

MEMORANDUM OF UNDERSTANDING

Between

FIFE EDUCATION ASSOCIATION

&

FIFE PUBLIC SCHOOLS

PURPOSE

This Memorandum of Understanding is made and entered into between the Fife Public Schools and the Fife Education Association concerning the Teacher/Principal Evaluation Program (TPEP) Pilot of the revised Student Growth Goal Rubrics from the Office of the Superintendent of Public Instruction (OSPI) for the 2023-24 school year.

THE AGREEMENT

1. In the event an employee is placed on a Plan of Improvement during the 2023-24 school year, the parties agree to follow the policies and procedures identified in Article 10 - Evaluation, and Article 11 - Probation, Termination and Non-Renewal of the 2022-25 Collective Bargaining Agreement.
2. Said employee shall not be evaluated under the Revised Student Growth Goals Pilot, nor be subject to any of the agreements identified in the March 9, 2023 Memorandum of Understanding regarding the TPEP Pilot of the revised Student Growth Goal Rubrics.
3. This Memorandum of Understanding expires on August 31, 2024.
4. This Memorandum of Understanding does not create a precedent or past practice.

This Agreement was made this 15th day of June, 2023.

Fife Education Association



Kendra Danielson, FEA President

Fife Public Schools



Lillie Torres, Director of Human Resource