

ACPS Strategic Planning Committee Workshop

November 12, 2024

Outcomes

Identify root causes for high-priority challenges

- Finalize goal areas
- Provide feedback on mission/vision
- Align on problem statements
- Identify root causes for high-priority challenge areas
- Identify next steps

Agenda

4:30- 7:00 pm; Dinner will be served

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| 4:30 - 4:50 | Welcome & overview of objectives |
| 4:50 - 5:10 | Review revised goals and vision/mission |
| 5:10 - 5:35 | Introduction to root cause |
| 5:35 - 5:50 | Break and grab dinner |
| 5:50 - 6:50 | Root cause investigation |
| 6:50 - 7:00 | Define next steps |

SPC Meeting Dates

- December 17, 2024 **Revised date*
 - 4:30 - 7:00 pm
- February 25, 2025
 - 4:30 - 7:00 pm

Problem Statement Groupings

Goal 1: Engage and Challenge Every Student, Every Day

Problem Statement #1: We are not supporting all students to achieve at their full potential (particularly students of color, English Learners, and students with disabilities)

- Dr. Laura Baker
- Carmen Canales
- Melkite Dawit
- Corey Gordon
- Emily Gurdon
- Jessica Hillery
- Heber Pacheco
- Dr. Anthony Sims
- Regina Van Buren

Problem Statement #2: Chronic absenteeism remains high

- Meredith Boylan
- Camren Broaden
- Julia Burgos
- Noraine Buttar
- Naz Davani
- Dr. Elizabeth Hoover
- Dr. Ebere Leandre
- Heather Lindsey
- Brandon Lopez
- Dr. Amber McEnturff
- Eliza Rinkema
- Mike Routhouska
- Natalie Talis

Goal 2: Hire and Retain a Diverse, Talented Team

Problem Statement #1: We continue to lose staff and leaders at an unacceptably high rate

- Tyron Barnes
- Shashank Bharadwaj
- Dr. Jim Egenrieder
- Pam Gilchrist
- Suzanne Hess
- Vanessa King
- Dawn Lucas
- Sheree Stephens
- Kamika Valmond

Problem Statement #2: We have trouble filling certain positions

- Aliyah Bufford
- Michael Burch
- Nancy Drane
- Janet Eissenstat
- Julia Linfors
- Margaret Silva
- Nick Sykes
- Dr. Grace Taylor

Goal 3: Cultivate a Safe, Caring, and Inclusive Culture

Problem Statement #1: Not all students feel emotionally and physically safe at school

- Deborah Akinyele
- Rachael Gold-Brown
- Dr. Alicia Hart
- Josue Hernandez
- Daryl Johnson
- Ginette Lebron
- Quinn MacBride
- Montaha Saroor
- Jeanette Vinson
- Dr. Jennifer Whitson

Problem Statement #2: Some families do not feel valued and engaged in our schools

- Lameis Abdelgawad
- Dr. Persephone Brown
- Rachel Dixon
- Desiree McNutt
- Dr. Clinton Page
- Abraham Salazar
- Dr. Ashley Simpson Baird
- Kennetra Wood

Goal 4: Communicate and Engage with Our ACPS Community

Problem Statement #1: ACPS does not fully have the community's trust

- Eden Buba
- Sindy Carballo Garcia
- Dr. Emerald Christopher
- Angi Green
- Christopher Harris
- Dr. Marcia Jackson
- Evan Smith
- Dominic Turner
- Alicia Vazquez
- Meta Viers