



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

NOVEMBER 13, 2024
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is [883-7923-4330](https://zoom.us/j/883-7923-4330) and the required password is [539416](https://zoom.us/j/883-7923-4330).

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on November 13, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three

minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Mahwah Student Representative Report

11. Superintendent’s Report – Dr. Michael DeTuro

12. Business Administrator/Board Secretary’s Report – Mr. Thomas Lambe

13. Assistant Superintendent’s Report – Dr. Dennis M. Fare

14. President’s Report

15. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy
- Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
- Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Ting Jansen, C. Hughes
- Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
- Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
- Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)
- New Jersey School Boards Legislative Liaison – P. Moorthy
- Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
- Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)
- Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero
- Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the October 30, 2024 Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of October 26, 2024 to November 6, 2024.

General Current Expense	Fund 11	\$	944,570.97
Special Revenue Funds	Fund 20	\$	33,646.98
Region I	Fund 52	\$	1,039.74
Region I-Contracted Trans.	Fund 53	\$	1,947,168.87
Total of All Checks		\$	2,926,426.56

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the September hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	199,444.70
General Current Expense	Fund 11	\$	4,462,508.54
Special Revenue Funds	Fund 20	\$	4,474.84
Region I	Fund 52	\$	28,706.40
Total of All Checks		\$	4,695,134.48

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7991 to 7997 for a total of \$67,148.91.

MOVED _____ SECONDED _____ VOTE _____

d. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for September 2024.

MOVED _____ SECONDED _____ VOTE _____

e. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for September 2024.

MOVED _____ SECONDED _____ VOTE _____

f. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 34784 to 34941 for a total of \$42,634.07.

MOVED _____ SECONDED _____ VOTE _____

g. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of September 2024 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of September 2024 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

h. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Thomas	Lambe	School Boards	10/22 - 10/23/24	\$250.00
Kierstyn	Liddy	BCBA - September/October 2024	10/31/24	\$300.00
Nicole	Kuhrt	ASHA Convention 2024	12/5 - 12/6/24	\$499.00
Dennis	Jarvis	New Jersey Science Education Leadership Association (NJSELA) Winter Roundtable	12/6/24	N/A
Benjamin	Wagman	Fall 2024 Holocaust and Genocide Educator Workshop Indigenous History & American History Textbook Project	12/11/24	N/A

First	Last	Conference/Workshop	Date	Amount
Sarah	Meakem	Fall 2024 Holocaust and Genocide Educator Workshop: Discussing the Genocide of Native Americans with Dr. Sarah Koenig	12/11/24	N/A

MOVED _____ SECONDED _____ VOTE _____

i. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Grade 11 to Northern Highlands Regional H. S., Allendale, NJ	11/19/24	MHS	2
Chorus & Orchestra Band (6-8) to New Amsterdam Theater, NYC, NY	4/2/25	RR	180

MOVED _____ SECONDED _____ VOTE _____

j. Second Reading and Adoption of Policy

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P1110 – Organizational Chart

MOVED _____ SECONDED _____ VOTE _____

k. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers’ Salary Guide for the following certified staff who completed graduate/in-service credits, effective retroactive to September 1, 2024.

First Name	Last Name	From Column	To Column
Billyee	Bryan	D - MA	E - MA+15
Catherine	Schwartz	D - MA	E - MA+15

MOVED _____ SECONDED _____ VOTE _____

l. NJQSAC District Performance Review

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the New Jersey Quality Single Accountability Continuum District Performance Review (NJQSAC DPR) for the 2024-2025 state monitoring.

MOVED _____ SECONDED _____ VOTE _____

m. Transportation-Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following transportation routes for the 2024-2025 school year as per the bid of October 29, 2024:

Route	Contractor	Per diem	Inc/Dec	Aide
LMS	J&W Financial	\$147.00	\$0.01	\$40.00
E1592	Safe Journey	\$174.00	\$5.00	\$50.00
E1593	Safe Journey	\$165.00	\$5.00	\$45.00
E1594	John Leckie Inc.	\$293.99	\$1.93	\$100.00
E1595	D&M Tours	\$241.00	\$4.00	\$68.00
E1596	J&W Financial	\$197.00	\$0.01	\$100.00
E1597	Safe Journey	\$198.00	\$5.00	\$50.00

MOVED _____ SECONDED _____ VOTE _____

n. Bus Evacuation Drills-Mahwah

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Fall 2024 bus evacuation drills, with report attached and on file in the transportation office.

Betsy Ross Elementary School	9/26/24, 9:30am
George Washington Elementary School	10/18/24, 9:30pm
Lenape Meadows Elementary School	10/08/23, 9:00am
Joyce Kilmer Elementary School	10/15/24, 9:30am
Ramapo Ridge Middle School	9/30/24, 9:00am
Mahwah High School	10/07/24, 7:40am
<i>Bus Drill Make-Up Dates</i>	<i>11/4/24 and 11/12/24</i>

MOVED _____ SECONDED _____ VOTE _____

o. Donation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the donation of \$100 from Mr. Carl Wassmann in memory of Nicholas Lauerwald to be used by the Mahwah High School Music program.

MOVED _____ SECONDED _____ VOTE _____

p. Bid Results-MHS Water Line Relocation

RESOLVED: that upon recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following bid contract as follows:

WHEREAS, the Mahwah Board of Education (“Board”) received one bid at its public bid opening bid for the Water Line Relocation at Mahwah High School on November 8, 2024; WHEREAS, the lowest responsible bid was submitted by Mike Fitzpatrick Contractors; with a base bid in the amount of

\$186,900, plus \$20,000 in allowances for a total bid in the amount of \$206,900; and WHEREAS, the bid submitted by Mike Fitzpatrick Contractors is responsive in all materials respects, and it is the Board’s desire to award the contract for the project to by Mike Fitzpatrick Contractors in the amount of \$206,900;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Water Line Relocation at Mahwah High School to Mike Fitzpatrick Contractors in the total contract amount of \$206,900.

MOVED _____ SECONDED _____ VOTE _____

q. Withdrawal from Capital Reserve to Fund MHS Water Line Relocation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the withdrawal of \$206,900 from the Capital Reserve Account to fund the Water Line Relocation at Mahwah High School.

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

* a. Settlement and Release

RESOLVED: that the Board of Education approves the settlement agreement and release with Employee ID #4596.

MOVED _____ SECONDED _____ VOTE _____

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jacqueline Corea, instructional paraprofessional, at Mahwah High School, effective November 15, 2024.

MOVED _____ SECONDED _____ VOTE _____

c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Employee #4596; effective March 1, 2025.

MOVED _____ SECONDED _____ VOTE _____

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Tatjana Klanke, as an instructional paraprofessional, 7.5 hours per day, at Lenape Meadows School, at a rate consistent with Step 5 of Schedule G, effective November 25, 2024 – June 30, 2025; at a salary of \$32,936, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

e. Decrease in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the decrease in hours of Brooke Lee, instructional paraprofessional, at Ramapo Ridge Middle School, from 7.75 hours per day to 7.0 hours per day; effective retroactive to November 4, 2024 – June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment – Assistant Wrestling Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Matthew Apruzzese, to the position of assistant wrestling coach for the 2024 – 2025 season; stipend to be \$9,341.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment – Assistant Baseball Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Justin Jaskot, to the position of assistant baseball coach for the 2024 – 2025 season; stipend to be \$7,861.

MOVED _____ SECONDED _____ VOTE _____

h. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8826, effective on November 18, 2024 – November 27, 2024, using 8 sick days and FMLA concurrently, from November 18, 2024 – November 27, 2024.

MOVED _____ SECONDED _____ VOTE _____

i. Student Competition

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for Teagan Baraty to compete in State fencing competitions representing Mahwah High School through his club team; entry fee paid by the district.

MOVED _____ SECONDED _____ VOTE _____

j. Interscholastic Competition

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following student to compete in the interscholastic diving competitions during the 2024 winter season.

Student First Name	Student Last Name
Christian	Merturi

MOVED _____ SECONDED _____ VOTE _____

k. Rescission – Assistant Lacrosse Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Brian DePaola, as assistant lacrosse coach, for the 2024-2025 school year.

MOVED _____ SECONDED _____ VOTE _____

l. Rescission – Assistant Boys Basketball Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Brian Girardi, as assistant boys basketball coach, for the 2024-2025 school year.

MOVED _____ SECONDED _____ VOTE _____

m. Technical Support

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members to provide technical support for Saturday SAT administrations at Mahwah High School during the 2024-2025 school year on an as needed basis; stipend to be \$500 per day, to be paid via a submitted voucher.

First Name	Last Name
Fabian	Bonilla
Harrison	Fenners
Richard	Ferrara
Victor	Martinez

MOVED _____ SECONDED _____ VOTE _____

n. Additional Teaching Period

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide internal class coverage; effective November 18, 2024 – November 27, 2024, at 1/5th of their salary; pro-rated, per diem, to teach assigned periods; to be paid via submitted voucher:

Class	Teacher
Period 2: English Language Arts	Danielle Drejman
Period 3: Spanish 8	Cristen Shannon
Period 5: Spanish 8	Jennifer Harris
Period 6: Spanish 8	Belki Murphy

MOVED _____ SECONDED _____ VOTE _____

o. Appointment - Extra Service Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service position for the 2024-2025 school year at the negotiated stipend rate, as shown on Schedule L of the MEA contract:

Ramapo Ridge Middle School

Name	Specific Dates, if Applicable	Position	Stipend
Michelle Hughes	11/6/2024 – 12/6/2024 (Effective Retroactive)	Lunch Duty	\$4,090, pro-rated

MOVED _____ SECONDED _____ VOTE _____

p. Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist Mahwah Township Public Schools for 2024-2025 school year:

George Washington School

First Name	Last Name
Denise	Nicolosi
Tracy Lynn	Cohen
Kylie	Mollicone

Betsy Ross School

First Name	Last Name
Audrey	Tommassini
Arshia	Ahmed
Janine	Jensen
Christina	Coker

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

11/15	Betsy Ross HSO meeting 2:15 p.m.
11/20	Lenape Meadows HSO meeting 7:00 p.m.
11/27	Single Session
11/28 & 11/29	Thanksgiving Recess – Schools Closed
12/5	Ramapo Ridge HSO meeting Zoom @ 9:00 a.m.
12/10	Joyce Kilmer HSO meeting Zoom @ 12 noon
12/11	Board of Education Meeting – 7:00 p.m.
12/11	George Washington HSO meeting Zoom @ 6:00 p.m.
12/19	Lenape Meadows HSO meeting 2:30 p.m.
12/20	Single Session
12/23-12/31	Holiday Recess – Schools Closed
1/1/25	New Year’s Day – Schools Closed
1/8	Board of Education Meeting (Reorganization) 7:00 p.m.