Goal #1 Key Issue Area: Instruction-Continue to improve classroom instruction.

Rationale: To give students a competitive edge as they enter employment or postsecondary training improving instructional practices and methodologies to meet the educational needs of our students.

SLOs addressed **All SLOs are addressed**

ACTION STEPS	PERSON RESPONSIBLE	RESOURCES	TIMELINE	WAYS OF ASSESSING PROGRESS	REPORT OF PROGRESS
Continue to offer professional Development opportunities for faculty and staff.	− Instructional Team − Faculty − Leadership Team	− Professional Development funds − General funds − CTEIG funds − Business and industry partners in-kind donations − Conferences and workshops	Ongoing	− Faculty surveys − Pre/Post assessments − Use of SLOs Rubric − Amount of funds spent on faculty professional development opportunities	− Report out at staff meeting − Advisory meeting − Governing Council meetings − Cluster meetings − Leadership Team meetings

ACTION STEPS	PERSON RESPONSIBLE	RESOURCES	TIMELINE	WAYS OF ASSESSING PROGRESS	REPORT OF PROGRESS
All Faculty members to have a written professional development plan that addresses professional expectations with a focus on CSTP.	Dir. of Business Services /Dir. of Ed Services	Yearly Evaluation Process	Ongoing	− Curriculum updates − Syllabus updates − Formal/informal observations and evaluations	− Formal evaluation s − Annual written goals and Objectives.
Evaluate and update the Instructor Evaluation process and documentation	Instruction Leadership team	Current evaluation process Other LEAs process	Spring of 2024	New evaluation process and documentation	_Governing Council Leadership team
Re-establish MVROP wide Technology Committee to ensure that MVROP is up-to-date in the technology trends and resources are available to meet the needs of the student population that translates to student achievement.	− Administrative Team − Staff − Leadership Team ▪ Cluster leaders ▪ Support staff ▪ Managers	− General funds − Technology funds − CTEIG funds − Advisory committee input − Business and industry partners in-kind donations	Committee established by August 2023, meets at least quarterly	Technology meeting roster, minutes, and action items.	− Leadership Team meetings − Staff meetings − Support staff meetings − Governing Council meetings

Goal #2 Key Issue Area: Communication – Increase communication effectiveness and awareness to all stakeholder.

Rationale: Effective and transparent communication among all stakeholders bring value, awareness and credibility to MVROP and CTE. Effective communication also creates greater student achievement which leads to student success.

SLOs addressed **All SLOs are addressed**

ACTION STEPS	PERSON RESPONSIBLE	RESOURCES	TIMELINE	WAYS OF ASSESSING PROGRESS	REPORT OF PROGRESS
The Mission statement will be reviewed annually and updated if needed to reflect the need to train students on the latest technology in CTE in alignment with MVROP stated SLOs	WASC Leadership Team ▪ Cluster leaders ▪ Support staff ▪ Management ▪ Governing Board	− Staff Development − Advisory committee minutes − Cluster meeting minutes − Student surveys	Ongoing	Submittal to Governing Board for approval	Board minutes − Staff meeting − Updated displays
Improved communication to all stakeholders through increased use of multimedia	− Administration − Information Technology	− General fund − Expertise of Web Master and IT	Ongoing	− Surveys − Stakeholder feedback	− Staff meetings − MVROP website

ACTIN STEPS	PERSON RESPONSIBLE	RESOURCES	TIMELINE	WAYS OF ASSESSING PROGRESS	REPORT OF PROGRESS
Update employee and faculty handbook. Review annually.	Administration Leadership team	Time to meet for review and update	Ongoing Annually	Updated handbook	Leadership team Governing Council Approval
Improve notifications of organizational activities and plans to all stakeholders.	Administration Leadership team	Technology, Shared calendar	Ongoing	Increased activity participation Calendar Promotional documentation	Administration Governing Council Faculty and Staff
Continue monthly high school site Career Tech meetings to help facilitate effective communication strategies to all stakeholders with emphasis on ‘student communication	Administrative team	Time for meetings to take place MVROP Promotional materials	Monthly	Meeting minutes Campus visits	Evaluations Career Tech annual surveys

Using marketing strategies effectively to communicate student learning outcomes, projects, events, success, and accomplishments to all stakeholders	All Staff	− Webpages − Electronic marquee − MVROP newsletter − College and Career Tech Specialists − Community and advisory members	Ongoing	− Student surveys on quarterly/ semester basis − Community feedback via webpage survey − Website pages − Marquee display	− Staff meetings − Board meetings − Website − Teacher webpages

Goal #3 Key Issue Area: Curriculum-Increase student achievement by strengthening curriculum to meet or exceed high quality CTE programs.

Rationale: High quality CTE curriculum that provides rigorous and relevant instruction creates a demand for higher expectations resulting in increased success for students and improved preparation to better compete for employment and higher educational opportunities.

SLOs addressed **All SLOs are addressed**

ACTION STEPS	PERSON RESPONSIBLE	RESOURCES	TIMELINE	WAYS OF ASSESSING PROGRESS	REPORT OF PROGRESS
Align current CTE programs and research future CTE programs that have UC a-g approval and that meet the CTE model curriculum standards and aligns with the college and career academic standards	− Leadership Team − Faculty and staff	− General fund − CalPASS − CTEIG funds − UC a-g portal − Time for research and program updates	Ongoing	− Increase in UC a-g course offerings − CTE model curriculum standards alignment	− Website − Media outlets − High school course catalogs − UC a-g portal − School district course catalogs
Strengthen Business and industry partnerships	− Leadership Team − Instructional Team − Administrators	− Professional Associations − Time to outreach to potential advisory members	Ongoing	Increase in: − donations-dollars or in-kind − Internship opportunities − Job shadows − Guest speakers − More Advisory Committee members	− Advisory Committee participation − Website − MVROP electronic newsletter

ACTION STEPS	PERSON RESPONSIBLE	RESOURCES	TIMELINE	WAYS OF ASSESSING PROGRESS	REPORT OF PROGRESS
Increased quality of the CTE curriculum/Staff training on the CTE standards and framework	− Instructional Team Faculty	Time for meetings Staff development Current CTE standards documentation	Ongoing	− Standards based lesson plans in substitute file − Creation and use of CTE online lesson plans − CTE teach modules Formal and informal observations	− Advisory Committee meeting − Leadership Team meetings − Staff meeting − Governing Council meeting minutes Evaluations
Cross program collaboration to allow student a broader experience in working with stakeholders from other industry sectors	− Leadership Team industry clusters − Program Coordinators	− Staff development training − Time for collaborating meeting − Example of ideas −	Ongoing Annually	− Collaboration project reports − Leadership meeting minutes − Staff meeting minutes − Cluster meeting minutes	− Staff meetings − Cluster meetings − Leadership meetings − Governing Council meetings − Media documentation

Goal #4 Key Issue Area: Assessment-Research, develop and implement a plan to collect and analyze student achievement data.

Rationale - Student achievement data will be instrumental in developing and maintaining high quality CTE programs, relevant curriculum, and current instructional strategies for all students at MVROP.

SLOs addressed **All SLOs are addressed**

ACTION STEPS	PERSON RESPONSIBLE	RESOURCES	TIMELINE	WAYS OF ASSESSING PROGRESS	REPORT OF PROGRESS
Research available student data tracking programs or procedures. to collect, aggregate and report current and alumni student data.	− Admin Team − Leadership Team − Faculty and staff	− Time for the action step	Ongoing	− Surveys − Data reports − HS site counselor and Career Technicians	− Data report sharing documentation

AREAS OF GROWTH/ACTIVITIES	PERSON RESPONSIBLE	RESOURCES	TIMELINE	WAYS OF ASSESSING PROGRESS	REPORT OF PROGRESS
Research and create a formal evaluation process for all MVROP CTE courses or programs to help determine if programs and course offerings meet or exceed the 11 high quality CTE standards	− Admin Team − Leadership Team Course/ − Program evaluation creation committee (CPEC)	− CPEC meetings − CGTIE funds − General funds − Current and gathered evaluation documents	Evaluation Process created by Dec 2017 and implemented by August 2018	− CPEC meeting minutes and created documents − Implementation timeline	− Admin team meeting minutes − Leadership Team meeting minutes − Cluster meeting minutes − Governing Council meeting minutes
Regular review of the Action Plan	− Admin Team − Leadership Team Clusters	− Action Plan document − Set meeting agenda item	Ongoing	− Admin − Leadership and Cluster meeting minutes	− Admin − Leadership and Cluster meeting minutes − Governing Council Board meeting minutes