



Geriatric Aides

Under the direction and supervision of the Home Care Manager, Nurse, and Coordinator, the Geriatric Aide provides direct services to the frail elderly in their homes.

Positions Available in San Jose, San Francisco, and Fremont!

JOIN A TEAM that is making a difference in the lives of seniors. The Mission of On Lok is to provide quality services for seniors in our communities. The qualities we value in our employees are commitment, team work, and dedication to the well-being of our participants. In addition to the opportunity of working directly with seniors, On Lok offers family friendly hours, multi-cultural work environment, and competitive compensation and benefits.

RESPONSIBILITIES:

- Provide personal care and chore services to participants in their own homes according to the individual treatment plan (i.e. grooming, dressing, showers, peri-care, toileting, housekeeping, preparation of meals, assisting participants to eat, assisting with medications as needed, and laundry).
- Demonstrates safe practices, by utilizing proper body mechanics, adhering to universal precautions, and maintaining environmental safety.
- Interacts and provides services to participants, families and team members in a professional manner (i.e. encourage participation in conversation and activities). Communicates observations to team members.
- Other related duties as assigned.

QUALIFICATIONS:

- HHA or CNA certification preferred and at some locations is required.
- Bilingual ability **REQUIRED** for specific assignments: Cantonese, Mandarin, Spanish, Farsi, Hindi, or Punjabi.
- Interest, demonstrated ability and/or experience in working with the elderly.
- Ability to work independently and as part of interdisciplinary team.
- Must be flexible to work assigned shifts in center and/or private homes.
- Physical activities require the ability to stoop, reach, stand, walk, push, pull, lift, grasp, talk, hear, and repetitive motion of the wrist and hands.
- Physical requirement: visual acuity and the ability to lift/move up to 75 lbs occasionally and up to 50 lbs frequently.

To apply for this position, please contact Lorena Zeppilli at (866) 272-2193 or Lzeppilli@onlok.org or apply directly at www.onlok.org