

# Naviance: Career Exploration

September 2024



# Holland's Codes Theory

## The RIASEC Theory

“John Holland's Theory of Career Choice (RIASEC) maintains that in choosing a career, people prefer jobs where they can be around others who are like them. They search for environments that will let them use their skills and abilities, and express their attitudes and values, while taking on enjoyable problems and roles.”

<https://www.careers.govt.nz/resources/career-practice/career-theory-models/hollands-theory/>

# Holland Codes (RIASEC)



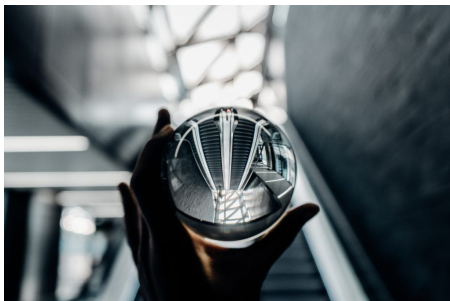
# Realistic

People who have athletic or mechanical ability; prefer to work with objects, machines, tools, plants or animals; and prefer to be outdoors.



# Investigative

People who like to observe, learn, investigate, analyze, evaluate and/or solve problems. These people enjoy reading, researching and finding out how things work.



# Artistic

People who have artistic, creative or innovative talents. They have good intuitive abilities and prefer to work in unstructured situations. They enjoy using their imagination.



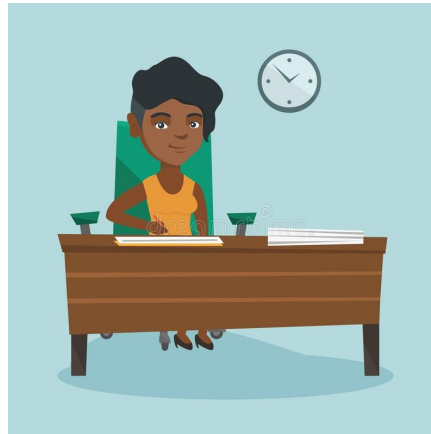
# Social

People who like to work with people: informing, helping, training, developing and perhaps helping them with their personal problems. These people may be skilled communicators.



# Enterprising

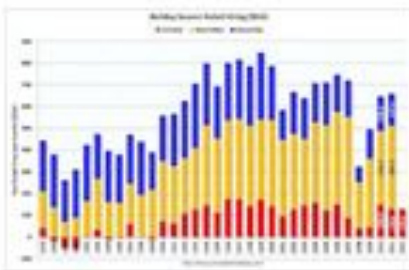
People who like to work with people, influencing, persuading, performing, selling or leading people for organizational reasons or for economical gain.





# Conventional

People who like to work with data; have clerical, mathematical, or numerical abilities; are detailed-oriented; and are willing to follow through with other people's instructions when needed.



# How to log into Naviance

<https://my.cherrycreekschools.org/>

RapidIdentity Cloud



Login

mspringsteen

Go



Naviance:  
Staff

# Naviance Home Page


Click on Self-Discovery  
Then Self-Discovery Home  
Then Career Interest Profiler

**Naviance** Home **Self-Discovery** Courses Careers Colleges Planner About me

Demo's Future Planning

**Career Essentials**


**Important Skills**



Explore and favorite careers to discover the skills you'll need to succeed.

[Explore and Favorite Careers](#)


**Top Knowledge Sets**



Explore and favorite careers to discover the knowledge areas you'll need to succeed.

[Explore and Favorite Careers](#)









**Level of Education**



Explore and favorite careers to discover the level of education you'll need to succeed.

[Explore and Favorite Careers](#)


**Let's get started.**  
It looks like you haven't done any assessments yet. By taking Naviance assessments you'll get to know yourself better. Here are assessments that are available for you to take now.


|   |  |  |  |   |  |
|---|--|--|--|---|--|
| <p><b>AchieveWorks Intelligences®</b></p>  <p>Intelligence comes in many forms. AchieveWorks Intelligences® helps you uncover your different intelligences and how to leverage them.</p> <p><a href="#">Start Assessment</a></p> | <p><b>AchieveWorks Learning and Productivity®</b></p>  <p>Discover your sensory, environmental and mindset preferences to help develop and adjust your study practices.</p> <p><a href="#">Start Assessment</a></p>               | <p><b>AchieveWorks Personality®</b></p>  <p>AchieveWorks Personality® helps you identify your personality type by asking you to choose scenarios that best represent how you behave in real life.</p> <p><a href="#">Start Assessment</a></p> | <p><b>AchieveWorks Skills®</b></p>  <p>AchieveWorks Skills® helps you identify and develop your skills and connects your skills to careers that might interest you.</p> <p><a href="#">Start Assessment</a></p> | <p><b>Career Cluster Finder</b></p>  <p>The Career Cluster Finder helps you identify your interests and discover career clusters that contain careers that might interest you.</p> <p><a href="#">Start Assessment</a></p> | <p><b>Career Interest Profiler</b></p>  <p>The Career Interest Profiler captures your interests to help identify your personality traits and suggests careers based on the U.S. Department of Labor's data.</p> <p><a href="#">Start Assessment</a></p> |
| <p><b>Career Key</b></p>  <p>The Career Key helps you identify your traits, best match work environments and related careers by asking you questions about your interests.</p> <p><a href="#">Start Assessment</a></p>         | <p><b>Strengths Explorer®</b></p>  <p>Strengths Explorer® helps you identify your key strengths that you can use as you proceed on your college, career and life readiness journey.</p> <p><a href="#">Start Assessment</a></p> |  |  |   |  |


# Summary


The Career Interest Profiler helps you find careers by mapping your interests to six basic types of personalities, together called the Holland Code. The higher you score, the more you are like that type.

## What's Next

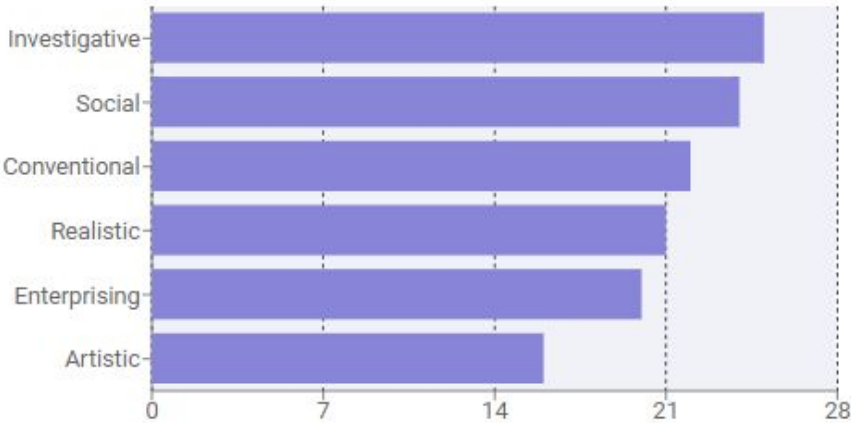
 Take a look at the traits where you received your **highest scores** and then view the related careers for those types.

 **Consider your education and training aspirations.** You have to level up your skills to break into any occupation. Different careers require different certification, licenses, and degrees. These can take anywhere from a few months to over 5 years. Filter related careers by education to find careers that match your needs.





 **You are unique.** Not every career that matches a personality type will be a match to your interests, skills, aspirations, or desired lifestyle. The trick is to discover the ones that do.

 Be sure to **favorite careers** that interest you to save them for later.

## Your Overall Scores by Holland Trait



## Your Top Holland Traits

|   |   |
|---|---|
| <div></div> <div>SCORE: 25</div> <div><b>Investigative</b></div> <div><b>HOLLAND TRAIT</b><br/>Likes to study and solve math or science problems. Generally avoids leading, selling, or persuading people.</div> <div><a href="#">View Careers</a></div>                 | <div></div> <div>SCORE: 24</div> <div><b>Social</b></div> <div><b>HOLLAND TRAIT</b><br/>Likes to do things to help people – like, teaching, nursing, or giving first aid, providing information. Generally avoids using machines, tools, or animals to achieve a goal.</div> <div><a href="#">View Careers</a></div> |
| <div></div> <div>SCORE: 22</div> <div><b>Conventional</b></div> <div><b>HOLLAND TRAIT</b><br/>Likes to work with numbers, records, or machines in a set, orderly way. Generally avoids ambiguous, unstructured activities.</div> <div><a href="#">View Careers</a></div> | <div></div> <div>SCORE: 21</div> <div><b>Realistic</b></div> <div><b>HOLLAND TRAIT</b><br/>Likes to work with animals, tools, or machines. Generally avoids social activities like teaching, healing, and informing others.</div> <div><a href="#">View Careers</a></div>  |

# Start Exploring

Click on title  
Add to Favorites  
See Related Majors

## Explore Careers

Careers Clusters and Pathways Work-Based Learning Military

### Find Careers that Interest You.

You're ready to discover interesting careers and Naviance is here to help. Here you can filter careers by education, national salary, career cluster, and more. Each filter you add narrows your search. Experiment and see what you discover!

You're viewing the top results from the Career Interest Profiler assessment

Select the "Filter" button to narrow your search or select "Reset" in that menu in order to view all careers.

🔍 Type a career name...

Search

Sort By

Score ▼

Filter 2



### Accountants and Auditors

Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data.

🎓 Education  
4 Year College

💰 Median Salary  
\$71,550

📖 Favorite

← Back to Explore Careers

### Accountants and Auditors

📖 Favorite

Overview Skills and Experience Wages Upcoming Events

#### Overview

##### About This Occupation

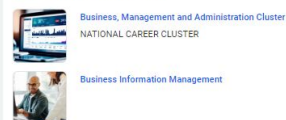
Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data.

#### At a Glance

🎓 Education  
4 Year College

💰 Median National Salary  
\$71,550

#### National Clusters and Pathways



### Related Majors

- Accounting
- Accounting
- Accounting
- Accounting and Business/ Management
- Accounting and Business/ Management
- Accounting and Business/ Management
- Accounting and Business/ Management
- Accounting and Computer Science
- Accounting and Computer Science
- Accounting and Computer Science
- Accounting and Finance

Show 10 More