

# MISSION VALLEY ROP

## 2024-25 CERTIFICATED INSTRUCTORS SALARY SCHEDULE 6 HOURS (5 HOURS INSTRUCTION AND 1 HOUR PREP)

STEP	A		B		C		D		E	
	ANNUAL	HOURLY	CREDENTIAL + 30 UNITS		CREDENTIAL + 45 UNITS		CREDENTIAL + 60 UNITS		CREDENTIAL + 75 UNITS	
	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
1	71,340	63.93	73,755	66.09	76,184	68.27	78,598	70.43	81,028	72.61
2	73,505	65.87	75,934	68.05	78,348	70.21	80,778	72.39	83,195	74.55
3	75,434	67.60	77,848	69.76	80,278	71.94	82,695	74.10	85,122	76.28
4	77,348	69.31	79,778	71.49	82,195	73.66	84,622	75.83	87,037	78.00
5	79,028	70.82	81,445	72.98	83,872	75.16	86,287	77.32	88,717	79.50
6	80,445	72.09	82,872	74.26	85,287	76.43	87,717	78.60	90,132	80.77
7	82,872	74.26	85,287	76.43	87,717	78.60	90,132	80.77	92,561	82.94
8	85,287	76.43	87,717	78.60	90,132	80.77	92,561	82.94	94,991	85.12
9	87,717	78.60	90,132	80.77	92,561	82.94	94,991	85.12	97,405	87.29
10	90,132	80.77	92,561	82.94	94,991	85.12	97,405	87.29	99,821	89.45
11	92,561	82.94	94,991	85.12	97,405	87.29	99,821	89.45	102,250	91.63
12	94,991	85.12	97,405	87.29	99,821	89.45	102,250	91.63	104,679	93.80
13	97,405	87.29	99,821	89.45	102,250	91.63	104,679	93.80	107,317	96.17
14			102,250	91.63	104,679	93.80	107,317	96.17	109,523	98.14
15					107,317	96.17	109,523	98.14	111,939	100.31
16							111,939	100.31	114,353	102.47
17									117,306	105.12

**Degree Stipends (Annual):**

Associate        500  
 Bachelor        1,000  
 Masters         1,500  
 Doctorate       2,000

Associate Degree stipend added 7/1/2019 Board Approved 5/16/2019

Bachelor, Masters, and Doctorate increased \$200 effective 7/1/2019 Board Approved 5/16/2019

Employees will receive the highest educational stipend only.

Education degrees must be from an accredited college or university.

Education stipends shall be pro-rated based upon contracted teaching assignment, percentage, and daily rate.

Initial placement on the salary schedule is determined by Administration based upon factors, including, but not limited to, teaching experience and level of education.

Advancement to subsequent columns is made upon verification of approved units since date of hire.

Prep time is pro-rated for assignments less than 6 hours per day.

Salary schedule is based upon 186 workdays including 4 professional development days.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

Board approved 9/25/2015: 2% increase for all staff (2015/16)

Board approved 5/25/2016: 3% increase for all staff (2016/17)

Board approved 4/13/2017: 3% increase for all staff (2017/18)

Board approved 5/16/2019: 3% increase for all staff effective 1/01/2019

Additional steps added to each column effective 7/1/2019, Board Approved 5/16/2019

Board approved 4/14/2022: 6% increase for all staff effective 1/01/2022

Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022

Board approved 5/16/2024: 3% increase for all staff effective 7/01/2024

# MISSION VALLEY ROP

## 2024-25 CERTIFICATED INSTRUCTORS SALARY SCHEDULE 7 HOURS (6 HOURS INSTRUCTION AND 1 HOUR PREP)

STEP	A		B CREDENTIAL + 30 UNITS		C CREDENTIAL + 45 UNITS		D CREDENTIAL + 60 UNITS		E CREDENTIAL + 75 UNITS	
	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
1	80,530	61.86	83,365	64.03	86,182	66.20	89,016	68.37	91,834	70.54
2	83,115	63.84	85,932	66.00	88,766	68.18	91,584	70.35	94,418	72.52
3	85,432	65.62	88,266	67.80	91,084	69.96	93,918	72.14	96,734	74.30
4	87,766	67.41	90,584	69.58	93,418	71.75	96,234	73.92	99,069	76.09
5	89,834	69.00	92,668	71.18	95,484	73.34	98,319	75.52	101,137	77.68
6	91,668	70.41	94,484	72.57	97,319	74.75	100,137	76.92	102,971	79.09
7	94,484	72.57	97,319	74.75	100,137	76.92	102,971	79.09	105,805	81.27
8	97,319	74.75	100,137	76.92	102,971	79.09	105,805	81.27	108,622	83.43
9	100,137	76.92	102,971	79.09	105,805	81.27	108,622	83.43	111,441	85.60
10	102,971	79.09	105,805	81.27	108,622	83.43	111,441	85.60	114,275	87.77
11	105,805	81.27	108,622	83.43	111,441	85.60	114,275	87.77	117,093	89.94
12	108,622	83.43	111,441	85.60	114,275	87.77	117,093	89.94	119,926	92.11
13	111,441	85.60	114,275	87.77	117,093	89.94	119,926	92.11	122,761	94.29
14			117,093	89.94	119,926	92.11	122,761	94.29	125,578	96.46
15					122,761	94.29	125,578	96.46	128,413	98.63
16							128,413	98.63	131,230	100.80
17									134,689	103.45

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 Bachelor            1,000  
 Masters             1,500  
 Doctorate          2,000

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 Bachelor, Masters, and Doctorate increased \$200 effective 7/1/2019 Board Approved 5/16/2019  
 Employees will receive the highest educational stipend only.  
 Education degrees must be from an accredited college or university.  
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Initial placement on the salary schedule is determined by Administration based upon factors, including, but not limited to, teaching experience and level of education.  
 Advancement to subsequent columns is made upon verification of approved units since date of hire.  
 Prep time is pro-rated for assignments less than 6 hours per day.  
 Salary schedule is based upon 186 workdays including 4 professional development days.  
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## MISSION VALLEY ROP

2024-25 HOURLY CERTIFICATED TEACHER		
Substitutes, Non-instructional, and Summer School**		
Position	Description	Hourly Rate
Substitute Instructor (regular)	Does not have a regular teaching assignment at MVROP Completes Keenan Safe Schools mandatory training	40.79
Substitute Instructor (long term)	Substitutes for more than 10 days Long-term sub rate is retro-active to the first day if assignment lasts 10 days or longer This rate is used to calculate differential pay for instructors on Medical leave (when all other paid leave is exhausted)	44.34
Substitute Instructor (MVROP instructor with assigned class)	Teacher with regular instructional assignment who also subs	44.34
Non-instructional hourly instructor	Curriculum development CC/CVE hours Faculty Meetings* WASC Meetings* Safety Meetings*	44.34
Summer School	Hourly**	57.07

\*Cluster leaders receive stipend in lieu of hourly pay

\*\*Currently inactive

Notes:
All hourly assignments are for instructional hours only. Pay for prep is included in the hourly rate
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Historical Information:
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**MISSION VALLEY ROP**

**2024-25 CLASSIFIED CLERICAL SALARY SCHEDULE**

STEP	POSITION	COLUMN																
		Rate	1(A)	2(B)	3(C)	4(D)	5(E)	L1	L2	L3	L4	L5	L6	L7	L8	L9	^ L9	~ L9
1	Attendance Clerk	Hourly	24.33	25.16	25.85	26.60	27.31	28.13	28.97	29.84	30.74	31.66	32.61	33.59	34.59	35.63	36.70	37.80
		Monthly	4,231.73	4,376.80	4,496.55	4,627.52	4,751.10	4,893.63	5,040.44	5,191.66	5,347.41	5,507.83	5,673.06	5,843.26	6,018.55	6,199.11	6,385.08	6,576.64
		Annual	50,780.66	52,521.52	53,958.57	55,530.14	57,013.14	58,723.54	60,485.25	62,299.81	64,168.81	66,093.88	68,076.70	70,119.01	72,222.59	74,389.27	76,620.95	78,919.58
2	Accounting Technician	Hourly	27.55	28.66	29.70	30.70	31.56	32.51	33.48	34.49	35.52	36.59	37.69	38.82	39.98	41.18	42.42	43.69
		Monthly	4,792.22	4,986.61	5,166.90	5,340.46	5,490.95	5,655.67	5,825.35	6,000.11	6,180.11	6,365.51	6,556.48	6,753.17	6,955.77	7,164.44	7,379.38	7,600.76
		Annual	57,506.55	59,839.28	62,002.74	64,085.46	65,891.30	67,868.04	69,904.09	72,001.22	74,161.26	76,386.10	78,677.69	81,038.03	83,469.18	85,973.26	88,552.46	91,209.04
2	Receptionist/Administrative Services Specialist* ROP College and Career Program Specialist* <b>231 days/yr, 8 hrs/day, 11 mos</b>	Hourly	27.55	28.66	29.70	30.70	31.56	32.51	33.49	34.49	35.52	36.59	37.69	38.82	39.98	41.18	42.42	43.69
		Monthly	4,626.99	4,814.87	4,988.84	5,156.36	5,301.79	5,460.84	5,624.67	5,793.41	5,967.21	6,146.22	6,330.61	6,520.53	6,716.15	6,917.63	7,125.16	7,338.92
		Annual	50,896.81	52,963.55	54,877.14	56,719.90	58,319.60	60,069.19	61,871.27	63,727.41	65,639.24	67,608.42	69,636.68	71,725.79	73,877.57	76,093.90	78,376.72	80,728.03
3	Senior Accounting Technician Secretary/Personnel Technician	Hourly	30.06	31.24	32.30	33.40	34.35	35.38	36.44	37.53	38.66	39.81	41.01	42.24	43.51	44.81	46.16	47.54
		Monthly	5,229.40	5,435.00	5,619.77	5,811.27	5,975.21	6,154.47	6,339.10	6,529.27	6,725.15	6,926.91	7,134.71	7,348.76	7,569.22	7,796.30	8,030.18	8,271.09
		Annual	62,752.73	65,219.98	67,437.24	69,735.21	71,702.45	73,853.53	76,069.14	78,351.22	80,701.76	83,122.82	85,616.51	88,185.01	90,830.57	93,555.49	96,362.16	99,253.03
3.1	Attendance Specialist	Hourly	32.38	33.66	34.87	36.17	37.40	38.52	39.68	40.87	42.09	43.35	44.66	45.99	47.37	48.80	50.26	51.77
		Monthly	5,632.95	5,856.49	6,065.92	6,293.29	6,506.55	6,701.75	6,902.80	7,109.89	7,323.18	7,542.88	7,769.17	8,002.24	8,242.31	8,489.58	8,744.27	9,006.59
		Annual	67,595.36	70,277.85	72,791.03	75,519.46	78,078.59	80,420.95	82,833.58	85,318.59	87,878.15	90,514.50	93,229.94	96,026.84	98,907.65	101,874.88	104,931.13	108,079.07
4	Administrative Secretary	Hourly	33.45	34.76	36.03	37.38	38.66	39.82	41.02	42.25	43.51	44.82	46.16	47.55	48.97	50.44	51.96	53.51
		Monthly	5,819.03	6,047.06	6,267.70	6,504.04	6,726.27	6,928.05	7,135.90	7,349.97	7,570.47	7,797.59	8,031.51	8,272.46	8,520.63	8,776.25	9,039.54	9,310.73
		Annual	69,828.35	72,564.64	75,212.36	78,048.39	80,715.13	83,136.59	85,630.69	88,199.62	90,845.61	93,570.98	96,378.11	99,269.46	102,247.55	105,314.98	108,474.43	111,728.67
5	ROP Outreach Coordinator	Hourly	37.15	38.62	40.06	41.61	43.07	44.37	45.70	47.07	48.48	49.93	51.43	52.97	54.56	56.20	57.89	59.62
		Monthly	6,462.57	6,719.35	6,970.30	7,238.76	7,493.89	7,718.71	7,950.27	8,188.78	8,434.44	8,687.48	8,948.10	9,216.55	9,493.04	9,777.83	10,071.17	10,373.30
		Annual	77,550.75	80,632.13	83,643.56	86,865.10	89,926.67	92,624.48	95,403.22	98,265.32	101,213.28	104,249.68	107,377.18	110,598.50	113,916.46	117,333.96	120,853.98	124,479.60

Notes:
Annual and Monthly Rates are based on a full time schedule, 8 hours per day, 261 days per year, 12 months per year unless otherwise noted.
Classified staff annual salaries are calculated based upon hourly rates
Unless otherwise noted, work year for classified staff is 261 days per year.
*Salaries for classified staff working fewer than 261 days will be prorated accordingly

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
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Board approved 3/16/2017: Salary steps L7, L8 and L9
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Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022
Board approved 5/16/2024: 3% increase for all staff effective 7/01/2024

Salary column advancement effective July 1, 2019:

Advancement to Column L1 requires 3 years of full time service within the district at Column 5(E) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column 5(E).

Advancement to Columns L2 to L9 requires 3 years of full time service at each Salary Column.

^ Upon completing 3 years of service at Column L9, classified employees shall receive 3% salary increase provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L9.

~ Classified employees shall receive a second 3% salary increase increase, for a cumulative total of 6% of Column L9 upon completing 6 years of service at Column L9 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

Notes:

Salary columns 6(F), 7(G), 8(H), 9(I), 10(J), 11(K), 12(L), 13(M), and 14(N) have been renamed L1, L2, L3, L4, L5, L6, L7, L8, and L9 respectively effective July 1, 2019.

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## MISSION VALLEY ROP

### 2024-25 CLASSIFIED OPERATIONS SALARY SCHEDULE

STEP	POSITION	Rate	COLUMN																
			1(A)	2(B)	3(C)	4(D)	5(E)	L1	L2	L3	L4	L5	L6	L7	L8	L9	^ L9	~ L9	
1	Custodian I	Hourly	25.87	26.80	27.65	28.48	29.27	30.15	31.05	31.98	32.94	33.93	34.95	36.00	37.08	38.19	39.33	40.51	
		Monthly	4,500.76	4,661.53	4,810.43	4,954.84	5,091.88	5,244.63	5,401.97	5,564.03	5,730.95	5,902.88	6,079.97	6,262.37	6,450.24	6,643.75	6,843.06	7,048.35	
		Annual	54,009.09	55,938.28	57,725.07	59,458.06	61,102.47	62,935.55	64,823.62	66,768.33	68,771.38	70,834.53	72,959.57	75,148.36	77,402.82	79,724.91	82,116.66	84,580.16	
1	Campus Supervisor* (197 Days, 8 hrs/day, 10 mos)	Hourly	25.87	26.80	27.66	28.48	29.28	30.16	31.06	31.99	32.95	33.94	34.96	36.01	37.09	38.20	39.35	40.53	
		Monthly	4,076.91	4,223.43	4,358.51	4,488.02	4,613.53	4,751.94	4,894.49	5,041.33	5,192.57	5,348.35	5,508.80	5,674.06	5,844.28	6,019.61	6,200.20	6,386.21	
		Annual	40,769.01	42,234.22	43,585.08	44,880.17	46,135.25	47,519.31	48,944.89	50,413.24	51,925.64	53,483.41	55,087.92	56,740.56	58,442.78	60,196.07	62,001.96	63,862.02	
2	Custodian I (Night) (5% Differential for night shift)	Hourly	27.10	28.07	28.97	29.87	30.70	31.62	32.57	33.55	34.55	35.59	36.66	37.75	38.89	40.05	41.26	42.49	
		Monthly	4,713.75	4,883.48	5,039.11	5,196.97	5,340.73	5,500.96	5,665.99	5,835.97	6,011.05	6,191.38	6,377.12	6,568.43	6,765.49	6,968.45	7,177.51	7,392.83	
		Annual	56,564.92	58,601.71	60,469.22	62,363.64	64,088.76	66,011.43	67,991.78	70,031.54	72,132.49	74,296.47	76,525.37	78,821.14	81,185.78	83,621.36	86,130.01	88,713.92	
2	Custodian I* (Night Part-Time) (195 Days, 4 hours/day) (5% Differential for night shift)	Hourly	27.10	28.08	28.97	29.87	30.71	31.63	32.58	33.55	34.56	35.60	36.66	37.76	38.90	40.06	41.26	42.50	
		Monthly	2,113.41	2,189.61	2,259.22	2,329.76	2,394.64	2,466.48	2,540.47	2,616.69	2,695.19	2,776.04	2,859.33	2,945.11	3,033.46	3,124.46	3,218.20	3,314.74	
		Annual	21,134.08	21,896.04	22,592.20	23,297.56	23,946.32	24,664.72	25,404.67	26,166.82	26,951.83	27,760.39	28,593.21	29,451.01	30,334.55	31,244.59	32,181.93	33,147.39	
3	Custodian II	Hourly	28.90	30.15	31.34	32.60	33.86	34.87	35.92	36.99	38.10	39.25	40.42	41.64	42.89	44.17	45.50	46.86	
		Monthly	5,027.62	5,244.44	5,451.63	5,672.27	5,890.01	6,066.72	6,248.72	6,436.18	6,629.26	6,828.14	7,032.99	7,243.98	7,461.30	7,685.14	7,915.69	8,153.16	
		Annual	60,331.41	62,933.18	65,419.47	68,067.18	70,680.12	72,800.53	74,984.55	77,234.09	79,551.12	81,937.66	84,395.79	86,927.67	89,535.51	92,221.58	94,988.23	97,837.88	

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**Salary column advancement effective July 1, 2019:**

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Advancement to Columns L2 to L9 requires 3 years of full time service at each Salary Column.

^ Upon completing 3 years of service at Column L9, classified employees shall receive 3% salary increase provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L9.

~ Classified employees shall receive a second 3% salary increase, for a cumulative total of 6% of Column L9 upon completing 6 years of service at Column L9 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

**Notes:**

Salary columns 6(F), 7(G), 8(H), 9(I), 10(J), 11(K), 12(L), 13(M), and 14(N) have been renamed L1, L2, L3, L4, L5, L6, L7, L8, and L9 respectively effective July 1, 2019.

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## MISSION VALLEY ROP

### 2024-25 CLASSIFIED TECHNICAL SALARY SCHEDULE

STEP	POSITION	COLUMN																
		Rate	1(A)	2(B)	3(C)	4(D)	5(E)	L1	L2	L3	L4	L5	L6	L7	L8	L9	^ L9	~ L9
1	IT Support Specialist I	Hourly	27.53	28.66	29.70	30.70	31.56	32.51	33.48	34.49	35.52	36.59	37.69	38.82	39.98	41.18	42.42	43.69
		Monthly	4,789.97	4,986.61	5,166.90	5,340.46	5,490.95	5,655.67	5,825.35	6,000.11	6,180.11	6,365.51	6,556.48	6,753.17	6,955.77	7,164.44	7,379.38	7,600.76
		Annual	57,479.64	59,839.28	62,002.73	64,085.46	65,891.30	67,868.04	69,904.09	72,001.22	74,161.26	76,386.10	78,677.69	81,038.03	83,469.18	85,973.26	88,552.46	91,209.04
1	Technology Aide * (194 Days) 194 Days, 6 hrs/day, 10 mos	Hourly	27.54	28.67	29.70	30.70	31.57	32.51	33.49	34.49	35.53	36.59	37.69	38.82	39.99	41.19	42.42	43.69
		Monthly	3,204.64	3,336.19	3,456.55	3,572.79	3,673.73	3,783.94	3,897.46	4,014.38	4,134.81	4,258.86	4,386.62	4,518.22	4,653.77	4,793.38	4,937.18	5,085.30
		Annual	32,046.37	33,361.88	34,565.47	35,727.88	36,737.21	37,839.33	38,974.51	40,143.75	41,348.07	42,588.52	43,866.18	45,182.17	46,537.64	47,933.77	49,371.79	50,852.95
1	Technology Aide * (194 Days) 194 Days, 4.8 hrs/day, 10 mos	Hourly	27.54	28.67	29.70	30.70	31.57	32.52	33.49	34.49	35.53	36.59	37.69	38.82	39.99	41.19	42.42	43.69
		Monthly	2,563.85	2,669.14	2,765.33	2,858.33	2,939.03	3,027.20	3,118.01	3,211.56	3,307.90	3,407.14	3,509.35	3,614.64	3,723.07	3,834.77	3,949.81	4,068.31
		Annual	25,638.48	26,691.34	27,653.29	28,583.22	29,390.23	30,271.94	31,180.10	32,115.51	33,078.98	34,071.35	35,093.50	36,146.31	37,230.70	38,347.63	39,498.06	40,683.01
2	Technology Specialist IT Support Specialist II	Hourly	35.48	35.58	38.31	39.74	41.19	42.42	43.70	45.01	46.36	47.75	49.18	50.65	52.17	53.74	55.35	57.01
		Monthly	6,173.26	6,190.54	6,664.53	6,914.32	7,165.69	7,380.66	7,602.08	7,830.14	8,065.05	8,307.00	8,556.21	8,812.90	9,077.28	9,349.60	9,630.09	9,919.00
		Annual	74,079.11	74,286.46	79,974.27	82,971.74	85,988.23	88,567.88	91,224.92	93,961.67	96,780.53	99,683.95	102,674.47	105,754.71	108,927.36	112,195.19	115,561.05	119,027.89

Notes:
Annual and Monthly Rates are based on a full time schedule, 8 hours per day, 261 days per year, 12 months per year unless otherwise noted.
Classified staff annual salaries are calculated based upon hourly rates
Unless otherwise noted, work year for classified staff is 261 days per year.
*Salaries for classified staff working fewer than 261 days will be prorated accordingly

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 3/16/2017: Salary steps L7, L8 and L9
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/2019: 3% increase for all staff effective 1/1/2019
Board approved 4/14/2022: 6% increase for all staff effective 1/1/2022
Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022
Board approved 5/16/2024: 3% increase for all staff effective 7/01/2024

Salary column advancement effective July 1, 2019:

Advancement to Column L1 requires 3 years of full time service within the district at Column 5(E) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column 5(E).

Advancement to Columns L2 to L9 requires 3 years of full time service at each Salary Column.

^ Upon completing 3 years of service at Column L9, classified employees shall receive 3% salary increase provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L9.

~ Classified employees shall receive a second 3% salary increase, for a cumulative total of 6% of Column L9 upon completing 6 years of service at Column L9 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

**Notes:**

Salary columns 6(F), 7(G), 8(H), 9(I), 10(J), 11(K), 12(L), 13(M), and 14(N) have been renamed L1, L2, L3, L4, L5, L6, L7, L8, and L9 respectively effective July 1, 2019.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

## MISSION VALLEY ROP

2024-25 MANAGEMENT SALARY SCHEDULE															
				COLUMN											
STEP	POSITION	WORK DAYS		1(C)	2(D)	3(E)	4(F)	5(G)	6(H)	L1	L2	L3	L4	L5	L6
1	Admin Assistan/Public Relations Administrator Information Technology Manager (Classified)	261	Annual Monthly	98,093 8,174.42	101,858 8,488.17	105,626 8,802.17	108,773 9,064.42	112,055 9,337.92	115,418 9,618.17	118,881 9,906.75	122,448 10,204.00	126,122 10,510.17	129,906 10,825.50	133,804 11,150.34	137,819 11,484.92
2	ROP Coordinator (Certificated)	226	Annual Monthly	131,557 10,963.09	137,908 11,492.34	144,260 12,021.67	148,587 12,382.25	153,046 12,753.84	157,637 13,136.42	162,367 13,530.59	167,239 13,936.59	172,257 14,354.75	177,425 14,785.42	182,748 15,229.00	188,231 15,685.92
3A	Director of Educational Services (Certificated)	226	Annual Monthly	146,985 12,248.75	153,054 12,754.50	159,125 13,260.42	163,898 13,658.17	168,816 14,068.00	173,880 14,490.00	179,097 14,924.75	184,470 15,372.50	190,005 15,833.75	195,706 16,308.84	201,578 16,798.17	207,626 17,302.17
3B	Director of Business Services (Classified)	261	Annual Monthly	146,985 12,248.75	153,054 12,754.50	159,125 13,260.42	163,898 13,658.17	168,816 14,068.00	173,880 14,490.00	179,097 14,924.75	184,470 15,372.50	190,005 15,833.75	195,706 16,308.84	201,578 16,798.17	207,626 17,302.17

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/2019: 3% increase for all staff effective 1/1/2019
Board approved 4/14/2022: 6% increase for all staff effective 1/1/2022
Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022
Board approved 5/16/2024: 3% increase for all staff effective 7/01/2024

Salary column advancement effective July 1, 2019:

Advancement to Column L1 requires 2 years of full time service within the district at Column 6(H) provided he/she has earned an overall satisfactory evaluation for both years of service on Column 6(H).

Advancement to Columns L2 to L4 requires 3 years of full time service at each Salary Column.

Upon completing 3 years of service at Column L4, managers shall receive 3% salary increase (see column L5) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L4. Managers shall receive a second 3% salary increase (see column L6), for a cumulative total of 6% of Column L4 upon completing 6 years of service at Column L4 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

**Notes:**

Salary columns 7(I), 8(J), 9(K), and 10(L) have been renamed L1, L2, L3, and L4 respectively effective July 1, 2019.

Certificated Management Work Days do not include vacation/non-work days and holidays.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

# MISSION VALLEY ROP

## 2024-25 SALARY SCHEDULE

### Other Positions

Position	Hourly Rate
Clinical Supervisor	52.97
Classified Clerical Aide	17.8
Classified Clerical Substitute	28.63

### Historical Information:

Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Classified Clerical Aide Minimum Wage Law increase to \$12.00 for employers with 26 or more employees effective 1/1/2019
Board approved 5/16/2019: 3% increase for all staff effective 1/1/2019
Board approved 4/14/2022: 6% increase for all staff effective 1/1/2022
Classified Clerical Aide Minimum Wage Law increase to \$16.00 effective July 1, 2022
Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022
Board approved 5/16/2024: 3% increase for all staff effective 7/01/2024

### Notes:

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.