North Caldwell Public Schools
North Caldwell, NJ

Board of Education

Public Meeting

November 13, 2024



Mindy Opper
Sapna Malige
Johanna Stroever
Eric Finkelstein
David Ved
Michael Halik
Linda Freda, Ed.D.

NORTH CALDWELL BOARD OF EDUCATION

NOTICE OF PUBLIC SESSION

GRANDVIEW SCHOOL

VIA ZOOM MEETING

https://ncboe.zoom.us/j/97981060422?pwd=TEVxMDlKcTc3elFuOEZ1bEx6K052Zz09

November 13, 2024

7:30 P.M.

AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **COMPLIANCE STATEMENT**

   In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations.
4. **ROLL CALL**
5. **BOARD PRESIDENT'S REPORT**
6. **SUPERINTENDENT'S REPORT**
7. **PUBLIC RECOGNITION**
8. **ACTION ITEMS**

   • **General Resolutions**

   G1. Approve listed Policies and Regulations at second reading
   G2. Approve NJQSAC Performance review
   G3. Approve listed appointments
   G4. Approve developmental pediatric assessment
   G5. Approve contract for staff training
   G6. Approve neuropsychological assessment
   G7. Approve neuropsychological assessment

   • **Business Resolutions**

   B1. Approve Public and Confidential minutes
   B2. Approve payrolls
   B3. Approve electronic check registers
   B4. Approve Bills and Claims
   B5 Approve September transfers
   B6. Approve Board Secretary Certification for the month of September 2024
   B7. Approve September Board Secretary & Treasurer Financial Reports
   B8. Approve October transfers
   B9 Approve Board Secretary Certification for the month of October 2024
   B10. Approve October Board Secretary & Treasurer Financial Reports
   B11. Approve Aide in Lieu Payments
   B12. Approve Budget Calendar
   B13. Approve transfer from Capital Reserve
   B14. Approve Cooperative Pricing Agreement with Belleville Board of Education

   • **Personnel Resolutions**

   P1. Approve Title I Tutoring staff member
   P2. Approve contract revision for staff member
   P3. Approve retirement of staff member

P4. **Approve substitute teacher**
P5. **Approve Family Medical Leave**
P6. **Approve Child Rearing Leave**
P7. **Approve Professional Development for listed staff**
P8. **Approve 2024-2025 salary and step for teachers**
P9. **Approve part-time custodian**
P10. **Approve cafeteria aides**
P11. **Approve full-time custodian**

OLD BUSINESS

9. **NEW BUSINESS**

December Board Meeting change of date to December 11th at 6:00 pm

10. **ADJOURN TO CONFIDENTIAL SESSION (IF NECESSARY)**

☒ Legal	☐ Attorney-Client Privilege	☐ Personnel
☒ Negotiations	☐ School Security/Public Safety	☒ Student Matter

The next scheduled public meetings of the Board will be held on:

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.



Resolutions
November 13, 2024

GENERAL RESOLUTIONS

G1. **RESOLVED** that the Board of Education approve the following Policies and Regulations at second reading:

Policy	**2200 Curriculum Content**
Policy	**3160 Physical Examination**
Regulation	**3160 Physical Examination**
Regulation	**5200 Attendance**
Policy	**5537 Service Animals**
Policy	**5350 Student Suicide**
Policy	**8420 Emergency and Crisis Situations**
Policy	**8467 Firearms and Weapons**
Regulation	**8467 Firearms and Weapons**

Moved: Seconded:

Yes: No:

G2. **RESOLVED** that the Board of Education approve submission of the **NJ Quality Single Accountability Continuum (QSAC) District Performance Review (DPR)** for 2024-2025 school year.

Moved: Seconded:

Yes: No:

G3. **RESOLVED** that the Board of Education approve the following appointments/Titles for the North Caldwell School District for the 2024-2025 school year:

Appointment	Staff member
Title XI Coordinator	Chris Checchetto
Title XI Investigator	Victoria Lobosco
Title XI Investigator	Laura Decker
Title XI Investigator	Melissa Kornreich

Moved: Seconded:

Yes: No:

G4. **RESOLVED** that the Board of Education approve the following Developmental Pediatric assessment for listed student:

Student #	**8006351**
Provider:	**Dr. Lanzkowsky**
Service:	**Developmental Pediatric Assessment**
Facility:	**Bartky Healthcare Center**
Date:	**11/13/2024**
Fee:	**$1,600.00**

Moved: Seconded:

Yes: No:

G5. **RESOLVED** that the Board of Education approve the contract with **Bergen County Special Services School District** for the *Read and Write with Google and AI/Tech Tools Workshop* on March 26, 2025 not to exceed $800.00.

Moved: Seconded:

Yes: No:

G6. **RESOLVED** that the Board of Education approve the following Neuropsychological assessment for listed student:

Student #	**8005608**
Provider:	**Dr. Lindsay Petouvis**
Service:	**Neuropsychological Assessment**
Facility:	**Mindspring Developmental Services**
Date:	**TBA**
Fee:	**No more than $4,000.00**

Moved: Seconded:

Yes: No:

G7. **RESOLVED** that the Board of Education approve the following Neuropsychological assessment for listed student:

Student #	**8006178**
Provider:	**Dr. Lindsay Petouvis**
Service:	**Neuropsychological Assessment**
Facility:	**D.C. Fagan Psychological Services, LLC**
Date:	**11/6/2024**
Fee:	**No more than $4,000.00**

Moved: Seconded:

Yes: No:

BUSINESS RESOLUTIONS

B1. **RESOLVED** that the Board of Education approve the **Public and Confidential Minutes of October 15, 2024**

Moved: Seconded:

Yes: No:

B2. **RESOLVED** that the Board of Education approve the following **Payrolls:**

Payroll Date:	Payroll #	Amount:
October 31, 2024	**35**	**$401,183.52**
November 15, 2024	**36**	**$428,822.37**

Moved: Seconded:

Yes: No:

B3. **RESOLVED** that the Board of Education approve the following **Electronic Check Register(s):**

Date	Starting check #	Ending Check #	Total Amount
Sept 1, 2024 - Sept 30, 2024	**E01411**	**E01417**	**$59,313.24**
Oct 1, 2024- Oct 31, 2024	**E01429**	**E01436**	**$58,740.60**

Moved: Seconded:

Yes: No:

B4. **RESOLVED** that the Board of Education approve the following **Bills and Claims:**

Date	Starting check #	Ending Check #	Total Amount
October 31, 2024	002317	002326	$311,628.04
Voided Checks	002327	002328	
November 13, 2024	002329	002383	$289,008.30

Moved: Seconded:

Yes: No:

B5. **RESOLVED** that the Board of Education approve revised **Transfers for September 2024**:

Moved: Seconded:

Yes: No:

B6. **WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of **September 2024**, no budgetary line-item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore, be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of **September 2024**, the revised Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient
funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Moved: Seconded:

Yes: No:

B7. **RESOLVED** that the Board of Education approve the attached revised Board Secretary's and Treasurer's **Monthly Financial Reports** for **September 2024**.

Moved: Seconded:

Yes: No:

B8. **RESOLVED** that the Board of Education approve revised **Transfers for October 2024**:

Moved: Seconded:

Yes: No:

B9. **WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of **October 2024**, no budgetary line-item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore, be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of **October 2024**, the revised Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient
funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Moved: Seconded:

Yes: No:

B10. **RESOLVED** that the Board of Education approve the attached revised Board Secretary's and Treasurer's **Monthly Financial Reports** for **October 2024**.

Moved: Seconded:

Yes: No:

B11. **RESOLVED** that the Board of Education approve the following **Aide in Lieu** Payments for transportation in the amount of $1,177.00 per student for the 2024-2025 school year for students attending the following private schools:

Aquinas Academy
Clifton Cheder & Bais Yaakov of Clifton
Golda Och Academy
Holy Spirit School
Kent Place School
Lacordaire Academy
Montclair Cooperative School
Montclair Kimberly Academy
Newark Academy
Our Lady of Mount Carmel
Our Lady of the Lake School
The Peck School
Pioneer Academy
Pingry School
St. Cassian School
St. Catherine of Siena
The Craig School
Trinity Christian School
Total Expected Payment **$49,434.00**

Moved: Seconded:

Yes: No:

B12. **RESOLVED** that the Board of Education approve the attached 2025-2026 Budget Calendar.

Moved: Seconded:

Yes: No:

B13. **RESOLVED** that the Board of Education approve transferring $67,000 from the Capital Reserve Fund to Fund 30 (Capital Projects) to fund the Professional Services for the proposed **Boiler Replacement at the Grandview Elementary School** D | R Proposal No. 24-104, with any

remaining funds being returned to Capital Reserve at the completion of the project.

Moved: Seconded:

Yes: No:

B14. **WHEREAS,** N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Belleville Board of Education, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Purchasing System hereinafter referred to as the Second River Purchasing Cooperative for the purchase of goods and services;

WHEREAS, on November 13, 2024 the governing body of the North Caldwell Board of Education, County of Essex, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the North Caldwell Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)*

and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Moved: Seconded:

Yes: No:

PERSONNEL RESOLITIONS

P1. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following teachers for Title I Tutoring to be paid through The Elementary and Secondary Education Act (ESEA) Grant at a rate of $75.00 per hour effective for the 2024-2025 school year:

Title I Tutor	POSITION	AM RATE	PM RATE
Garvin, Sydney	Before/After School Tutor	$50.00	$75.00

Moved: Seconded:

Yes: No:

P2. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the contract revision for **Dawn Laurenzano** from full-time $73,305.00 (MA Step 10) to $46,915.84 (MA 30 Step 10 @.64)* effective September 1, 2024 to June 30, 2025.

** Salary to be updated upon the completion of the NCEA negotiations.*

Moved: Seconded:

Yes: No:

P3. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, regretfully accept the retirement of **Daniel Bogden** effective December 31,2024.

Moved: Seconded:

Yes: No:

P4. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following as a substitute teacher for the 2024-2025 school year pending fingerprint approval.

Schelli Wilson	**Substitute Certification**

Moved: Seconded:

Yes: No:

P5. **RESOLVED** that the Board of Education upon the recommendation of the Superintendent, approve Family Medical Leave for **Christina Kallanxhi** effective November 27, 2024 to March 7, 2025.

Moved: Seconded:

Yes: No:

P6. **RESOLVED** that the Board of Education upon the recommendation of the Superintendent, approve Child Rearing Leave for **Christina Kallanxhi** effective March 10, 2025 to May 30, 2025.

Moved: Seconded:

Yes: No:

P7. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the Professional Development Workshops/Conferences costs for the following teachers:

Name	Date	Workshop	Cost
Romero, I.	1/16/2025	Empowering Math Learners	$249.00
Bifulco, F	11/21/2024	HIB Law Update	$150.00
Romero, I.	11/20, 12/13, 1/17, 2/10	Conquer Math	$760.00

Moved: Seconded:

Yes: No:

P8. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following teacher's contract to reflect salary and step of the 2024-2025 negotiated agreement:

Nicole	Approvato	$ 64,037.00	MA 15 Step 4
Toni	Arena	$ 91,963.00	MA Step 18
Jennifer	Arias	$ 63,691.00	MA Step 5
Molly	Boag	$ 56,395.00	BA Step 1-2
James	Brady	$ 70,811.00	MA Step 10
Antonina	Cappello	$ 63,037.00	MA 15 Step 3
Angela	Castiglia	$ 64,814.00	BA 15 Step 8
Nicole	Castiglia	$ 60,891.00	MA Step 1-2
Giana	Cecere	$ 59,464.00	BA 15 Step 4
Shannon	Clutterbuck	$ 67,957.50	MA 45 Step 12($76,952.00 @.85)
Amanda	Cosentino	$ 63,037.00	MA 15 Step 3
Arianna	De Martino	$ 60,891.00	MA Step 1-2
Gregory	De Rosa	$ 67,741.00	MA Step 8
Joy	De Vita	$ 72,084.00	BA 15 Step 12
Laura	Decker	$ 105,351.00	MA 50 Step 20
Genine	DellaValle	$ 62,391.00	MA Step 4
Argiro	Doolen	$ 65,684.00	MA 30 Step 4
Delaney	Dunn	$ 56,395.00	BA Step 1-2
Emily	Egan	$ 67,330.00	MA 45 Step 4
Lauren	Eisinger	$ 67,741.00	MA Step 8
Alyssa	Engels	$ 60,891.00	MA Step 1-2
Kari-Lynn	Evans	$ 65,337.00	MA 15 Step 5
Alexandra	Gann	$ 56,395.00	BA Step 1-2
Janice	Garthwaite	$ 80,803.00	BA 30 Step 15
Sydney	Garvin	$ 60,891.00	MA Step 1-2
Michael	Gesario	$ 69,387.00	MA 15 Step 8
Aimee	Granada-Jeronimo	$ 56,395.00	BA Step 1-2
Christine	Gray	$ 80,404.00	MA 30 Step 13
Giuseppina	Graziano	$ 56,395.00	BA Step 1-2
Laura	Grimaldi	$ 69,387.00	MA 15 Step 8
Kristin	Gromada	$ 83,809.00	MA 15 Step 15
Joyce	Husk	$ 100,960.00	MA 10 Step 20
Rebecca	Jones	$ 66,687.00	MA 15 Step 6
Christina	Kallanxhi	$ 63,464.00	BA 15 Step 7
Susan	Kappock	$ 99,863.00	MA Step 20

Tamara	Keating	$ 57,547.80	MA Step 19 ($90,713.00 @.6)
Alexandra	Keenan	$ 58,464.00	BA 15 Step 3
Meghan	Keenan	$ 78,713.00	BA 10 Step 15
Patricia	Keenan	$ 99,863.00	MA Step 20
Melissa	Kornreich	$ 48,299.40	MA 50 Step 12 ($77,501.00 @.6)
Samantha	La Morte	$ 63,037.00	MA 15 Step 3
Jillian	Lagattuta	$ 61,391.00	MA Step 3
Dawn	Laurenzano	$ 48,770.56	MA 30 Step 11 ($73,306.00) @.64
Lisa	Linden	$ 78,757.00	MA 15 Step 13
Eileen	Little	$ 98,503.00	BA 30 Step 20
Victoria	Lobasco	$ 60,891.00	MA Step 1-2
Lacy	Mac Donald	$ 72,434.00	MA 30 Step 9
Anthony	Malanga	$ 24,758.00	BA Step 7 ($59,417.00 @.4)
Alexandra	Mangiacapra	$ 78,757.00	MA 15 Step 13
Courtney	Manni	$ 63,037.00	MA 15 Step 3
Courtney	Mellinkoff	$ 91,963.00	MA Step 18
Marissa	Milone	$ 66,391.00	MA Step 7
Sarah	Montague-Moran	$ 71,551.00	BA 30 Step 11
Suzan	Mullin	$ 63,245.00	BA Step 8
Tara	Newman	$ 78,757.00	MA 15 Step 13
Loren	Norton	$ 101,509.00	MA 15 Step 20
Victoria	Parisi	$ 59,195.00	BA Step 5
Jeffrey	Pierro	$ 99,863.00	MA Step 20
Michelle	Raimondi	$ 69,141.00	MA Step 9
Isabella	Romero	$ 62,391.00	MA Step 4
Danielle	Rooney	$ 74,184.00	BA 15 Step 13
Olivia	Russillo	$ 60,891.00	MA Step 1-2
Christopher	Sancetta	$ 91,417.00	BA Step 19
Gabreille	Schaffert	$ 68,037.00	MA 15 Step 7
Cheryl	Schechter	$ 82,930.00	MA 30 Step 14
Melissa	Schlachter	$ 82,050.00	MA 45 Step 13
Kathryn	Schneider	$ 56,395.00	BA Step 1-2
Lynne	Sibilia	$ 99,863.00	MA Step 20
Marian	Smith	$ 98,503.00	BA 30 Step 20
Dana	Socci	$ 99,863.00	MA Step 20
Christina	Sponzilli	$ 49,516.00	BA Step 7 ($59,417.00@.8)
Colette	Stevenson	$ 56,395.00	BA Step 1-2
Monica	Stomski	$ 79,637.00	MA Step 14
Jenna	Sullo	$ 61,895.00	BA Step 7

Kimberly	Theobald	$ 72,457.00	MA +15 Step 10
Charlene	Thomas	$ 98,503.00	BA 30 Step 20
Gabrielle	Thompson	$ 56,395.00	BA Step 1-2
Meredith	Toth	$ 66,315.00	BA Step 10
June	Troiano	$ 104,802.00	MA 45 Step 20
Johanna	Valladares	$ 66,391.00	MA Step 7
Jenna	Veneziano	$ 63,464.00	BA 15 Step 7
Sarah	Veniero	$ 63,681.00	BA 30 Step 6
Melinda	Wanklin-Frey	$ 61,031.00	BA 30 Step 4
James	Whitney	$ 91,963.00	MA Step 18
Kimberly	Williams	$ 99,206.00	MA 30 Step 19
Sophia	Worrall	$ 56,895.00	BA Step 3
Stefanie	Wozniak	$ 99,206.00	MA 30 Step 19
Cathleen	Zimmermann	$ 73,651.00	BA 30 Step 12

Moved: Seconded:

Yes: No:

P9. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Mahjid Terrell** as a part-time custodian at a salary of $20.50 per hour effective November 19, 2024 to June 30, 2025 pending favorable criminal history review.

Moved: Seconded:

Yes: No:

P10. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following lunch aides at a rate of $15.75 per hour, not to exceed 3 hours, effective November 14, 2024 to June 18, 2025:

Brianna Thomas
Frank Riggio

Moved: Seconded:

Yes: No:

P11. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Nicholas Gonnella** as a full-time

custodian at a salary of $48,662.00 (Custodian Step 3) effective November 19, 2024, or a mutually agreed upon day to June 30, 2025 pending favorable criminal history review.

Moved: Seconded:

Yes: No: