



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

Job Title: **Lifeguard**  
FLSA Status: Part-time Non – Exempt  
Reports to: Aquatics Director

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### POSITION SUMMARY:

The Lifeguard monitors the pool area, providing a safe experience for members, participants, volunteers, and staff.

### QUALIFICATIONS:

1. Basic life support or professional rescuer CPR/AED, first aid, and emergency oxygen administration certifications and child abuse prevention training within 30 days of hire date
2. YMCA Lifeguard certification or approved lifeguard certification
3. Patience and the ability to effectively communicate

### RESPONSIBILITIES:

- Actively scan the pool, looking for hazards and monitoring the safety of swimmers
- Conduct swim tests with young swimmers
- Adheres to program standards, including safety and cleanliness standards, and ensures consistency with evidence-based practices
- Attends staff meetings and trainings
- Follows YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention, and emergencies
- Other duties and responsibilities assigned by supervisor

### YMCA COMPETENCIES (Leader):

Mission Advancement: Accepts and demonstrates the Ys values. Demonstrates a desire to serve others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them. Supports fund-raising.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience. Establishes goals, clarifies tasks, plans work and actively participates in meetings. Follows budgeting policies and procedures, and reports all financial irregularities immediately. Strives to meet or exceed goals and deliver a high-value experience for members.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

### **ESSENTIAL FUNCTIONS:**

- Lift equipment and a small- to average-size child.
- Remain in the pool area at all times.
- Remain alert, with no lapses of consciousness, in a warm environment with air temperatures of 80 degrees or higher.
- Adequate ability to hear noises and distinguish distress signals.
- Ability to continuously scan all areas of the pool with clear vision.
- Support child or adult body weight in the water.
- Remain in water ranging from 80–90 degrees for one to four hours.
- Communicate verbally, including projecting voice across distance, in normal and loud situations.

To Apply: <https://www.ymcasv.org/association/html/employment.html>