing no comments from the Public, Michael H. Head made a motion to close the Public Hearing at 4:30 p.m.; seconded by Dr. Gary W. Porcelli.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Michelle Anderson		Joseph H. Hobika, Jr.	
Elaine M. Falvo		Heather Johnson	
Steve Boucher		Timothy Thomas	
Michael H. Head			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
Ryan P. Rogers			
Russell Stewart			

Motion carried 9-0

ITEM II. PLEDGE OF ALLEGIANCE

A quorum was noted and President Michelle Anderson called the Regular Meeting to order at 4:30 p.m. Anthony J. Nicotera led the Board with the Pledge of Allegiance.

President Michelle Anderson asked for a Moment of Silence in Remembrance of 09/11.

ITEM III. RECOGNITION OF VISITORS

District Superintendent Patricia N. Kilburn, Ed.D. and Assistant Superintendent Christopher Hill recognized the visitors:

- Diana D. Giffune, BTA President
- Christina Warner, Principal of PTECH and School to Careers
- Shannon Vescera, Supervisor of School to Careers
- Rebecca Hartnett, RPE Program Coordinator
- Emily Cognetti and Family (New York Mille Union Free School District)
- Anthony Tobiasz and Family (Whitesboro Central School District)
- Sawyer Michel and Family (Whitesboro Central School District)

ITEM IV. RECOGNITION

Assistant Superintendent Christopher Hill introduced Regional Program for Excellence Coordinator Rebecca Hartnett.

RPE Coordinator Rebecca Hartnett introduced Supervisor of School to Careers Shannon Vescera and Principal of PTECH and School to Careers Christina Warner. A ceremony was held last night for participants of the program. Three students were invited to attend the meeting this evening to talk about their experience with the program.

Emily Cognetti, a senior at New York Mills High School was introduced and she shared her experience in the Regional Program for Excellence Summer 2024 Internship at the Oneida County Family Court.

Anthony Tobiasz, a senior at Whitesboro High School was next introduced and shared his experience in the Regional Program for Excellence Summer 2024 Internship at the Riverhawk Company.

Sawyer Michel, a senior at Whitesboro High School was next introduced and shared his experience in the Regional Program for Excellence Summer 2024 Internship at Rome Health Orthopedics & Sports Medicine as well as the Masonic Medical Research Institute.

ITEM V. COMMUNICATIONS

President Michelle Anderson noted that Opening Day for Oneida-Herkimer-Madison BOCES was fantastic and she was honored to be part of it.

ITEM V. A. FROM THE FLOOR

BTA President Diana D. Giffune was recognized and asked if she had anything to report. Ms. Giffune stated that she is working on a few things but has nothing to report at this time.

ITEM V. B. CORRESPONDENCE

Russell Stewart summarized a meeting of the Facilities Capital Project Committee that occurred prior to the Cooperative Board Meeting. The review of bids for the upcoming site work project was included. Board Members were provided with further documentation and it was noted that on page 2, the lowest bidder withdrew their bid because they forgot to include a contingency. This will be discussed further as an action item.

Anthony J. Nicotera noted that he, Dr. Kilburn and Michael H. Head attended the School Board Institute Meeting last week. Plans for the upcoming year were solidified during that meeting. Mr. Nicotera stated that there are great programs and top-notch presenters. Mr. Nicotera would like to encourage participation from home districts. Meetings are through Zoom. Michael H. Head noted that a lot can be learned by attending/participating in these meetings.

ITEM VI. REPORTS

District Superintendent Patricia N. Kilburn, Ed.D. gave the Board an update concerning the regionalization plan. As part of the process, the New York State Education Department will be releasing a Needs Assessment Tool to every school district. The RIC is currently creating resources to assist each district with the data that will be requested/required. The information will be submitted to the State Education Department and sent back to each District Superintendent who will work with each district to see what their priorities are. Assessments will need to be completed by November with data anticipated to be released to the District Superintendents in December. The District Superintendents will develop a regional plan that will be sent back to the State Education Department. Dr. Kilburn will keep the Cooperative Board current and encouraged any member that has any questions or concerns, to please reach out to her.

Dr. Kilburn reminded members of the upcoming Blue Ribbon Commission public forums scheduled for September 16, 2024 and September 17, 2024. Anyone interested in attending should register.

Assistant Superintendent of Instructional Programs and Professional Learning Christopher Hill shared an overview of the successful opening of 2024-2025 school year and recognized the outstanding job of each of the staff.

Assistant Superintendent of Support Services Scott Morris reviewed the 2025-26 Budget Calendar. Mr. Morris will be going through the parameters, scheduling working sessions, and providing data to the Board for review.

President Michelle Anderson noted that each Board Member has received a self-assessment survey. Members were encouraged to complete the form this evening. This survey is required and must be completed and returned no later than October 9, 2024.

ITEM VII. A. 1. MOTION TO APPROVE THE MINUTES OF THE REGULAR MEETING OF AUGUST 14, 2024

Motion by: Russell Stewart

Seconded by: Ryan P. Rogers

Moved, that the minutes of the Regular Meeting of August 14, 2024 of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, are approved.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Michelle Anderson		Joseph H. Hobika, Jr.	
Elaine M. Falvo			
Steve Boucher			
Michael H. Head			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
Ryan P. Rogers			
Russell Stewart			
Timothy Thomas			

Motion carried 11-0

ITEM VII. MOTION TO AMEND THE CONSENT AGENDA/APPROVAL OF CONSENT AGENDA (B., C., D.)

Motion by: Russell Stewart
Seconded by: Michael H. Head

Moved, that the Cooperative Board approves the amendment to the Consent Agenda, to remove Item VII. D. 9 Approval of Consulting Services of the Paige Group and discuss and vote on that Item separately, to pull Items VII. B. 2 – 9 and vote on separately as a block; and to include a new Item, VII. D. 10 Approval of Site Work Bid.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Michelle Anderson		Joseph H. Hobika, Jr.	
Elaine M. Falvo			
Steve Boucher			
Michael H. Head			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
Ryan P. Rogers			
Russell Stewart			
Timothy Thomas			

Motion carried 11-0

**MOTION TO APPROVE THE CONSENT AGENDA, AS AMENDED
(Request to take Items VII. B. 2 – VII. B. 9, C, and D separately)**

Motion by: Steve Boucher
Seconded by: Michael H. Head

FINANCIAL REPORT

Moved, that the Cooperative Board accepts the Report of the Treasurer for July 2024 Item VII B.1 as shown below:

ITEM VII. B. 1. MOTION TO ACCEPT REPORT OF TREASURER FOR JULY 2024

Report of the Treasurer for July 2024

Capital	\$ 8,229.86
General	\$ 18,046,203.71
School Lunch	\$ 2,074,489.30
Special Aid	\$ 10,824.55
Trust/Agency	\$ 70,164.15
Extra-Curricular	\$ 20,802.50
Total	\$20,230,714.07

and the Treasurer's Report for the Extra-Curricular Fund for July 2024 showing a fund balance of \$20,802.50.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Michelle Anderson		Joseph H. Hobika, Jr.	
Elaine M. Falvo			
Steve Boucher			
Michael H. Head			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
Ryan P. Rogers			
Russell Stewart			
Timothy Thomas			

Motion carried 11-0

FINANCIAL REPORTS/AWARDING OF CONTRACTS, ITEMS VII. B. 2 – VII. B. 9

Motion by: Russell Stewart
 Seconded by: Steve Boucher

Moved, that the Cooperative Board accepts the Budget Adjustment Report for July 2024 (Item VII. B. 2) and all contracts listed below Items VII. B. 3 – VII. B. 9); all as shown below:

ITEM VII. B. 2. MOTION TO ACCEPT THE 2024-2025 BUDGET ADJUSTMENT REPORT FOR JULY 2024

**Budget Revisions—2024-25
 July 2024 Report**

2024-25 Adopted Budget	\$ 94,356,675
Commitment Changes	\$ 9,734,805
Net Changes	-
Total	\$104,091,380

ITEM VII. B. 3. MOTION TO APPROVE ONEIDA BOCES CONTRACTEE (BUYER) WITH OTHER BOCES 2023-2024 CONTRACTS/FINAL

Oneida BOCES Contractee (Buyer) with other BOCES

Madison-Oneida BOCES	\$19,703,138.62	Final contract for all BOCES Services for 2023-2024
Oswego (CiTi) BOCES	\$ 307,972.48	
Erie 2 BOCES	\$ 86,157.27	
Delaware-Chen-Mad-Ots BOCES	\$ 58,445.18	
Jefferson-Lewis BOCES	\$ 44,223.31	
Erie 1 BOCES	\$ 21,389.38	
Clinton-Es-War-Wsh BOCES	\$ 12,470.00	
W-S-W-H-E BOCES	\$ 295.00	

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Madison-Oneida BOCES, Oswego (CiTi) BOCES, Erie 2 BOCES, Delaware-Chenango-Madison-Otsego BOCES, Jefferson-Lewis BOCES, Erie 1 BOCES, Clinton-Essex-Warren-Washington BOCES and W-S-W-H-E BOCES for the 2023-2024 school year.

ITEM VII. B. 4. MOTION TO APPROVE ONEIDA BOCES CONTRACTEE (BUYER) WITH OTHER BOCES 2023-2024 CONTRACTS/FINAL

Oneida BOCES Contractee (Buyer) with Other BOCES

Monroe 2 Orleans BOCES	\$982,443.19	Final contract for all BOCES
Southern Westchester BOCES	\$ 71,436.74	Services for 2023-2024

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Monroe 2 Orleans BOCES and Southern Westchester BOCES for the 2023-2024 school year.

ITEM VII. B. 5. MOTION TO APPROVE ONEIDA BOCES Contractor (Seller) With Other BOCES 2023-2024 CONTRACTS/FINAL

Oneida BOCES Contractor (Seller) With Other BOCES

Herkimer-Fult-Ham-Otsego BOCES	\$2,716,539.82	Final contract for all BOCES
Madison-Oneida BOCES	\$1,508,839.44	Services for 2023-2024
Nassau BOCES	\$ 874,914.54	
Jefferson-Lewis BOCES	\$ 446,116.97	
Orange-Ulster BOCES	\$ 137,296.83	
Otsego-Northern Catskills BOCES	\$ 42,321.58	
Cayuga-Onondaga BOCES	\$ 34,784.50	
Erie 2 BOCES	\$ 31,745.68	
WSWHE BOCES	\$ 23,706.25	
St. Lawrence-Lewis BOCES	\$ 20,442.14	
Ulster BOCES	\$ 12,215.00	
Wayne-Finger Lakes BOCES	\$ 11,030.00	
Delaware-Chen-Mad-Otsego BOCES	\$ 8,398.75	
Westchester BOCES	\$ 5,457.50	
Dutchess BOCES	\$ 1,368.50	
Capital Region BOCES	\$ 1,267.00	
Onondaga-Cortland-Mad BOCES	\$ 787.76	
Sullivan BOCES	\$ 522.50	
Monroe 2-Orleans BOCES	\$ 250.00	
Franklin-Essex-Hamilton BOCES	\$ 209.00	
Tompkins-Seneca-Tioga BOCES	\$ 0.00	

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Herkimer-Fulton-Hamilton-Otsego BOCES, Madison-Oneida BOCES, Nassau BOCES, Jefferson-Lewis BOCES, Orange-Ulster BOCES, Otsego-Northern Catskills BOCES, Cayuga-Onondaga BOCES, Erie 2 BOCES, Washington-Saratoga-Warren-Hamilton-Essex BOCES, St. Lawrence-Lewis BOCES, Ulster BOCES, Wayne-Finger Lakes BOCES, Delaware-Chenango-Madison-Otsego BOCES, Westchester BOCES, Dutchess BOCES, Capital Region BOCES, Onondaga-Cortland-Madison BOCES, Sullivan BOCES, Monroe 2-Orleans BOCES, Franklin-Essex-Hamilton BOCES and Tompkins-Seneca-Tioga BOCES for the 2023-2024 school year.

ITEM VII. B. 6. MOTION TO APPROVE ONEIDA BOCES CONTRACTOR (SELLER) WITH OTHER BOCES 2024-2025 CONTRACTS

2023-2024 Shared Service Contractor (Seller) with Other BOCES

Erie 2 BOCES	\$ 29,106.50	Initial contract for all BOCES service for 2024-25 including coop. music, sub call, science kits, model schools, NP, sch. Physician med. dir., distance learning, ed. comm. LOTE AV repair, micro comp repair, interconnect, EA, record retention, telecommunications.
Otsego-Northern Catskill BOCES	\$ 12,420.00	

Moved, that the Cooperative Board approve the contract between Oneida-Herkimer-Madison BOCES and Erie 2 BOCES and Otsego-Northern Catskill BOCES for the 2024-2025 school year.

ITEM VII. B. 7. MOTION TO APPROVE ONEIDA BOCES CONTRACTOR (SELLER) WITH SCHOOLS 2023-2024 CONTRACTS/FINAL

Oneida BOCES Contractor (Seller) with Schools

Holland Patent CSD	\$ 8,026,078.43	Final contract for all BOCES Services for 2023-24
New York Mills UFSD	\$ 4,479,306.33	
Remsen CSD	\$ 1,974,413.73	
Sauquoit Valley CSD	\$ 4,603,908.23	
Waterville CSD	\$ 4,485,372.04	
Westmoreland CSD	\$ 5,170,744.90	
Whitesboro CSD	\$12,154,416.76	

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Holland Patent Central School District, New York Mills Union Free School District, Remsen Central School District, Sauquoit Valley Central School District, Waterville Central School District, Westmoreland Central School District and Whitesboro Central School District for the 2023-2024 school year.

ITEM VII. B. 8. MOTION TO APPROVE ONEIDA BOCES CONTRACTOR (SELLER) WITH SCHOOLS 2024-2025 CONTRACTS

Oneida BOCES Contractor (Seller) with Schools

Whitesboro CSD	\$11,862,160.39	Initial contract for all BOCES Services for 2024-25 including administration, career & technical education, handicapped services, alternative Education.
Holland Patent CSD	\$ 7,617,177.03	
Oriskany CSD	\$ 3,043,307.45	

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Whitesboro CSD, Holland Patent CSD and Oriskany CSD for the 2024-2025 school year.

**ITEM VII. B. 9. MOTION TO APPROVE ONEIDA BOCES CONTRACTOR (SELLER) WITH SCHOOLS
2023-2024 CONTRACTS/FINAL**

Oneida BOCES Contractor (Seller) with Schools

New Hartford CSD	\$10,180,900.21	Final contract for all BOCES Services for 2023-24.
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Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and New Hartford Central School District for the 2023-2024 school year.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Michelle Anderson		Joseph H. Hobika, Jr.	Dr. Gary W. Porcelli
Elaine M. Falvo			
Steve Boucher			
Michael H. Head			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Ryan P. Rogers			
Russell Stewart			
Timothy Thomas			

Motion carried 10-0

ITEM VII. C. PERSONNEL REPORT

**MOTION TO APPROVE CHANGES ON THE TEACHING/CERTIFIED STAFF AND NON-
INSTRUCTIONAL/CLASSIFIED STAFF**

Motion by: Anthony J. Nicotera
Seconded by: Ryan P. Rogers

Moved, that pursuant to the recommendations of the District Superintendent, the Board approves the following changes on the teaching/certified staff and non-instructional/classified staff.

C. PERSONNEL REPORT

a. RETIREMENTS

1. Non-Instructional/Classified Staff

			Hire Date	Retire Date
1.	ERIC L. PLANTE	COMPUTER TECHNICAL ASSISTANT	10/27/2014	10/31/2024

b. RESIGNATIONS

1. Teaching/Certified Staff

			Hire Date	Resign Date
1.	FRANCINE M. CARDONE	TEACHER ASSISTANT	01/03/2022	08/09/2024
2.	AMANDA DINARDO	TEACHER ASSISTANT	11/04/2013	08/28/2024
3.	MARIE F. DYGERT	TEACHER ASSISTANT	09/01/2020	08/28/2024
4.	GARY E. FARQUHAR III	TEACHER OF SOCIAL STUDIES	12/04/2019	08/28/2024
5.	MEL R. FITE	TEACHER ASSISTANT	12/05/2022	08/13/2024
6.	JACOB C. FRACCOLA	TEACHER OF ESL	04/15/2024	08/31/2024
7.	DANA GASKA	FOREIGN LANGUAGE TEACHER	01/04/2010	08/25/2024
8.	OLIVIA M. GIBSON	TEACHER ASSISTANT	08/31/2022	08/29/2024
9.	JENNY R. JOHNSTON	TEACHER ASSISTANT	05/01/2023	08/09/2024
10.	GRANT T. KLINKNER	TEACHER ASSISTANT	11/27/2023	08/28/2024
11.	KAYLA A. NORRBOM	TEACHING ASSISTANT	10/25/2010	08/28/2024
12.	SENORA M. PIERCE	SCHOOL SOCIAL WORKER	10/05/2022	07/30/2024
13.	KYLIE R. PRATT	TEACHER ASSISTANT	05/30/2024	08/19/2024
14.	SARAH K. SPIWAK	TEACHER ASSISTANT	12/04/2017	08/22/2024

2. Non-Instructional / Classified Staff

			Hire Date	Resign Date
1.	JOSHUA R. BURKETT	COMPUTER OPERATOR	10/10/2023	08/27/2024
2.	STEVE D. CARDWELL	SENIOR OFFSET PRINTING MACHINE OPERATOR	12/08/2014	08/26/2024
3.	JOSHUA L. FULLER	STOREKEEPER	08/19/2024	08/19/2024
4.	RHIANNON J. GRAY	FOOD SERVICE HELPER	10/03/2022	09/01/2023
5.	SEAN T. HOGAN	ASSOCIATE GRAPHIC ARTIST	01/16/2024	09/15/2024
6.	DEBORAH A. LOCKWOOD	ASSISTANT COOK	01/29/2013	09/01/2024
7.	LISA LONGERETTA	CAREER EXPLORATION SPECIALIST	11/13/2023	08/23/2024

c. UNPAID LEAVE(S) OF ABSENCE

1. Teaching/Certified Staff

			Start Date	End Date	Reason
1.	JAMIE L. FRENCH	TEACHER ASSISTANT	08/29/2024	12/01/2024	Education
2.	MARK T. PAULEY	TEACHER ASSISTANT	08/29/2024	06/30/2025	work as <u>long term</u> substitute teacher

d. APPOINTMENTS

1. Teaching/Certified Staff

a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)

The expiration dates of the 4 year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

The expiration dates of the 3 year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

1. Recommend that **SHANNON M. ARCURI** be appointed as a **TEACHER ASSISTANT** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING**, Career and Technical Education for a four year probationary appointment in the **TEACHING ASSISTANT** tenure area, commencing August 29, 2024 and ending August 28, 2028 at an annual salary rate of \$21,118.00.

Certification:

- * Level I certificate in Teaching Assistant

Education:

- * Graduate of Notre Dame Jr./Sr. High School
- * Associates Degree in Psychology from Mohawk Valley Community College

Work Experience:

- * From September, 2022 through the present as a teaching assistant at St. John's the Evangelist Nursery
- * From March, 2022 through September, 2022 as a teaching assistant at St. Mary's in Clinton
- * From May, 2009 through January, 2013 as a pharmacy technician at St. Elizabeth's Medical Center
- * From February, 2004 through May, 2009 as a pharmacy technician at Rite Aide

2. Recommend that **CORRINE BISHOPP** be appointed as a **TEACHER ASSISTANT** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING**, Special Education for a four year probationary appointment in the **TEACHING ASSISTANT** tenure area, commencing September 03, 2024 and ending September 02, 2028 at an annual salary rate of \$23,281.00, prorated.

Certification:

- * Level I certificate in Teaching Assistant

Education:

- * Graduate of Sauquoit Valley

Work Experience:

- * From September, 2023 through the present as a teacher assistant at Waterville Central School District
- * September, 2022 as a teacher aide at Waterville Central School District
- * From October, 2014 through February, 2015 as an administrative assistant at Bethany Gardens
- * From January, 2012 through October, 2014 as a customer service manager at Buell Fuels
- * From June, 2007 through May, 2011 as a provider coordinator at Excellus BC/BS

3. Recommend that **JERI A. COMBS** be appointed as a **TEACHER ASSISTANT** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING**, Special Education for a four year probationary appointment in the **TEACHING ASSISTANT** tenure area, commencing August 29, 2024 and ending August 28, 2028 at an annual salary rate of \$18,560.00.

Certification:

* Working toward certification

Education:

* Graduate of Notre Dame Jr./Sr. High School

Work Experience:

- * From August 2023 through the present as a bakery associate at Hannaford
- * From October, 2021 through July, 2022 as a sandwich artist at Subway
- * From April, 2021 through August, 2021 as an FSA student at Rome Memorial Hospital
- * From August, 2019 through February, 2020 as a student teacher assistant at Side Kicks Karate

4. Recommend that **MIRANDA A. FOSS** be appointed as a **TEACHER ASSISTANT** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING**, Special Education for a four year probationary appointment in the **TEACHING ASSISTANT** tenure area, commencing August 29, 2024 and ending August 28, 2028 at an annual salary rate of \$18,560.00.

Certification:

* Working toward certification

Education:

* Graduate of Oriskany Central School District

Work Experience:

- * From May, 2023 through the present as a sales associate at the Label Shopper
- * 2018 as a babysitter for multiple families

5. Recommend that **DANA GASKA** be appointed as a **SENIOR PROGRAM SPECIALIST - WORLD LANGUAGES** in SUPPORT SERVICES, DISTANCE LEARNING for a four year probationary appointment in the Program Specialist Instructional Program Planning & Development area, commencing August 26, 2024 and ending August 25, 2028 at an annual salary rate of \$85,750.00, prorated.

Certification:

- * Professional certificate in Mandarin 5-9

Education:

- * Graduate of Whitesboro High School
- * Bachelor of Arts in Chinese Studies/Japanese Studies from SUNY Albany
- * Master of Science in Curriculum Design & Instructional Technologies from SUNY Albany

Work Experience:

- * From January, 2010 through the present as a mandarin Chinese teacher at Oneida-Herkimer-Madison BOCES
- * From May, 2020 through the present as a mandarin teacher at CNY Chinese School
- * From July, 2013 through July, 2014 as a STARTALK student program coordinator at Hamilton College

6. Recommend that **ANGELINA R. HERRINGTON** be appointed as a **TEACHER ASSISTANT** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Special Education for a four year probationary appointment in the TEACHING ASSISTANT tenure area, commencing August 29, 2024 and ending August 28, 2028 at an annual salary rate of \$19,188.00.

Certification:

- * Working toward certification

Education:

- * Graduate of Sauquoit Valley Central School

Work Experience:

- * From January, 2024 through the present as a teacher assistant at Universal Pre-Kindergarten
- * From July, 2023 through the present as a front desk receptionist at Mia's Place
- * From July, 2015 through the present as a summer employee of the New York State Fair

7. Recommend that **GRANT T. KLINKNER** be appointed as a **TEACHER OF SOCIAL STUDIES** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING**, Special Education for a four year probationary appointment in the **SOCIAL STUDIES** tenure area, commencing August 29, 2024 and ending August 28, 2028 at an annual salary rate of \$45,929.00.

Certification:

- * Working toward certification

Education:

- * Graduate of New Hartford High School
- * Bachelor of Arts in History from St. Bonaventure University

Work Experience:

- * From October, 2023 through the present as a teacher assistant at Oneida-Herkimer-Madison BOCES, Bridges program
- * From July, 2014 through August, 2021 as a lifeguard at Addison Miller Pool
- * From May, 2019 through July, 2019 as a deli clerk at Chanatry's Local Market
- * From June, 2017 through August, 2017 as a sailing instructor at Otsego Sailing Club

8. Recommend that **KAITLIN R. KOPCZA** be appointed as a **TEACHER ASSISTANT** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING**, Special Education for a four year probationary appointment in the **TEACHING ASSISTANT** tenure area, commencing August 29, 2024 and ending August 28, 2028 at an annual salary rate of \$19,188.00.

Certification:

- * Working toward certification

Education:

- * Graduate of Whitesboro High School
- * Associates Degree in Health Science from Mohawk Valley Community College
- * Bachelor's Degree in Psychology from SUNY Polytechnic

Work Experience:

- * From July, 2023 through the present as a substitute teaching assistant and teaching assistant summer school program at Oneida-Herkimer-Madison BOCES
- * From March, 2017 through the present as a babysitter
- * 2020 as a crew member at Dunkin Donuts

9. Recommend that **ZACHARIE P. MERWIN** be appointed as a **TEACHER ASSISTANT** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING**, Career and Technical Education for a four year probationary appointment in the **TEACHING ASSISTANT** tenure area, commencing August 29, 2024 and ending August 28, 2028 at an annual salary rate of \$20,923.00.

Certification:

- * Working toward certification

Education:

- * Graduate of Saint Joseph Central High School
- * Bachelor of Science in Sports Management from Fisher College
- * Master of Business Administration from Fisher College

Work Experience:

- * From November, 2021 through the present as an assistant manager I at L.L. Flooring
- * From June, 2021 through November, 2021 as a recovery coach I at Vertava Health, Plainfield, MA
- * From October, 2020 through November, 2021 as a senate intern at Adam Hinds, Boston, MA
- * From June, 2015 through August, 2018 as a co-leader promotions intern at Pittsfield Suns - Pittsfield, MA
- * From June, 2014 through June, 2015 as a coach/counselor at Viking Sports, Pittsfield, MA

10. Recommend that **MATTHEW J. MILLER** be appointed as a **TEACHER OF CONSTRUCTION TRADES/ELECTRICAL** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING**, Career and Technical Education for a four year probationary appointment in the Construction Trades (Electricity) tenure area, commencing August 29, 2024 and ending August 28, 2028 at an annual salary rate of \$49,568.00.

Certification:

- * Working toward certification

Education:

- * Graduate of New Hartford High School
- * Associate of Arts in Electrical Service Technician from Mohawk Valley Community College

Work Experience:

- * From April, 2023 through the present as building maintenance worker at New Hartford Central School District
- * From October, 2011 through the present as the owner of Comprehensive Property Maintenance
- * From December, 2022 through April, 2023 as a grounds worker at New Hartford Central School District

11. Recommend that **BRIDGETTE M. NELSON** be appointed as a **TEACHER ASSISTANT** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING, Special Education** for a four year probationary appointment in the **TEACHING ASSISTANT** tenure area, commencing August 29, 2024 and ending August 28, 2028 at an annual salary rate of \$23,281.00.

Certification:

* Working toward certification

Education:

* Graduate of Whitesboro High School

Work Experience:

- * From August, 2022 through the present as a school to work coordinator at the ARC Oneida-Lewis Chapter
- * From October, 2001 through August, 2022 as a medical assistant at Slocum Dickson
- * From September, 2001 through October, 2021 as a heart monitor technician at St. Elizabeth's Hospital

12. Recommend that **KAYLA A. NORRBOM** be appointed as an **ATTENDANCE TEACHER** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING**, for a four year probationary appointment in the **ATTENDANCE TEACHER** tenure area, commencing August 29, 2024 and ending August 28, 2028 at an annual salary rate of \$48,461.00.

Certification:

* Working toward certification

Education:

- * Graduate of Richfield Springs Central School District
- * Currently attending Western Governors University for Science Education

Work Experience:

- * From October, 2010 through the present as teaching assistant at Oneida-Herkimer-Madison BOCES
- * From September, 2007 through October 22, 2011 as a teacher aide Herkimer BOCES

13. Recommend that **BRIAN O. SANCHEZ VALDERRAMOS** be appointed as a **TEACHER ASSISTANT** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING**, Special Education for a four year probationary appointment in the **TEACHING ASSISTANT** tenure area, commencing August 29, 2024 and ending August 28, 2028 at an annual salary rate of \$18,560.00.

Certification:

- * Working toward certification

Education:

- * Graduate of Utica Academy of Science

Work Experience:

- * From July, 2023 through the present as a teaching assistant for summer school at Oneida-Herkimer-Madison BOCES
- * From May, 2024 through the present as a barber at Infinite Fades Barbershop

14. Recommend that **JASON C. SWARTZ** be appointed as a **TEACHER OF WELDING** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING**, Career and Technical Education for a four year probationary appointment in the **WELDING** tenure area, commencing August 29, 2024 and ending August 28, 2028 at an annual salary rate of \$55,488.00.

Certification:

- * Working toward certification

Education:

- * Graduate of Warrior Run High School, PA
- * Associates Degree in Welding from Triangle Tech, PA

Work Experience:

- * From June, 2023 through the present as a welding instructor at Triangle Tech, Sunbury, PA
- * From April, 2022 through June, 2023 as a welder/fabricator at Construction Specialties, PA
- * From September, 2017 through April, 2022 as a utility operator at High Steel Structures, PA
- * From November, 2016 through September, 2017 as a frac technician at Keane Frac, PA
- * From November, 2015 through February, 2016 as a welder/Fabricator at Thermal Product Solutions, PA
- * From October, 2013 through November, 2015 as a welder/fabricator at VT Hackney, PA

15. Recommend that **JULIE A. TOMLIN** be appointed as a **TEACHER ASSISTANT** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING, Special Education** for a four year probationary appointment in the **TEACHING ASSISTANT** tenure area, commencing August 29, 2024 and ending August 28, 2028 at an annual salary rate of \$19,188.00.

Certification:

- * Working toward certification

Education:

- * Graduate of Auburn High School

Work Experience:

- * From October, 2012 through September, 2024 as a stay at home mom
- * 2004 as a nanny

b. RECOMMENDATION FOR PART-TIME APPOINTMENT(S)

1. Recommend that **MOLLY S. LAVALLEE** be appointed as a **TEACHER OF TECHNOLOGY** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING, P-TECH PROGRAMS**, for a part-time (.5 FTE) appointment commencing August 29, 2024 at an annual salary rate of \$24,634.50.

Certification:

- * Transitional B License certificate in Technology

Education:

- * Graduate of High School Affiliated to Fudan University
- * Bachelor of Information Management in Information Management from Shanghai University
- * Bachelor Degree in Computer Science & Technology from Shanghai University
- * Master of Science in Information Design and Technology from SUNY Polytechnic Institute

Work Experience:

- * From 2021 through the present as a substitute mandarin teacher at Oneida-Herkimer-Madison BOCES
- * From 2021 through the present as a substitute elementary school teacher at New Hartford Central Schools
- * 2009, 2015 & 2010 as a photography/photoshop instructor at SUNY Polytechnic Institute
- * From 2009 through 2012 as a software engineer & tech writer at Bosch Healthcare Systems Inc.

c. RECOMMENDATION FOR A LONG-TERM SUBSTITUTE APPOINTMENT

1. Recommend that **MAUREEN A. GRAY** be appointed as a **TEACHER OF SPECIAL EDUCATION** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Special Education for a long-term substitute appointment commencing August 29, 2024 and ending June 30, 2025 at an annual salary rate of \$92,330.00.

Certification:

- * Permanent certificate in Special Education

Education:

- * Graduate of Notre Dame High School
- * Bachelor of Arts in Psychology from Nazareth College of Rochester
- * Master of Science in K-12 Counseling from SUNY Cortland
- * Master of Science in Elementary Education from SUNY Cortland
- * Certificate of Advanced Study in Education Leadership from SUNY Cortland

Work Experience:

- * From November, 2023 through June, 2024 as a L-T-S special education teacher at Oneida-Herkimer-Madison BOCES
- * From March, 2023 through November, 2023 as a special education consultant at Canastota Central School District
- * From September, 2022 through March, 2023 as an interim elementary principal at Oriskany Central School District
- * From February, 2022 through June, 2022 as an interim director of special education at Waterville Central School District
- * From July, 2013 through June, 2021 as an elementary principal at Waterville Central School District
- * From July, 2010 through June, 2013 as a director of special education and athletics at Waterville Central School District
- * From September, 1999 through June, 2010 as a special education teacher at Waterville Central School District
- * From September, 1994 through June, 1999 as a special education teacher at Clinton Central School District

2. Recommend that **CHRISTOPHER LAMBERT** be appointed as a **TEACHER OF ART** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy @ Mohawk Valley Community College**, for a long-term substitute appointment commencing August 29, 2024 and ending June 30, 2025 at an annual salary rate of \$55,446.00.

Certification:

- * Working toward certification

Education:

- * Graduate of Notre Dame High School
- * Associate Degree in Math and Science from Mohawk Valley Community College
- * Bachelor of Science in Psychology from California Coast University

Work Experience:

- * From September, 2000 through the present as a teacher assistant at Oneida-Herkimer-Madison BOCES
- * From October, 2023 through June, 2024 as a long-term substitute art teacher at Oneida-Herkimer-Madison BOCES
- * From October, 2022 through June, 2023 as a L-T-S health teacher at Oneida-Herkimer-Madison BOCES
- * From September, 1996 through June, 2000 as a teacher assistant at The House of the Good Shepherd

3. Recommend that **SHAYLA M. MCMATH** be appointed as a **TEACHER OF CHILD CARE** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING, CAREER & TECHNICAL EDUCATION**, for a part-time (.5 FTE) long-term substitute appointment commencing August 29, 2024 and ending June 30, 2025 at an annual salary rate of \$22,580.50.

Certification:

- * Working toward certification

Education:

- * Graduate of Rome Free Academy
- * Attending Herkimer Community College for Early Childhood Education
- * Attending Mohawk Valley Community College for Child Development Associate Credential

Work Experience:

- * From May, 2024 through August, 2024 as a direct site supervisor at YMCA Childcare
- * From December, 2023 through January, 2024 as a head teacher at Carter & Co. Childcare Center
- * From December, 2022 through December, 2023 as a head teacher at Genesee Street Children's Center
- * From October, 2022 through December, 2022 as a teacher aide at New Discoveries Learning Center (UCP)
- * From July, 2021 through September, 2021 as a teacher aide at the Neighborhood Center

4. Recommend that **MARK T. PAULEY** be appointed as a **TEACHER OF SPECIAL EDUCATION** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING**, at Middle Settlement Academy @ Lincoln Avenue, for a long-term substitute appointment commencing August 29, 2024 and ending June 30, 2025 at an annual salary rate of \$51,304.00.

Certification:

- * Working toward certification
- * Level I certificate in Teaching Assistant

Education:

- * Graduate of New Hartford Central School District
- * Bachelor of Science in Community and Human Services from SUNY Empire State College

Work Experience:

- * From November, 2023 through June, 2024 as a long-term-substitute teacher of special education at Oneida-Herkimer-Madison BOCES
- * From December, 2010 through the present as a teacher assistant at Oneida-Herkimer-Madison BOCES
- * From August, 2022 through June, 2023 as a long-term-substitute teacher of special education at Oneida-Herkimer-Madison BOCES
- * From 2003 through 2013 owner of Burrito Blues Cafe
- * From 1992 through 2004 as a supervisor, residential treatment facility, crisis intervention specialist at the House of the Good Shepard

5. Recommend that **JENNIFER E. PEPPER** be appointed as a **TEACHER OF ART** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING, ACADEMIC ITINERANTS**, for a part-time (.8 FTE) long-term substitute appointment commencing August 29, 2024 and ending June 30, 2025 at an annual salary rate of \$50,610.40.

Certification:

- * Working toward certification

Education:

- * Graduate of Alton District High School, Canada
- * Bachelor of Fine Arts in Art/Art History from Maryland Institute College of Art and Design
- * Master of Fine Arts in Art/Art History/Anthropology from the University of Connecticut

Work Experience:

- * From 2023 through 2024 as a visiting professor at Pratt Munson
- * From 2003 through 2023 as a professor at Cazenovia College
- * From 1999 through 2003 as a professor at Alfred University
- * From 1990 through 1999 as a teacher at NYC Public Schools

d. RECOMMENDATION FOR A TEMPORARY APPOINTMENT(S)

1. Recommend that **KATHLEEN FONDA** be appointed as a **CURRICULUM SUPERVISOR** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING**, for a temporary appointment commencing August 22, 2024 and ending June 30, 2025 at a salary rate of \$55.00 per hour as requested by a district.
2. Recommend that **STEPHEN L. GRIMM** be appointed as a **CURRICULUM SUPERVISOR** in **INSTRUCTIONAL PROGRAMS & PROF LEARNING**, for a temporary appointment commencing August 14, 2024 and ending June 30, 2025 at a salary rate of \$55.00 per hour as requested by a district.
3. Recommend that **JANET C. JURY** be appointed as **DIRECTOR OF CENTER STATE TEACHER CENTER**, for a temporary appointment commencing July 01, 2024 and ending June 30, 2025 at an hourly salary rate of \$40.00/hr., as needed.
4. Recommend that **LISA M. PUTNAM** be appointed as a **CURRICULUM SUPERVISOR** in **INSTRUCTIONAL PROGRAMS AND PROF LEARNING**, Program and Professional Learning for a temporary appointment commencing August 15, 2024 and ending June 30, 2025 at a salary rate of \$55.00 per hour as requested by a district.

e. RECOMMENDATION FOR MENTORING

		Title	Start Date	End Date	Salary
1.	SARAH F. COTTER	EXECUTIVE COACH	07/01/2024	06/30/2025	\$45.00/ hr
2.	KATHLEEN FONDA	EXECUTIVE COACH	08/22/2024	06/30/2025	\$45.00/ hr
3.	LISA M. PUTNAM	EXECUTIVE COACH	08/15/2024	06/30/2025	\$45.00/ hr

2. Non-Instructional/Classified Staff

Recommendation to reclassify 6 Computer Technical Assistants to 6 Laborer - substitutes

a. RECOMMENDATION FOR PROVISIONAL APPOINTMENT - CIVIL SERVICE COMPETITIVE TITLE

1. Recommend that **ALEXANDRA M. GOLDEN** be appointed to a provisional appointment as a **CAREER EXPLORATION SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, SCHOOL TO CAREERS, commencing September 09, 2024 at an annual salary rate of \$39,024.00, prorated.

ALEXANDRA M. GOLDEN has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CAREER EXPLORATION SPECIALIST**, until the results of the next civil service exam are known.

Education:

- * Graduate of Westmoreland High School
- * Bachelor's Degree in Wellness Management from SUNY Oswego

Work Experience:

- * From August, 2022 through the present as a site coordinator at Connected Community Schools

2. Recommend that **DALILA HASANAGIC** be appointed to a provisional appointment as a **CAREER EXPLORATION SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, SCHOOL TO CAREERS, commencing August 22, 2024 at an annual salary rate of \$39,024.00, prorated.

DALILA HASANAGIC has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CAREER EXPLORATION SPECIALIST**, until the results of the next civil service exam are known.

Education:

- * Graduate of Thomas R. Proctor High School
- * Bachelor of Science in Psychology Child Life from Utica University
- * Bachelor of Science in Early Childhood Education from Utica University

Work Experience:

- * From August, 2024 through November, 2024 as a 3rd grade lead teacher at Utica Academy of Science
- * From March, 2024 through June, 2024 as an office supervisor at Pure Chiropractic
- * From February, 2022 through June, 2023 as a 3rd grade teacher at Remsen Elementary School
- * From September, 2020 through June, 2021 as a 4th grade student/co-teacher at Westmoreland Elementary School

3. Recommend that **SEAN T. HOGAN** be appointed to a provisional appointment as a **GRAPHIC DESIGN SPECIALIST** in SUPPORT SERVICES, SCHOOL COMMUNICATIONS, commencing September 16, 2024 at an annual salary rate of \$49,766.00, prorated.

SEAN T. HOGAN has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **GRAPHIC DESIGN SPECIALIST**, until the results of the next civil service exam are known.

Education:

- * Graduate of Notre Dame High School
- * Bachelor of Arts in Graphic Design from Pratt Institute

Work Experience:

- * From January, 2024 through the present as an associate graphic artist at Oneida-Herkimer-Madison BOCES
- * From July, 2009 through July, 2023 as a graphic designer/general manager at A&P Master Images

4. Recommend that **MARLEY A. MCGRELLIS** be appointed to a provisional appointment as a **PRINCIPAL ACCOUNT CLERK** in SUPPORT SERVICES, CENTRAL BUSINESS OFFICE, commencing September 23, 2024 at an annual salary rate of \$45,688.00, prorated.

MARLEY A. MCGRELLIS has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **PRINCIPAL ACCOUNT CLERK**, until the results of the next civil service exam are known.

Education:

- * Graduate of Central Valley Academy
- * Associates Degree in Accounting from Herkimer College
- * Bachelor's/Master's Degree in Accounting from College of Saint Rose

Work Experience:

- * From July, 2021 through April, 2023 as a staff accountant at Fitzgerald, DePietro & Wojnas CPA's
- * From July, 2023 through November, 2023 as accounts receivable clerk at Lucky's Peterbilt
- * Summers as a bartender at Hidden Valley Gold Club

5. Recommend that **ELIZABETH R. O'NEIL** be appointed to a provisional appointment as a **GRAPHIC DESIGN SPECIALIST** in SUPPORT SERVICES, SCHOOL COMMUNICATIONS, commencing September 03, 2024 at an annual salary rate of \$49,766.00, prorated.

ELIZABETH R. O'NEIL has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **GRAPHIC DESIGN SPECIALIST**, until the results of the next civil service exam are known.

Education:

- * Graduate of New Hartford High School
- * Associate of Arts in Graphic Design from Madison College, WI
- * Bachelor of Arts in Studio Art, English from University of Rochester

Work Experience:

- * From November, 2021 through June, 2023 as a designer at KHJ Brand Activation (now Ten Feet Tall), Boston MA
- * From July, 2019 through May, 2020 as a graphic designer at Brew Dr., Portland, OR
- * From August, 2017 through May, 2018 as a graphic design internship at Madison College
- * From August, 2014 through December, 2017 as a manager and creative designer at Murfie, Madison, WI

6. Recommend that **AMBER J. SLAWSON's** appointment, that was approved at the August 14, 2025 meeting, to a provisional appointment **EMERGENCY PLANNING TECHNICIAN** in SUPPORT SERVICES, SAFETY SERVICES, commencing August 19, 2024 be REVISED at an annual salary rate of \$46,816.00, prorated.

AMBER J. SLAWSON has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **EMERGENCY PLANNING TECHNICIAN**, until the results of the next civil service exam are known.

Education:

- * Graduate of Camden Central School

Work Experience:

- * From September, 2023 through the present as a supervisor at Family Dollar Distribution Center
- * From June, 2023 through the present as a security supervisor at DSI Security Services
- * From February, 2021 through March, 2022 as a police officer at Air Force Research Labs
- * From April, 2015 through January, 2021 as a correctional officer at Oneida County Sheriff's Office

7. Recommend that **RAQUEL WINTER** be appointed to a provisional appointment as an **ASSOCIATE GRAPHIC ARTIST** in SUPPORT SERVICES, SCHOOL COMMUNICATIONS, commencing September 03, 2024 at an annual salary rate of \$45,688.00, prorated.

RAQUEL WINTER has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **ASSOCIATE GRAPHIC ARTIST**, until the results of the next civil service exam are known.

Education:

- * Graduate of Colegio Estadual Brigadeiro Schorcht High School
- * Associates Degree in Graphic Design from Facuidada de Tecnologia SENAC
- * Professional Certificate in Digital Marketing from Google

Work Experience:

- * From May, 2022 through June, 2024 as a digital product designer at Fiber Instrument Sales Ltda
- * From August, 2018 through February, 2022 as a freelance graphic designer and digital marketing specialist
- * From September, 2017 through May, 2018 as a designer at GigaNet Constoria e Informatica
- * From June, 2017 through September, 2017 as a designer at Webdec Systems
- * From August, 2015 through June, 2017 as a designer at Accenture

- b. **RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)**

1. Recommend that **MARIE F. DYGERT** be appointed to a probationary appointment as a **LICENSED PRACTICAL NURSE** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, SPECIAL EDUCATION, commencing August 29, 2024 at an annual salary rate of \$28,754.00.

MARIE F. DYGERT has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **LICENSED PRACTICAL NURSE**. **MARIE F. DYGERT** will be required to serve a twenty-six week probationary period.

Education:

- * Graduate of Mount Markham Central School
- * Graduate of LPN Program at Madison-Oneida BOCES

Work Experience:

- * From August, 2024 through the present as a teacher assistant at Oneida-Herkimer-Madison BOCES
- * From September, 2019 through August, 2024 as a substitute nurse at Westmoreland Central School
- * From 2008 through the present as a substitute nurse/teacher aid at Holland Patent Central School
- * From 2006 through the present as a license practical nurse at St. Elizabeth Hospital
- * From 1996 through 2006 as a license practical nurse at Loretto Nursing Home

2. Recommend that **MATTHEW W. SCHULTZ** be appointed to a probationary appointment as a **COOK MANAGER** in SUPPORT SERVICES, SCHOOL FOOD SERVICES, commencing September 05, 2024 at an hourly salary rate of \$18.26.

MATTHEW W. SCHULTZ has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **COOK MANAGER**. **MATTHEW W. SCHULTZ** will be required to serve a twenty-six week probationary period.

Education:

- * Graduate of Sauquoit Valley High School
- * Associates Degree in Liberal Arts from Mohawk Valley Community College
- * Bachelor of Science in Communication and Information Design from SUNY Polytechnic Institute

Work Experience:

- * From June, 2024 through July, 2024 as a trainer, inventory, food/drink prep at AppleGreen/Starbucks, New York State Thruway
- * From June, 2023 through July, 2023 as a kitchen manager at Red Door Restaurant
- * From July, 2016 through June, 2023 as a service manager, food prep, staff supervisor at Olive Garden

c. RECOMMENDATION FOR PART-TIME APPOINTMENT

1. Recommend that **ROXANNE L. BULINSKI** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, SCHOOL FOOD SERVICES, commencing August 19, 2024 at an hourly salary rate of \$15.45.

ROXANNE L. BULINSKI has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Proctor High School

Work Experience:

- * From 2012 through 2024 as an assembler at Utica Cutlery Co.
- * From 2005 through 2012 as a deli manager/cashier at Nice N Easy
- * From 2004 through 2005 as a dietary/dishwasher at Eastern Star Nursing Home
- * From 1997 through 2004 as activities/transport aide at Heritage Health Care Center
- * From 1986 through 1993 as nurse's aide at Eden Park Nursing Home

2. Recommend that **SHANNON L. CHARLES** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, SCHOOL FOOD SERVICES, commencing August 26, 2024 at an hourly salary rate of \$15.45.

SHANNON L. CHARLES has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Mohawk Jr/Sr High School

Work Experience:

- * From 2008 through 2010 as a crew member at Dunkin Donuts
- * From 2014 through 2015 as a food processor - cheese at Herkimer Foods

3. Recommend that **PAIGE E. HIGHT** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, SCHOOL FOOD SERVICES, commencing August 26, 2024 at an hourly salary rate of \$15.45.

PAIGE E. HIGHT has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Central Valley Academy

Work Experience:

- * 2022 as a cashier/cook at Voss's
- * 2022 as a cashier at Burger King

4. Recommend that **JONI M. INGERHAM** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, SCHOOL FOOD SERVICES, commencing June 25, 2024 and ending June 30, 2024 at an hourly salary rate of \$15.19 and then from July 1, 2024 through June 30, 2025 at an hourly salary rate of \$15.45.

JONI M. INGERHAM has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Vernon Verona Sherrill High School

Work Experience:

- * From September, 2023 through the present as a teller at Americu
- * From July, 2022 through October, 2023 as a cashier, office clerk at Price Chopper

5. Recommend that **JASMINE L. JONES** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, SCHOOL FOOD SERVICES, commencing September 01, 2024 at an hourly salary rate of \$15.45.

JASMINE L. JONES has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Albany High School

Work Experience:

- * From April, 2023 through the present as a cashier at Meijer-Three Rivers, MI
- * From September, 2022 through October, 2022 as a cashier at Walmart, MI
- * From May, 2022 through September, 2022 as a deli associate at Kroger, MI
- * From June, 2021 through October, 2021 as a gas station attendance/cashier at Greenies
- * From February, 2020 through August, 2020 as a food service worker at Price Chopper Supermarkets

6. Recommend that **CRYSTAL L. LAVECK** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, SCHOOL FOOD SERVICES, commencing August 26, 2024 at an hourly salary rate of \$15.45.

CRYSTAL L. LAVECK has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Richfield Springs

Work Experience:

- * Current employee of Mirabito Convenience Store

7. Recommend that **WENDY M. O'DONNELL** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, SCHOOL FOOD SERVICES, commencing August 19, 2024 at an hourly salary rate of \$15.45.

WENDY M. O'DONNELL has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Utica Senior Academy

Work Experience:

- * From September, 2022 through the present as a warehouse assistant at Ferraro Foods dba Casa Imports
- * From September, 2021 through September 2022 as a purchasing clerk at Casa Imports
- * From April, 2021 through August, 2021 as an insurance specialist at Slocum Dickson Medical Group
- * From October, 2019 through April, 2021 as a receptionist/PSR at Slocum Dickson Medical Group
- * From January, 2009 through February, 2019 as a transaction processing specialist at Conduent, LLC (ACS, Xerox)

8. Recommend that **ARYANA M. SCHNEEMAN** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, SCHOOL FOOD SERVICES, commencing August 19, 2024 at an hourly salary rate of \$15.45.

ARYANA M. SCHNEEMAN has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * 2022 through the present attending ~~Acellus~~ Acellus Academy/Homeschool
- * 2012 - 2022 Waterville Central School

Work Experience:

- * None

9. Recommend that **DANIEL S. SCHULTZ** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, SCHOOL FOOD SERVICES, commencing August 19, 2024 at an hourly salary rate of \$15.45.

DANIEL S. SCHULTZ has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of TR Proctor High School

Work Experience:

- * From October, 2021 through the present as a kitchen staff helper at Notre Dame Elementary School
- * From August, 2016 through March, 2020 as a bus driver for Utica Schools with Birnie Bus

10. Recommend that **ROSEANNE WITONSKY** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, SCHOOL FOOD SERVICES, commencing September 01, 2024 at an hourly salary rate of \$15.45.

ROSEANNE WITONSKY has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Rome Free Academy
- * Associates Degree in Business from Mohawk Valley Community College
- * Bachelor's Degree in Business from SUNY Technology

Work Experience:

- * From March, 2001 through the present as a billing representative at Mohawk Valley Health Systems

d. RECOMMENDATION FOR CHANGE IN FTE

			Date	FTE
1.	ARIANA C. DEJEAN	CAREER EXPLORATION SPECIALIST	08/26/2024	1.0

e. STIPENDS

1. Teaching/Certified Staff

a. RECOMMENDATION FOR ADDITIONAL STIPENDS

			Date	Stipend
1.	GINA F. COURTO	TEACHER OF FOOD SERVICE	08/29/2024 - 06/30/2025	\$1,200.00 (mentor)
2.	COLIN J. DOUGLASS	COMPUTER NETWORK SECURITY INSTRUCTOR	08/29/2024 - 06/30/2025	\$1,200.00 (mentor)
3.	LINDSAY M. GIRUZZI	TEACHER OF ENGLISH	08/29/2024 - 06/30/2025	\$1,200.00 (mentor)

			Date	Stipend
4.	KIMBERLY E. PETRONELLA	TEACHER OF PRACTICAL NURSING	08/29/2024 - 06/30/2025	\$1,200.00 (mentor)
5.	TIFFANY A. PIATKOWSKI	TEACHER OF MULTI OCCUPATIONS TRADE	08/29/2024 - 06/30/2025	\$1,200.00 (mentor)
6.	NICOLE C. ROBERTS	TEACHER OF ESL	08/29/2024 - 08/29/2024	\$0.00 (mentor revised)
7.	JOHN T. STRATTON	TEACHER OF AUTO MECHANICS	08/29/2024 - 06/30/2025	\$1,200.00 (mentor)
8.	LINDSAY J. WENZEL	TEACHER ASSISTANT	08/29/2024 - 06/30/2025	\$3,500.00 (student mgr)

f. SUMMER SCHOOL

1. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

a. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - CAREER AND TECHNICAL EDUCATION

		Title	Start Date	End Date	Max Days	Salary
1.	DANIELLE L. HAJDASZ	TEACHING ASSISTANT	08/05/2024	08/12/2024	4	\$15.00/ hr (Summer Camp)
2.	GORDON PECKHAM	TEACHER	08/05/2024	08/12/2024	4	\$30.00/ hr (Summer Camp)

b. RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

The following people are being recommended to teach in the Regional Summer School Program for 2024, for the period indicated. The actual need for any individual will not be determined until July 1, 2024. The decisions will be based upon enrollments at that time. Assignments may be for two blocks (\$3,000) or three blocks (\$4,500), based on enrollment. The Driver Education Instructors will be paid \$75.00/~~hr~~ for a full class load. Teaching Assistant - \$15.00/hr. Assistant Administrator will be paid \$6,750 and Administrator will be paid \$8,500. Extended School Year (ESY) STEPS -Alternative Education Special Education Teacher/TA and Attendance Teacher Daily rate is 1/200th of salary.

		Title	Start Date	End Date	Salary
1.	JACQUELINE F. BARONE	TEACHING ASSISTANT	07/08/2024	08/30/2024 (revised)	\$15.00/ bx
2.	DIONNE L. CARPENTER	ATTENDANCE	07/02/2024	07/03/2024	\$47.47/ bx
3.	MICHELLE M. COMMISSO	ELEMENTARY	07/15/2024	08/08/2024	\$3,000
4.	ALLYSON J. GREIF	ELEMENTARY	07/15/2024	08/08/2024	\$3,000
5.	JESSICA L. GRIFFITH	TEACHING ASSISTANT	07/15/2024	08/08/2024	\$15.00/ bx

		Title	Start Date	End Date	Salary
6.	FRANCIS G. WILLIAMS	ATTENDANCE	07/16/2024	07/31/2024	\$43.32/ bx

2. RECOMMENDATIONS FOR SUMMER SCHOOL - NON-INSTRUCTIONAL

a. RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - NON-INSTRUCTIONAL

The following people are being recommended for clerical or nursing positions in the Regional Summer School Program for 2024. All people listed are potential hires. The actual need for any individual will not be determined until July 1, 2024. The decisions will be based on enrollments at that time and the actual need for clerical or nursing help.

		Title	Start Date	End Date	Salary
1.	HEATHER L. LINTS	NURSE	08/09/2024	08/20/2024	\$25.00/ bx

ITEM VII. D. 9. APPROVAL OF CONSULTING SERVICES OF THE PAIGE GROUP

District Superintendent Patricia N. Kilburn, Ed.D. noted that an amendment to the Paige Group Agreement is recommended by Counsel. The resolution below, authorizes Oneida-Herkimer-Madison BOCES to execute such an amendment to the agreement. The amendment will include:

- Term of Agreement: A revision to this section to permit either party to terminate the Agreement upon thirty (30) days written notice.
- Billing: removes the right for the Paige Group to add additional expenses not contemplated in this Agreement.
- Confidentiality and Records Retention: to require both parties to comply with the LGS-1 Records Retention Schedule (a requirement for entities like OHM BOCES).
- Other Terms & Conditions: to include a mutual indemnification clause, a provision requiring compliance with applicable law, and provision setting Oneida County courts as the venue for disputes.
- Education Law 2D: It is a requirement for schools (and BOCES) to follow this student privacy law.

Motion by: Russell Stewart
Seconded by: Elaine M. Falvo

WHEREAS, the Board of Education of the BOCES has determined it is in the Organization's best interest to contract with The Paige Group for data analysis and educational services during the 2024-2025 school year; and

WHEREAS, the Board of Education has had the opportunity to review the proposed agreement with the Paige Group;

NOW, THEREFORE, the Board of Education of the BOCES resolves as follows:

1. The Board of Education hereby approves the agreement between the BOCES and The Paige Group.
2. The Board authorizes the District Superintendent to execute the agreement in the final form approved by legal counsel.
3. This Resolution shall take effect immediately.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Michelle Anderson		Joseph H. Hobika, Jr.	Dr. Gary W. Porcelli
Elaine M. Falvo			
Steve Boucher			
Michael H. Head			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Ryan P. Rogers			
Russell Stewart			
Timothy Thomas			

Motion carried 10-0

ITEM VII. D. 10. APPROVAL OF SITE WORK BID

Motion by: Russell Stewart
Seconded by: Michael H. Head

Moved, that the BOCES Cooperative Board approve the bid from Central NY Construction in the amount of \$897,000.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Michelle Anderson		Joseph H. Hobika, Jr.	
Elaine M. Falvo			
Steve Boucher			
Michael H. Head			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
Ryan P. Rogers			
Russell Stewart			
Timothy Thomas			

Motion carried 11-0

ITEMS VII. D. 1 – VII. D. 8

Motion by: Russell Stewart
Seconded by: Steve Boucher

ITEM VII. D. 1. APPROVAL AND ADOPTION OF DISTRICT-WIDE AND DIVISIONAL SCHOOL SAFETY PLANS

Moved, that the District-wide School Safety Plan for the Oneida-Herkimer-Madison BOCES, in accordance with Section 155.17 of the Regulations of the Commissioner of Education, be adopted.

ITEM VII. D. 2. APPROVAL OF ADDITIONAL CERTIFIED LEAD EVALUATORS FOR TEACHERS 2024-2025

Moved, that the Cooperative Board approves Matt Fagan, Lauren Dunn and Jessica Tehan as additional Certified Lead Evaluators of Teachers for the 2024-2025 school year.

ITEM VII. D. 3. APPROVAL OF FY 2024-2025 INSTRUCTIONAL TECHNOLOGY STATE-WIDE LICENSING AGREEMENTS-ADD ON #1

Moved, that the BOCES Cooperative Board approved Oneida-Herkimer-Madison BOCES' participation in the 2024-2025 State-Wide Instructional Technologies-Add On #1 agreement.

ITEM VII. D. 4. APPROVAL OF ELEMENTARY SCIENCE LIVE ANIMALS BID AWARD 2024-2025 SCHOOL YEAR

Moved, that the Cooperative Board approves the award of the Elementary Science Kit Supply Bid as per the attached listing representing the lowest qualified bidders meeting specifications, for a total award of \$14,467.35.

ELEMENTARY SCIENCE BID AWARD RECOMMENDATIONS

Wards \$14,467.35

ITEM VII. D. 5. APPROVAL OF 2024-2025 RENTAL AND ANCILLARY AGREEMENTS

Moved, that the Cooperative Board approves the rental agreements in the amount of \$646,576 with ancillary services of \$168,650 for the 2024-2025 school year.

ITEM VII. D. 6. APPROVAL OF KELBERMAN, INC. CONTRACT

Moved, that the Cooperative Board approves the agreement between the Kelberman INC. and the Oneida-Herkimer-Madison BOCES effective immediately.

ITEM VII. D. 7. APPROVAL OF SPECIAL PATROL OFFICER AMENDMENT AGREEMENT EXTENSION FOR 2024-2025

Moved, that the Cooperative Board approves the 2023-2024 contract extension with the Oneida County Sheriff's Department to provide Special Patrol Officer services for the 2024-2025 school year until a new agreement is finalized.

ITEM VII. D. 8. APPROVAL OF SCHOOL RESOURCE OFFICER AMENDMENT AGREEMENT EXTENSION FOR 2024-2025

Moved, that the Cooperative Board approves the 2021-2022 contract extension with the Oneida County Sheriff's Department to provide School Resource Officer services for the 2024-2025 school year until a new agreement is finalized.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Michelle Anderson		Joseph H. Hobika, Jr.	
Elaine M. Falvo			
Steve Boucher			
Michael H. Head			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
Ryan P. Rogers			
Russell Stewart			
Timothy Thomas			

Motion carried 11-0

ITEM VIII. BOARD TOPIC(S)/DISCUSSION ITEM(S)

President Michelle Anderson noted that the proposed Resolutions for the New York State School Board Association have been provided to all Members. President Anderson summarized the proposed resolutions. President Anderson encouraged members to reach out to her for discussion concerning any of the proposed resolutions need attention.

Elaine M. Falvo left the Meeting Room at 5:40 p.m.

ITEM IX. OLD BUSINESS

None.

ITEM X. EXECUTIVE SESSION

Motion by: Anthony J. Nicotera
 Seconded by: Ryan P. Rogers

Moved, that the Board enter Executive Session at 5:48 p.m.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Michelle Anderson		Joseph H. Hobika, Jr.	
Steve Boucher		Elaine M. Falvo	
Michael H. Head			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
Ryan P. Rogers			
Russell Stewart			
Timothy Thomas			

Motion carried 10-0

Executive Session Items:

<input checked="" type="checkbox"/>	discussing the employment history of a particular person
<input type="checkbox"/>	discussing matters that may lead to the appointment of a particular person (or alternatively, a particular corporation)
<input checked="" type="checkbox"/>	discussing collective negotiations pertaining to the UPSEU Union, pursuant to Article 14 of the Civil Service Law
<input type="checkbox"/>	discussing the (purchase) (sale) (lease) of a particular parcel of land, disclosure of which could affect the value of the property
<input type="checkbox"/>	discussing the (administration) (preparation) (grading) of the _____ exam
<input checked="" type="checkbox"/>	discussing proposed litigation
<input type="checkbox"/>	discussing matters which could imperil public safety if disclosed

Elaine M. Falvo returned to the Meeting Room at 5:50 p.m.

President Michelle Anderson left the Executive Session/Meeting at 6:25 p.m.

The Board returned to General Session at 6:58 p.m. with Vice President Gary P. Nelson resuming the Meeting.

ITEM XI. ACTION ITEM(S) FOR APPROVAL (CONTINUATION OF VII)

ACTION ITEM(S) FOR APPROVAL (CONTINUATION OF VII)

ITEM VII D. 11. APPROVAL OF THE FOURTH AND FIFTH AMENDMENTS TO THE AGREEMENT WITH THE DISTRICT SUPERINTENDENT

Motion by: Steve Boucher
 Seconded by: Elaine M. Falvo

Moved, that the Cooperative Board approves the 4th and 5th Amendments to the Agreement with the District Superintendent, effective July 1, 2024.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Steve Boucher	Russell Stewart	Michelle Anderson	
Elaine M. Falvo		Joseph H. Hobika, Jr.	
Michael H. Head			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
Ryan P. Rogers			
Timothy Thomas			

Motion carried 9-1

Dr. Porcelli left the Meeting at 7:00 p.m.

ITEM VII. D. 12. APPROVAL OF THREE (3) MEMORANDA OF AGREEMENTS WITH THE BOCES ADMINISTRATION ASSOCIATION

Motion by: Michael H. Head
 Seconded by: Ryan P. Rogers

RESOLVED, upon recommendation of the District Superintendent, that the Board approves of three Memoranda of Agreement negotiated with the BOCES Administrators' Association resolving all claims associated with Public Employment Relations Board Improper Practice Charge No. U39122.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Steve Boucher	Russell Stewart	Michelle Anderson	
Elaine M. Falvo	Gary P. Nelson	Joseph H. Hobika, Jr.	
Michael H. Head		Dr. Gary W. Porcelli	
Heather Johnson			
Anthony J. Nicotera			
Ryan P. Rogers			
Timothy Thomas			

Motion carried 7-2

MOTION TO ADJOURN

Motion by: Ryan P. Rogers
Seconded by: Russell Stewart

Without further objection, there being no further business to come before the meeting, the meeting adjourned at 7:03 p.m.

Lori A. Wrobel
Clerk of the Board
September 12, 2024