

Academy of Accelerated Learning, Inc.

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REGULAR BOARD MEETING MINUTES

DATE: **Tuesday, October 8, 2024** **BOARD MEETING**

VENUE: **ACADEMY OF ACCELERATED LEARNING DISTRICT OFFICE**
 5300 N. Braeswood, Suite 8 **Houston, Texas 77096**

President Brooks called the meeting to order at 2:06 pm. A quorum was established and in attendance were

Board members: Tommy Brooks, Percy Creuzot, James Douglas (arrived at 2:10 pm), Isaac Ledesma, Veda Brown via FaceTime (left the meeting at 3:22, returned at 3:23 pm; left the meeting at 3:41 pm returned at 4:34 pm, left at 5:21 pm)

Absent: None

Also present were Staff: Brandon Chandler (Superintendent),

Counsel: Marcia Johnson and Lockett A. Johnson;

Other: Gisela Gomez, Krystle Chavez

President Brooks called for a moment of silence.

Percy Creuzot read the Mission, Vision, and Goals.

Board Minutes: Isaac Ledesma moved and Percy Creuzot seconded the motion to approve the minutes of the September 10th board meeting. The motion to approve the September 10th carried unanimously.

No parent or community resident appeared at the meeting to comment.

EXECUTIVE SESSION:

Executive Session: Motion to recess Open Session and open Executive Session was made by Mr. Creuzot and seconded by Mr. Douglas. Motion carried unanimously and Open session recessed and executive session opened at 2:12 p.m.

The president announced that the executive session was being conducted as authorized by the Texas Open Meeting Act:

Tex. Gov't Code § 551.071: Consultation with Board attorney regarding all matters authorized by law; and

Tex. Gov't Code §551.074: Deliberation regarding appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public school official or employee including matters regarding renewal/revisions of superintendent's contract; and

Tex. Gov't Code § 551.076: Deliberations regarding security devices or security audits; and

Tex. Gov't Code § 551.072: Consultation and deliberation regarding the purchase, exchange, lease, or value of real property as authorized by law including property leases and property acquisition.

Tex Gov't Code § 551.082: Deliberate cases involving discipline of a public-school child or in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Tex Gov't Code 551.084: Exclude a witness from a hearing during the examination of another witness in an investigation when the Board is investigating a matter.

- a. Level III Grievance Hearing, Gisela Gomez
- b. Level III Grievance Hearing, Krystle Chavez

Matters as authorized by law were discussed in executive session.

Mr. Creuzot moved to close Executive Session and resume Open Session. Mr. Douglas seconded the Motion which carried unanimously without discussion. 5:08 pm

I. REPORTS/DISCUSSION ITEMS

The Superintendent updated the board on the Multi-Hazard Emergency Operations Plan and Cybersecurity Plan Submission and reported that TEA Approved the non-expansion amendment request to adopt TEC Chapter 44, Subchapter B as AAL's process to award contracts for construction, repair, or renovation of a structure, road, highway, or other improvement or addition to real property.

Superintendent then presented the budget reduction plan and the measures that have resulted in a slightly surplus budget. This includes the reduction of staff/teachers by reducing some positions and not filling others. This resulted in a budget reduction without laying off any personnel. Mr. Douglas recommended that even though positions were eliminated, duties were not eliminated and so there needs to be some reorganization from that perspective. Mr. Douglas also asked for a status of efforts to reconsider the Bellfort service area to determine whether there are better areas for growth to move that campus. Superintendent says that those things continue to be explored including the idea of busing students from that campus to one of the Bellaire campuses. The facilities committee will schedule a meeting prior to next board meeting and give a report at that time.

The superintendent then reminded the board of the Board Training at Texas Public Charter Schools Association Conference: October 20-23, JW Marriott San Antonio Hill Country. Final travel plans for charter conference were described.

The President reminded the board and superintendent that security concerns were presented at the August meeting during public comments and a follow-up report needs to be placed on the agenda at the November regularly scheduled board meeting.

ACTION ITEMS

- a) Motion to nominate and vote on Board Officers for the 2023-2024 school year by Mr. Creuzot seconded by Mr. Douglas. Motion unanimously approved without discussion.
- b) Motion to approve the Campus and District Improvement Plans for the 2024-2025 school year by Mr. Creuzot seconded by Mr. Ledesma. Motion unanimously approved.

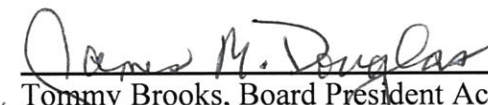
Discussion: Every year the district must submit this plan and AAL is a one campus district with multiple sites. The sites have been broken up for the first time for consideration to specifically identify the strengths and weaknesses of each campus, particularly as it relates to student performance outcomes. Each campus had its own planning committee. Mr. Douglas asked what the significant changes in this plan from previous years. Mr. Chandler stated that one main difference is the new plan targets different performance goals for each campus.

- c) Motion to approve and adopt Board Policy Module: Students by Mr. Douglas seconded by Mr. Ledesma. Motion unanimously approved.

Discussion: Mr. Creuzot wanted to make sure that information addressing allergens is on the website as stated in the board policy module.

- d) Motion to find against Ms. Gomez's Grievance by Mr. Douglas seconded by Mr. Creuzot. Motion unanimously approved without discussion.
- e) Motion to find against Mrs. Chavez's Grievance by Mr. Douglas seconded by Mr. Creuzot. Motion carries. 4 Ayes- Dr. Brown voted nay
- f) Motion for the board to take appropriate actions to ensure compliance with AAL's existing anti-discrimination policies by Mr. Ledesma seconded by Mr. Douglas. Motion unanimously approved.

Motion by Mr. Creuzot and seconded by Mr. Douglas to adjourn the meeting was unanimously approved and meeting adjourned at 5:35 p.m.

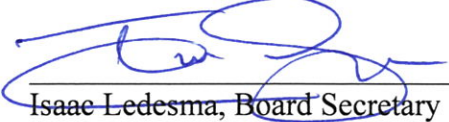

Tommy Brooks, Board President Academy
of Accelerated Learning, Inc.

CERTIFICATE

I certify that these minutes reflect the business of the Board of Directors of the Academy of Accelerated Learning, Inc. For the board meeting held on Tuesday, October 8, 2024.



Tommy Brooks, President
Academy of Accelerated Learning, Inc.



Isaac Ledesma, Board Secretary
Academy of Accelerated Learning, Inc.

CERTIFIED AGENDA
Executive Session of the School Board for the
Academy of Accelerated Learning, Inc.
Tuesday, October 8, 2024

1. The School Board convened an open Board meeting at 2:06 p.m.
2. The School Board, pursuant to an announcement made by the President, then convened into Executive Session, closed to the public, at 2:12 p.m.

3. Those present in the executive session were:

James Douglas
Tommy Brooks
Percy Creuzot
Isaac Ledesma
Brandon Chandler, Superintendent

Marcia Johnson
Luckett Johnson
Veda Brown via FaceTime
Gisela Gomez
Krystle Chavez

Absent: None

4. The executive session included the following agenda items: (attach agenda)

- a. Level III Grievance Hearing, Gisela Gomez
- b. Level III Grievance Hearing, Krystle Chavez

5. The executive session was pursuant to:

Texas Government Code §§ 551.071 (Consultation with Attorney),
Texas Government Code §§ 551.074 (Deliberations about School Official of Employee)
Texas Government Code §§ 551.072 (Consultation and deliberation regarding the purchase...)
Texas Government Code §§ 551.076: Deliberations regarding security devices or security audits
Texas Government Code §§ 551.082: Deliberate cases involving discipline of a public-school child or in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.
Texas Government Code §§ 551.084: Exclude a witness from a hearing during the examination of another witness in an investigation when the Board is investigating a matter

6. The President announced the end of the executive session at 5:08 p.m., and the School Board reconvened in open session at that time.

CERTIFICATION

The undersigned, as Presiding Officer of the executive session described above, hereby certifies that this document is a true and correct record of the proceeding.

PRESIDING OFFICER:

by: 
Tommy Brooks, President