

MIFFLINBURG AREA SCHOOL DISTRICT
Mifflinburg, Pennsylvania 17844-0285
Regular Meeting
Board Minutes
October 8, 2024 – 6:30 p.m.

OPENING PROCEDURES – President Eberhart called the meeting to order at 6:30 p.m. after which he led the group in a pledge to the flag.

ROLL CALL found the following in attendance:

<u>Board Members:</u>	Mindy Benfer	Joshua Moser
	Tom Eberhart	Tyler Snook
	Carl Emery-6:38 p.m.	Brandon Straub
	Jodi Marshall	Melissa Wagner-6:33 p.m.
		Troy Zimmerman

Administration: Kenneth Dady, Superintendent-ABSENT
Renee Jilinski, Business Administrator
Peter Geipel, IT Director
School Police Officers - 1

Others: Tammy L. Boop, Board Secretary
Austin White, Solicitor
Others: 4

APPROVAL OF MINUTES

Motion by Tom Eberhart and seconded by Jodi Marshall to approve the minutes of September 10, 2024 as presented. Motion #1 carried.

Motion by Tom Eberhart and seconded by Jodi Marshall to approve the minutes of the Special Meetings (Expulsion Hearings) held on September 3, 2024 and October 1, 2024. Motion #2 carried.

ITEMS TO BE ADDED TO THE AGENDA/CORRECTIONS TO THE AGENDA

PUBLIC PARTICIPATION ON AGENDA ITEMS

Kelly Kreisher – Asked Board Members to review curriculum without their own ideological bias.

SUPERINTENDENT’S REPORT – In the absence of Dr. Dady, Mrs. Jilinski presented the Superintendent’s Report.

- 2024-2025 Bus Routes – Mrs. Dressler provided the Board with a list of the 2024-2025 bus routes.
- Stadium Flyer – Mrs. Jilinski and Mrs. Dressler provided the Board with fund raising information for the new stadium.
- PSBA Certificate – Mrs. Jilinski presented Mrs. Mindy Benfer with a certificate from PSBA for her five years of service as a Board Member.

POLICY COMMITTEE REPORT – Mr. Zimmerman

1. Policies – First Reading – Attachment 6.1

The administration recommends approving the first reading of the following policies:

- 233 - Suspension & Expulsion
- 247 - Hazing
- 249 - Bullying/Cyberbullying
- 252 - Dating Violence

Motion by Troy Zimmerman and seconded by Mindy Benfer to approve the first reading of the recommended policies. Motion #3 carried.

2. Policies – Final Reading – Attachment 6.2

The administration recommends approving the final reading of the following policies:

- 226 - Searches
- 229 - Fundraising
- 230 - Public Performances by Students
- 231 - Social Events & Class Trips
- 232 - Student Involvement in Decision Making

Motion by Troy Zimmerman and seconded by Tyler Snook to approve the final reading of the recommended policies. Motion #4 carried.

3. Retire Policy

The administration recommends retiring Policy 248 - Unlawful Harassment. This policy is now being covered by Policies 103 & 103.1.

Motion by Troy Zimmerman and seconded by Tyler Snook to retire Policy 248 as presented. Motion #5 carried.

EDUCATION COMMITTEE REPORT – Mr. Moser

4. Student Adjudication #2024-2025-03

The administration recommends approving an adjudication for student #2024-2025-03.

Motion by Josh Moser and seconded by Jodi Marshall to approve the adjudication for student #2024-2025-03 as presented. Vote by roll call was: Yes – Benfer, Eberhart, Emery, Marshall, Moser, Snook, Straub, Wagner, Zimmerman. Results: Unanimous. Motion #6 carried.

PROPERTY COMMITTEE REPORT – Mr. Straub had no report.

FINANCE COMMITTEE REPORT – Mrs. Benfer

5. Financial Reports/Ratification of Expenditures – Attachment 9.1

The administration recommends approving all financial reports as presented, subject to audit, and ratification of the expenses for the month of September 2024.

Motion by Mindy Benfer and seconded by Jodi Marshall to approve the financial reports as presented for the month of September 2024. Vote by roll call was: Yes - Eberhart, Emery, Marshall, Moser, Snook, Straub, Wagner, Zimmerman, Benfer. Results: Unanimous. Motion #7 carried.

6. Agreements/Proposals – Attachment 9.2

The administration recommends approving the following agreements/proposals:

A.M. Logging, LLC to purchase and deliver wood chips for the 2024-2025 heating season - Renewal
CSIU - Next Century - Outdoor Education - Renewal
Conrad Siegel - ACA Reporting Proposal - Renewal
Affiliation Agreement Penn State University-Student Teachers – Renewal

Motion by Mindy Benfer and seconded by Jodi Marshall to approve the recommended proposals and agreements as presented. Vote by roll call was: Yes – Emery, Marshall, Moser, Straub, Snook, Wagner, Zimmerman, Benfer, Eberhart. Results: Unanimous. Motion #8 carried.

PERSONNEL COMMITTEE REPORT – Mrs. Marshall

7. Resignations/Retirement

The administration recommends accepting the resignations and retirement of the following staff:

Resignation - Angela Confair, 6th Grade Math Teacher effective no later than November 9, 2024

Resignation - Mindy Raker, Autistic Support Teacher at the intermediate school effective September 27, 2024

Resignation - Matt Wells, Boys' and Girls' Tennis Coach effective at the end of the 2024 Fall sports season

Resignation - Dan Gehers, JH Boys' Soccer effective immediately

Resignation – Megan Delsite, Library Aide at the middle school effective October 17, 2024

Retirement - Myrna Goss, secretary at the elementary school effective November 1, 2024

Retirement - Lynn Grove, custodian at the high school effective December 31, 2024

Motion by Jodi Marshall and seconded by Mindy Benfer to accept the recommended resignations and retirement. Motion #9 carried.

8. FMLA Leave

The administration recommends approving FMLA leave for the following staff:

25-005 beginning October 15, 2024

Motion by Jodi Marshall and seconded by Mindy Benfer to approve the recommended FMLA as presented. Motion #10 carried.

9. Uncompensated Leave

The administration recommends approving an uncompensated leave for Employee #25-007 beginning October 10, 2024.

Motion by Jodi Marshall and seconded by Mindy Benfer to approve an uncompensated leave for Employee #25-007 as presented. Motion #11 carried.

10. Deduct Day

The administration recommends approving one deduct day for Employee #25-006 on November 26, 2024.

Motion by Jodi Marshall and seconded by Mindy Benfer to approve a deduct day for Employee #25-006 as presented. Motion #12 carried.

11. Coaches

The administration recommends approving the following coaches for the 2024-2025 sports seasons:

Quinn Smith - JH Boys' Basketball - \$2047
Dan Osborne - Assistant Girls' Basketball - \$3720
Liam Holohan - Head Girls' Lacrosse - \$4551
Dane Stine - Head Boys' Lacrosse - \$4639
Mark Reitz - Head Boys' Track - \$4639
Jeff Kiss - Head Girls' Track - \$4639
Ron Hernandez - Head Varsity Softball - \$4865
Tom Church - Head Varsity Baseball - \$7648
Jeff Kay - JH Girls' Soccer - \$2126
Emily Stauffer - Head JH Field Hockey - \$2126
Volunteer Coaches
Katy Baker - Girls' Basketball
Kelly Griffith - Girls' Basketball
Scott Griffith - Girls' Basketball
Gabriel Gramly – Boys' Wrestling

Motion by Jodi Marshall and seconded by Mindy Benfer to approve the recommended coaches as presented. Vote by roll call was: Yes – Marshall, Moser, Snook, Straub, Wagner, Zimmerman, Benfer, Eberhart, Emery. Results: Unanimous. Motion #13 carried.

12. Game Managers

The administration recommends approving the following staff as game managers for the 2024-2025 winter sports season:

Kara Tucker - JH/Varsity Wrestling
Ann Kay - Girls' Basketball
Wendy Warren - Boys' Basketball
Stacy Reitenbach - JH Girls' Basketball
Brandi Miller - JH Boys' Basketball
Dave Oberlin, Jennifer Haines, Ann Kay, Wendy Warren – Substitutes

Motion by Jodi Marshall and seconded by Mindy Benfer to approve the recommended game managers for the 24-25 winter sports season. Motion #14 carried.

13. Bus/Van Driver

The administration recommends approving Rodney Conner, Lewisburg as a bus/van driver for the remainder of the school year.

Motion by Jodi Marshall and seconded by Mindy Benfer to approve Rodney Conner as a bus driver for the remainder of the school year. Motion #15 carried.

14. To Be Hired

The administration recommends approving the following staff:

Rebekah Wiand, Mifflinburg - 3rd Grade Teacher - Bachelors Step 1 - \$55,000, pro-rated for the remainder of the 2024-2025 School year

Donna Hanselman, Mifflinburg - Classroom Aide at the elementary school - Level 1, General Aide pay scale, \$12.00/hour

Tiffany Bush, Mifflinburg - Category 2 Aide at the intermediate school - Level 1, Category 2 Aide pay scale, \$13.30/hour

Kay Keister, Mifflinburg - Food Service Employee - Level 1, Food Service pay scale, \$12.00/hour

Brett Hoffmaster, Mifflinburg – Elementary Principal - \$86,700, pro-rated for the remainder of the school year. Start date will be no later than December 9, 2024

Motion by Jodi Marshall and seconded by Mindy Benfer to approve the following staff. Vote by roll call was: Yes – Moser, Snook, Straub, Wagner, Zimmerman, Benfer, Eberhart, Emery, Marshall. Results: Unanimous. Motion #16 carried.

15. Mentors

The administration recommends approving the following mentors:

Bill Grose as the mentor for Frank Cloke
Lin Fry as the mentor for Rebekah Wiand

Motion by Jodi Marshall and seconded by Mindy Benfer to approve the recommended mentors. Motion #17 carried.

16. Ukrainian Refugee Grant Program Staff

The administration recommends approving Joe Stanford, as a teacher to support our current Ukrainian students. Mr. Stanford will be paid at the contractual rate when

working with students. The additional time will be paid using funds from the Ukrainian Refugee Grant.

Motion by Jodi Marshall and seconded by Mindy Benfer to approve Joe Stanford as a member of the Ukrainian Refugee Program Staff as presented. Motion #18 carried.

COMMUNICATIONS AND ANNOUNCEMENTS - None

PUBLIC PARTICIPATION ON NON-AGENDA ITEMS - None

OLD BUSINESS - None

NEW BUSINESS - none

ADJOURNMENT – With there being no further business to come before the Board, on a motion by Mindy Benfer and seconded by Carl Emery, the meeting was adjourned at 8:22 p.m. Motion #19 carried.

Respectfully Submitted,

Tammy L. Boop
School Board Secretary

All supporting documents not contained herein are maintained in a separate file at the Administration Office.