

Fife School District								
FEA Appendix B - Salary Schedule 2024-2025								
EXP / STEP		BA0	BA15	BA30	BA45	BA90/MA0	MA45	MA90
0	Base	\$65,919.04	\$67,697.70	\$69,541.96	\$71,392.67	\$77,323.33	\$84,962.75	\$88,786.77
	Enrichment	\$2,197	\$2,257	\$2,318	\$2,380	\$2,577	\$2,832	\$2,960
	Tech Hours	\$366	\$376	\$386	\$397	\$430	\$472	\$493
	TOTAL	\$68,483	\$70,330	\$72,246	\$74,169	\$80,330	\$88,267	\$92,240
1	Base	\$66,806.22	\$68,610.69	\$70,479.68	\$72,408.90	\$78,404.08	\$85,902.63	\$89,700.83
	Enrichment	\$2,227	\$2,287	\$2,349	\$2,414	\$2,613	\$2,863	\$2,990
	Tech Hours	\$371	\$381	\$392	\$402	\$436	\$477	\$498
	TOTAL	\$69,404	\$71,279	\$73,221	\$75,225	\$81,453	\$89,243	\$93,189
2	Base	\$67,651.46	\$69,474.21	\$71,361.49	\$73,439.10	\$79,417.08	\$86,767.22	\$90,609.52
	Enrichment	\$2,255	\$2,316	\$2,379	\$2,448	\$2,647	\$2,892	\$3,020
	Tech Hours	\$376	\$386	\$396	\$408	\$441	\$482	\$503
	TOTAL	\$70,282	\$72,176	\$74,137	\$76,295	\$82,506	\$90,142	\$94,133
3	Base	\$68,523.59	\$70,362.47	\$72,269.10	\$74,415.53	\$80,381.68	\$87,593.11	\$91,525.73
	Enrichment	\$2,284	\$2,345	\$2,409	\$2,481	\$2,679	\$2,920	\$3,051
	Tech Hours	\$381	\$391	\$401	\$413	\$447	\$487	\$508
	TOTAL	\$71,188	\$73,099	\$75,080	\$77,309	\$83,508	\$91,000	\$95,085
4	Base	\$69,376.36	\$71,296.96	\$73,216.50	\$75,434.98	\$81,436.62	\$88,510.40	\$92,473.13
	Enrichment	\$2,313	\$2,377	\$2,441	\$2,514	\$2,715	\$2,950	\$3,082
	Tech Hours	\$385	\$396	\$407	\$419	\$452	\$492	\$514
	TOTAL	\$72,074	\$74,070	\$76,064	\$78,369	\$84,604	\$91,952	\$96,069
5	Base	\$70,259.23	\$72,188.45	\$74,127.34	\$76,468.41	\$82,448.54	\$89,384.67	\$93,423.76
	Enrichment	\$2,342	\$2,406	\$2,471	\$2,549	\$2,748	\$2,979	\$3,114
	Tech Hours	\$390	\$401	\$412	\$425	\$458	\$497	\$519
	TOTAL	\$72,992	\$74,996	\$77,010	\$79,442	\$85,655	\$92,861	\$97,057
6	Base	\$71,164.69	\$73,051.97	\$75,059.68	\$77,517.97	\$83,467.99	\$90,270.78	\$94,330.29
	Enrichment	\$2,372	\$2,435	\$2,502	\$2,584	\$2,782	\$3,009	\$3,144
	Tech Hours	\$395	\$406	\$417	\$431	\$464	\$502	\$524
	TOTAL	\$73,932	\$75,893	\$77,979	\$80,533	\$86,714	\$93,781	\$97,999
7	Base	\$71,164.69	\$74,675.77	\$76,705.00	\$79,299.86	\$85,338.06	\$92,069.87	\$96,245.53
	Enrichment	\$2,372	\$2,489	\$2,557	\$2,643	\$2,845	\$3,069	\$3,208
	Tech Hours	\$395	\$415	\$426	\$441	\$474	\$511	\$535
	TOTAL	\$73,932	\$77,580	\$79,688	\$82,384	\$88,657	\$95,650	\$99,988
8	Base	\$71,164.69	\$74,675.77	\$79,199.85	\$82,000.11	\$88,121.11	\$94,852.92	\$99,180.21
	Enrichment	\$2,372	\$2,489	\$2,640	\$2,733	\$2,937	\$3,162	\$3,306
	Tech Hours	\$395	\$415	\$440	\$456	\$490	\$527	\$551
	TOTAL	\$73,932	\$77,580	\$82,280	\$85,189	\$91,548	\$98,542	\$103,037
9	Base	\$71,164.69	\$74,675.77	\$79,199.85	\$84,729.40	\$90,992.35	\$97,725.23	\$102,201.99
	Enrichment	\$2,372	\$2,489	\$2,640	\$2,824	\$3,033	\$3,258	\$3,406.73
	Tech Hours	\$395	\$415	\$440	\$471	\$506	\$543	\$567.79
	TOTAL	\$73,932	\$77,580	\$82,280	\$88,024	\$94,531	\$101,526	\$106,176.52
10	Base	\$71,164.69	\$74,675.77	\$79,199.85	\$87,599.56	\$93,945.31	\$100,680.35	\$105,301.21
	Enrichment	\$2,372	\$2,489	\$2,640	\$2,920	\$3,132	\$3,356	\$3,510
	Tech Hours	\$395	\$415	\$440	\$487	\$522	\$559	\$585
	TOTAL	\$73,932	\$77,580	\$82,280	\$91,006	\$97,599	\$104,596	\$109,396
11	Base	\$71,164.69	\$74,675.77	\$79,199.85	\$90,551.45	\$97,034.85	\$103,769.88	\$108,483.22
	Enrichment	\$2,372	\$2,489	\$2,640	\$3,018	\$3,234	\$3,459	\$3,616
	Tech Hours	\$395	\$415	\$440	\$503	\$539	\$576	\$603
	TOTAL	\$73,932	\$77,580	\$82,280	\$94,073	\$100,808	\$107,805	\$112,702
12	Base	\$71,164.69	\$74,675.77	\$79,199.85	\$93,410.85	\$100,209.34	\$106,943.30	\$111,800.74
	Enrichment	\$2,372	\$2,489	\$2,640	\$3,114	\$3,340	\$3,565	\$3,727
	Tech Hours	\$395	\$415	\$440	\$519	\$557	\$594	\$621
	TOTAL	\$73,932	\$77,580	\$82,280	\$97,043	\$104,106	\$111,102	\$116,149
13	Base	\$71,164.69	\$74,675.77	\$79,199.85	\$93,410.85	\$103,462.33	\$110,195.21	\$115,196.75
	Enrichment	\$2,372	\$2,489	\$2,640	\$3,114	\$3,449	\$3,673	\$3,840

	Tech Hours	\$395	\$415	\$440	\$519	\$575	\$612	\$640
	TOTAL	\$73,932	\$77,580	\$82,280	\$97,043	\$107,486	\$114,481	\$119,677
14	Base	\$71,164.69	\$74,675.77	\$79,199.85	\$93,410.85	\$106,728.22	\$113,677.26	\$118,721.81
	Enrichment	\$2,372	\$2,489	\$2,640	\$3,114	\$3,558	\$3,789	\$3,957
	Tech Hours	\$395	\$415	\$440	\$519	\$593	\$632	\$660
	TOTAL	\$73,932	\$77,580	\$82,280	\$97,043	\$110,879	\$118,098	\$123,339
15	Base	\$71,164.69	\$74,675.77	\$79,199.85	\$93,410.85	\$110,710.31	\$117,794.84	\$122,951.24
	Enrichment	\$2,372	\$2,489	\$2,640	\$3,114	\$3,690	\$3,926	\$4,098
	Tech Hours	\$395	\$415	\$440	\$519	\$615	\$654	\$683
	TOTAL	\$73,932	\$77,580	\$82,280	\$97,043	\$115,016	\$122,376	\$127,733
16	Base	\$71,164.69	\$74,675.77	\$79,199.85	\$93,410.85	\$112,910.52	\$120,167.11	\$125,470.83
	Enrichment	\$2,372	\$2,489	\$2,640	\$3,114	\$3,764	\$4,006	\$4,182
	Tech Hours	\$395	\$415	\$440	\$519	\$627	\$668	\$697
	TOTAL	\$73,932	\$77,580	\$82,280	\$97,043	\$117,301	\$124,840	\$130,350
18	Base	\$71,164.69	\$74,675.77	\$79,199.85	\$93,410.85	\$112,910.52	\$120,167.11	\$125,470.83
	Enrichment	\$2,372	\$2,489	\$2,640	\$3,114	\$3,764	\$4,006	\$4,182
	Tech Hours	\$395	\$415	\$440	\$519	\$627	\$668	\$697
	Longevity	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
	TOTAL	\$74,932	\$78,580	\$83,280	\$98,043	\$118,301	\$125,840	\$131,350
20	Base	\$71,164.69	\$74,675.77	\$79,199.85	\$93,410.85	\$112,910.52	\$120,167.11	\$125,470.83
	Enrichment	\$2,372	\$2,489	\$2,640	\$3,114	\$3,764	\$4,006	\$4,182
	Tech Hours	\$395	\$415	\$440	\$519	\$627	\$668	\$697
	Longevity	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
	TOTAL	\$75,932	\$79,580	\$84,280	\$99,043	\$119,301	\$126,840	\$132,350

Certificated staff holding a doctorate will receive an additional \$2500 annually

Actual salary will be paid at CBA language. The salary schedule is reflecting salaries rounded to the nearest dollar.