



Spring Lake Park Schools
 District Services Center
 1415 81st Avenue NE
 Spring Lake Park, MN 55432

SCHOOL BOARD MEETING
Spring Lake Park Schools School Board
Spring Lake Park, MN
October 8, 2024

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chair Easter called the meeting to order at 7:00p.m. Board members present were Amy Hennen, Melody Skelly, Marilynn Forsberg, Kelly McClellan, Tony Easter, Allie Schmidt, and Sam Villella, along with Superintendent Dr. Jeff Ronneberg and student representatives Alyson Pederson and Mia Swinarski. Chair Easter welcomed student representatives.

B. AGENDA APPROVAL

Motion by Hennen seconded by Skelly, to approve the agenda as presented. Motion carried unanimously with all members present voting yes. (7-0)

C. SOME FUTURE EVENTS (Please check the District Calendar and Resource Guide or the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Tuesday October 29, 2024 - School Board Work Session, 6:00 p.m.
- Wednesday, October 16, 2024 – No School, Staff Professional Workday
- Thursday, October 17, 2024 – No School
- Friday, October 18, 2024 – No school, District Services Center closed
- Tuesday, November 12, 2024 - School Board Regular Meeting, 7:00 p.m. with Communication to the Board and Administration at 6:45 p.m.

D. CONSENT AGENDA

Motion by Schmidt, seconded by Villella, to approve the following items of the consent agenda:

1. Minutes of the:
 - September 10, 2024 - Regular School Board Meeting
 - September 24, 2024 - School Board Work Session
2. Bills Paid for August 2024

BILLS PAID	
August 2024	
Fund	Total Payments
General	\$ 3,509,030
Food Service	110,977

Community Education	173,265
Debt Service	-
Internal Service Funds	5,420
OPEB Debt Services	-
OPEB Trust Account	-
TOTAL	\$ 3,798,692

3. Personnel Items – including employments, terminations/resignations/non-renewal of contract, leaves of absence, and lane change for teachers.

EMPLOYMENTS

Name	Location	Position	Start Date	New, Growth, Replace or Reallocation
Fatima Abdulkazem	NP	Part-Time Preschool Teacher	09/16/2024	Replace
Hadir Alshekarchy	PT	Child Care Assistant Teacher	09/30/2024	Replace
Sandra Cortez	WCSI	Preschool Room Assistant	10/07/2024	Replace
Sonia Cotta Vaquero	WW	Grade 5 Teacher	09/24/2024	Replace
Kameron Davis	SLPHS	Behavior Specialist Paraprofessional	10/07/2024	Replace
Kara Deeth	WCSI	Long-Term Sub Kindergarten Teacher	08/26/2024	Replace
Antonio Garcia Popoca	SLPHS	Spanish Teacher	09/23/2024	Replace
Kimberly Kolander	CV	Preschool Room Assistant	09/30/2024	Replace
Kalie Leonard	SLPHS	English Language Arts Teacher	09/12/2024	Replace
Megan Murray	WW	SPED DCD Paraprofessional	09/12/2024	Replace
Sandar Myint	PT	Nutrition Services Associate	10/1/2024	Replace
Sol Salas Payano	WW	Grade 5 Teacher	09/10/2024	Reallocate
Autumn Person	DSC	Student and Family Advocate	09/10/2024	Reallocate
Connor Rautio	CV	Behavior Specialist Paraprofessional	09/06/2024	Replace
Trevor Sherbert	CV	Educator Apprentice	09/09/2024	Replace
Laila Wazwaz	WW	Paraeducator	09/12/2023	Replace

TERMINATIONS/RESIGNATIONS/SEPARATIONS FROM EMPLOYMENT

Name	Location	Employee Group	Notes
Melinda Bellomy	SLPHS	Health Care Specialists	Resignation as of September 20, 2024
Sandra Cortez	PT	Child Care Professionals	Resignation as of September 26, 2024
Jessica Ehrnst	CV	Educator Apprentices	Resignation as of August 19, 2024
Carmilla Peterson	CV	Educator Apprentices	Resignation as of September 3, 2024
Victoria Torres Sanchez	WCSI	Nutrition Services	Resignation as of September 13, 2024

LEAVES OF ABSENCE

Name	Location	Employee Group	Notes
Erika Engen	CV	Teachers	October 26, 2024 to August 22, 2025
Amy Gustafson	DSC	Unaffiliated II	September 25, 2024 to December 18, 2024
Marissa Olinger	SLPHS	Teachers	September 12, 2024 to January 1, 2025
LeAnne Pampusch	DSC	Teachers	September 3, 2024 to December 6, 2024
Elizabeth Schwartz	WCSI	Teachers	November 5, 2024 to January 17, 2025
Mikayla Williams	PT	Teachers	February 14, 2025 to May 8, 2025

Motion carried unanimously with all members present voting yes (7-0).

E. DISCUSSION, REPORTS, INFORMATION ITEMS

- 1. Communications and Connections** – Ms. Erika Taibl, Executive Director of Marketing and Communication, shared an update on the District Operational Plan project of Enhance Communication of Individual Student Learning Progress, Success and Support, sharing that over the past few years, we have been working hard to deepen connections through enhanced communication between school and home. While we want to continue with that work, we will focus now on the individual connections that teachers and staff have with families focusing on their student’s learning progress, success and supports. Ms. Taibl shared the key achievement points in this project: support design and develop monitoring and evaluation plan for the next iteration of each school’s year-long communication plan, continue to implement tools that support equitable access to individualized information, continued refinement on how we personalize our reporting and communication of academic progress and support site-level innovations identified in the Enhance School Structures project with proactive cohesive communication. Ms. Taibl highlighted the first achievement point of support design and develop monitoring and evaluation plan for the next iteration of each school’s year-long communication plan, and provided information about family engagement events, classroom and personalized communication, conferencing designs, communication tools and methods as well as academic progress reporting in all grade levels.
- 2. Superintendent’s Report** – Superintendent Dr. Jeff Ronneberg highlighted in his report different activities taking place throughout the district with students as well as information about the Professional Learning days for staff. He also reported on upcoming events that will be taking place like Live on 65.

F. ACTION ITEMS

- 1. Approval of the Agreement School Service Employees Local No. 284 representing Nutrition Service Employee's Terms and Conditions of Employment for FY25 & FY26.**

Motion by Vilella, seconded by Hennen, to approve the Agreement between Independent Spring Lake Park School District 16 and School Service Employees Local No. 284 representing Nutrition Services Employee’s Terms and Conditions of Employment for FY25 & FY26.

Motion carried unanimously with all members present voting yes (7-0).

- 2. Approval of the Agreement Office and Professional Employees International Union Local No. 12, AFL-CIO, CLC representing Paraprofessional Employees of School District 16 for FY25 & FY26.**

Motion by Forsberg, seconded by McClellan, to approve the agreement between Spring Lake Park School District 16 and Office and Professional Employees International Union Local No. 12, AFL-CIO, CLC representing Paraprofessional Employees of School District 16 for FY25 & FY26.

Motion carried unanimously with all members present voting yes (7-0).

- 3. Approval of the Agreement of School Service Employees Local No. 284 representing Custodial Employees’ Terms and Conditions of Employment for FY25 & FY26**

Motion by McClellan, seconded by Skelly, to approve the Agreement between Spring Lake Park School District 16 and School Service Employees Local No. 284 representing the Custodial Employees’ Terms and Conditions of Employment for FY25 & FY26.

Motion carried unanimously with all members present voting yes (7-0).

4. American Education Week, November 18-23, 2024

Motion by Schmidt, seconded by Hennen, to adopt the following resolution:

WHEREAS, American Education Week was first observed in December 1921 as an opportunity to focus public support on our nation’s schools; and

WHEREAS, the strength of our nation depends on a citizenry that values our public schools and supports our children’s education; and

WHEREAS, all staff in the district provide a safe, healthy and nourishing learning environment for our children and communities; and

WHEREAS, schools bring together adults and children, educators and volunteers, business leaders, and elected officials in a common enterprise,

NOW, THEREFORE BE IT RESOLVED the School Board of Spring Lake Park Schools hereby designates November 18-23, 2024, as the recognition and celebration of American Education Week in Spring Lake Park Schools.

Roll Call: Ayes: Easter, Villella, Hennen, Forsberg, McClellan, Skelly and Schmidt. Nays: *none*

Resolution was adopted (7-0).

5. Acknowledgment of Gifts

Motion by Forsberg, seconded by Schmidt, to approve the following resolution:

WHEREAS School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS Minnesota Statute 465.03 states that a School Board may accept a gift of real or personal property by the adoption of a resolution approved by two-thirds of its members.

THEREFORE, BE IT RESOLVED, that the School Board of Spring Lake Park Schools accepts with appreciation the gifts as shown.

Roll Call: Ayes: Easter, Villella, Hennen, Forsberg, McClellan, Skelly and Schmidt. Nays: *none*

Resolution was adopted (7-0).

Description	Value	Donor	Purpose/To
Monetary	\$48.44	Crisp and Green	Activities and Athletics

Description	Donor	Purpose/To
Assorted Games and Paint Sets	Kathy Whitmore	Northpoint Elementary, Learning Ventures – Student Use

Bagels	Army National Guard	Spring Lake Park High School – Food for teachers for communication evening
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G. BOARD FORUM AND REPORTS (IF ANY)

Student representatives Peterson and Swinarski introduced themselves and reported on the different athletic and activities taking place at the high school. Members of the Board reported on the different events and meetings that they attended like PTO meetings, AMSD meeting, 916 meeting, and football and volleyball games.

H. ADJOURNMENT

Motion by Forsberg, seconded by Hennen to adjourn the meeting at 7:59pm. Motion carried unanimously with all members present voting yes (7-0).

Date

Marilynn Forsberg, Clerk
 Spring Lake Park Schools
 Independent School District 16