

# MINUTES

CATASAUQUA AREA SCHOOL DISTRICT

Tuesday, June 11, 2024

7:00 PM – District Administration Office

**1. CALL TO ORDER ..... President, Dale Hein**

*President, Dale Hein, Called the Meeting to Order at 7:01 P.M*

**2. PLEDGE OF ALLEGIANCE TO THE FLAG**

*The Pledge of Allegiance was given*

**3. ROLL CALL**

Board Members		Non-Board Members	
Dale Hein, President	X	Dave Knerr	X
Jillian Emert, Vice President	X	Christina Lutz-Doemling	X
Jason Bashaw, Secretary	X	Lindsey Wallace	X
Christy Cooper, Treasurer		Kathleen Kotran	
Lauren Cieslak	X	Paul Reilly	
Eric DeLabar	X	Eric Dauberman	X
Shawn McGinley		Melissa Inselmann	X
Jeremy Smale	X	David Todd	X
Robert Nappa	X	Robert Kucharczuk	X
Student Representatives		Thomas Moll	X
Delaney Troxell		Carey Pammer	
Sophia Becker		Daniel Kotran	X
Augustus Serrano (Alternate)		Robert Steckel (CMS Interim Principal)	X

**4. NOTICE OF EXECUTIVE SESSIONS**

A. An executive session for School Safety Status Report, legal and personnel reasons, will be held at 5:30 P.M.

**5. PRESENTATIONS/AUDIENCE INPUT ON AGENDA**

**6. ADMINISTRATION/BOARD DISCUSSION & REPORTS**

A. Policy - David Knerr

- a. [Policy #128](#) – Nondiscrimination - First Reading (redline)
- b. [Policy #210](#) - Possession, Use, and Administration of Medications - First Reading
- c. [Policy #251](#) - Bullying/Cyberbullying- Second Reading
- d. [Policy #254](#) – Toileting/Incontinence - First Reading
- e. [Policy #824](#) – Acceptable Computer Use - First Reading (redline)

*Dave Knerr provided an overview of the policies*

**7. APPROVAL OF MINUTES FROM PRIOR MEETING(S)**

**A. School Board Meeting Held on May 7, 2024**

**8. APPROVAL OF TREASURER'S REPORT FOR MAY 2024**

*Items 7 and 8 were combined by Board request*

*MOTION BY: Emert SECONDED BY: DeLabar  
Seven Ayes, Zero Nays, Motion carried*

**9. APPROVAL OF BUDGET TRANSFERS MAY 2024**

**ACCOUNT CODES**

**10. APPROVAL FOR PAYMENT OF ALL A/P BILLS JUNE 2024**

**11. APPROVAL TO RATIFY ALL EXPENSES OTHER THAN A/P MAY 2024**

**12. APPROVAL TO RUN MANUAL CHECKS ON JUNE 26, 2024 (EOY)**

**13. APPROVAL FOR PAYMENT OF ALL A/P BILLS ON JULY 25, 2024  
(RATIFICATION WILL BE REQUESTED IN AUGUST 2024)**

*Items 9, 10, 11, 12, and 13 were combined by Board request*

**ROLL CALL VOTE**

*MOTION BY: Emert SECONDED BY: Cieslak  
AYE: Smale, Nappa, Bashaw, Cieslak, Emert, DeLabar., Hein  
NAY: 0  
Seven Ayes, Zero Nays, Motion carried*

**14. FINANCIAL**

**A. RESOLUTION FOR THE FINAL ADOPTION OF BUDGET FOR 2024-2025**

The Catasauqua Area School district budget for the school year 2024-2025 and the taxes incorporated into the collection of needed receipts for the school district should be adopted at this meeting of the School Board. The budget has been duly advertised as prescribed by State Law (Public School Code Section 687) RECOMMENDATION: That the Board of School Directors adopt the Resolution for the Final Adoption of the General Fund Budget of the Catasauqua Area School District for the 2024-2025 school year. (PDE 2028)

**B. FINAL ADOPTION OF CAFETERIA FUND BUDGET FOR 2024-2025**

The Catasauqua Area School District cafeteria fund budget for school year 2024-2025 for the school district should be adopted at this meeting of the School Board.

RECOMMENDATION: That the Board of School Directors adopt the Final Adoption of the Cafeteria Fund Budget of the Catasauqua Area School District in the amount of \$1,516,803.60.

*Items 14A, and 14B were combined by Board request*

**ROLL CALL VOTE**

MOTION BY: Emert SECONDED BY: Smale

AYE: Smale, Emert, DeLabar, Bashaw, Cieslak, Nappa,, Hein

NAY: 0

*Seven Ayes, Zero Nays, Motion carried*

**C. Approval of Financial Institutions**

Administration recommends that the School Board adopt the following resolution approving financial depositories for the school district for the school year 2024-2025.

**RESOLUTION – FINANCIAL INSTITUTIONS**

**RESOLVED**, that the Catasauqua Area School District authorize the following financial institutions to act as an approved depository for school district funds and/or temporary investments. The Catasauqua Area School District further authorizes the following recommended financial institutions to transfer any funds of deposit to any other school district account or to any other bank for the credit of the Catasauqua Area School District. And further authorizes the Superintendent and/or designee to enter into agreements, supplements or amendments to implement the foregoing of operation for the 2024-2025 school year.

**M & T Bank (Bonds – Paying Agent)**

**Key Bank N.A.**

**Pennsylvania Local Government Investment Trust-PLGIT**

**Pennsylvania School District Liquid Asset Fund - PSDLAF**

**D. Approval/Renewal of Contracts**

Approval is requested of the attached contracts in effect during the 2024-2025 school year.

**E. Recommended Insurance Quotes**

The Superintendent requests approval of the following insurance policies for the 2024-2025 school year.

Coverage	Insurance Carrier	2022-2023	2023-2024	2024-2025
Student Accident Insurance/ All Sports	AG Administrators	\$32,850.00	\$32,850.00	\$32,850.00
Commercial Package	Utica	\$96,460.00	\$109,821.00	\$111,120.00
School Board Liability	Utica	\$9,844.00	\$10,536.00	Included in GL
Umbrella	Utica	\$11,403.00	\$11,393.00	\$17,078.00
Fleet Auto	Utica	\$22,333.00	\$26,125.00	\$34,400.00
Cyber Policy	West Chester CHUBB	\$21,247.00	\$21,442.00	\$20,520.00
Workers' Compensation*	Clear Spring	\$55,916.00	\$69,850.00	\$67,615.00

\*Workers' compensation is based on districtwide salaries.

Coverage	Insurance Carrier	2022-2023	2023-2024	2024-2025
Long Term Disability	National Insurance Service (NIS)/Madison Life Insurance Company	\$.24/\$100 of Payroll	\$.24/\$100 of Payroll	\$.24/\$100 of Payroll
Short Term Disability	National Insurance Service (NIS)/Madison Life Insurance Company	\$.74/\$10 of Benefit	\$.74/\$10 of Benefit	\$.74/\$10 of Benefit
Life Insurance/ Accidental/Death/Dismemberment	National Insurance Service (NIS)/Madison Life Insurance Company	\$.20/\$1,000 Payroll	\$.20/\$1,000 Payroll	\$.20/\$1,000 Payroll

Items 14C, 14D,, and 14E were combined by Board request

**ROLL CALL VOTE**

MOTION BY: DeLabar      SECONDED BY: Cieslak  
 AYE: Cieslak, Emert, Bashaw, Nappa, Smale, DeLabar, Hein  
 NAY: 0  
 Seven Ayes, Zero Nays, Motion carried

**F. Approval of Lunch Prices for the 2024-2025 School Year**

Recommendation from the Food Service Manager for the 2024-2025 school year, to approve the following lunch prices:

<u>Catasauqua School District Foodservice Price List</u>	
2024-2025	
Updated 5/13/2024	
<i>Breakfast</i>	<i>Lunch</i>
Breakfast Full Paid Elem/MS	Main Lunch Full P
Breakfast Full Paid HS	Secondary Student
Breakfast Reduced	Elementary Student
Extra or A La Carte Entree	Reduced Price Lunch
Milk 8 oz, Juice 4 oz	Adult Lunch
Secondary Student	
Elementary Student	
<i>A la Carte Items HS/MS</i>	
Dinner Roll	Extra or A La Carte Entree
Baked Chips & Bagged Snacks	Secondary Student
	Elementary Student
New York Soft Pretzel	Extra or A La Carte Fruit
Yogurt, 8 oz	Secondary Student
	Elementary Student
16 oz Water,	Extra or A La Carte Vegetable
Izze Fruit Fizz Drinks	Secondary Student
Flavored Water	Elementary Student
<i>A la Carte Items Elem</i>	
Bagged Snacks	Extra or A La Carte Milk
8 oz water	Secondary Student
Yogurt	Elementary Student
Bowl of Cereal	Grab n' Go Entrée Salads Student
Toast	Sheklder Adult Specialty Entrée
Juice	Salad Dresssing Pack

**G. Exoneration - Tax Collectors 2023-2024 Interim Taxes**

The following tax collector(s) of the Catasauqua Area School District request exoneration from collecting the following interim taxes for the 2023-2024 school year in accordance with Section 685 of the Public School code. These taxes are claimed "Delinquent" and will be submitted to Portnoff Associates for further collection as such. The deadline for collection of these taxes was 5/31/2024.

Tax Collector	Municipality	2023-2024 Interim
James Delbertis	Catasauqua	\$2,366.10
Catasauqua Area School District	Hanover Township	\$0
Donna Schifko	North Catasauqua	\$474.84

*Items 14F, and 14G were combined by Board request*

**ROLL CALL VOTE**

MOTION BY: Emert SECONDED BY: Nappa  
 AYE: Nappa, Emert, Smale, Bashaw, DeLabar, Cieslak,, Hein  
 NAY: 0  
 Seven Ayes, Zero Nays, Motion carried

**15. PERSONNEL**

**A. Appointment of Mentor Teachers – 2024-2025 School Year**

Administration recommends that the names listed below be approved as Mentor Teachers for the 2024-2025 school year at a stipend of \$750.00 as per Collective Bargaining Agreement:

<b>New Faculty</b>	<b>Position</b>	<b>Mentor</b>	<b>Position</b>
Tiandra Riegel	1st Grade	Tara Flamisch	1st Grade
Elizabeth Miller	Kindergarten	Melissa Grube	Kindergarten
Laura Kotran	3rd Grade	Meredith Miller	3rd Grade
Abbey Shiffert	1st Grade	Erin Rapp	1st Grade
Joseph Henrich	Freshman Focus Teacher/Certified Instructional Aide	Christopher Gerhard	Assistant to the Principal

**B. Resignation**

1. Name: Yomara Singh  
 Status: CDL Sub Driver  
 Assignment: Transportation  
 Reason: Personal  
 Effective: May 30, 2024
  
2. Name: Carey Pammer  
 Status: Middle School Principal  
 Assignment: Catasauqua Middle School  
 Reason: Personal  
 Effective: May 28, 2024

**C. Retirement**

1. Employee: Mary Frantz  
 Status: Administrative Assistant to High School Counselor  
 Assignment: Catasauqua High School  
 Effective: August 15, 2024

**D. Approval for Days Without Pay**

1. Name: Leslie Estrada  
Reason: Personal  
Effective: May 15, 2024 Half Day  
May 30, 2024 Full Day
  
2. Name: Travis Sterner  
Reason: Personal  
Effective: May 7, 2024 Half Day  
May 8, 2024 Full Day  
May 21, 2024 Full Day
  
3. Name: Nichole Grym  
Reason: Personal  
Effective: May 15, 2024 Full Day  
May 17, 2024 Full Day
  
4. Name: Janelle Taylor  
Reason: Personal  
Effective: May 20, 2024 Full Day
  
5. Name: Courtney Schwartz  
Reason: Personal  
Effective: May 28, 2024 Half Day

**E. Approval of FMLA**

Approval for FMLA for employee #2593 effective approximately August 28, 2024, to approximately November 19, 2024

**F. Approval of Unpaid Leave of Absence**

Approval for Unpaid Leave of Absence for employee #2394 effective May 23, 2024, to August 9, 2024

**G. Approval of Extension for Catasauqua Middle School Interim Principal Rate of \$500.00 Per Day for Robert Steckel from April 26, 2024 until a New Middle School Principal Start Date is Established**

**H. Substitutes**

The following applicants have requested to be added to the Substitute Employment List for the 2024-2025 School Year as follows:

Name	Assignment
Wanda Reitz	Cafeteria Substitute
Luis Ossers Sanchez*	Non CDL Driver Substitute
Angel Zhumi Arpi*	Non CDL Driver Substitute

\*pending receipt of employment paperwork

**I. Nomination for Appointment**

1. Name: Danielle Cooper\*  
 Status: Administrative Assistant  
 Assignment: Catasauqua Middle School  
 Rate of Pay: \$36,500  
 Benefits: As Per District Secretarial Agreement  
 Effective : June 17, 2024
  
2. Name: Heather Henry  
 Status: General Kitchen Help  
 Assignment: Catasauqua High School  
 Rate of Pay: \$16.65 per hour  
 Benefits: N/A  
 Effective : Start of the 2024-2025 school year

\*pending receipt of employment paperwork

**J. Change in Employment Status**

1. Name: Kawaunna Waldron  
 Previous Status: Non Certified Instructional Aide  
 Current Status: Office Clerk to the Athletic Director  
 Assignment: Catasauqua High School  
 Rate of Pay: \$19.52 per hour  
 Benefits: N/A  
 Effective: June 24, 2024

*Items 15A, 15B, 15C, 15D, 15E, 15F, 15G, 15H, 15I, ,and 15J were combined by Board request*

**ROLL CALL VOTE**

*MOTION BY: Cieslak                      SECONDED BY: Bahsaw  
 AYE: DeLabar, Nappa, Emert, Bashaw, Cieslak, Smale, Hein  
 NAY: 0  
 Seven Ayes, Zero Nays, Motion carried*

**K. Appointment of Extra-Curricular Position for the 2023-2024 School Year**

It is recommended that the names listed below of extra-curricular position be appointed as noted for the 2023-2024 school year:

#	Name	Position	Stipend
1	Deonte Wilson*	Assistant Football Coach	Volunteer

\*pending receipt of employment paperwork

**L. Appointment of Extra-Curricular Positions for the 2024-2025 School Year**



It is recommended that the names listed below of extra-curricular positions be appointed as noted for the 2024-2025 school year:

#	Name	Position	Stipend
1	Joseph Henrich	Head Football Coach	TBD
2	Herman Stein	Assistant Football Coach	TBD
3	Adam Landis	Assistant Football Coach	TBD
4	Brett Sonntag	Assistant Football Coach	TBD
5	Dale Fink	Assistant Football Coach	TBD
6	Matthew Kosciolek	Assistant Football Coach	TBD
7	Mark Bartholomew	Assistant Football Coach	TBD
8	Ryan Johnson	Assistant Football Coach	TBD
9	Scott Tennyson	Assistant Football Coach	TBD
10	Tyler Hodges	Assistant Football Coach	TBD
11	Deonte Wilson*	Assistant Football Coach	<i>Volunteer</i> <del>TBD</del>
12	Joseph Harakal	Assistant Football Coach	<del>TBD</del> <i>Volunteer</i>
13	Amanda Freiler	Head Field Hockey Coach	TBD
14	Ashley LaBar	Assistant Field Hockey Coach	TBD
15	Jacquelyn Garner	Assistant Field Hockey Coach	TBD
16	Abbey Shiffert	Assistant Field Hockey Coach	TBD
17	Joshua Inman	Head Boys Soccer Coach	TBD
18	Joseph Harakal	Assistant Boys Soccer Coach	<del>TBD</del> <i>Volunteer</i>
19	Nicholas Smell	Assistant Boys Soccer Coach	Volunteer
20	Thomas Inman Sr.	Assistant Boys Soccer Coach	Volunteer
21	Travis Sterner	Assistant Boys Soccer Coach	Volunteer
22	Kayla Cunningham	Head Girls Soccer Coach	TBD
23	Madison Warren	Assistant Girls Soccer Coach	TBD
24	Kyle Rusnock	Head Cross Country Coach	TBD
25	Laura Gerhard	Assistant Cross Country Coach	TBD
26	Kawaunna Waldron	Head Cheer Coach	TBD
27	Jenarosa Auriemma	Assistant Cheer Coach	TBD
28	Breonna Brinkley	Assistant Cheer Coach	Volunteer
29	Kyra Jackson	Assistant Cheer Coach	Volunteer
30	John Cesanek	Head Girls Volleyball Coach	TBD
31	Edward Popa	Assistant Girls Volleyball Coach	TBD
32	Stephan Hess	Assistant Girls Volleyball Coach	Volunteer
33	Eric Snyder	Head Boys Basketball Coach	Volunteer
34	James Snyder	Assistant Boys Basketball Coach	<i>Volunteer</i> <del>TBD</del>
35	Colin Hawk	Assistant Boys Basketball Coach	Volunteer
36	Travis Sterner	Assistant Boys Basketball Coach	Volunteer
37	James Luchansky	Assistant Boys Basketball Coach	Volunteer
38	Mark Seremula	Head Girls Basketball Coach	<i>Volunteer</i> <del>TBD</del>
39	Steven Bradley	Assistant Girls Basketball Coach	<i>Volunteer</i> <del>TBD</del>
40	Jacquelyn Garner	Assistant Girls Basketball Coach	<i>Volunteer</i> <del>TBD</del>

41	Robert Skipper	Assistant Girls Basketball Coach	<i>Volunteer-TBD</i>
42	Adam Landis	Assistant Girls Basketball Coach	<i>Volunteer-TBD</i>
43	Makenzie Bradley	Assistant Girls Basketball Coach	Volunteer
44	Anthony Cunningham	Assistant Girls Basketball Coach	Volunteer
45	Jonathan Reed	Head Wrestling Coach	<i>Volunteer-TBD</i>
46	Frank Piff	Assistant Wrestling Coach	<i>Volunteer-TBD</i>
47	Michael Rusnock	Assistant Wrestling Coach	Volunteer
48	Kyle Rusnock	Assistant Wrestling Coach	Volunteer
49	Branden Strohl	Assistant Wrestling Coach	Volunteer
50	Mark Bartholomew	Assistant Wrestling Coach	Volunteer
51	Vincent Pellechia	Assistant Wrestling Coach	Volunteer
52	Steven Bradley	Head Baseball Coach	<i>Volunteer-TBD</i>
53	James Snyder	Assistant Baseball Coach	<i>Volunteer-TBD</i>
54	Colin Hawk	Assistant Baseball Coach	Volunteer
55	Eric Snyder	Assistant Baseball Coach	Volunteer
56	Zachary Bradley	Assistant Baseball Coach	Volunteer
57	Kyle Rusnock	Head Track Coach	<i>Volunteer-TBD</i>
58	Laura Gerhard	Assistant Track Coach	<i>Volunteer-TBD</i>
59	Madison Walker	Assistant Track Coach	<i>Volunteer-TBD</i>
60	Joseph Harakal	Assistant Track Coach	Volunteer
61	John Stires	Assistant Track Coach	Volunteer
62	Joseph Henrich	Weight Room Monitor - Summer	TBD
63	Joseph Henrich	Weight Room Monitor - Winter	<i>Volunteer-TBD</i>
64	Robert Arnold	Marching Band Director	TBD
65	Amelia Fehr*	Assistant Marching Band Director	TBD
66	John Leiderman	Assistant Marching Band Director	TBD
67	Robert Stocklas*	Assistant Marching Band Director	Volunteer
68	Mackenzie Brobst	Assistant Marching Band Director	Volunteer
69	Steffani Smith*	Assistant Marching Band Director	Volunteer
70	Amelia Fehr*	Head Indoor Guard Instructor	TBD
71	Robert Arnold	Assistant Indoor Guard Instructor	TBD
72	Robert Stocklas*	Assistant Indoor Guard Instructor	Volunteer
73	Mackenzie Brobst	Assistant Indoor Guard Instructor	Volunteer
74	Jordan Schutter	Sheckler Program Director - Shared	\$790.50**
75	Brandon Keks	Sheckler Program Director - Shared	\$790.50**
76	Emma Kalman	Sheckler Safety Patrol Advisor	\$150.00
77	Sarah Forstoffer	Sheckler Book Fair Coordinator	\$150.00
78	James Wilson	Sheckler Audio Visual - Shared	\$1009.50**
79	Emma Kalman	Sheckler Audio Visual - Shared	\$1009.50**
80	James Wilson	Sheckler Science Fair Coordinator	\$299.00
81	Shelly Alexander	Sheckler Yearbook Advisor	\$599.00
82	Jenarosa Auriemma	CMS Newsletter Advisor	\$599.00
83	Thomas Leeds	CMS Scholastic Bowl Advisor	\$1,179.00
84	Jenarosa Auriemma	CMS Activity Coordinator	\$1,088.00

85	Christina Weaver	CMS Book Fair Coordinator	\$150.00
86	Christina Weaver	CMS Audio Visual - shared 35%	\$706.65
87	Kyle Rusnock	CMS Audio Visual - shared 25%	\$504.75
88	Amy Dymond-Jones	CMS Audio Visual - shared 25%	\$504.75
89	John Leiderman	CMS Audio Visual - shared 15%	\$302.85
90	Colleen Mashett	CMS Yearbook Advisor	\$299.50
91	Jordyn Gutai	CMS Yearbook Advisor	\$299.50
92	Amanda Freiler	CMS Student Forum Advisor - shared	\$454.50
93	James Luchansky	CMS Student Forum Advisor - shared	\$454.50
94	Jonathan Kiefer	CHS Debate Advisor - shared	\$1,615.50
95	John Yanek	CHS Debate Advisor - shared	\$1,615.50
96	Molly Lavigne	CHS STARS Advisor	\$749.00
97	Robert Arnold	CHS Honor Band Advisor	\$1,050.00
98	Robert Arnold	CHS Audio Visual	\$2,019.00
99	Robert Arold	CHS Vocal Director	\$2,975.00
100	Daniel Wismer	CHS Yearbook Advisor - shared	\$1,996.50
101	Erin DeBoer	CHS Yearbook Advisor - shared	\$1,996.50
102	Erin DeBoer	CHS Brown and White Advisor	\$3,993.00
103	James Schaffer	CHS Brown and White Advisor	Volunteer
104	Madison Walker	CHS Varsity C Advisor	\$1,698.00
105	Leslie Estrada	CHS 2025 Class Advisor	\$1,701.00
106	Benjamin Ritter	CHS 2026 Class Advisor	\$1,701.00
107	Andrew Gruver	CHS National Honor Society Advisor	\$1,506.00
108	Robert Arnold	CHS Music Drama Director	\$1,347.00
109	Tara Roseman	CHS Student Council Advisor	\$2,723.00
110	Andrew Oswald	CHS Scholastic Bowl Advisor	\$1,805.00
111	Leslie Estrada	CHS Digital Media Club Advisor	\$596.00
112	John Leiderman	CHS Drama Director	\$4,840.08
113	Marissa Brewer	CHS Assistant Drama Director	\$2,383.92
114	Kirsten Almeida	CHS Assistant Drama Director	Volunteer
115	Lois Reed	C3P Coordinator	\$5,000.00

\*pending receipt of employment paperwork

\*\* split stipend

*\* At this point Tom Moll indicated Item 15L number 18 should not be listed as a Volunteer and Item 15L number 11 should be listed as a Volunteer.*

*Dale Hein motioned to vote on the following changes to agenda Item 15L:*

- *Item 15L numbers 1-through 32 vote on during tonight's board meeting.*
- *Item 15L number 62 vote on during tonight's board meeting.*
- *Item L Number 64-115 vote on during tonight's board meeting..*
  
- *Item 15L Numbers 33-61 hold for voting at the August 13, 2024 board meeting.*

- *Item 15L number 63 hold for voting at the August 13, 2024 board meeting.*

**ROLL CALL VOTE**

*MOTION BY: Emert                      SECONDED BY: Smale  
 AYE: *Emert, DeLabar, Cieslak, Smale, Nappa Bashaw, Hein*  
 NAY: 0  
*Seven Ayes, Zero Nays, Motion carried**

*A second Roll Call Vote was added to approve the following Item 15L numbers 33-61 and number 63 Stipends to change as "Volunteer" until August 13, 2024 board meeting.*

**ROLL CALL VOTE**

*MOTION BY: Emert                      SECONDED BY: Nappa  
 AYE: *Bashaw, Cieslak, Emert, Nappa, DeLabar, Smale, Hein*  
 NAY: 0  
*Seven Ayes, Zero Nays, Motion carried**

**16. CURRICULUM**

A. None

**17. BOARD APPROVALS**

**A. Approval of 2024-2025 Game Worker Rates**

Request approval of the following 2024-2025 Game Worker Rates

**B. Approval of 2024-2025 Game Ticket Prices**

Request approval of the following 2024-2025 Game Ticket Prices

*Items 17A and 17B were combined by Board request*

**ROLL CALL VOTE**

*MOTION BY: Cieslak                      SECONDED BY: DeLabar  
 AYE: *Smale, Emert, Bashaw, Nappa, Cieslak, DeLabar, Hein*  
 NAY: 0  
*Seven Ayes, Zero Nays, Motion carried**

**C. Approval of Policy – First Reading**

Approval is requested for the first reading of the following policy:

<b>Section:</b>	<b>Programs</b>
<b>Policy #:</b>	<b>128</b>
<b>Title:</b>	<b>Nondiscrimination</b>

**D. Approval of Policy – First Reading**

Approval is requested for the first reading of the following policy:

**Section: Pupils**  
**Policy #: 210**  
**Title: Possession, Use, and Administration of Medications**

**E. Approval of Policy – Second Reading**

Approval is requested for the second reading of the following policy:

**Section: Pupils**  
**Policy #: 251**  
**Title: Bullying/Cyberbullying**

**F. Approval of Policy – First Reading**

Approval is requested for the first reading of the following policy:

**Section: PUPILS**  
**Policy #: 254**  
**Title: Toileting/Incontinence**

**G. Approval of Policy – First Reading**

Approval is requested for the first reading of the following policy:

**Section: Operations**  
**Policy #: 824**  
**Title: Acceptable Computer Use**

*Items 17C 17D, 17E, 17F, and 17G were combined by Board request*

**ROLL CALL VOTE**

*MOTION BY: Emert                      SECONDED BY: Bashaw  
Seven Ayes, Zero Nays, Motion carried*

**H. Approval Is Requested By The Administration, To Participate In The "Community Eligibility Provision of the National School Breakfast and Lunch Programs", Providing For Free School Meals For All CASD Students**

**I. Approval of Homestead and Farmstead Exclusion Resolution 2024-2025**

Request approval of the Homestead and Farmstead Exclusion Resolution

**J. Approval of Coach/Band Related Stipends for the 2024-2025 School Year**

<b>Position</b>	<b>Stipend</b>
FOOTBALL - Head Coach - Fall	\$8,500.00
FOOTBALL - Asst Coach - Fall	\$5,125.00
FOOTBALL - Asst Coach - Fall	\$5,125.00
FOOTBALL - Asst Coach - Fall	\$5,125.00
FOOTBALL - Asst Coach - Fall	\$5,125.00
FOOTBALL - Asst Coach - Fall	\$5,125.00
FOOTBALL - Asst Coach - Fall -	\$5,125.00
FIELD HOCKEY - Head Coach - Fall	\$5,700.00
FIELD HOCKEY - Asst Coach - Fall	\$3,100.00
FIELD HOCKEY - Asst Coach - Fall JH	\$3,100.00
BOYS SOCCER - Head Coach - Fall	\$5,700.00
BOYS SOCCER - Asst Coach - Fall	\$3,100.00
GIRLS SOCCER - Head Coach - Fall	\$5,700.00
GIRLS SOCCER - Asst Coach - Fall	\$3,100.00
CROSS COUNTRY - Head Coach - Fall	\$4,300.00
CROSS COUNTRY - Asst Coach - Fall	\$2,800.00
CHEER FOOTBALL - Head Coach - Fall	\$3,000.00
CHEER FOOTBALL - Asst Coach - Fall	\$1,800.00
GIRLS VOLLEYBALL - Head Coach - Fall	\$4,500.00
GIRLS VOLLEYBALL - Asst Coach - Fall	\$2,500.00
BOYS BASKETBALL - Head Coach - Winter	\$7,800.00
BOYS BASKETBALL - Asst Coach - Winter	\$4,800.00
BOYS BASKETBALL - Asst Coach - Winter	\$4,800.00
GIRLS BASKETBALL - Head Coach - Winter	\$7,800.00
GIRLS BASKETBALL - Asst Coach - Winter	\$4,800.00
GIRLS BASKETBALL - Asst Coach - Winter	\$4,800.00
WRESTLING - Head Coach - Winter	\$7,800.00
WRESTLING - Asst Coach - Winter	\$4,800.00
WRESTLING - Asst Coach - Winter	\$4,800.00
BASEBALL - Head Coach - Spring	\$5,700.00
BASEBALL - Asst Coach - Spring	\$3,100.00
BASEBALL - Asst Coach - Spring	\$3,100.00
SOFTBALL - Head Coach - Spring	\$5,700.00
SOFTBALL - Asst Coach - Spring	\$3,100.00
SOFTBALL - Asst Coach - Spring	\$3,100.00
COED SOCCER - Coach - Spring MS	\$3,000.00
TRACK - Head Coach - Spring	\$5,700.00
TRACK - Asst Coach - Spring	\$3,100.00
TRACK - Asst Coach - Spring	\$3,100.00

TRACK - Asst Coach - Spring	\$3,100.00
WEIGHT ROOM - Summer	\$750.00
WEIGHT ROOM - Fall	\$750.00
WEIGHT ROOM - Winter	\$750.00
WEIGHT ROOM - Spring	\$750.00
MARCHING BAND - Fall	\$6,200.00
Asst MARCHING BAND - Fall	\$3,200.00
Asst MARCHING BAND - Fall	\$3,200.00
Asst MARCHING BAND - Fall	\$3,200.00
PEP BAND - Winter	\$600.00
INDOOR GUARD - Winter	\$2,250.00
ASSIST INDOOR GUARD - Winter	\$1,250.00

*Items 17H, 17I, and 17J were combined by Board request*

**ROLL CALL VOTE**

*MOTION BY: Smale                      SECONDED BY: Nappa  
 AYE: Smale, Cieslak, Nappa, Emert, DeLabar, Bashaw, Hein  
 NAY: 0  
 Seven Ayes, Zero Nays, Motion carried*

**K. RESOLUTION – EQUAL OPPORTUNITY EMPLOYER**

The Equal Opportunity Resolution must be approved for the school year 2024-2025

**RESOLUTION – EQUAL OPPORTUNITY EMPLOYER**

**It is the policy of the Catasauqua Area School District that no person shall be subjected to unlawful discrimination on the ground of race, color, age, creed, religion, sex/gender, sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, gender identity, ancestry, national origin, handicap/disability, familial status, genetic information, or any other legally protected classification with respect to any of its programs or activities or in the employment of any personnel. Sexual harassment or harassment relating to an individual’s race, color, age, creed, religion, sex/gender, sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, gender identity, ancestry, national origin, handicap/disability, familial status, genetic information, or any other legally protected classification is a form of unlawful discrimination and is expressly prohibited under the School District’s policy. The School Board has adopted procedures for filing complaints of unlawful discrimination/harassment with the School District and the School District’s investigation and disposition of those complaints. If you would like to obtain a copy of the complete nondiscrimination policy, including the complaint procedures, please contact the Assistant to the Superintendent, 201 N. 14th Street, Catasauqua, PA 18032, phone 610-264-5571. The Assistant to the Superintendent is the District’s Compliance Officer for all nondiscrimination requirements (503/504-Title VI-Title VII-Title IX-ADA**

Coordinator). The nondiscrimination policy and complaint procedures are also available on the District's website: [www.cattvsd.org](http://www.cattvsd.org)

**L. Appointment of Two (2) Student Representatives to the Board of School Directors**

Approval is requested to appoint the following as the two (2) Student Representatives to the Board of School Directors of the Catasauqua Area School District for the 2024-2025 school year as a result of application and subsequent review by the Catasauqua High School Administration.

**David Janoski and Ayden Wellington**

**M. Appointment of Two (2) Student Representatives to the Borough Council of Catasauqua**

Approval is requested to appoint the following two (2) Catasauqua High School Student Representatives to the Catasauqua Borough Council for the 2024-2025 school year.

**Lillyana Gacitua and Zoe Roth**

**N. Appointment of Two (2) Student Representatives to the Borough Council of North Catasauqua**

Approval is requested to appoint the following two (2) Catasauqua High School Student Representatives to Borough Council of North Catasauqua for the 2024-2025 school year.

**Maya Osorto and Kadince Waldron**

**O. Approval to Provide Bus Transportation for Catasauqua Borough's "Kid's Summer Program"**

Approval is requested to provide transportation for two local trips, for students in Grades 1 through 6 *and chaperones*, who are participating in the Borough's Summer Program. Destinations will be Oasis Miniature Golf Course and The Lehigh Valley Zoo. There will be one trip to each location, and Catasauqua Borough will incur all driver and fuel expenses.

*\* At this point "and chaperones" had been added to 17-O Approval to Provide Bus Transportation for Catasauqua Borough's "Kid's Summer Program" board action.*

**P. Approval of Additional Revised Van/Bus Stops**

Approval is requested of the revised Van/Bus Stops for the School Year, effective immediately. Indicated Stops are subject to change due to additional student enrollments/withdrawals, alternate educational placements, new students/changes that occur at an address that is classified by the state as a hazardous road, or change/addition to a student IEP. All revisions will be maintained by the Transportation Operation Office, and will be made available at all times. Additionally, changes are stored within the transportation software management system.



*Items 17K, 17L, 17M, 17N, 17O, and 17P were combined by Board request*

**ROLL CALL VOTE**

*MOTION BY: Smale                      SECONDED BY: Nappa  
AYE: Smale, Nappa, Bashaw, Cieslak, Emert, DeLabar, Hein  
NAY: 0  
Seven Ayes, Zero Nays, Motion carried*

**18. RECOGNITION OF GUESTS & VISITORS**

***Thomas Moll:***

- ***Colonial League Track and Field Championship Meet***

*The following track and field participants finished in the top four and earned a medal:*

**GIRLS 100M DASH**

*1st Place- Hailey Jenkins (12.09)*

**BOYS 300M HURDLES**

*4th Place- 3rd Place- Josiah Lafond (42.23)*

**BOYS 400M RELAY**

*4th Place- Manny Bolmer, Peter LaPointe, Jeremiah Cofie and Hamaad Jenkins (44.23)*

**GIRLS 200M DASH**

*2nd Place- Hailey Jenkins (25.37)*

**BOYS 200M DASH**

*4th Place- Haamad Jenkins (22.84)*

**BOYS 1600M RELAY**

*3rd Place- Peter LaPointe, Josiah Lafond, Frankie Pujols and Hamaad Jenkins (3:34.33)*

- ***2023-24 District XI 2A Track and Field Championship Meet***

*The following track and field participants finished in the top four and earned a medal:*

**GIRLS 100M DASH**

*1st Place- Hailey Jenkins (12.28) PIAA STATE MEET QUALIFIER*

**BOYS 300M HURDLES**

*4th Place- 3rd Place- Josiah Lafond (41.98)*

**GIRLS 400M RELAY**

*4th Place- Julia Harth, Abigail Antipas, Kayla Davis and Hailey Jenkins (51.51)*

**BOYS 400M RELAY**

*3rd Place- Manny Bolmer, Peter LaPointe, Jeremiah Cofie and Hamaad Jenkins (44.36)*

**GIRLS 200M DASH**

*2nd Place- Hailey Jenkins (25.63) PIAA STATE MEET QUALIFIER*

**BOYS 200M DASH**

*5th Place- Hamaad Jenkins (22.81) PIAA STATE MEET QUALIFIER*

GIRLS 1600M RELAY

2nd Place- Abigail Antipas, Fiorenni DeJesus Bido, Alivia Bear and Hailey Jenkins (4:11.80 **NEW SCHOOL RECORD**) PIAA STATE MEET QUALIFIER

Congratulations to **Hailey Jenkins** on finishing sixth in the PIAA State Track Meet Girls 2A 100 Meter Dash with a time of 12.34. It was a great ending to a fabulous season.

Congratulations to senior **Delaney Troxell** on finishing her high school career with a school-record 641 strikeouts. An incredible accomplishment...

The **CHS Athletic Department** held a college signing ceremony on Monday for seniors who will be continuing their athletic careers in college. The following recent graduates were recognized.

- Abigail Antipas- Fairleigh Dickinson University- Florham- field hockey
- Jane Armbruster- Cedar Crest College- softball
- Alivia Bear- Lafayette College- cross country and track and field
- Jyzaiah Bonilla- Eastern University- football
- Lauren DeLong- York College of Pennsylvania- track and field
- Kaitlyn Lawton- Meredith College- field hockey and track and field
- Delaine Popa- Lehigh Carbon Community College- women's volleyball
- Ava Smith- Bloomsburg University- cross country and track and field
- Delaney Troxell- Millersville University- softball

Congratulations to our 2023-24 Rough Rider award winners, presented annually to the top female and male varsity letter winners. Female- Sophia Becker and Delaney Troxell- twelve letters  
Male- Chad Beller and Hunter Reitz- eight letters

**Dr. Robert Kucharczuk:**

Events:

- 4th Grade Egg drop - 33 years running and a wonderful event supported by the Catty Fire Dept.
- Sheckler Career days - Thank you to our counselors for setting up the grade level days and thank you to all of our career day speakers
- Sheckler Field/Fun Days - Wonderful opportunity for students to celebrate a successful year
- Title 1 Family Engagement Meeting 5/28
- 4th Grade Sheckler Graduation walk - All Sheckler students/teachers were excited to line the halls and cheer on the 4th grade students as they finished their wonderful student career at Sheckler. Retirees were also celebrated and provided well wishes from the students as they walked the halls. Thank you to our Admin for joining in the fun and celebration.

**Robert Steckel:**

- Field Days - Each grade level enjoyed a day of games on the football field. The students earned points to determine a homeroom winner. After the field day activities, the students walked to the park for more fun. The students played basketball and ate lunch at the pavilion. After a full meal prepared by our food service folks, the students enjoyed fun at the park.

- *Talent Show - All of the students had an opportunity to audition on several days for the talent show. The students selected practiced at school and home. A few dress rehearsals were scheduled before the big event. The students performed twice; once for the 5th and 6th-grade students and one performance for the 7th and 8th-grade students.*
- *8th Grade Promotion Ceremony - On June 5th, the 8th Grade Students enjoyed an opportunity to be recognized in front of their parents and peers for the great things they accomplished during the school year. To a standing-room-only crowd, everyone enjoyed the students' speeches, certificates received, and the names of the students being recognized. Thank you to Melissa for teaching the students and me what needed to be done. A thank you to the IAs who decorated the auditorium and cafeteria. A thank you to Dan and his cafeteria folks for providing a delicious cake and drinks. Christina and Melissa - Thank you for joining us.*
- *Summer School - Chris Gerhard and I greet approximately 40+ students at 8 AM. Twelve middle school students work with teachers to complete the work they did not complete properly during the school year. We took a positive approach to summer school. The students have an opportunity to be prepared for the next grade level.*

**David Todd:**

*Expressed how blessed we are to have fantastic kids and shared what a fantastic job our graduates did during graduation.*

**Melissa Inselmann:**

- *Summer PD is underway. We have already begun our summer offerings, which include topics related to AI, Curriculum, and Assessments.*
- [Summer Camps](#)
  - *I am happy to report our Summer Camps on June 25th and 26th are at full capacity:*
    - [Catty-Young Stemologist Academy 24.pdf](#) - Grades 2 - 4 - 32 Students
    - [Catty-Tech Titans Summer Spy Camp.pdf](#) - Grades 5 - 8 - 32 Students
  - *We have a nurse to cover our summer camps and our summer school credit recovery that is taking place throughout this month.*
- *We have planned written courses of study that are underway, which will be presented at the August Academics and Education Committee meeting.*
- *PVAAS Roster Verification is going smoothly*
- *Planning and preparations for the 24-25 school year are well underway.*
- *Lastly, would like to commend the high school administration, counselors, and staff for doing a great job with graduation and the middle school administration, counselors, and staff for doing a great job with the 8th-grade promotion. Your dedication and hard work to ensure this success are much appreciated.*

**Lindsey Wallace:**

*Thanked the board for approving and the budget listed on tonight's board agenda. Also wished everyone a very nice summer.*

**David Knerr:**

*Wished everyone a wonderful summer.*

**Eric Dauberman:**

- [CMS Administrative Assistant](#) -  
*We will schedule Danielle Cooper's first day based on her availability as well as Bob Steckel and Lisa Muffley's.*

- CHS Administrative Assistant to the Counselors update -  
6 Candidates to date, Deadline for applications is June 16th. We will evaluate all applicants after the 16th and invite selected candidates to an interview on June 26th.
- CMS Principal Timeline -  
Internal Posting Date: Wednesday, June 12 - Friday, June 14th  
External Posting Date: Friday, June 14th  
Application Deadline: Sunday, June 30th  
Application Review and Applicant Rankings by all 10 committee members: July 1st and July 2nd  
First Round Interviews:
  - Date: Tuesday, July 9th
  - Time: 8:00 AM - 11:45 AM (Interviews)
  - Time: 11:45 AM - 12:30 PM (Discussions)Second Round Interviews:
  - Date: Monday, July 15th
  - Time: 8:00 AM - 10:15 AM (Interviews)
  - Time: 10:15 AM - 11:00 AM (Discussions)
- Building Personnel Needs  
Sheckler:  
2 Title I  
4 instructional Aides  
2-3 building substitutes (pending budget)  
CMS:  
1 Principal  
1 Instructional Aide  
1-2 building substitutes (pending budget)  
1 Special Education Teacher (pending budget)  
CHS:  
1 Administrative Assistant to the Counselors  
1 Building Substitute

**Jeremy Smale:**

Thanked everybody at the table for the ability to talk things out.

**Lauren Cieslak:**

What a great experience and opportunity that our kids are able to have thanks to everyone at the Catasauqua Area School District.

**Robert Nappa:**

Expressed how appreciative he is for all that we offer our students and for what he has learned.

**Jillian Emert:**

Congratulated Donna Tercha for being recognized as a "Nursing Rock Star"

**Eric DeLabar:**

Expressed how he enjoyed the 4<sup>th</sup> and 8<sup>th</sup> grade events. He thanked everyone for a great first year serving on the board, and wished everyone a happy summer!

**Jason Bashaw:**

*Thanked everyone for talking so humbly. Jason also thanked David Todd and commented how David Todd was an inspiration to him.*

***Dale Hein:***

*Talked about how the school district created a network of contributors for the students of the school district comprising of former graduates and organizations. Mr. Hein thanked all of those who contributed all the money in the awards.*

***Dr. Christina Lutz-Doemling:***

*Thanked everyone for everything they have done throughout the year to make the district successful.*

**19. NEXT MEETING DATES**

- |                              |                               |  |
|------------------------------|-------------------------------|--|
| A. Tuesday, July 9, 2024     | <del>7:00 PM</del>            | <del>School Board Meeting</del><br>Canceled  |
| B. Wednesday, August 7, 2024 | 4:00 PM<br>6:00 PM<br>7:00 PM | Buildings and Grounds (2 hours)<br>Athletics Committee Meeting<br>Academic Committee Meeting |
| C. Tuesday, August 13, 2024  | 7:00 PM                       | School Board Meeting   |

**20. ADJOURNMENT**

*MOTION BY: Emert*

*SECONDED BY: Cieslak*

*Motion carried*

***Time Adjourned: 8:25 P..M.***

*Respectfully submitted,*

*Jason Bashaw  
Secretary*