



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, October 30th, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

Dr. Moorthy called the meeting to order at 7:02 pm.

ROLL CALL

PRESENT: Mesdames, Daveniero, Jansen, and Moorthy
Messrs. Coplin, Galow, Dinice, DeSilva, and Hughes

ABSENT: Mr. Kezmarsky

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Thomas Lambe, Business Administrator, Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Ella Selfon, Student Representative
Eleven (11) members of the public attended in-person
One (1) member of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of the agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on October 30th, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO OPEN THE MEETING TO THE PUBLIC

It was moved by Mr. DeSilva, seconded by Mr. Galow to open the meeting to the public.

Motion carried 8-0 at 7:03 pm.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Coplin, seconded by Mr. Hughes to close the meeting to the public.

Motion carried 8-0 at 7:03 pm.

MAHWAH STUDENT REPRESENTATIVE REPORT

Student representative, Ella Safron, reported that the boys' and girls' soccer teams have qualified for the State Tournament; the marching band placed third in a statewide competition; the senior class won spirit week.

Ella announced the school play showtimes, 'Get Smart': 11/20 4:30 PM, 11/21 7:30 PM, 11/22 7:30 PM, 11/23 2PM and 7:30 PM. Ella presented the 'What's the Word, Bird's' poster, which highlighted the high school events.

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

Dr. DeTuro thanked Dr. Bovino for the successful parent academy that gained support from about thirty parents. Dr. DeTuro introduced Mr. Sheik and Mr. Jarvis, who presented the District Testing Report. He also reported that the Mahwah Schools Foundation (MSF) had a successful Thunderbird Run that provided multiple financial rewards for Mahwah schools.

Dr. DeTuro encouraged those on Instagram to use and follow the following handles: @MahwahSchools, @Ramapo_Ridge_MS, @JKSMahwah, @LMMahwah, @BetsyRossMahwah, and @MahwahGW.

Dr. DeTuro reported on upcoming dates to keep in mind: Strategic Plan 2.0 Experience taking place 12/16/2024, 02/27/2025, and 04/09/2025; T-Bird Talks Roundtable occurring on 11/18/2024 at 6:00PM, 02/11/2025 at 6:00PM, 5/20/2025 at 6:00PM.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. THOMAS LAMBE

Mr. Lambe reported that the effective date change from public to private health insurance will be 01/01/2025; this transition has gone smoothly and will provide the district and its employees hundreds of thousands of dollars in savings.

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

Dr. Fare announced Mr. Dominick Gliatta's retirement and acknowledged his sixteen years of service. Public schools have partnered with the CFA for Blessings in a Basket food drive for Thanksgiving. Dr. Fare also expressed gratitude for his invitation to the first annual Diya Lighting at Town Hall for the Festival of Diwali.

Lenape Meadows Elementary was visited by Mahwah Mayor Wysocki who promoted leadership in local government, and by Fire Safety to learn about fire safety. Betsy Ross Elementary was visited by author Kayla Erickson and learned about literary themes. Ramapo Ridge Middle School students Andy Beutel and Lauren Savent participated in the NJ Council of Social Studies Conference held at Rutgers University and presented on project-based learning. The Mahwah High School band was inducted into the NJ Open.

Dr. Fare congratulated Amy Lenton of Mahwah High School for the Fellowship of Language Educators of New Jersey Mentoring Program.

PRESIDENT'S REPORT

Dr. Moorthy highlighted the workshops and networking experiences from the NJ School Boards Workshop. Dr. Moorthy thanked Dr. Fare for emphasizing the first Annual Diya Lighting and thanked the district for recognizing the holiday on the academic calendar.

Dr. Moorthy thanked the anonymous donation of two thousand and five hundred dollars made to the music department. She also wished everyone a safe and Happy Halloween.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy

Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Jansen

Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Jansen, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Jansen

Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)

New Jersey School Boards Legislative Liaison – P. Moorthy

Mahwah Schools Foundation Liaison – J. Jansen, B. Coplin (Alt.)

Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)

Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero

Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Policy- Mr. Dinice reported that the Policy Committee met on October 7th and reviewed the Policy and Regulations inventory; the first reading 1110 presented as an organizational chart and discussed possibly publishing the chart on the district website. Ms. Jansen reported that the recently passed legislation, Bill 3446-Freedom to Read, establishes requirements for public school libraries and protection for the librarians.

Finance & Facilities- Dr. DeTuro reported on the completion of the audit, the submission of LAN infrastructure survey, and the start of the Budget Development process. He reported that Mahwah is in good condition compared to other districts in distress, and that our ratable base is growing. Mahwah has been the beneficiary of small increases in state aid.

Dr. DeTuro and the district have worked hard toward fiscal responsibility and emphasized the importance of the student experience. He attended the 'Avoiding the Fiscal Cliff' workshop while at the School Boards conference.

Instruction & Curriculum Committee- The next I&C meeting will take place on November 15th, 2024. Nikki Van Ess reported on the Empathy, Equality, Entrepreneurship Commission project from last year. Nikki Van Ess introduced this year's project that will involve the construction of a water well in Africa; the well will display the Thunderbird logo. The NJSLA testing presentation was previewed.

Other Board Remarks- Mr. DeSilva acknowledged and thanked organizers and the 200-plus participants of the Diya Lighting; also congratulated the marching band and the district administration for their respective nominations. Mr. Coplin congratulated all the K-3 HSOs for their annual walk-a-thon's great turnout. Ms. Jansen reported excitement for Ramapo Ridge Middle School's fall sports, specifically the volleyball game she had just attended. Ms. Jansen said that what she saw at the Schools Boards Conference reinforced what we are doing in Mahwah, particularly in communications. Ms. Jansen mentioned recently passed legislation for Freedom to Read (state senate bill 3445) that establishes requirements for public school libraries and protects school librarians.

17- OLD BUSINESS

17A – 17 B were moved by Mr. Galow, seconded by Ms. Jansen.

A- MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of August 7, 2024 Public Work Session/Action Meeting.

B- MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of October 9, 2024 Public Work Session/Action Meeting.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0 for 17a. Motion carried 7-0, Dr. Moorthy abstained, for 17b.

18-NEW BUSINESS – OTHER

Resolutions 18 a – 18s were moved by Mr. Coplin, seconded by Mr. Hughes, with an amendment to 18i to change the amount of the Breathe for Change workshop to \$999.00.

A- FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of October 5, 2024 to October 25, 2024.

General Fund	Fund 10	\$	100.00
General Current Expense	Fund 11	\$	1,828,668.29
Capital Outlay	Fund 12	\$	5,565.00
Special Revenue Funds	Fund 20	\$	107,145.81
Region I	Fund 52	\$	1,238.98
Region I-Contracted Trans.	Fund 53	\$	437,021.52
Total of All Checks		\$	2,379,739.60

B- FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the August hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	22,497.87
General Current Expense	Fund 11	\$	1,440,139.66
Special Revenue Funds	Fund 20	\$	1,465.38
Enterprise Fund	Fund 50	\$	32,785.35
Region I	Fund 52	\$	26,057.59
Total of All Checks		\$	1,522,945.85

C- FINANCIAL REPORT- PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7989 to 7990 for a total of \$700.00.

D- FINANCIAL REPORT- CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2927 to 2929 for a total of \$63,618.66.

E- SECRETARY’S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for August 2024.

F- TREASURER’S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for August 2024.

G- FINANCIAL REPORT- PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 34742 to 34783 for a total of \$37,547.25.

H- CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of August 2024 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of August 2024 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

I-CONFERENCES/ WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Irina	Cunningham	Comprehensive Orton-Gillingham Plus	07/08-07/11/2024	1500.00
Christine	Piotrowski	Changing the Face of Mental Health for School Districts	10/11/2024	N/A
Beth	Clark	Breathe For Change	10/17/2024 10/24/2024 11/07/2024 11/14/2024	999.00 (as amended)
John	Macri	Harassment Intimidation Bullying	10/28/2024	500.00
Justin	Jaskot	American Red Cross CPR “Train the Trainer”	11/6/2024	N/A
Nicole	Sweeney	Pupil Transportation, Insurance/Risk Management, Personnel, Core Curriculum	11/09/2024 01/04/2025 01/11/2025 01/18/2025	750.00
Robert	Kalman	Tinkering & Creating with AI	11/13/2024	175.00

First	Last	Conference/Workshop	Date	Amount
Andy	Beutel	Using AI Tools to Increase Social Studies Learning and Enhance Teacher Productivity (Grades 6-12)	11/14/2024	295.00
Diane	Politis	Star Lab Training	11/20/2024	41.83
Michele	Madio	Starlab Training	11/20/2024	262.60
Lauren	Culkin	2024 ASHA Convention	12/05-12/07/2024	499.00
Dena	Scudieri	Using AI Tools to Increase Physical Education Learning and Enhance Teacher Productivity	12/12/2024	295.00
Roger	Pelletier	National Athletic Directors Conference	12/13-12/16/2024	1572.87
Nancy	Merrigan	Supporting Multilingual Learners in Preschool	12/13/2024	N/A

J- FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Music (9-12) Veteran's Park Mahwah, NJ	11/11/24	MHS	12
Technology Students Assoc. Club (9-12) to TCNJ, Ewing Township, NJ	11/26/24	MHS	6
Self-Contained (6-8) to Liberty Science Center, Jersey City, NJ	12/3/24	RR	13
Chamber Voices (9-12) to Montclair State University, Montclair, NJ & Ramsey Square Mall, Ramsey, NJ	12/4/24	MHS	20
Self-Contained (6-12) to Washington Township Theater and Pizza, Washington Township, NJ	12/5/24	MHS	27
Orchestra (9-12) to Rowan University, Glassboro, NJ	12/05/24	MHS	12
Self-Contained (9-12) to Washington Town Center, Washington Township, Nj	12/05/24	MHS	11
Self-Contained (9-12) to Garden State Plaza, Paramus, NJ	12/11/24	MHS	12
Music (9-12) to Crowne Plaza Hotel, Suffern, NY	12/13/24	MHS	20
Select Strings (6-8) to Brandywine Senior Living, Mahwah, NJ	12/18/24	RR	45
Self-Contained (6-8) to NJ PAC, Newark, NJ	1/31/25	RR	13
Self-Contained (6-8) to Turtle Back Zoo	4/24/25	RR	13
Grade 2 to Museum Village, Monroe, NY	5/7/25	BR	57
(K) to Van Saun Park, Paramus, NJ	5/14/25	BR	50
Grade 2 to Museum Village, Monroe, NY	5/15/25	GW	43

K- FIRST READING

RESOVLED, upon the recommendation of the Superintendent of Schools, approval of First Reading of Policy P1110 – Organizational Chart

L- CANCELLED CHECKS- SCHOLARSHIP ACCOUNT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves voiding the following prior year checks:

Check #	Date	Amount
1001	6/30/2021	\$500.00
1002	6/30/2021	\$500.00

1080	6/30/2021	\$1,000.00
1111	6/30/2021	\$200.00

M- CANCELLED CHECKS- GENERAL ACCOUNT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves voiding the following prior year checks:

Check #	Date	Amount
099667	7/15/2020	\$535.44
099676	7/22/2020	\$200.00
099764	7/29/2020	\$100.00
100278	9/17/2020	\$1,760.00
100623	10/15/2020	\$1,136.51
101489	1/21/2021	\$477.80
102233	4/1/2021	\$479.00
102577	5/6/2021	\$788.00
103599	8/5/2021	\$11,112.00
104648	11/4/2021	\$566.65
105046	12/2/2021	\$59.60
105329	12/22/2021	\$9,520.00

N- CANCELLED CHECKS- PAYROLL ACCOUNT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves voiding the following prior year checks:

Check #	Date	Amount
040509	6/30/2022	\$81.63
040561	6/30/2022	\$58.12
040622	6/30/2022	\$28.90
040639	6/30/2022	\$26.34

O- DONATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the generous donation of \$2,500 from an anonymous donor to be used by the Mahwah High School Music program.

P- TRANSPORTATION WAIVER FORMS 24/25 SCHOOL YEAR

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Parental Transportation Services Waiver Forms for the 2024-2025 school year for the following students:

Student ID Number	Student ID Number	Student ID Number	Student ID Number
34844	38860	37752	35577
36509	35806	35653	35650
39292	35642	35666	35730
36905	35688	35416	35698
39217	36939	39247	38095
38096	35624	39037	35621
35658	36235	38085	35722

Student ID Number	Student ID Number	Student ID Number	Student ID Number
35744	36220	35757	36560
35693	38072	35690	36948
34861	35708	35618	35755
35692	35623	35733	35663
35674	34769	35671	35746
35707	35637	35612	35199
35503	35611	35625	35721
37761	38798	35739	35742
35720	38529	38464	37346
36076	36182	35699	35616
35657	35656	35661	35697
35932	35614	35681	35673
35665	35552	37650	35675
39534	35670	38393	35610
34907	37683	38145	35668
35615	35974	34514	37042
35622	36510	36150	35626
36092	35691	34807	35628
36169	35710	36193	36949
35759	37751	34838	34429
36927	37323	39118	35842
36093	35735	38032	35635
35808	36199	37383	39569
35700	36262	39155	36089
38805			

Q- TRANSPORTATION REINSTATEMENT FORMS 24/25 SCHOOL YEAR

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Reinstatement of Transportation Services Request Forms for the 2024-2025 school year for the following student:

Student ID Number
39992

R- TRANSPORTATION- REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following transportation routes for the 2024-2025 school year as per quotes received:

Route	Contractor	Per diem	Inc/Dec	Aide
QLMS	Dinar School Transportation	\$145.00	\$5.00	\$55.00
Q618	NW Transport	\$240.00	\$1.99	\$58.00
Q619	Safe Journey	\$80.00	\$2.50	\$40.00
Q620	Joshua Tours	\$415.00	\$3.00	\$75.00
Q622	Shaddai Transportation	\$190.00	\$0.89	\$65.00
Q623	Safety Transport	\$170.00	\$1.00	\$80.00
Q624	Scholastic Bus Co.	\$320.00	\$2.00	\$90.00

Q626	J&W Financial	\$221.00	\$0.01	\$100.00
Q627	D&R Transportation	\$150.00	\$3.00	\$50.00

S- SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN 2024-2025

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public-school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Mahwah Board of Education are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved; that the Mahwah Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Mahwah Board of Education in compliance with Department of Education requirements.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0 for 18a; Mr. Galow abstained from check #117424, #117503, #117587. Motion carried 8-0 for 18b – 18s; with an amendment for 18i to change the Breath for Change workshop cost to \$999.00.

19-NEW BUSINESS – PERSONNEL

Resolutions 19 A was moved by Mr. Coplin, seconded by Mr. Hughes.

A-RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Dominick Gliatta, Director of Guidance, at Mahwah High School, for the purpose of retirement; with a final date of employment July 9, 2025.

FURTHER RESOLVED, the Mahwah Board of Education expresses its sincere appreciation for his 16 years and 5 months of dedication and service to the Mahwah Public Schools.

Motion carried 8-0 for 19 A.

Resolutions 19B – 19R were moved by Mr. Dinice, seconded by Ms. Jansen.

B- RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Peter James Gangemi, school counselor, at Ramapo Ridge Middle School, effective December 31, 2024.

C- RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Deborah Del Vecchio, instructional paraprofessional, at Lenape Meadows School, effective retroactive to October 18, 2024.

D- APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Bessette, as school counselor, at Ramapo Ridge Middle School, from

December 2, 2024 – June 30, 2025; salary to be Column D, Step 2, \$62,818, pro-rated; pending employment verification.

E- APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Maria Rosenberg, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective November 4, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88, pro-rated; pending fingerprinting and employment verification.

F- APPOINTMENT- LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Nicholas Tucci, as leave replacement for Employee #4523, pursuant to New Jersey Statute 18A:16-1.1, from January 2, 2025 – March 31, 2025; salary to be Column D, Step 3, \$62,818, pro-rated; pending certification and employment verification.

G- FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4398, effective retroactive on October 7, 2024 – October 11, 2024, using 5 sick days and FMLA concurrently, from October 7, 2024 – October 11, 2024.

H- NJFLA INTERMITTENT LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence for Employee #5396, effective retroactive and during the following dates: October 23, 2024 – October 25, 2024; November 4, 2024; November 6, 2024.

I- NJFLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5058, effective on November 11, 2024 – December 31, 2024, using 10 sick days and 3 personal days and NJFLA concurrently, from November 11, 2024 – November 29, 2024, and taking NJFLA from December 2, 2024 – December 31, 2024.

J- NJFLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5101, effective retroactive on October 10, 2024 – October 31, 2024, taking NJFLA from October 10, 2024 – October 31, 2024.

K- PARTICIPATION IN NATIONAL SPEECH AND DEBATE ASSOCIATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education acknowledges student, Anya Patel, to participate in the National Speech and Debate Association; with parent, Mrs. Yamini Patel, to serve as volunteer adviser and adult representative at each event; to be responsible for any registration costs, transportation costs, and supervision oversight for the 2024-2025 school year; at no cost to the district.

L- APPOINTMENT- EXTRA SERVICE POSITIONS REVISED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised extra service positions for the 2024-2025 school year at the negotiated stipend rate, as shown on Schedules L of the MEA contract.

Lenape Meadows School

Name	Specific Dates/Days if Applicable	Position	Stipend
Christine Begg	9/19/24 – 6/30/25	AM Arrival	\$1,909 – pro-rated for time of service
Michele Mariani	9/19/24 – 6/30/25	AM Arrival	\$1,909 – pro-rated for time of service

M- APPOINTMENT- EXTRA SERVICE POSITIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2024-2025 school year at the negotiated stipend rate, as shown on Schedule L of the MEA contract.

Ramapo Ridge Middle School

Name	Specific Dates, if Applicable	Position	Stipend
Peter Gangemi	9/1/24 – 11/6/24	Lunch Duty	\$4,090, pro-rated
Michael Bessette	12/2/24 – 6/30/25	Lunch Duty	\$4,090, pro-rated

N- FIELDWORK/ PRACTICUM OBSERVATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum observations for the 2024 fall semester, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Michael Kozdra	Bergen County Community College	Doug Ribitzki/Alex Masnaghetti

O- PARENT VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist Mahwah Township Public Schools for 2024-2025 school year:

Lenape Meadows School

Name
Jina Kusuman
Princess Adriano
Chanel Villanueva
Nick Giacoppi
Denise Fitzpatrick
Kristen Acosta
Jill Gelaila

Betsy Ross School

Name
Andrea Fear
Cinzia Pelletier
Stephanie Keifer
Jennifer Bazaz

P- PARAPROFESSIONAL SUBSTITUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2024-2025 school year:

LAST NAME	FIRST NAME	CITY
Charu	Chadha	Mahwah
*Shenouda	Madonna	Mahwah

*Retroactive to October 25, 2024

ROLL CALL VOTE on resolutions 19 B – 19 P. Motion carried 8-0.

PUBLIC QUESTIONS OR COMMENT

n/a

MOTION TO OPEN MEETING FOR PUBLIC COMMENTS

It was moved by Mr. Galow, seconded by Mr. Coplin to open the meeting for public comments.

Motion carried 8-0 at 8:35 pm.

MOTION TO CLOSE MEETING FOR PUBLIC COMMENTS

It was moved by Mr. Hughes, seconded by Mr. Coplin to close the meeting to the public.

Motion carried 8-0 at 8:35 pm.

MOTION TO RECESS TO EXECUTIVE SESSION UNDER CHAPTER 231, P.L. (SUNSHINE LAW), WHICH AUTHORIZES A PUBLIC BODY TO DISCUSS PERSONNEL, NEGOTIATIONS, AND LEGAL MATTERS

It was moved by Ms. Jansen, seconded by Mr. Dinice to recess to executive session.

Motion carried 8-0 at 8:36 pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING TO TAKE ACTION ON MATTERS DISCUSSED IN EXECUTIVE SESSION

It was moved by Mr. Hughes, seconded by Ms. Jansen to reconvene the public action meeting.

Motion carried 8-0 at 9:29 pm.

MOTION TO ADJOURN

It was moved by Mr. Hughes, seconded by Ms. Jansen.to adjourn the meeting.

Motion carried 8-0 at 9:30 pm.

Upcoming Events

11/1	Diwali – Schools Closed
11/4-11/6	Parent/Teacher Conferences PreK-5 – Single Session PreK-5 Only
11/4	Mahwah High School HSA meeting – 7:00 p.m.
11/7 & 11/8	NJEA Convention – Schools Closed
11/12	Joyce Kilmer HSO meeting Zoom @ 12 noon
11/13	Board of Education Meeting – 7:00 p.m.
11/13	George Washington HSO meeting 6:00 p.m.
11/15	Betsy Ross HSO meeting 2:15 p.m.
11/20	Lenape Meadows HSO meeting 7:00 p.m.
11/27	Single Session
11/28 & 11/29	Thanksgiving Recess – Schools Closed
12/5	Ramapo Ridge HSO meeting Zoom @ 9:00 a.m.
12/10	Joyce Kilmer HSO meeting Zoom @ 12 noon
12/11	Board of Education Meeting – 7:00 p.m.
12/11	George Washington HSO meeting Zoom @ 6:00 p.m.
12/19	Lenape Meadows HSO meeting 2:30 p.m.
12/20	Single Session
12/23-12/31	Holiday Recess – Schools Closed
1/1/25	New Year’s Day – Schools Closed
1/8	Board of Education Meeting (Reorganization) 7:00 p.m.

Respectfully submitted,

Thomas Lambe
Business Administrator/Board Secretary